Texas REALTORS[®] Eligibility requirements for recommendation and service as a Regional Vice President.

To be eligible to be nominated by the Committee and to serve as a Regional Vice President, a person:

(a) Must be a Primary REALTOR® member of a member board in the Region; (b) Must have served on a committee, task force, or the board of directors of Texas REALTORS® in the past three (3) years; (c) Must be recommended as a Regional Vice President by the Member Board in the Region that the person is a primary REALTOR® Member in; (d) Must be a REALTOR® member in good standing with their Member Board(s), Texas REALTORS®, and the NATIONAL ASSOCIATION OF REALTORS® (NAR); (e) Cannot serve three (3) consecutive full two-year terms as a Regional Vice President, unless the Region represents a single Member Board only; (f) Must have attended four (4) out of the last six (6) annual Texas REALTORS® meetings as set forth in Article VII of the Texas REALTORS® Bylaws; and (g) Must have done at least one of the following: (i) served at least one (1) year on their local Board of Directors; or (ii) served at least one (1) year on the board of a qualified Institute, Society or Council affiliated with NAR. (h) Must not have received formal discipline from the Texas Real Estate Commission for a violation that falls under Section 535.191(d) or (e) of the Texas Real Estate Commission. (i) Must not have been found in violation of NAR's Code of Ethics within three (3) years preceding the date of the election.

4.2 Interviews.

Prior to the Winter Meeting of the Texas REALTORS® Board, the Committee shall interview each person seeking to serve in a Regional Vice President position that has a term expiring that year. Additionally, when a vacancy in a Regional Vice President position exists, the Committee shall interview, prior to the next meeting of the Texas REALTORS® Board following the creation of the vacancy, each person seeking to serve in the vacant Regional Vice President position.

4.3 Other considerations by the Committee. The Committee may consider any information relevant to a person's suitability for the position in its determination of who is the most qualified eligible person to serve in each Regional Vice President position.

4.4 Nomination to the Texas REALTORS® Board. Prior to the Winter Meeting of the Texas REALTORS® Board, the Committee will nominate to the Texas REALTORS® Board a slate of persons for the Regional Vice President positions with terms expiring that year. Additionally, when a vacancy in a Regional Vice President position exists, the Committee will, prior to the next meeting of the Texas REALTORS® Board, nominate to the Texas REALTORS® Board a person to serve the remainder of the unexpired term for the position. Each person

nominated by the Committee to the Texas REALTORS® Board under this Subsection will have been determined by the Committee to be the most qualified eligible person to serve in a particular Regional Vice Page 6 of 16 Texas REALTORS® Credentials Policy Approved December 4, 2023 President position. The Committee's nominations under this Subsection are final and cannot be appealed.

4.6 Service. A Regional Vice President must adhere to the Texas REALTORS® Volunteer Leadership Policies as adopted by the Executive Board.