

| // g. · a. · a. · a. · a. · ·                                  |                                    |                                    |  |  |                                    |  |  |
|--|------------------------------------|------------------------------------|--|--|------------------------------------|--|--|
|  | Platinum \$0/ \$10                 | Platinum \$0/\$20<br>Standard      | Platinum \$250   | Platinum \$500   | Gold \$0                           | Gold \$250<br>Standard   | Gold \$500   |
|  | All Cigna +                        | Oscar Plans offer members a ch     | oice between Cigna LocalPlus® ar   | nd Open Access Plus networks, allo   | owing them to choose the networ    | k that fits into their lives and meet                                      | s their needs.   |
| The Basics   |                                    |                                    |  |  |                                    |  |  |
| Deductible (Individual / Family)                               | \$0/\$0                            | \$0/\$0                            | \$250/\$500  | \$500/\$1,000  | \$0/\$0                            | \$250/\$500  | \$500/ \$1,000   |
| Out-of-Pocket Max (Individual / Family)                        | \$4,850/ \$9,700                   | \$4,500/ \$9,000                   | \$4,750/ \$9,500   | \$3,750/ \$7,500   | \$8,950/ \$17,900                  | \$7,800/ \$15,600  | \$8,700/ \$17,400  |
| Out-of-Network Deductible (Individual / Family)                | \$1,000/ \$2,000                   | \$1,000/ \$2,000                   | \$1,000/ \$2,000   | \$1,000/ \$2,000   | \$1,000/ \$2,000                   | \$1,000/ \$2,000   | \$1,000/ \$2,000   |
| Out-of-Network Out-of-Pocket Max<br>(Individual / Family)      | \$9,200/ \$18,400                  | \$9,000/ \$18,000                  | \$8,800/ \$17,600  | \$9,000/\$18,000   | \$16,500/ \$33,000                 | \$15,600/ \$31,200   | \$17,100/ \$34,200   |
| In-Network Coinsurance/ Out-of-Network Coinsurance             | 10%/ 50%                           | 10%/ 50%                           | 10%/ 50%   | 15% / 50%  | 30%/ 50%                           | 20%/ 50%   | 25%/ 50%   |
| Deductible Accumulation Type <sup>1</sup>                      | Embedded                           | Embedded                           | Embedded   | Embedded   | Embedded                           | Embedded   | Embedded   |
| \$0 copay Virtual Urgent Care, available 24/7 <sup>2</sup>     | <b>~</b>                           | $\checkmark$                       | $\checkmark$   | $\checkmark$   | <b>~</b>                           | $\checkmark$   | <b>~</b>   |
| Prices for Benefits  |                                    |                                    |  |  |                                    |  |  |
| Primary care office visits <sup>3</sup>                        | \$10                               | \$20                               | \$15   | \$20   | \$35                               | \$35   | \$40   |
| Specialist office visits                                       | \$30                               | \$30                               | \$30   | \$20   | \$55                               | \$55   | \$40   |
| Emergency Room <sup>4</sup>                                    | Visit 1: \$250<br>Visits 2+: \$500 | Visit 1: \$150<br>Visits 2+: \$150 | Visit 1: \$200 after<br>deductible<br>Visits 2+: \$400 after<br>deductible | Visit 1: \$250 after<br>deductible<br>Visits 2+: \$500 after<br>deductible | Visit 1: \$450<br>Visits 2+: \$900 | Visit 1: \$250 after<br>deductible<br>Visits 2+: \$250 after<br>deductible | Visit 1: 25% after<br>deductible<br>Visits 2+: 40% after<br>deductible |
| Urgent Care  | \$25                               | \$20                               | \$25   | \$50   | \$50                               | \$35   | \$50   |
| Labs (OV/IND, OP) <sup>6</sup>                                 | 0%/ 10%                            | \$20/ \$20                         | 0%/ 10% after deductible   | : 0%/ 15% after deductible   | 0%/ 30%                            | \$35/\$35  | 0%/ 25% after deductibl  |
| X-rays & Diagnostic imaging                                    | 0%                                 | \$30                               | 10%  | 15%  | 30%                                | \$55   | 25% after deductible   |
| Advanced Imaging (MRI,CT, PET) <sup>6</sup> (OV/IND,OP)        | 10%/ 40%                           | \$100/\$100                        | 10% after deductible/<br>40% after deductible                              | 15% after deductible/<br>40% after deductible                              | 30%/ 40%                           | \$250 after deductible/<br>\$250 after deductible                          | 25% after deductible/<br>40% after deductible                          |
| Outpatient Surgery Facility                                    | \$250                              | \$100                              | 10% after deductible   | 15% after deductible   | \$350                              | \$300 after deductible   | 25% after deductible   |
| Inpatient Hospital Facility                                    | \$250 per day,<br>up to 5 days     | \$250 per day for 5 days           | 10% after deductible   | 15% after deductible   | \$750 per day for 5 days           | \$600 per day for 5 days,<br>after deductible                              | 25% after deductible   |
| Chiropractic   | \$30                               | Not Covered                        | \$30   | \$20   | \$30                               | Not Covered  | \$30   |
| Pharmacy Benefits  |                                    |                                    |  |  |                                    |  |  |
| Pharmacy Deductible (Individual/ Family)                       | N/A                                | N/A                                | N/A  | N/A  | N/A                                | N/A  | \$250 / \$500  |
| RX   Generics: Preferred (Tier 1a)                             | \$5                                | \$5                                | \$5  | \$10   | \$15                               | \$15   | \$15   |
| RX   Brand: Preferred (Tier 2)                                 | \$30                               | \$20                               | \$30   | \$35   | \$40                               | \$40   | \$45, after Rx deductible  |
| RX   Brand: Non-preferred (Tier 3)                             | \$50                               | \$30                               | \$50   | \$75   | \$90                               | \$70   | \$90, after Rx deductible  |
| RX   Brand: Specialty Including Accredo® <sup>7</sup> (Tier 4) | 10% to a maximum of<br>\$250       | 10% to a maximum of<br>\$250       | 10% to a maximum of<br>\$250   | 10% to a maximum of<br>\$250   | 30% to a maximum of<br>\$250       | 20% to a maximum of<br>\$250   | 30% to maximum of<br>\$250, after Rx deductibl                         |



