

Sharp Coronado Hospital and Healthcare Center Implementation Strategy Fiscal Years 2027 – 2030

As a not-for-profit organization, Sharp HealthCare (Sharp) places great value on the health and wellness of the San Diego community through its mission and commitment to excellence. Sharp participates in a countywide collaborative that conducts a triennial Community Health Needs Assessment (CHNA) to identify the priority health needs facing the San Diego community. Sharp then develops a separate CHNA for each individually licensed hospital based on the collaborative work.

In response to the 2025 CHNA findings, each Sharp hospital, including Sharp Coronado Hospital and Healthcare Center (Sharp Coronado), created an implementation strategy that highlights programs, services and resources it provides to address the identified health needs in its community.

2025 CHNA Top Community Needs

The graphic illustrates the top community needs identified in the 2025 CHNA. Chronic stress was consistently highlighted as a significant theme across all qualitative data collection methods. It is recognized as a **Primary Finding**, indicating its role as a barrier affecting community members' ability to manage their health and health care effectively. Within the context of the primary finding, the 2025 CHNA explored ways in which health care systems could alleviate this stress. The community recommended several health improvement strategies, which are highlighted as other **Key Findings**.

Primary Finding

San Diegans
are
Experiencing
*Debilitating
Stress*

*To mitigate
their stress,
the
community
needs*

Key Findings

Help managing health conditions

A different kind of health experience

Protection and care for their service providers

Recognition & assistance with disabilities & trauma

Help with crises

Better data collection, sharing and coordination

Less burden on emergency departments



Sharp has numerous support programs for patients and employees to help address the top community needs identified in the 2025 CHNA and will continue to examine them with a goal to expand and improve offerings. The following pages include, but are not limited to, strategies designed to address community needs identified through Sharp Coronado’s 2025 CHNA process, as follows:

Sharp Identified Area of Need	2025 CHNA Findings Addressed
Health Conditions	Help managing health conditions
Access to Health Care	A different kind of health care experience; Better data collection, sharing and coordination; Less burden on emergency departments
Community Safety	Recognition and assistance for disabilities and trauma; Help with crises
Workforce	Protection and care for service providers

Needs Not Addressed

Sharp Coronado recognizes that it cannot meet every health need identified in the community and will instead focus efforts on the areas where its expertise and resources allow for the greatest impact. While we acknowledge the importance of all identified needs, some—such as dental health—will not be directly addressed through current Sharp Coronado initiatives due to existing limitations and the availability of other community resources.

Learn more

To learn more about Sharp's CHNA process and findings, view [Sharp’s 2025 hospital CHNAs](#) (including Sharp Coronado) or contact communitybenefits@sharp.com.

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Identified Community Health Need – Aging Care and Support		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Increase health literacy among seniors through various education and screening initiatives.	a. Provide screenings and information on senior health issues.	<u>Fiscal Year (FY) 2027 Plan:</u> • Collaborate with the John D. Spreckels Center and Bowling Green (Spreckels Center) to provide community education • Promote awareness of the Sharp Community Resource Center by connecting community members with available programs, services, and resources that support health and well-being <u>FY 2025 – 2026 Activities:</u> • Provided free flu vaccinations to 370 individuals at its annual community flu clinics, including service to the general community and Coronado Fire Department personnel • Reached approximately 85 community seniors through presentations in collaboration with the Spreckels Center <u>Evaluation:</u> Participant evaluations include feedback on topics of interest for future programming.
	b. Participate in community health fairs for seniors.	<u>FY 2025 – 2026 Activities:</u> • Offered resources to approximately 50 community members at Imperial Beach Parks, Recreation and Community Services resource fair for seniors and veterans • Provided health resources, first aid support and information about community services at the Safe Harbor Annual Health and Wellness Fair and Coronado Flower Show • Provided various health resources and information at the Coronado Senior Association Quarterly Luncheon
	c. Offer annual health screenings tailored for seniors.	<u>FY 2027 Plan:</u> • Provide behavioral health screenings and resources to community members in collaboration with Sharp Mesa Vista Hospital and local organizations, including the County • Offer blood pressure screenings at various community events <u>FY 2025 – 2026 Activities:</u> • Offered various health screenings at community events, serving 300 community members • Offered blood pressure screenings at the Spreckels Center as part of the County of San Diego Love Your Heart initiative



