

One Sharp Nursing: Everyday Excellence

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"Nursing integrates the art and science of caring and focuses on the protection, promotion, and optimization of health and human functioning; prevention of illness and injury; facilitation of healing; and alleviation of suffering through compassionate presence. Nursing is the diagnosis and treatment of human responses and advocacy in the care of individuals, families, groups, communities, and populations in recognition of the connection of all humanity."

American Nurses Association, 2021



From Laurie Ecoff...

"Recognition is not a scare resource. You can't use it up or run out of it."
Susan M Heathfield

An element of Sharp's Professional Practice Model is Meaningful Recognition. At Sharp, we value and recognize behaviors and practices that result in exemplary outcomes. We recognize individuals and teams in many ways at Sharp including C.O.R.E. and Pillar awards (see page 3).

Spring is a special time of recognition and celebration for nurses. Certified Nurses Day is March 19, and we recognize nurses who validate their expert experience and knowledge in a specialty area of nursing through certification (see page 7). Nurses Week 2023 is Saturday, May 6 through Friday, May 12. The American Nurses Association theme this year is **You Make a Difference** and numerous recognition activities are planned during Nurses Week at Sharp. We also recognize and support the growth of our nurses through the Caster scholarship program – with the call for scholarship applications open May 1 through May 31, 2023.

Take time this spring to participate in recognition events or simply recognize a colleague with an e-card or personal note of appreciation!

Warm Regards,
Laurie



Nurse Residency Program (NRP) Graduate Profiles

The Sharp HealthCare NRP was developed to provide a flexible, supportive environment to build confidence in new graduate nurse residents. Newly licensed nurses are hired into Sharp's 12-month, systemwide NRP, which has earned Accreditation with Distinction by the American Nurses Credentialing Center (ANCC) Practice Transition Accreditation Program®. Nurses in the program experience curricula promoting the acquisition of knowledge, skills, and professional behaviors necessary to deliver safe, evidence-based care. The NRP offers challenging and inspiring opportunities and clinical experiences in all clinical specialties to cultivate skills that promote lifelong success in nursing. Here is what **Christina Kelley** and **Diane Ward** had to share about their Sharp journeys. We celebrate their ongoing achievements!



*Christina Kelley, DNP, AGCNS-BC, NE-BC, NPd-BC, CNE, CCRN-K
Director of Research, Education, and Professional Practice, Sharp Chula Vista Medical Center*

"I started at Sharp Chula Vista Medical Center as a nursing assistant in the intensive care unit while also attending nursing school full-time. Sixteen years have sure gone by fast! In that time, I completed both graduate and doctoral degree programs at Point Loma Nazarene University. I have held the professional roles of critical care nurse, lead clinical nurse, nurse educator, clinical nurse specialist, and achieved my current role as the director of education, research and professional practice. These roles have allowed me to be an agent for change, improve patient care outcomes, and advance the nursing profession through transformational leadership. It is a privilege to be a nurse and a member of the most trusted profession; with that comes inherent professional responsibilities. Thus, I believe that nurses should aspire to reach the community in ways that fall outside of their professional duties at their workplace. In recent years, I have had the opportunity to exemplify servant leadership by offering aid to community members exercising their right to organize and protest. Additionally, during the height of the COVID-19 pandemic, I was able to collaborate with our colleagues in Tijuana and Mexicali to provide education and share best practices including pronation therapy, infection prevention, and respiratory failure management."



*Diane Ward, MSN, RN, CNL, CCRN
Advanced Clinician, Surgical Intensive Care Unit, Sharp Memorial Hospital*

