Navigating Change: ACA Regulatory Overview

Government Affairs & Sales

July 17, 2025

Disclaimer:

The information provided in this webinar is for general information purposes and is not intended to be a substitute for either professional legal or financial advice. It is not meant as a professional legal opinion and should not be taken as a course of action without consulting with an attorney. Due to potential changing regulations, the content and examples referenced in this material are subject to revision.



Our Presenters

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Agenda

- 01 Oscar's Education & Training Materials
- **02** ACA Regulatory Update
- O3 Broker Portal Enhancements & Live Demo



Oscar's Education & Training Materials



Oscar's education plan to keep brokers informed and provide actionable recommendations

Throughout the year, Oscar will provide:

Additional deep-dive webinars into enhanced tax credit expiration and CMS provisions and how to best navigate

Email series with actionable recommendations brokers can take to mitigate the impact of these regulations

One-pagers on available plan options to guide members to the best plan for them

Broker portal enhancements to proactively identify members who may be impacted by these changes

Select in-person trainings and dedicated webinars throughout the summer and fall

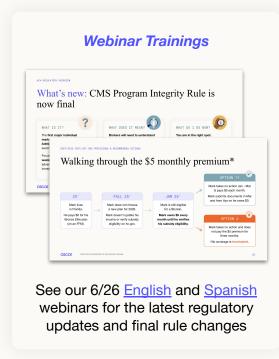


Oscar's latest education and training materials

Oscar's Essential Guide



The <u>Guide</u> breaks down complexities of the final rule into clear, actionable insights for you and your members



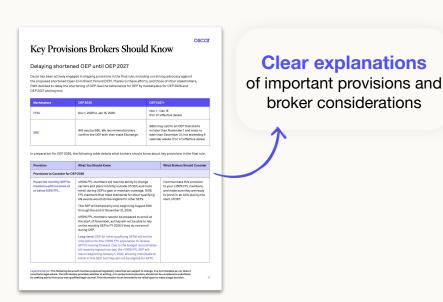
Broker Resource Hub



View all webinars and education material in our Resource Hub at hioscar.com/oe26-policy-updates

Leveraging your Essential Guide for OEP26

The Essential Guide is your go-to roadmap for OEP26, breaking down the complexities of the rule into clear, actionable insights







ACA Regulatory Update: Final CMS Program Integrity Rule



What's new: CMS Program Integrity Rule is now final



WHAT IS IT?

The first major individual market rule from the Trump Administration in the president's second term.

Focused on preventing fraud, waste, and abuse, reducing adverse selection, and increasing affordability.





Brokers will need to understand these new rules to:

- Ensure their members remain eligible for ACA plans & APTC.
- Properly communicate these changes to their members.
- Minimize the potential impact on their book of business.







This training will help you understand key provisions and recommended actions to take now and during OEP.

Stay close to Oscar's future educational content to remain informed.



What to know for OEP 2026

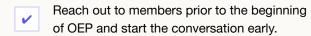
Provision	What to Know for OEP 2026
Delaying the shortening of OEP until OEP 2027 (Oscar's top ask)	· FFMs : OEP 2026 will run from Nov 1 to Jan 15
	• SBEs : Will vary by SBE. We recommend brokers confirm the OEP with their state Exchange.
Pausing SEP for 150% FPL members	 ≤150% FPL members can no longer change carriers and plans monthly, starting August 25th, and through PY 2026
\$0 members who auto-renew and fail to verify eligibility will be subject to a \$5/month premium	· Only applies to FFMs, will be in effect for OEP 2026
Changing income eligibility checks (DMIs)	· Will be in effect for OEP 2026
Reverting FTR process to 1 year	· Will be in effect for OEP 2026
Excluding DACA recipients from enrolling in coverage, with or without APTC	Effective starting August 25th

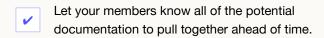


Be proactive: Leverage our broker checklists

Broker checklist for existing members







Income verification: <u>List of potential income</u> verification documents from CMS.

Citizenship or Immigration: List of potential confirmation documents from CMS.

Tax filings: Remind members to file taxes for each year they received APTC.

Broker checklist for new members



Ask prospective member to gather a list of documents so you can ensure the smoothest enrollment possible.