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Identified Community Health Need – Aging Care and Support		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
	d. Collaborate with local community organizations that address senior health issues to provide education, screening, food and other resources to seniors.	<u>FY 2025 – 2026 Activities:</u> - Continued involvement with the Spreckels Center and the Coronado Chamber of Commerce - Continued to partner with Meals on Wheels San Diego County to serve homebound seniors and other vulnerable community members via Sharp Coronado Hospital and Healthcare Center (Sharp Coronado) volunteers
	e. Connect patients with appropriate services to support recovery and healthy aging at home.	<u>FY 2025 – 2026 Activities:</u> Sharp Coronado continues to offer screening and support services to seniors admitted through the emergency department (ED)
2. Improve access to quality hospice, palliative and end-of-life care.	a. Maintain active relationships with local, state and national community boards and committees to expand access to quality hospice, palliative and end-of-life care.	<u>FY 2025 – 2026 Activities:</u> Participated on boards and committees including, but not limited to: the Caregiver Coalition of San Diego, Coalition for Compassionate Care of California, East County Senior Service Providers, San Diego County Hospice Veteran Partnership, California Hospice and Palliative Care Association, California Health Care Foundation’s California Physician Orders for Life-Sustaining Treatment (POLST) eRegistry development team, San Diego Coalition for Compassionate Care, San Diego County Coalition for Improving Palliative and End-of-Life Care, San Diego County Medical Society Bioethics Commission, and the Advance Care Planning Task Force, a subcommittee of the Continuity of Care Committee
	b. Collaborate with a variety of experts to provide ethical and equitable crisis care.	<u>FY 2025 – 2026 Activities:</u> Contributed to development of a new framework called the San Diego County Allocation of Scarce Resources During Crisis Care – The Community Standard of Care Consensus, a collective effort of the San Diego County Medical Society Bioethics Commission
3. Increase the availability of education, resources and support to community members with life-limiting	a. Support the unique needs of military veterans and their families through participation in community events and services.	<u>FY 2025 – 2026 Activities:</u> - Expanded services and staff/volunteer/community engagement with annual education and outreach as a Level 4 partner of We Honor Veterans program - Maintained membership in the San Diego Hospice Veterans Partnership



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Identified Community Health Need – Aging Care and Support		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
illness and their loved ones.	b. Provide community education and resources on end-of-life care.	<u>FY 2025 – 2026 Activities:</u> Reached more than 300 community members through classes, conferences, and community events in the areas of end of life care and Advanced Illness Management
	c. Offer individual and family bereavement counseling, support groups, and resources.	<u>FY 2025 – 2026 Activities:</u> - Provided bereavement counseling to nearly 60 community members, including referrals to community counselors, mental health services, and bereavement support services - Served 150-200 community members through free bereavement education and support group offerings - Mailed more than 1,500 monthly bereavement support newsletters to community members for the year following the loss of a loved one
	d. Provide ACP (advance care planning) for community groups as well as individual consultations.	<u>FY 2025 – 2026 Activities:</u> - Reached more than 280 community members by hosting workshops and classes countywide in partnership with organizations including libraries, senior living communities, community caregiver coalitions and first responders - Provided free consultations to more than 50 community members seeking ACP guidance
4. Increase awareness and empowerment surrounding hospice and palliative care options.	a. Provide hospice, palliative care and ACP education and training to physicians, case managers, other health care professionals and health care students.	<u>FY 2025 – 2026 Activities:</u> - Provided more than 270 hours of mentorship to nursing and advanced practice students - Presented on end-of-life and spirituality to 30 physician assistant graduate students - Conducted a virtual ACP presentation for more than 30 nursing students - Partnered with San Diego Coalition for Compassionate Care to provide monthly education and training on POLST to more than 60 community health professionals and students - Provided education on ACP, the End of Life Option Act and spiritual care in palliative care to professional and academic groups - Engaged in a workgroup for Compassion & Choices’ National Emergency and Palliative Medicine Initiative - Provided more than 320 hours of clinical mentorship to physicians in training for their hospice and palliative medicine board certification eligibility



