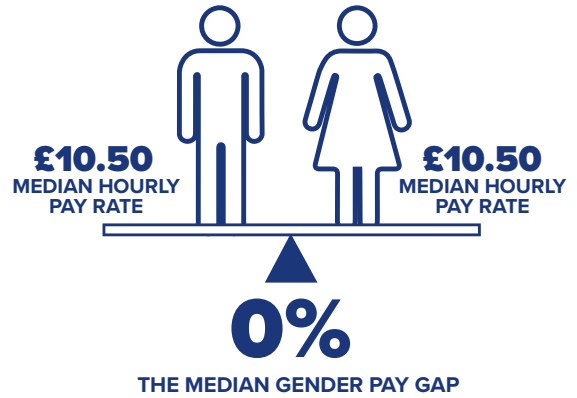
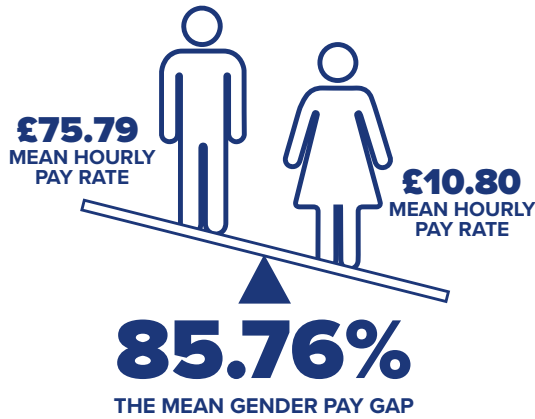




LEEDS UNITED FOOTBALL CLUB



THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 1



THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 2



THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 3



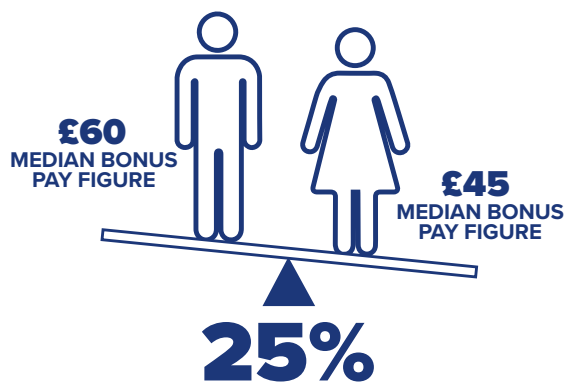
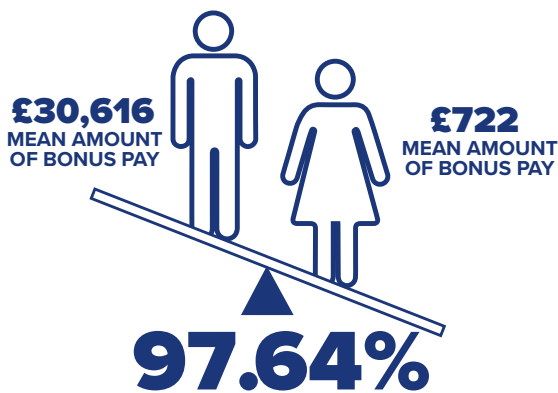
THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND 4



PROPORTION OF MALES WHO GOT BONUS PAYMENTS **46.89%**



PROPORTION OF FEMALES WHO GOT BONUS PAYMENTS **59.23%**



THE MEAN BONUS GENDER PAY GAP

THE MEDIAN BONUS GENDER PAY GAP