

2024 Director+ Onsite

PEAK PERFORMANCE ‘25

ALIGN ACTIONS. FUEL GROWTH. DELIVER RESULTS.

Agenda (EST)

8:00 a.m.	Arrival and Breakfast
9:00 a.m.	Welcome and Opening Remarks <i>Paul Kamel, VP, Operations Transformation & Strategy</i>
9:10 a.m.	Oscar’s Vision: Where We are Headed <i>Mark Bertolini, Chief Executive Officer</i>
9:35 a.m.	Our People: Culture Drives Results <i>Rebecca Krouse, Chief People Officer</i>
9:50 a.m.	2025 Operating Plan: Finance <i>Scott Blackley, Chief Financial Officer</i>
10:10 a.m.	Break
10:45 a.m.	2025 Operating Plan: Oscar Insurance <i>Alessa Quane, Chief Insurance Officer</i> <i>Geoffrey Bartsh, SVP, Market Leader</i> <i>Emil Chen, Senior Director, Corporate Strategy</i>
11:15 a.m.	2025 Operating Plan: Operations <i>Steve Wolin, Chief Operating Officer</i> <i>Jeffrey Martin, VP, Payment Integrity</i>
11:35 a.m.	2025 Operating Plan: Technology <i>Mario Schlosser, Co-Founder & Chief Technology Officer</i> <i>Nikhita Luthra, Senior Product Manager, AI Innovation</i>
11:55 a.m.	Break & East Coast Lunch

12:45 p.m.	Afternoon Opening <i>Paul Kamel, VP, Operations Transformation & Strategy</i>
12:50 p.m.	2025 Operating Plan: Legal <i>Ranmali Bopitiya, Chief Legal Officer</i> <i>Cathy Grason, Managing Senior Counsel, Head of Government Affairs</i>
1:10 p.m.	The Street View: IR Edition <i>Paul Kamel, VP, Operations Transformation & Strategy</i> <i>Chris Potochar, Treasurer & Head of Investor Relations</i>
1:30 p.m.	Q&A with the Management Committee <i>Mark Bertolini, Chief Executive Officer</i> <i>Mario Schlosser, Co-Founder & Chief Technology Officer</i> <i>Alessa Quane, Chief Insurance Officer</i> <i>Ranmali Bopitiya, Chief Legal Officer</i> <i>Rebecca Krouse, Chief People Officer</i> <i>Scott Blackley, Chief Financial Officer</i> <i>Steve Kelmar, EVP & Chief of Staff to the CEO</i> <i>Steve Wolin, Chief Operating Officer</i>
2:15 p.m.	Break & West Coast Lunch
3:00 p.m.	2025 Operating Plan: Breakout Exercise <i>Dave Aveni, VP, Corporate Strategy</i>
3:50 p.m.	Closing Remarks <i>Mark Bertolini, Chief Executive Officer</i>