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Identified Community Health Need – Aging Care and Support		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
	b. Continue active involvement with state and national hospice organizations, including presentations on understanding late-stage illness, ACP, compassionate care, etc.	FY 2025 – 2026 Activities: - Provides presentations each year in collaboration with state and national organizations - Sharp HospiceCare leadership continues to serve on the California Hospice and Palliative Care Association board
5. Collaborate with community, state and national organizations to develop and implement appropriate services for the aging population.	a. Explore partnership with community organizations designed specifically to meet the needs of caregivers.	FY 2025 – 2026 Activities: Provide ACP for community groups as well as individual consultations Refer to line item 3a , line item 3b and line item 3d for additional information on current efforts.
	b. Collaborate with local networking groups and community agencies to provide programs for consumers and health care professionals.	FY 2025 – 2026 Activities: Refer to line item 3a , line item 3b and line item 3d for additional information on current efforts.



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Identified Community Health Need – Behavioral Health ¹		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Raise awareness and reduce stigma of behavioral health issues, with a specific focus on seniors.	a. Provide behavioral health education, screening and resources to community members, specifically seniors.	<u>FY 2027 Plan:</u> • Provide behavioral health screenings and resources to community members in collaboration with Sharp Mesa Vista Hospital and local organizations <u>FY 2025 – 2026 Activities:</u> • Provided free resources through Sewall Healthy Living Center weekly in-person guided wellness classes • Served 100 community members at Safe Harbor Coronado’s Mental Health & Wellness Fair with free education and wellness demonstrations, including 10 blood pressure screenings • Partnered with the Spreckels Center to offer community education, reaching 25 people with topics such as music therapy, coping with grief and stress relief
2. Improve behavioral health outcomes for safety net patients through early assessment, intervention and resource provision.	a. Provide assessment and early intervention of behavioral health issues for safety net patients presenting in the ED.	<u>FY 2027 Plan:</u> • Through the formation of a Sharp Coronado ED High Utilizers Task Force, facilitate access to community resources for individuals who frequently present to the ED <u>FY 2025 – 2026 Activities:</u> • Implemented a County-sponsored NARCAN® distribution program • Supported the smooth transition of patients experiencing homelessness through street medicine teams who provide follow-up care <u>Evaluation:</u> In 2025, an interdisciplinary group at Sharp Coronado used medical record-based clinical alerts to identify frequent users of the ED and connect them with community resources. Effectiveness was measured by tracking the percentage reduction in ED visits per patient post-intervention, providing a quantifiable outcome to assess impact. Preliminary data shows the effort has reduced ED visits by 54.2% among those served since its launch.

¹ Identified behavioral health needs within Sharp Coronado’s patient community are addressed primarily through the programs and services provided through Sharp Mesa Vista Hospital and Sharp McDonald Center – the major providers of behavioral health and chemical dependency services in San Diego County.



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Identified Community Health Need – Cancer		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Promote early cancer detection and diagnosis for patients and community members.	a. Conduct cancer health screenings and provide education onsite and in the community.	<u>FY 2025 – 2026 Activities:</u> • Partnered with local federally qualified health centers and other community-based organizations to provide no-cost mammograms, stool tests and low-dose lung CT scans to eligible participants ○ Impact: More than 1,300 residents were screened in FY 2025 through systemwide efforts, with several positive colorectal and breast cancer findings that resulted in follow-up care • Offered a free cancer prevention presentation at the Spreckels Center • Shared a breast cancer detection and breast self-awareness social media campaign during Breast Cancer Awareness month
2. Improve navigation of the health care system for newly diagnosed cancer patients.	a. Provide support and easily accessible materials to newly diagnosed cancer patients.	<u>FY 2025 – 2026 Activities:</u> • Provided support and easily accessible materials to newly diagnosed cancer patients



