

2023 Commission Schedule

Oscar Small Group

The following Commission Schedule shall apply to Oscar Small Group Market policies in effect beginning January 1, 2023 and shall remain in effect until terminated or replaced by the Oscar in writing and within the Company's sole discretion. The Commission Schedule for each respective market in effect at the time the commission is paid shall govern for the respective market.

For purposes of this Commission Schedule, "Initial Term" shall include the months of the first calendar year that the applicable coverage is in effect, up to and including the last day of the first contract year. "Renewal Term" shall refer to any months after the "Initial Term" for which the applicable coverage is in effect.

Oscar reserves the right to seek charge-backs, claw backs or recoupment of unearned commissions in accordance with applicable laws and regulations.

To the extent that a Producer earns a commission as set forth in the applicable Appointed Producer Agreement, the commission amount shall be as follows.

SMALL GROUP PLANS: BROKER COMMISSIONS

State	Initial Term Rate	Renewal Term Rate
NJ	5% of premium	5% of premium
NY	4% of premium	4% of premium