

**SHARP HEALTHCARE 2026
PAY CYCLE CALENDAR**

CAL YR PP#	FISCAL YR PP#	DED CYCLE	PP BEGIN DATE	PP END DATE	PAYMENT DATE	NON-PRODUCTIVE TIME (NPT)
1	7	1	12/21/25	01/03/26	01/09/26	16 Hrs = Christmas & New Year's
2	8	2	01/04/26	01/17/26	01/23/26	
3	9	1	01/18/26	01/31/26	02/06/26	8 Hrs = MLK Jr. Day
4	10	2	02/01/26	02/14/26	02/20/26	
5	11	1	02/15/26	02/28/26	03/06/26	
6	12	2	03/01/26	03/14/26	03/20/26	
7	13	1	03/15/26	03/28/26	04/03/26	
8	14	2	03/29/26	04/11/26	04/17/26	
9	15	1	04/12/26	04/25/26	05/01/26	
10	16	2	04/26/26	05/09/26	05/15/26	
11	17	3	05/10/26	05/23/26	05/29/26	
12	18	1	05/24/26	06/06/26	06/12/26	8 Hrs = Memorial Day
13	19	2	06/07/26	06/20/26	06/26/26	
14	20	1	06/21/26	07/04/26	07/10/26	8 Hrs = Independence Day
15	21	2	07/05/26	07/18/26	07/24/26	
16	22	1	07/19/26	08/01/26	08/07/26	
17	23	2	08/02/26	08/15/26	08/21/26	
18	24	1	08/16/26	08/29/26	09/04/26	
19	25	2	08/30/26	09/12/26	09/18/26	8 Hrs = Labor Day
20	26	1	09/13/26	09/26/26	10/02/26	
21	1	2	09/27/26	10/10/26	10/16/26	
22	2	3	10/11/26	10/24/26	10/30/26	
23	3	1	10/25/26	11/07/26	11/13/26	
24	4	2	11/08/26	11/21/26	11/27/26	
0	0	0	11/08/26	11/21/26	12/04/26	PTO PAY OUT
25	5	1	11/22/26	12/05/26	12/11/26	8 Hrs = Thanksgiving
26	6	2	12/06/26	12/19/26	12/24/26	