Inform prospective members of all the potential documentation to pull together ahead of time.

Income verification: List of potential income verification documents from CMS.

Citizenship or Immigration: List of potential confirmation documents from CMS.

Tax filings: Remind members to file taxes for each year they received APTC.



ACA Legislative Update: Budget Reconciliation Bill



Snapshot of ACA Enrollment Provisions in the Reconciliation Bill

KEY PROVISIONS	EFFECTIVE DATES
Ends tax credit eligibility for members enrolling in the <150% FPL SEP → Effectively ends this SEP; this population remains eligible for tax credits if enrolling through other SEPs or OEP	1/1/26
Eliminates current limits on the federal government's ability to recoup overpaid tax credits	1/1/26
→Requires that all premium tax credit recipients repay the full amount of any excess, no matter their income	*Tax filings in April, 15 2027
Prohibits passive enrollments, requires verification annually for tax credits → Pre-enroll can start as soon as August 1 ahead of an OE	Tax Year 2028
Makes key changes for APTC eligibility for different legal categories of immigrants	1/1/27



ACA Legislative Update: Potential Expiration of Enhanced Tax Credits



Enhanced Tax Credits make ACA Plans Significantly More Affordable

- The American Rescue Plan Act (ARPA) expanded eligibility for APTC beyond that of the original ACA for Plan Years 2021 and 2022. The Inflation Reduction Act (IRA) extended this expanded eligibility for Plan Years 2023 through 2025.
- The enhanced ACA tax credits schedule increases tax credits across the board:
 - It extends them for the first time to people with incomes over 400% of the federal poverty level (FPL) by **capping premium contributions at 8.5% of income** ending the previous "subsidy cliff" after 400% FPL.
 - It also guarantees access to a plan with a zero dollar premium payment for people with incomes between
 100-150% of poverty.
- The tax credits are currently slated to expire December 31, 2025, unless Congress takes action.



Where we stand today: Options to renew enhanced tax credits

CONGRESSIONAL **JULY AUG** SEP OCT NOV DEC VEHICLES TO RENEW¹ Signed into law, One Big Beautiful Bill renewal was (Reconciliation Bill) **NOT** included Government must pass a funding bill by 9/30/25 to continue to fund the government (and avoid a **Continuing resolution** shutdown). ePTC could be included among other health policies that need to be extended.

Another "must-pass" bill²

ePTC renewal could also be achieved in another bill. The best likelihood would be another package that is deemed a "must pass" for spending or policy priorities to increase the chances of inclusion.



^{1.} Congress can renew enhanced tax credits in full or partially renew (e.g., less generous subsidies for enrollees, limit tax credits to certain enrollees based on FPL, etc.)

Comparison of ACA vs. ARPA Enhanced Subsidies

Table 1: Percent of Income Paid for Marketplace Benchmark Silver Premium, by Income

INCOME (% of poverty)	AFFORDABLE CARE ACT (before legislative change)	ARPA (current law 2021-2025)
Under 100%	Not eligible for subsidies*	Not eligible for subsidies**
100% – 138%	2.07%	0.0%
138% – 150%	3.10% – 4.14%	0.0%
150% – 200%	4.14% – 6.52%	0.0% – 2.0%
200% – 250%	6.52% – 8.33%	2.0% – 4.0%
250% – 300%	8.33% – 9.83%	4.0% – 6.0%
300% – 400%	9.83%	6.0% – 8.5%
Over 400%	Not eligible for subsidies	8.5%

NOTES: *Lawfully present immigrants whose household incomes are below 100% FPL and are not otherwise eligible for Medicaid are eligible for tax subsidies through the Marketplace if they meet all other eligibility requirements.

**In the ARPA, lawfully present immigrants in states that have not expanded Medicaid would continue to be eligible for marketplace subsidies. In addition, people receiving Unemployment Insurance (UI) are treated as though their income is no more than 133% of poverty for the purposes of the premium tax credit. This could extend premium tax credits to some individuals with incomes below poverty.