"I became a nurse as a second career after working for a decade as a project manager in the printing industry. I was drawn to nursing as it blends a passion for helping others, science, along with many opportunities for growth and learning. I was grateful to be able to apply my previous organizational and technical experience to this new field as I started my nursing career with Sharp. The NRP helped to lay a foundation of skills and knowledge that I have used throughout my career at Sharp. Once I gained competence and confidence as a newly licensed nurse, I became involved in committees and took on formal leadership roles. I joined the Cerner Superuser Committee to represent the Surgical Intensive Care Unit (SICU) on a hospital-wide committee and have since segued that role into memberships on a variety of committees as we prepare for Sharp's transition to Epic. Additionally, in the early months of 2020, I worked with my colleagues to write and submit an application to the American Association of Critical-Care Nurses (AACN) that earned our unit a Gold Beacon Award: AACN's highest honor. While in the NRP, I had a mentor on my unit that guided me as I learned to be an ICU nurse, and with that support I have since gone on to be a mentor and preceptor to recent NRP graduates. Sharp, the NRP, and the SICU at Sharp Memorial Hospital have reinforced my love of education, and highlighted that nursing is a field that always supports life-long learning. In the past few years, I became an advanced clinician, instructed students at the bedside, and have returned to my alma mater – University of San Diego – as a clinical instructor, along with earning my professional nursing certification as a Critical Care Registered Nurse (CCRN). The ability to seek out new growth opportunities that can also benefit my patients and workplace is one of the many reasons I love my profession and working at Sharp."

2022 C.O.R.E Award Recipients

Each year, Sharp entities bestow C.O.R.E. Awards, honoring those employees who have made significant contributions to The Sharp Experience, making Sharp the best place to work, practice medicine and receive care. Nominations are accepted for individuals, teams and departments across the seven Pillars of Excellence - Quality, Safety, Service, People, Finance, Growth, and Community. Congratulations to this year's individual, team, and department recipients.

Sharp Chula Vista Medical Center

Molly Quillin-McEwan – Quality, Individual
Emergency Department - Sepsis Coordinators – Quality, Team
4E/N Short Stay - SAFE Unit Zero CAUTI – Quality, Department
Sara Danica Gagarin – Service, Individual
Palliative Care – Service, Department
In-House CRRT Project – Finance, Team
Case Management – Finance, Department
Loriza Ofria – Community, Individual
Community Closet – Community, Team
Women's and Infants' Services – Community, Department
Lisa Ponsor – Safety, Individual
Emergency Department Triage Team - West Lobby Workgroup – Safety, Team
5T Oncology PCU - Zero CLABSI – Safety, Department
Gina Camberos – People, Individual
Critical Care Conversations – People, Team
5E Heart Failure PCU – People, Department
Tiffanie Burns – Growth, Individual
Cosmetic Lounge – Growth, Team
Intensive Care Unit - Heart Team – Growth, Department



Sharp Coronado Hospital

Antiemetic Reduction After Gastric Surgery – Quality, Team
Pharmacy – Quality, Department
Cathy Sawyers – Service, Individual
Island Farewell – Service, Team
Emergency Department - Triage Refresh – Service, Department
Ray Daniels – Finance, Individual
Surgical Supply and Materials Consolidation Project – Finance, Team
Coronado Hospital Foundation – Finance, Department
Christine Santos – Community, Individual
New Employee Introduction – Community, Team
Emergency Department - Medication for Addiction Treatment Bridge – Community, Department
Cindy Arias – Safety, Individual
MICU and Infection Prevention – Safety, Team
Villa Skilled Nursing Facility – Safety, Department
Gabe Navarro – People, Individual
SHARE Committee - Delivering Reward and Recognition – People, Team
Surgery – People, Department
Elisabeth Green – Growth, Individual
Bariatric Surgery Program – Growth, Team
Imaging – Growth, Department

Sharp Grossmont Hospital

Mark Twichel – Quality, Individual
Interventional Radiology Subcommittee – Quality, Team
Pre-Operative – Quality, Department
Kristin Anthony – Service, Individual
Person-Centered Care – Service, Team
Women's Hospital – Service, Department

Sharp Grossmont Hospital - Cont'd

Courtney Kendal – Finance, Individual
340B Initiative – Finance, Team
Engineering - COGEN Plant – Finance, Department
Linda Van Fulpen – Community, Individual
Virtual Community Forums – Community, Team
Advance Care Planning – Community, Department
Robert Bush – Safety, Individual
Employee Injury Reduction – Safety, Team
Imaging – Safety, Department
Alison Ingram – People, Individual
Multicultural and Diversity Fair – People, Team
Emergency Department – People, Department
Philip Krueger, MD – Growth, Individual
Extracorporeal Cardiopulmonary Resuscitation Program – Growth, Team
Grossmont Hospital Foundation - Development – Growth, Department