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Identified Community Health Need – Cardiovascular Disease		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Increase access to care and support for cardiovascular and cerebrovascular health among San Diego County (SDC) central and south region community members.	a. Provide education and support to SDC south region community members living with heart disease.	<u>FY 2027 Plan:</u> • Provide presentations on healthy eating and exercise for those who have diabetes and heart disease, stress reduction, activity/exercise and various chronic diseases • Expand stroke education and outreach to the Logan Heights and Point Loma communities <u>FY 2025 – 2026 Activities:</u> • As part of the County of San Diego’s Love Your Heart initiative, provided heart health and stroke education and blood pressure screenings to approximately 50 community members • Provided 20 blood pressure screenings at Family Health Centers of San Diego’s Vive tu Vida event in Logan Heights • Collaborated with the Spreckels Center to educate 10 older adults on healthy eating, fitness and aging, and stress management • Provided health education, including physical activity and heart health, to 35 attendees at the Women’s Health and Wellness Program at the Coronado Public Library • Provided 150 blood pressure screenings at the NASCAR San Diego Weekend event • Provided education on stroke risk factors, signs and symptoms, the BE-FAST acronym and when to call 911, reaching approximately 140,000 community members This need is also addressed by existing support groups across Sharp, including Heart Failure, Heart Transplant Support Group and Young Enthusiastic Stroke Survivors (YESS). <u>Evaluation:</u> Class and event programming at the Spreckels Center was developed based on Sharp Coronado Community Health Needs Assessment results and biannual survey feedback from community members who use or have interest in using the Spreckels Center.
	b. Provide stroke and blood pressure screenings at	<u>FY 2027 Plan:</u> • Increase stroke awareness among Coronado and Imperial Beach community members



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Identified Community Health Need – Cardiovascular Disease		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
	community events in SDC’s central and south region.	FY 2025 Activities: Provided stroke and blood pressure screenings to more than 400 community members
2. Collaborate with other regional health care organizations to enhance stroke care and education.	a. Continue participation in San Diego County Stroke Consortium and collaboration with the County of San Diego EMS (Emergency Medical Services).	FY 2027 Plan: - Participate in the San Diego Stroke Consortium and collaborate with the County of San Diego EMS FY 2025 Activities: Participated in countywide San Diego County Stroke Consortium efforts: - First responders educated on recognizing and responding to Large Vessel Occlusion (LVO) - Participated in County of San Diego and University of California San Diego research to determine correlation between FAST-ED scores and likelihood of having LVO to inform future EMS protocols
3. Provide heart health education to health care professionals in the community.	a. Provide expert speakers on heart disease, heart failure and stroke at professional conferences and events.	FY 2027 Plan: - Provide education at a cardiovascular conference FY 2025 Activities: - Provided health education at several conferences and events - Systemwide stroke program managers provided training to EMS and fire departments throughout SDC, including BE-FAST for LVO recognition, risk factors, protocol updates and stroke code prehospital training



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Identified Community Health Need – Diabetes		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Increase education of signs and symptoms of diabetes throughout San Diego, particularly among underserved and minority populations.	a. Participate in educational forums, health fairs and events throughout San Diego, including Coronado.	FY 2027 Plan: • Collaborate with SunCoast Market Co-op and Spreckels Center • Expand education and outreach to the Logan Heights and Point Loma communities • Provide presentations on healthy eating and exercise for people with diabetes FY 2025 – 2026 Activities: • Provided screening and education events at the Spreckels Center, reaching approximately 60 community members • Partnered with SunCoast Market Co-op to provide education in Imperial Beach on health and wellness topics requested by residents, reaching over 200 individuals at monthly farmers market events Evaluation: Feedback is collected from community members on educational courses provided, to improve and refine educational resources for community member needs. The Sharp Diabetes Leadership Team meets annually to evaluate programs over the previous year.
2. Provide community education on nutrition, healthy eating and access to healthy food.	a. Provide community members with education on nutrition and healthy eating in partnership with community-based organizations.	FY 2025 – 2026 Activities: • Participated in SunCoast Market Co-op’s monthly community farmers market, where staff provided over 200 attendees with health education • Provided healthy lifestyle education to seniors in partnership with Spreckels Center • View line item 3a below for additional information on current efforts
3. Provide care management in support of healthy lifestyle choices for San Diego community members.	a. Maintain free health and wellness services in the Sewall Healthy Living Center.	FY 2027 Plan: • Develop virtual community education and fitness opportunities, including pre-recorded classes and workshops for anytime viewing FY 2025 Activities: • Dietary and Nutrition department offered presentations at the Spreckels Center • Helped more than 110 community members stay active and socially connected through free, in-person group fitness classes