| -//- J  |  |  |   |  |  |  |   |
|---|--|--|---|--|--|--|---|
|   | Gold \$750   | Gold \$1350  | Silver \$0  |  | Silver \$2500<br>Standard  | Silver \$2600  | Silver \$3000 HSA   |
| The Desire  | All Cigna +  | Oscar Plans offer members a ch   | oice between Cigna LocalPlus® ar                  | nd Open Access Plus networks, allo                                     | owing them to choose the network                                       | k that fits into their lives and meets                                 | their needs.  |
| The Basics  |  |  |   |  |  |  |   |
| Deductible (Individual / Family)                          | \$750/ \$1,500   | \$1,350/ \$2,700   | \$0/ \$0  | \$1,950/ \$3,900   | \$2,500/ \$5,000   | \$2,600/ \$5,200   | \$3,000/ \$6,000  |
| Out-of-Pocket Max (Individual / Family)                   | \$8,550/ \$17,100  | \$8,550/ \$17,100  | \$9,100/ \$18,200                                 | \$8,950/ \$17,900  | \$8,750/ \$17,500  | \$8,950/ \$17,900  | \$7,250/ \$14,500   |
| Out-of-Network Deductible (Individual / Family)           | \$1,500/ \$3,000   | \$2,700/ \$5,400   | \$4,500/ \$9,000                                  | \$4,500/ \$9,000   | \$5,000/ \$10,000  | \$5,500/ \$11,000  | \$6,000/ \$12,000   |
| Out-of-Network Out-of-Pocket Max<br>(Individual / Family) | \$16,900/ \$33,800   | \$17,100/ \$34,200   | \$17,400/ \$34,800                                | \$17,800/ \$35,600   | \$17,500/ \$35,000   | \$17,800/ \$35,600   | \$13,700/ \$27,400  |
| In-Network Coinsurance/Out-of-Network Coinsurance         | 20%/ 50%   | 20%/ 50%   | 30%/ 50%  | 35%/ 50%   | 30%/ 50%   | 40%/ 50%   | 30%/ 50%  |
| Deductible Accumulation Type <sup>1</sup>                 | Embedded   | Embedded   | Embedded  | Embedded   | Embedded   | Embedded   | Embedded  |
| \$0 copay Virtual Urgent Care, available 24/7²            | $\checkmark$   | $\checkmark$   | $\checkmark$                                      | $\checkmark$   | $\checkmark$   | $\checkmark$   |   |
| Prices for Benefits                                       |  |  |   |  |  |  |   |
| Primary care office visits <sup>3</sup>                   | \$30   | \$45   | \$60  | \$50   | \$55   | \$60   | 30% after deductible  |
| Specialist office visits                                  | \$50   | \$45   | \$95  | \$80   | \$90   | \$95   | 30% after deductible  |
| Emergency Room <sup>4</sup>                               | Visit 1: \$550 after<br>deductible<br>Visits 2+: \$750 after<br>deductible | Visit 1: \$550 after<br>deductible<br>Visits 2+: \$750 after<br>deductible | Visit 1: \$800<br>Visits 2+: \$1,275              | Visit 1: 35% after<br>deductible<br>Visits 2+: 40% after<br>deductible | Visit 1: 30% after<br>deductible<br>Visits 2+: 30% after<br>deductible | Visit 1: 40% after<br>deductible<br>Visits 2+: 40% after<br>deductible | Visit 1: 30% after<br>deductible<br>Visits 2+: 40% after<br>deductible                  |
| Urgent Care   | \$50   | \$50   | \$75  | \$75   | \$75   | \$75   | 30% after deductible  |