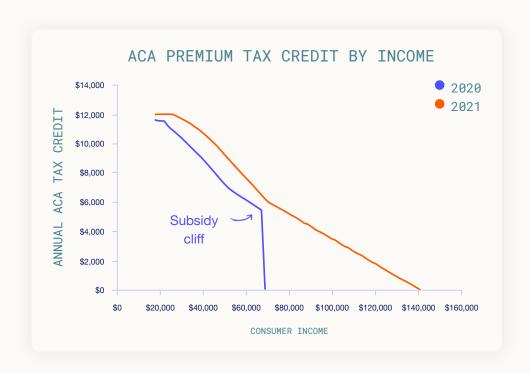
Comparison of ACA vs. ARPA Enhanced Subsidies

2020 (Pre-ARPA) tax credit schedule focuses more on ensuring affordability for low income consumers.

It creates a subsidy cliff, where if a consumer makes above 400% FPL, they receive \$0 in subsidies.

2021 (ARPA) tax credit schedule improves affordability for consumers across the board, including increasing generosity for the lowest income.

Ends the subsidy cliff to provide working Americans with a premium that is affordable relative to their income.





90% increase

in average Net
Premiums per enrollee
receiving enhanced tax
credits (\$100 per enrollee
per month or \$1,200
annually)

4-5M

Nationally projected to become uninsured

7M

Fewer enrollees by 2027

+5.9%

Average morbidity of population

Premiums will rise disproportionately

Republican state and rural constituents will see higher premiums and potentially increased uninsured rates



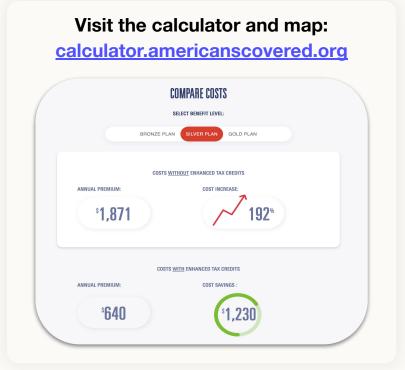
Find out the impact on your book of business

Leverage the Keep Americans
Covered Tax Credit Comparison
Calculator to compare premium
tax credits for specific incomes
and household sizes by:

Zip code

Congressional district

State average







Broker Portal Enhancements & Live Demo

Enhancements to Oscar's Broker Portal

ENHANCEMENT	DESCRIPTION	TIMING
Resource Hub	 A one-stop shop for all of Oscar's regulatory education and training content, including webinar recordings, FAQs, one-pagers, etc. 	Late Summer
Newsfeed	 A "what's coming next" feed highlighting upcoming trainings, webinars, and critical deadlines. 	Late Summer
At-risk member flags	 Flag members likely facing large premium increases (if enhanced tax credits are not extended). Flag members auto-renewed into \$0 plans who may face a \$5 premium and need active confirmation. 	Prior to OEP
Guided workflows	 Provide clear plan selection strategies based on projected premium increases and member characteristics. Provide recommendations to ensure members retain eligibility and APTC (e.g., "Confirm eligibility for these members facing a \$5 premium). 	Prior to OEP



Demo of new broker portal features

Click here to view the demo!

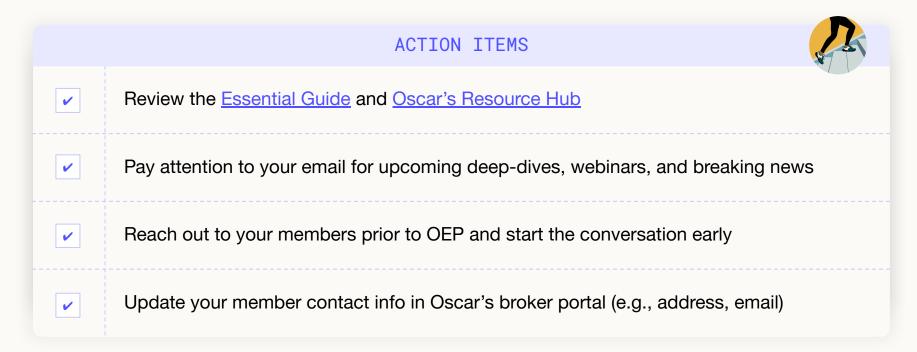




Next Steps



Next steps: What brokers can do now





Thank you!