Sharp Mary Birch Hospital for Women and Newborns

Rachelle Sey – Quality, Individual
Neurologic Intensive Care Nursery – Quality, Team
Labor and Delivery - Jada System Implementation – Quality, Department
Maria Webster – Service, Individual
Early Skin-to-Skin – Service, Team
Post Anesthesia Care Unit – Service, Department
Extended Stay Unit – Growth, Team
Pharmacy - Outpatient Parenteral Iron Service – Growth, Department
Joanna Hunt – Community, Individual
Breastmilk Drive – Community, Team
Maternal Infant Services Camp Nurses – Community, Department
Morgan Yancy – Safety, Individual
NICU In-Situ Simulation and Debriefing – Safety, Team
Maternal Infant Services - No Drops on Our Watch – Safety, Department
Kimberly McFetridge – People, Individual
Triage LVN Workflow – People, Team
Perinatal Special Care Unit Setting the Bar in Specialty Certification – People, Department
Jennifer Kelly – Finance, Individual
Pharmacy Carboprost and Methylerogonovine Waste Reduction – Finance, Department

Sharp Memorial Hospital

Sepsis Mortality for Non-Emergency Department Admissions – Quality, Team
Skin Squad - 4 North – Quality, Department
Paramedic Turnover of Care – Service, Team
Short Stay Observation – Service, Department
Cath Lab Materials Specialists – Finance, Team
Emergency Department - Internal Trauma Activation Project – Finance, Department
Post-COVID Clinic – Community, Team
UPC Homeless Outreach - 3 North – Community, Department
Zero Harm CAUTI Prevention - 4 West Interdisciplinary Team – Safety, Team
Physical Acute Inpatient Rehab – Safety, Department
Adam Laudenslager, MD – People, Individual
Culture of Connection - 1 West – People, Team
Arts for Healing – People, Department
Turbo Discharge Nurse – Growth, Team
Emergency Department - Save-A-Spot – Growth, Department

Sharp Mesa Vista Hospital & Sharp McDonald Center

Stephen Signer, MD – Quality, Individual
Patient Satisfaction Improvement Project - East Wing 1 – Quality, Department
Kristian Tenove – Service, Individual
Addiction Service Line - NARCAN Saves Lives – Service, Team
North Rotunda and East Wing 2 – Service, Department

JP Only – Community, Individual
Inpatient Social Services - Student Internships – Community, Department
Chester Alexander – Safety, Individual
Suicide Prevention Training – Safety, Team
ObservSmart Implementation - Behavioral Health ICU – Safety, Department
Lindsay Damoose – People, Individual
Practicum Training Program – People, Team
Electrical Shut-Down – Growth, Team

Sharp System Services (including Sharp Community Medical Group)

SCMG Administration – Quality, Department
Pauline Coriell – People, Individual
Remote Worker Program – People, Team
Centralized Release of Information – People, Department
Kevin Rosten – Growth, Individual
Foundations of Sharp HealthCare – Growth, Department
The Sharp Experience – Service, Department
Karen Greene – Finance, Individual
COVID SB 5010 Financial Analysis – Finance, Team
Patient Financial Services - Institutional Care Division – Finance, Department

Sharp Rees-Stealy Medical Centers

Matt Glassman – Quality, Individual
Central Region Primary Care - AMP Avengers – Quality, Team
Population Health - Clinic Expansion – Quality, Department
Debbie Flores – Service, Individual
Advanced Imaging Authorization – Service, Team
Rheumatology – Service, Department
Melissa Gager – Finance, Individual
Population Health - Workload Reduction – Finance, Department
Sarah Ferrara – Community, Individual
Clinical Pharmacy Services and Sharp HealthCare Foundation – Community, Team
Occupational Medicine – Community, Department
Ebony Nicholson – Safety, Individual
Downtown Urgent Care - Saving a Life – Safety, Team
Occupational Performance Center – Safety, Department
Elisa Romero – People, Individual
Rapid Recruitment – People, Team
Revenue Management – People, Department
Dina Chalom – Growth, Individual
COVID Long Hauler Rehab Therapy Heros – Growth, Team
Population Health - Bridging the Behavioral Health Care Gap – Growth, Department