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Identified Community Health Need – Diabetes		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
		Offered weekly exercise and wellness classes for individuals of all ages including a variety of weekly yoga, fitness, and mindfulness classes for free or at a nominal fee



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Identified Community Health Need – Access to Health Care		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Increase health coverage for patients seen in the ED.	a. Provide services to help every unfunded patient in the ED find coverage options.	<u>FY 2025 – 2026 Activities:</u> • Sharp secured Medi-Cal Presumptive Eligibility for 6,700 unfunded patients in the ED • Used PointCare to assist more than 9,100 self-pay patients <u>Evaluation:</u> The PointCare program collects metrics on number of individuals served and cost savings. From October 2015 to September 2025, Sharp helped more than 107,000 self-pay patients through PointCare, while maintaining each patient’s dignity throughout the process.
2. Provide payment options, education and support to patients for both inpatient and outpatient hospital facilities with an inability to pay their financial responsibility after health insurance.	a. Assist patients in need of access to free or low-cost medications.	<u>FY 2025 – 2026 Activities:</u> • Patient Assistance Program helped under- and uninsured patients access medications worth a total of \$14.3 million <u>Evaluation:</u> • Cost savings for replacement drugs is monitored through the pharmacy • Sharp uses a specific adjustment code to track dollars associated with results of the patient financial assistance application review
	b. Offer ClearBalance — a specialized loan program for patients facing high medical bills.	<u>FY 2025 Activities:</u> • Since 2010, ClearBalance has assisted more than 10,500 Sharp patients in securing small bank loans to help pay off medical bills in low monthly payments, with more than \$37 million funded through the program
	c. Provide Project HELP funds for pharmaceuticals, transportation vouchers and other needs for economically disadvantaged patients.	<u>FY 2025 Activities:</u> • Funds for Sharp Coronado Project HELP totaled approximately \$4,400 in free medication and transportation
3. Improve care management and clinical-community	a. Continue data sharing and collaboration with the San Diego	<u>FY 2027 Plan:</u> • Support expanding utilization and tracking referrals compared to social needs identified in hospitalized patients • Explore further integration of CIE into Epic



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Identified Community Health Need – Access to Health Care		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
linkages that address social needs.	Community Information Exchange (CIE)/211 San Diego. ²	FY 2026 Activities: - Sharp hospitals’ calendar year 2026 referrals to date show a 23.7% increase in utilization over calendar year 2025 - More than half (55%) of direct referrals resulted in individual receiving services, with housing and health management as top needs
	b. Explore and expand Sharp HealthCare (Sharp) integrated delivery system access to post-acute recuperative care services.	FY 2027 Plan: - Participate in regional discussions about future sustainability of recuperative care and related CalAIM programs FY 2026 Activities: - Continued to partner with Enhanced Care Management providers, Medi-Cal HMOs, recuperative care providers, and community organizations to develop more efficient pathways for patients to access medically appropriate post-acute and community-based services - Participated in regional efforts to improve referral processes and care coordination
4. Improve outcomes for vulnerable, underfunded patients and community members.	a. Support education and access to social services programs including, but not limited to, CalFresh enrollment assistance, County of San Diego Hospital Outstation Program, and San Diego CIE.	FY 2026 Activities: - Have assisted more than 60,000 Sharp patients with applications for CalFresh benefits since 2016 - Expanded efforts for patient education related to funding options/access to health care and local community resources - Finetune and improve identification of individual’s experiencing homelessness, especially for treat and release patients seen through Sharp EDs - Renewed utilization of 211 for potential referrals during initial patient assessments (please refer to Identified Community Health Need – Access to Health Care 3a for details)
	b. Conduct ongoing assessment of homeless data to identify opportunities for community partnerships and interventions.	FY 2027 Plan: Epic enhancement requests in progress to further support patient identification, screening workflows, intervention documentation, reporting capabilities, and compliance with regulatory requirements related to discharge planning and care transitions FY 2026 Activities:

