



## SHARP HEALTHCARE NURSING LEADERSHIP

**Name:** Cindy Smith, MSN, RN, AGCNS-BC

**Title:** Nursing Workforce Professional Development Specialist/Clinical Nurse Specialist  
Acute and Progressive Care Unit  
Sharp Coronado Hospital

### **Summary:**

My experience at Sharp HealthCare (SHC) spans over 23 years, during which I have held various roles, including clinical nurse specialist (CNS), lead clinical nurse, and clinical nurse. These positions have given me a comprehensive understanding of the healthcare system and the daily challenges and opportunities nurses face. I currently serve as the nursing workforce professional development specialist and CNS in the acute and progressive care unit at Sharp Coronado Hospital. In this role, I provide leadership for the nurse residency, preceptor, and mentor programs at the entity and system levels. These programs aim to support newly licensed nurses and ensure a smooth transition into their professional roles.

Furthermore, I am responsible for addressing the clinical and educational needs of the acute and progressive care unit. My responsibilities include collaborating with the nursing staff to identify areas for improvement, developing and implementing educational programs, and staying updated with evidence-based practices in nursing.

In addition to my professional responsibilities, I am pursuing a PhD at the University of San Diego (USD) School of Nursing and Health Science. This academic pursuit allows me to further my knowledge and expertise in nursing and advance the field through research and scholarship.

### **Research Interests:**

My research interests include nursing professional development, leadership, and health equity.

### **Education:**

- Doctor of Philosophy in Nursing, USD Hahn School of Nursing and Health Science, San Diego, CA, 2024 (anticipated)
- Master of Science in Nursing, Clinical Nurse Specialist Adult/Gerontology, Point Loma Nazarene University, San Diego, CA, 2015
- Bachelor of Science in Nursing, Mount Mercy College, Cedar Rapids, IA, 1997

### **Certifications:**

- Clinical Nurse Specialist, California Board of Registered Nursing
- Adult-Gerontology Clinical Nurse Specialist (AGCNS-BC), American Nurses Credentialing Center
- Certified Medical-Surgical Registered Nurse (CMSRN), Medical-Surgical Nursing Certification Board
- Progressive Care Certified Nurse (PCCN), American Association of Critical-Care Nurses
- Lean Six Sigma Green Belt Certification, SHC

### **Recent Honors:**

- 2023 Pillar Award, Sharp Multi-Entity, Quality Pillar, Team
- 2023 C.O.R.E. Award, Sharp Multi-Entity, Quality Pillar, Team

2020 C.O.R.E Award, Sharp Memorial Hospital, Community Pillar, Department  
2019 Nurse of the Year, New Knowledge and Innovation, Nurse Leader, Sharp Memorial Hospital  
2018 C.O.R.E. Award, Sharp Memorial Hospital, Service Pillar, Department  
2017 Pillar Award, SHC, Service Pillar, Team  
2017 C.O.R.E. Award, Sharp Memorial Hospital, Service Pillar, Team  
2016 Pillar Award, SHC, Quality Pillar, Department  
2016 C.O.R.E. Award, Sharp Memorial Hospital, Quality Pillar, Department

**Favorite Leadership Quote:**

“Well done is better than well said.” Benjamin Franklin

**Contact Information:**

Sharp Coronado Hospital  
250 Prospect Place  
Coronado, CA 92118  
[Cynthia.smith2@sharp.com](mailto:Cynthia.smith2@sharp.com)