Sharp Multi-Entity

Infectious Disease and Prevention – Quality, Team
Antibiotics Stewardship Program – Service, Team
Outpatient and 82-SHARP Collaboration – Community, Team
Cybersecurity Readiness – Safety, Team
Registered Nurse Extender Program – Growth, Team



Welcome Our New Director of Simulation and Innovative Learning

We are pleased to announce that Carmen Spalding, PhD, RN, CHSE-A, has assumed the role of Sharp HealthCare's (SHC) Director of Simulation and Innovative Learning, effective February 6.

Carmen brings a wealth of experience to this position. She most recently served as Division Head of Education and Research at the Bio-Skills-Simulation Training Center, Naval Medical Center San Diego. In this role, she led several simulation-based research projects, developed a variety of simulation programs for all levels of learners and interdisciplinary teams, and established strategic simulation partnerships throughout the community, region, and military enterprise. Prior roles included simulation coordinator at Azuza Pacific University, San Diego, and adjunct professor in the Simulation and Standardized Patient Nursing Laboratory at the University of San Diego Hahn School of Nursing and Health Science (USD). She also holds an academic appointment in the Uniformed Services University of Health Sciences.

Carmen obtained a Doctor of Philosophy in Nursing from USD, a Master of Science in Nursing from San Diego State University, and a Bachelor of Science in Nursing from Norfolk State University in Virginia. Carmen holds a post-master's certification in medical modeling and simulation from the Naval Postgraduate School, and is certified as a Certified Healthcare Simulation Educator – Advanced. She holds memberships with the Association of Standardized Patient Educators, the California Simulation Alliance, and the Society for Simulation in Healthcare.

As Director of Simulation and Innovative Learning, Carmen is responsible for the development of SHC's simulation program and has strategic and operational oversight of the Brown Simulation Center in the Sharp Prebys Innovation and Education Center. Carmen's initial focus is establishing structures, processes, and outcome measures to facilitate opening of the Brown Simulation Center, with a long-term goal of accreditation for the program and implementation of a simulation faculty development program for Sharp interprofessional educators and specialists.

We are confident Carmen's knowledge, skills and experience in simulation will be a strong contribution and asset to the entire Sharp organization (from Sharp Communications: *Director of Simulation and Innovative Learning*, February 10, 2023).



Press Ganey Awards Recognize Sharp Hospitals

Each year, Press Ganey recognizes a handful of standout organizations for putting the human experience at the heart of health care and setting the bar high in patient, employee and physician experience – as well as safety and quality – the building blocks of exceptional care. Three Sharp hospitals were among this year's Press Ganey honorees:

- Sharp Coronado Hospital won the *Guardian of Excellence for Patient Experience Award* in Outpatient Services for reaching the 95th percentile for each report period of the award year (2022).
- Sharp Mary Birch Hospital for Women & Newborns won the *Pinnacle of Excellence for Physician Engagement Award* for maintaining consistently high levels of excellence in physician engagement over three years.
- Sharp Memorial Hospital won the *Pinnacle of Excellence for Physician Engagement Award* for maintaining consistently high levels of excellence in physician engagement over three years.

Congratulations to these and all our hospitals for the outstanding work they do each and every day to serve our patients and the community (from Sharp Communications: *Patient Experience and Physician Engagement*, January 18, 2023).

New Publications by Sharp Nurses

Ecoff, L., Failla, K.R., & Pelletier, L.R. (2023 - In press). Standardizing nurse transition to practice: An infrastructure to support nursing excellence. *Journal for Nurses in Professional Development*.