² Sharp implemented data sharing and collaboration with the 211’s CIE team to improve access to care and mitigate adverse outcomes related to social determinants of health, with pilot rollout and training beginning in 2019.



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Identified Community Health Need – Access to Health Care		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
		- Optimized Epic workflows and tools to improve identification of patients with social needs, including individuals experiencing homelessness - Expanded awareness of available community resources and utilized data to identify opportunities for interventions and community partnerships

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Identified Community Health Need – Community Safety		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Provide an injury and violence prevention program for children, adolescents and young adults throughout SDC.	a. Educate high school students on injury and violence prevention and health care career readiness in partnership with the San Diego County Office of Education College and Career Readiness Team.	<u>FY 2027 Plan:</u> - Partner with local school districts, including San Diego Unified, Grossmont Union High School District, Cajon Valley Union School District and Christian Unified Schools, to promote health care careers and provide education on ThinkFirst - Partner with California Highway Patrol in presenting the Every 15 Minutes program to raise awareness on personal safety, drinking and driving, and related injury prevention topics <u>FY 2025 – 2026 Activities:</u> - Provided Stop the Bleed training to more than 150 high school students - Provided traumatic head and spinal cord injury prevention education to nearly 700 elementary and high school students - Provided educational and career exploration opportunities to nearly 1,700 high school students - Provided over 150 students high school-aged students with a one-day immersive experience in health care career specialties at the emERge Premier Teen Medical Conference - Served 4,100 students through the Every 15 Minutes program
	b. Increase knowledge and awareness of the causes and risk factors of brain and spinal cord injury and injury prevention measures.	<u>FY 2027 Plan:</u> - Expand beyond the scope of the San Diego County Office of Education’s College and Career Readiness program to provide ThinkFirst presentations to schools in North County, Coronado and the South Bay - Partner with the San Diego County Office of Education’s College and Career Readiness program through participation in conferences, round table events and collaborative projects <u>FY 2025 – 2026 Activities:</u> - Offered numerous educational opportunities for community students and residents. Please see line item 1a activities above for additional details - Presented on ThinkFirst, including traumatic brain injury, spinal cord injury, disability awareness and the permanence of certain injuries to 150 elementary school students in La Mesa



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Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
2. Increase awareness of injury prevention for patients and community members through education and outreach.	a. Participate in the El Cajon Collaborative group to identify road safety risks and improvement solutions.	<u>FY 2027 Plan:</u> - Participate in the El Cajon Collaborative with Cajon Valley Union School District, the City of El Cajon, SANDAG (San Diego Association of Governments) and other community partners to identify road safety concerns and develop strategies to reduce the risk and occurrence of motor vehicle collisions, pedestrian injuries, and injuries associated with micromobility use <u>FY 2025 – 2026 Activities:</u> - Participated in the El Cajon Collaborative to identify roads with a high risk of pedestrian, cyclist, and micromobility-related injuries and worked with the City of El Cajon to develop safety improvements, including wider driving lanes, enhanced sidewalks, improved lighting, and upgraded crosswalks
	b. Provide free STOP the Bleed trainings to community members throughout SDC.	<u>FY 2027 Plan:</u> - Provide free STOP the Bleed trainings in the community to train, equip and empower bystanders to assist in a bleeding emergency before professional help arrives <u>FY 2025 – 2026 Activities:</u> - Provided free Stop the Bleed training at 2 National Night Out events in partnership with the San Diego County Sheriff's Office, Rancho San Diego and Santee Stations
	c. Provide fall prevention and balance screening education to community members.	<u>FY 2027 Plan:</u> - Partner with Sharp Grossmont Hospital and the Grossmont Healthcare District to provide a free fall prevention and balance screening event <u>FY 2025 – 2026 Activities:</u> - Presented fall prevention education to 60 older adults at the Kroc Center Senior Resource Fair - Provided a free fall prevention and balance screening event in partnership with Sharp Grossmont Hospital and the Grossmont Healthcare District
3. Increase education and awareness of health care	a. Collaborate with community organizations and health care	<u>FY 2025 – 2026 Activities:</u>



