# Medicare Advantage (MA)

Star Ratings program overview - 2024



# What is the purpose of the Medicare Star Rating?

We use the rating to improve our members' experience, health, and cost of care. The measurement system represents the quality of services that a health plan provides to its members, including:

- Care provided by the physician network
- Experience in provider offices and with the health plan
- Care provided by the health plan's clinical management teams
- Operational efficiencies and plan designs

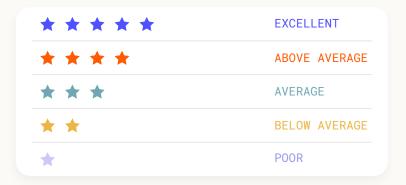
Our mission is to create an exceptional experience for our members through best-in-class plans and technology, easing their access to care and affordable plans.





# Star Ratings measurement

#### What does each Star rating represent?



- Ranges from 1 to 5 stars in ½ star increments
- Calculated from the average of 41 individual weighted measure scores
- Individual measures are weighted from 1x to 5x each
- Each individual measure has a Star Rating
- Individual Star measures and the overall Star Ratings are recalculated annually based on the results of all plans



### Stars Data Sources - 2024 Stars

#### MEMBER EXPERIENCE:

### CAHPS (35%) - CONSUMER ASSESSMENT OF HEALTHCARE PROVIDERS & SYSTEMS:

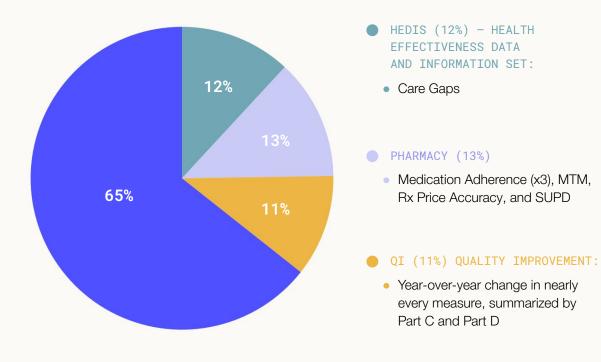
 Member experience with the health plan and physician network

#### ADMINISTRATION (26%)

 Voluntary disenrollments, CTMs, appeals timeliness and accuracy, call center TTY/FL

#### HOS (3%) - HEALTH OUTCOMES SURVEY

 Patient-reported outcomes measure on mental and physical health, physical activity, falling, etc.





## MA Star Rating spans multiple years





### **CAHPS**

#### (Consumer Assessment of Healthcare Providers and Systems)

- CAHPS<sup>®</sup> Survey is conducted annually to assess members' experience with the health plan and physician network.
- Survey consists of multiple composites with several counting towards the Medicare Star Rating.
  - o CAHPS Star measures have recently increased from 2 to 4 weight.
- CAHPS Star measures are case-mix adjusted by CMS in October.
  - Case-mix adjusted = Statistically adjusted to correct for differences in the mix of patients across providers. This adjustment ensures that plans are not punished for having a sicker population.





# **CAHPS**

MEDICARE CAHPS STAR MEASURE (COMPOSITE)	COMPOSITES CONSIST OF MULTIPLE QUESTIONS ASKED TO MEMBERS
Annual flu vaccine	Did you get your flu shot since July of last year?
Getting care needed	Appointments with specialists; getting care, tests, or treatments necessary
Getting appointments & care quickly	Obtaining emergent and routine appts.; wait times <15 min.
Customer service	Treated with courtesy and respect; getting info/help needed; forms easy to fill out
Rating of healthcare quality	Rate healthcare quality 1 - 10
Rating of health plan	Rate health plan 1 - 10
Care coordination	Test results as soon as needed; Dr. talked about Rx meds; Dr. up-to-date about specialty care; Dr. had medical records; got help managing care
Rating of drug plan	Rate Drug Plan 1-10
Getting prescription drugs needed	Ease of using health plan to get Rx meds; ease of using health plan to fill Rx by local pharmacy or mail



# Administration

Admin measures have also recently increased in weight from 2 to 4:

- Complaints about the health plan (CTMs)
- Appeal decisions
- Appeal timeliness
- Member choosing to leave the plan
- Prospective call center: foreign language and TTY availability



### HOS

#### (Health Outcomes Survey)

- Patient-reported outcomes measure on mental and physical health, physical activity, falling, and bladder control
- Survey sent to sample of ~1200 beneficiaries
  - o 5 measures with 2 of the measures currently on display.
- Focuses on interaction with physicians
- HOS measures are 1-3x weighted

After two years, the same group of members is surveyed again to evaluate how effectively the MA plan has maintained or improved their health.





### HOS

CO4: IMPROVING OR MAINTAINING PHYSICAL HEALTH (ON DISPLAY)

#### Six questions:

- 1. General Health
- 2. Moderate activities
- 3. Climbing stairs
- 4. Accomplished less
- 5. Limited in work
- 6. Pain interference

CO5: IMPROVING OR MAINTAINING MENTAL HEALTH (ON DISPLAY)

#### Six questions:

- 1. Calm & peaceful
- 2. Downhearted & blue
- 3. A lot of energy
- 4. Social interference
- 5. Accomplished less
- 6. Work less carefully

CO6: MONITORING PHYSICAL ACTIVITY

#### Two questions:

- Talked with Dr. or other health provider about level of physical activity
- 2. Did doctor advise to start, increase, or maintain level of physical activity

C17: REDUCING THE RISK OF FALLING

#### Four questions:

- Talked with Dr. or health provider about falling or balance problems
- 2. Have a fall
- 3. Have walking or balance problems
- Dr. or health provider helped prevent falls or treat problems with balance

C18: IMPROVING BLADDER CONTROL

#### Two questions:

- Experienced leaking of urine in past 6 months
- Talked with a doctor, nurse, or other healthcare provider about approaches to control or manage



# Pharmacy

- The PDE measures make up about 13% of the Star Rating
- Three adherence measures, all 3 weighted
  - Ensuring members take prescribed medications
  - Three measures: diabetes, cholesterol, hypertension
  - Refills must occur enough to cover 80% of the year
- Medication Therapy Management: Ensuring safety of members on multiple medications
- Prescription Pricing Accuracy

### **HEDIS**

(Health Effectiveness Data and Information Set)

All HEDIS® measures are 1 weighted, except for the 3 weighted blood sugar control and controlling blood pressure

- Diabetes care: Blood sugar control, kidney and eye
- Controlling blood pressure
- Breast cancer screening
- Colorectal cancer screening
- Readmissions
- Transitions of care
- Follow-up after ED visit
- Statin therapy for CVD





# Additional complexity

EACH CONTRACT IS SCORED UNIQUELY	Oscar does not receive an overall score, but a score for each contract we operate across the county
GRADED ON A CURVE	Individual Star Measure assignments are based on EOY national results
UNKNOWN CUT-POINTS & TARGETS	Official cut-points are not released until the final Star Rating is released
MULTI-YEAR LOOK BACK	Some 20214 Star measures will use survey data from 2020
40+ DISPLAY MEASURES	<ul> <li>Should be monitored in addition to official Star measures</li> <li>Any could become an official Star measure in the next 3 years</li> <li>Measurement year is over by the time decision is made</li> </ul>
REWARD FACTOR	Additional points are given when results are released based on national ranking & stability in performance



### MA Star: Quality bonus payment



### ~\$50 PMPM

QUALITY BONUS PAYMENT
WITH 4+ STAR PERFORMANCE

#### **REINVEST:**

- Reducing premiums
- Reducing beneficiary cost share
- Providing additional benefits