| Labs (OV/IND, OP) •                                       | 0% / 20% after<br>deductible   | 0% / 20% after<br>deductible   | 0%/ 30%   | 0%/ 35% after deductible   | \$55/\$55  | 0% / 35% after<br>deductible   | 30% after deductible/<br>40% after deductible   |
| X-rays & Diagnostic imaging                               | 20%  | 20%  | 30%   | 35% after deductible   | \$90   | 40% after deductible   | 30% after deductible  |
| Advanced Imaging (MRI,CT, PET) <sup>0</sup> (OV/IND,OP)   | 20% after deductible/<br>40% after deductible                              | 20% after deductible/<br>40% after deductible                              | \$550 / \$1,050                                   | 35% after deductible/<br>40% after deductible                          | \$300 after deductible/<br>\$300 after deductible                      | 40% after deductible/<br>40% after deductible                          | 30% after deductible/<br>40% after deductible   |
| Outpatient Surgery Facility                               | 20% after deductible   | 20% after deductible   | \$750   | \$450 after deductible   | 35% after deductible   | 40% after deductible   | 30% after deductible  |
| Inpatient Hospital Facility                               | 40% after deductible   | 20% after deductible   | \$1,000 per day,<br>up to 5 days                  | 35% after deductible   | 40% after deductible   | 40% after deductible   | 30% after deductible  |
| Chiropractic  | \$30   | \$30   | \$35  | \$35   | Not Covered  | \$35   | 30% after deductible  |
| Pharmacy Benefits   |  |  |   |  |  |  |   |
| Pharmacy Deductible (Individual/ Family)                  | \$300 / \$600  | \$300 / \$600  | \$1,300 / \$2,600                                 | \$300 / \$600  | \$300 / \$600  | \$300 / \$600  | N/A   |
| RX   Generics: Preferred (Tier 1a) <sup>7</sup>           | \$15   | \$15   | \$27  | \$25   | \$19   | \$25   | \$15 after deductible,<br>deductible waived for<br>drugs on ACA Preventive<br>Drug List |
| RX   Brand: Preferred (Tier 2)                            | \$45, after Rx deductible  | \$45, after Rx deductible  | \$77, after Rx deductible                         | \$75, after Rx deductible  | \$85, after Rx deductible  | \$80, after Rx deductible  | \$60 after deductible,<br>deductible waived for<br>drugs on ACA Preventive<br>Drug List |
| RX   Brand: Non-preferred (Tier 3)                        | \$90, after Rx deductible  | \$90, after Rx deductible  | \$125, after Rx deductible                        | \$125, after Rx deductible   | \$110, after Rx deductible   | \$125, after Rx deductible   | \$90 after deductible,<br>deductible waived for<br>drugs on ACA Preventive<br>Drug List |
| RX   Brand: Specialty Including Accredo®* (Tier 4)        |  | 30% to a maximum of<br>\$250, after Rx deductible                          | 30% to a maximum of<br>\$250, after Rx deductible | 30% to a maximum of<br>\$250, after Rx deductible                      | 30% to a maximum of<br>\$250, after Rx deductible                      | 30% to a maximum of<br>\$250, after Rx deductible                      | 30% to a max of \$250<br>after deductible   |