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Identified Community Health Need – Community Safety		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
professionals and community members in San Diego on around violence and trauma, including human trafficking.	professionals to share best practices and provide education on human trafficking.	• Maintained participation and leadership in San Diego Regional Human Trafficking and Commercial Sexual Exploitation of Children Advisory Council Health Subcommittee³, including, but not limited to, the following collaborative training and education efforts: ○ Facilitator at HEAL Trafficking Train the Trainer Academy for more than 40 public health professionals ○ Provided trauma-informed care continuing medical education to more than 50 community health professionals ○ Provided education on trauma-informed approaches to human trafficking to 60 nursing and physician assistant students ○ Recorded and shared Health Subcommittee meetings and associated resources as appropriate, reaching contact list of more than 600 community members ○ Presented best practices at Sharp Memorial Hospital trauma multi-disciplinary rounds conference ○ Presented street medicine best practices to Healthcare in Action • Joined the SoCal Safe Shelter Collaborative to support safe discharges of survivors of human trafficking and domestic violence; onboarded and trained all Sharp hospitals on providing referrals to support services and shelters through this system
	b. Implement human trafficking and trauma-informed care trainings and protocols at Sharp.	<u>FY 2027 Plan:</u> • Replace previously used screening tools with the PEARR Tool and lead its clinical validation • Hire a survivor consultant to review protocols and make recommendations • Integrate best practices on human trafficking and trauma-informed care into new nurse orientations and continuing education events • Update the personal safety questions with the Epic customization <u>FY 2025 – 2026 Activities:</u> • Created and provided human trafficking workshop at the Sharp Brown Simulation Center, worked with a paid survivor consultant on instruction; and offered continuing education units for all Sharp staff

³ Sharp Memorial Hospital librarian established the Health Subcommittee in 2018. This multidisciplinary group — including physicians, nurses, mental health professionals, social workers, executives and community stakeholders — supports health care systems in addressing human trafficking and trauma-informed care through best practice sharing, protocol development and education.

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Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
		○ Results demonstrated significant improvement in all areas: confidence in recognizing indicators increased from 2.8 to 4.0, using the structured communication tool increased from 2.2 to 3.9, and providing appropriate resources increased from 2.5 to 4.1. Qualitative feedback from participants emphasized the value of experiential learning, noting the simulation as informative, realistic, and emotionally engaging • Expanded implementation of trauma-informed care protocols for Sharp Mesa Vista Hospital, Sharp Mary Birch Hospital for Women & Newborns San Diego, Sharp Grossmont Hospital, Sharp Chula Vista Medical Center, Sharp Rees-Stealy Medical Centers and Sharp Community Medical Group clinicians to support patients who have been trafficked or have experienced similar exploitation/abuse • Developed a protocol at Sharp Coronado for identification of trafficked persons, responses within the health care system and resources to provide to patients
4. Promote the health and safety of the San Diego community through essential emergency and disaster preparedness activities and services.	a. Train community health care professionals on emergency and disaster preparedness.	FY 2027 Plan: • Host trainings on ARES® (Amateur Radio Emergency Service) • Offer free NIMS (National Incident Management System) and HICS (Hospital Incident Command System) classes • Host and facilitate trainings for pediatric surge readiness, mass casualty triage and high consequence infectious disease • Educate personnel from County of San Diego Public Health Preparedness and Response Branch and Office of Emergency Services on Sharp disaster preparedness efforts • Educate community health care workers on active shooter response and STOP the Bleed FY 2025 – 2026 Activities: • Hosted monthly trainings on ARES® • Offered free NIMS and HICS classes • Hosted and facilitated trainings for pediatric surge readiness and mass casualty triage • Educated personnel from County of San Diego Public Health Preparedness and Response Branch and Office of Emergency Services on Sharp disaster preparedness efforts • Educated community health care workers on active shooter response, STOP the Bleed and high consequence disease readiness



