





THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 1

**50%** 50%

LOWER QUARTILE **FEMALE** 

THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 2

**55% 45%** 

**MALE FEMALE LOWER MIDDLE** 

THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 3

53% 47%

MALE **FEMALE UPPER MIDDLE** 

THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 4

**78%** 22%

**MALE** UPPER QUARTILE **FEMALE** 

**PROPORTION OF** MALES WHO GOT **18.16% BONUS PAYMENTS** 



**PROPORTION OF** FEMALES WHO GOT 9.81% **BONUS PAYMENTS** 