|   | Bronze \$1000  |  |  |  |  |  |
|---|--|--|--|--|--|--|
|   | All Cigna +  | Oscar Plans offer members a choi   | ce between Cigna LocalPlus® a  | nd Open Access Plus networks, allo                                     | owing them to choose the network                                       | k that fits into their lives and meets                                 |
| The Basics  |  |  |  |  |  |  |
| Deductible (Individual / Family)                                  | \$1,000/ \$2,000   | \$3,000/ \$6,000   | \$5,750/ \$11,500  | \$6,000/\$12,000   | \$6,300/ \$12,600  | \$7,250/ \$14,500  |
| Out-of-Pocket Max (Individual / Family)                           | \$8,700/ \$17,400  | \$9,100/\$18,200   | \$7,450/ \$14,900  | \$8,700/ \$17,400  | \$8,200/ \$16,400  | \$9,100/\$18,200   |
| Out-of-Network Deductible (Individual /<br>Family)                | \$15,000/ \$30,000   | \$15,000/ \$30,000   | \$12,000/ \$24,000   | \$12,000/\$24,000  | \$12,600/ \$25,200   | \$15,000/ \$30,000   |
| Out-of-Network Out-of-Pocket Max<br>Individual / Family)          | \$25,000/ \$50,000   | \$25,000/ \$50,000   | \$14,000/ \$28,000   | \$18,200/ \$36,400   | \$16,400/ \$32,800   | \$25,000/ \$50,000   |
| n-Network Coinsurance/Out-of-Network coinsurance                  | 30%/ 50%   | 30%/ 50%   | 40%/ 50%   | 40%/ 50%   | 40%/ 50%   | 35%/ 50%   |
| Deductible Accumulation Type <sup>1</sup>                         | Embedded   | Embedded   | Embedded   | Embedded   | Embedded   | Embedded   |
| \$0 copay Virtual Urgent Care, available 24/7 <sup>2</sup>        | ~  | $\checkmark$   |  | $\checkmark$   | $\checkmark$   | ~  |
| Prices for Benefits   |  |  |  |  |  |  |
| rimary care office visits <sup>3</sup>                            | \$95   | \$75   | 40% after deductible   | \$80   | \$65, deductible applies after 3 visits                                | \$75   |
| pecialist office visits   | \$150  | \$150  | 40% after deductible   | \$100  | \$95, deductible applies after 3 visits                                | \$75 after deductible  |
| imergency Room <sup>4</sup>                                       | Visit 1: \$1,000 after<br>deductible<br>Visits 2+: \$1,500 after<br>deductible | Visit 1: \$950 after<br>deductible<br>Visits 2+: \$1,050 after<br>deductible | Visit 1: 40% after<br>deductible<br>Visits 2+: 40% after<br>deductible | Visit 1: 40% after<br>deductible<br>Visits 2+: 40% after<br>deductible | Visit 1: 40% after<br>deductible<br>Visits 2+: 40% after<br>deductible | Visit 1: 35% after<br>deductible<br>Visits 2+: 35% after<br>deductible |
| Jrgent Care   | \$150  | \$150  | 40% after deductible   | 40% after deductible   | \$65, deductible waived for first 3 visits                             | 35% after deductible   |
| bs (OV/IND, OP) ■   | 30% after deductible/<br>30% after deductible                                  | 30% after deductible/<br>30% after deductible                                | 40% after deductible/<br>40% after deductible                          | 0% / 40% after<br>deductible   | \$40/\$40  | 0%/ 35% after deductible   |
| rays & Diagnostic imaging   | 30% after deductible   | 30% after deductible   | 40% after deductible   | 40% after deductible   | 40% after deductible   | 35% after deductible   |
| vanced Imaging (MRI,CT, PET) <sup>6</sup><br>V/IND,OP)            | \$1,000/ \$1,500   | 30% after deductible/<br>30% after deductible                                | 40% after deductible/<br>40% after deductible                          | 40% after deductible/<br>40% after deductible                          | 40% after deductible/<br>40% after deductible                          | 35% after deductible/<br>35% after deductible                          |
| utpatient Surgery Facility  | \$1,000 after deductible   | \$1,000 after deductible   | 40% after deductible   | 40% after deductible   | 40% after deductible   | 35% after deductible   |
| patient Hospital Facility   | \$2,000 per day for up to<br>3 days, after deductible                          | \$2,000 per day for up to<br>3 days, after deductible                        | 40% after deductible   | 40% after deductible   | 40% after deductible   | 35% after deductible   |
| hiropractic   | \$35   | \$35   | 40% after deductible   | \$35   | Not Covered  | \$35   |
| armacy Benefits   |  |  |  |  |  |  |
| armacy Deductible (Individual/ Family)                            | \$6,100 / \$12,200   | \$3,100 / \$6,200  | N/A  | N/A  | \$500 / \$1,000  | \$650 / \$1,300  |
| Generics: Preferred (Tier 1a)                                     | \$35   | \$35   | 40% to a maximum of<br>\$250, after deductible                         | \$35   | \$18, after Rx deductible  | \$25   |
| Brand: Preferred (Tier 2)   | 40% to a maximum of<br>\$250, after Rx deductible                              | \$75   | 40% to a maximum of<br>\$250, after deductible                         | 40% to a maximum of<br>\$250, after Rx deductible                      | 40% to a maximum of<br>\$500, after Rx deductible                      | 35% to a maximum of<br>\$500, after Rx deductible                      |
| X   Brand: Non-preferred (Tier 3)                                 | 40% to a maximum of<br>\$250, after Rx deductible                              | 40% to a maximum of<br>\$500, after Rx deductible                            | 40% to a maximum of<br>\$250, after deductible                         | 40% to a maximum of<br>\$250, after Rx deductible                      | 40% to a maximum of<br>\$500, after Rx deductible                      | 35% to a maximum of<br>\$500, after Rx deductible                      |
| RX   Brand: Specialty Including Accredo® <sup>7</sup><br>(Tier 4) |  | 40% to a maximum of<br>\$500, after Rx deductible                            | 40% to a maximum of<br>\$250, after deductible                         | 40% to a maximum of<br>\$250, after Rx deductible                      | 40% to a maximum of<br>\$500, after Rx deductible                      | 35% to a maximum of<br>\$500, after Rx deductible                      |