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Identified Community Health Need – Community Safety		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
	b. Participate in local and state disaster preparedness exercises in collaboration with public health agencies and other health care partners.	<u>FY 2027 Plan:</u> • Participate in the California Department of Public Health and California Emergency Medical Services Authority annual Statewide Medical and Health Exercise, joining more than 100 regional health care partners to test ChemPack deployment readiness for potential chemical emergencies • Participate in the National Emerging Special Pathogens Training and Education Center’s Community of Practice sessions with hospitals across the country to promote knowledge sharing, collaboration, and preparedness for emerging special pathogens • Co-facilitate the County of San Diego Viral Hemorrhagic Fever Committee to develop and test regional response plans <u>FY 2025 – 2026 Activities:</u> • Joined more than 100 regional health care partners to test major utility failure readiness through the California Department of Public Health and the California Emergency Medical Services Authority annual Statewide Medical and Health Exercise ○ Collaborated on regionwide Radiation Exposure Table Top Exercise as well as Region Wide Fuel Planning
	c. Serve on various local, state, and national committees and boards to strengthen collaboration and coordinated response.	<u>FY 2027 Plan:</u> • Members of Sharp’s disaster leadership team will donate their time to various committees • Maintain participation in local health system workgroup <u>FY 2025 – 2026 Activities:</u> • Members of Sharp’s disaster leadership team donated their time to committees hosted by various local, state and national organizations including, but not limited to: County of San Diego, Ronald McDonald House, San Diego International Airport, San Diego Healthcare Disaster Coalition, California Hospital Association, the California Department of Public Health, and U.S. Department of Health and Human Services • Maintained participation in local health system workgroup that prepares workforce for local emergency response to public health events



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Identified Community Health Need – Workforce		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
1. Increase regional awareness and collaboration among health care providers, law enforcement and community leaders to prevent violence against and enhance safety for health care workers.	a. Participate in the countywide workplace violence prevention workgroup.	<u>FY 2025 – 2026 Activities:</u> Participated in the San Diego Hospital Violence Task Force, which includes all San Diego health systems, the Hospital Association of San Diego and Imperial Counties, law enforcement agencies and prosecutors
2. Collaborate with local schools to provide opportunities for students to explore and train for a variety of health care professions.	a. Provide career pipeline programs and early professional development for high school students.	<u>FY 2027 Plan:</u> - Provide learning experiences for Coronado High School students - Participate in the Health Sciences High and Middle College program <u>FY 2025 – 2026 Activities:</u> - Provided early professional development opportunities and hands-on experiences for more than 30 high school students through the Health Sciences High and Middle College partnership - Hosted 15 sports medicine-focused high school students for a month-long job shadowing and internship program - Hosted 30 sixth-grade students from Sacred Heart Catholic School for a day on the hospital campus - Provided career information and resources at Coronado High School’s College and Career Day
	b. Provide education and training for college students and health professionals.	<u>FY 2027 Plan:</u> - Offer internships, externships and other professional training opportunities for students - Share clinical research findings at conferences - Educate community health care professionals about Planetree philosophy of patient-centered care <u>FY 2025 – 2026 Activities:</u> - Provided hospital-based opportunities for college students to explore and train for various careers in health care



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Identified Community Health Need – Workforce		
Objectives	Actions	Evaluation Methods, Measurable Targets, and Other Comments
		• Provided training opportunities for more than 40 nursing students and 20 ancillary students, who dedicated more than 24,600 hours on the Sharp Coronado campus • Provided free hospital tours for health professionals to observe a typical day
	c. Collaborate with local organizations to increase unintentional injury, violence prevention and associated health career awareness through the ThinkFirst/Sharp on Survival program.	FY 2025 – 2026 Activities: This strategy also addresses Identified Community Health Need – Community Safety 1a . Refer to that section for details.