



SHARP HEALTHCARE NURSING LEADERSHIP

Name: Carmen N. Spalding, PhD, RN, CHSE-A

Title: Director, Simulation and Innovative Learning
James S. Brown Simulation Center
Terrence and Barbara Caster Institute for Nursing Excellence

Summary

As a newly hired Sharp nursing leader, I look forward to creating a robust, standardized simulation program for Sharp HealthCare to ensure best practices are followed to attain the long-term goal of accreditation. My most recent position was head of education and research in the Bioskills and Simulation Training Center at Naval Medical Center San Diego. I am also an Assistant Professor of Emergency and Military Medicine at the Uniformed Services University of Health Sciences.

I have been a healthcare simulation educator for over 12 years, working in academic and hospital environments. I have led several simulation-based research projects and helped disseminate simulation best practices throughout the community, region, and military enterprise.

Research Interests

My research interests include simulation, curriculum and practicing difficult conversations in the simulated setting.

Education

- Post-Master's Certification of Medical Modeling and Simulation, Naval Postgraduate School, Monterey, CA, 2016
- PhD, Nursing, USD Hahn School of Nursing and Health Science, San Diego, CA, 2015
Dissertation: [A Phenomenological Study of Healthcare Professionals' Perceptions of Good and Bad Pediatric Hospital Deaths, Self-Care Needs and Lingering Distress](#)
- Masters of Community Health Nursing, San Diego State University, San Diego, CA, 2010
- BSN, Norfolk State University Norfolk, VA, 1996

Certifications

Certified Healthcare Simulation Educator-Advanced, Society of Simulation in Healthcare

Recent Honors

- 2017 Senior Civilian of the Quarter, Naval Medical Center San Diego
- 2015 Association of California Nurse Leader's Academic Scholarship Award

Publications

[Carmen Spalding - Google Scholar](#)

Favorite Leadership Quote:

"The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires." William Arthur Ward

Contact Information

Sharp HealthCare

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