(1) If embedded deductible: The single deductible is embedded in the family deductible, so no one family member can contribute more than the single amount toward the family deductible.

If non-embedded deductible: There is only a family deductible. All family members' out-of-pocket expenses count toward the family deductible until it is met, and then they are all covered with the health plan's usual copays or coinsurance.

(2) If you're away from home, Virtual Urgent Care is not available internationally.

Virtual Urgent Care has a cost-share for members on HSA plans before they reach their deductible, after which the copay is \$0. Members can only access Virtual Urgent Care via phone. This applies to new groups effective 1/1/2022 and upon a group's renewal in 2022. Cigna provides access to virtual care through national telehealth providers as part of your plan. This service is separate from your health plan network and may not be available in all areas.

- (3) Mental health and chemical dependency copayment the same as Primary Care
- (4) This plan may utilize stepped ER coverage, after the first visit you will have a higher share of cost. Refer SBC for cost details.
- (5) This plan may offer reduced cost share for lab tests performed at physicians offices or independent labs. If services are performed by other providers, including outpatient hospitals, the cost share may be higher. Please refer to Schedule of Benefits (SBC) for more coverage details.
- (6) This plan may offer reduced cost share for imaging performed at physicians offices or independent facilities. If lab services are performed by other providers, including outpatient hospitals, the cost share may be higher. Please refer to Schedule of Benefits (SBC) for more coverage details.
- (7) "Accredo" refers to Accredo Health Group, Inc. "Accredo" is a trademark of Express Scripts Strate Development, Inc.

Some benefits are subject to age and frequency schedules, limitations or visit maximums.

See the plan's Schedule of Benefits (SBC) for more on coverage details. All this information and more can be found on our Broker Resources page: www. hioscar.com/brokers

Note: Infertility benefits can be added to this plan. There is a lifetime benefit limit of \$5,000 on all covered services (medical and prescription drug benefits) used to treat infertility. Please refer to the Evidence of Coverage for a more detailed description of the benefit

Cigna + Oscar coverage is insured by Cigna Health and Life Insurance Company. CA: benefits administered by Oscar Health Administrators. Other states: benefits administered by Oscar Management Corporation. Pharmacy benefits provided by Express Scripts, Inc. Cigna + Oscar health insurance contains exclusions and limitations. For complete details on product availability and coverage, please refer to your plan documents or contact a representative.