Failla, K.R., Pelletier, L.R., Ecoff, L., & Stichler, J.F. (2023). Newly licensed nurses' stress and intent to leave during a pandemic. *Journal for Nurses in Professional Development*, 39(1), 44-50. doi:10.1097/NND.0000000000000958

Failla, K., & Cosme, S. (2022). Development and implementation of a nurse residency program stakeholder evaluation. *Journal of Continuing Education in Nursing*, 53(5), 195-197. doi:10.3928/00220124-20220407-06

Kawar, L., Aquino-Maneja, E., **Failla, K.**, Flores, S., & Squier, V. (2023). Research, evidence-based practice, and quality improvement simplified. *Journal of Continuing Education in Nursing*, 54(1), 40-48. doi:10.3928/00220124-20221207-09

Coronado Celebrates Susan Stone Day

The City of Coronado declared February 7, 2023, Susan Stone Day. Dr. Stone serves as Sharp HealthCare's (SHC) Senior Vice President, Health Systems Operations and Chief Nursing Executive. The city lauded Susan's efforts as Chief Operating Officer of Sharp Coronado Hospital in demonstrating outstanding leadership and professional commitment to transforming, improving, and delivering award winning medical care to the Coronado community. Further, as a strategic thinker, respected community leader, and dedicated medical professional, the city thanked her for contributions to the community. More specifically, Susan:

- Implemented patient-centered care that established the Signature Sharp Coronado Hospital Experience, which has been recognized worldwide, through the Planetree organization;
- Worked with the City of Coronado to quickly establish the Coronado COVID-19 Community Clinic and – at the height of the COVID-19 pandemic – expanded hospital capacity to meet patient needs and led the SHC system with innovative solutions to treat the sickest patients with COVID-19;
- Guided the hospital to be recognized as a top performer in quality outcomes and clinical care amongst the best hospitals in the country, with awards from Healthgrades, Leapfrog, Planetree, and Women's Choice;
- Improved Sharp Coronado Hospital services through partnership with Coronado Hospital Foundation, including expansion of the medical campus and upgrades to include: the Mindful Café and healing Garden, Prospect and Soledad Place entrances; the Fred and Carol Sommer Imaging and Women's Service Suite; the Payne Family Outpatient Pavilion; a state-of-the-art intensive care unit and emergency room expansion and renovation; long term care unit refresh; seismic upgrades; and acquired state-of-the-art robotic technology; and
- Established a partnership with Balboa Naval Medical Center, which has allowed our retired and active-duty Naval population to receive surgical services close to home.



Susan Stone, PhD, RN, FACHE, NEA-BC



Sharp Celebrates Certified Nurses

Certified Nurses Day™ is an annual day of recognition for and by healthcare leaders dedicated to nursing professionalism, excellence, recognition, and service. Every March 19, Sharp HealthCare celebrates and publicly acknowledges nurses who earn and maintain the highest credentials in their specialty. Certification validates knowledge in a specialty area and contributes to better patient outcomes.

Nursing leadership and the Caster Nursing Institute promotes specialty certification in these ways:

- Sets organizational and unit-specific targets for initial certification/recertifications;
- Provides professional certification preparation sessions and specialty certification preparation manuals through the Library;
- Provides ease and affordability through the American Nurses Credentialing Center Success Pays® Program or through tuition reimbursement;
- Rewards and recognizes nurses when they achieve certification in newsletters and annual reports; and
- Provides a financial bonus for certification.



Enhancing Behavioral Health Care in Sharp Emergency Departments

In January, Sharp HealthCare Foundation received notification that Sharp Chula Vista Medical Center (SCVMC) was approved for \$120,000 in funding through the CalBridge Behavioral Health Navigator Program. The grant will support the expenses of clinical navigators working with patients struggling with substance abuse in the emergency department (ED).

With the addition of SCVMC, all four of Sharp's acute care hospitals (Memorial, Grossmont, Coronado, Chula Vista) have received CalBridge funding of \$120,000; a total of \$480,000. "With the continued effort to battle substance abuse in our community, we are excited to have received the California Bridge grant," says Dr. Andres Smith, Emergency Medicine, SCVMC. "This will help us keep our community safe and be able to offer better support to all who suffer from substance abuse and mental disorders."

The CalBridge Behavioral Health Navigator Program (Bridge Navigator Program) supports EDs to become primary access points for the treatment of substance use disorders and co-occurring mental health conditions. Through the grant program, Sharp hospitals have access to materials, training, and technical assistance for navigators, clinicians, nurses, and other hospital staff and stakeholders, including:

- Hire or maintain an ED-based navigator;
- Identify, screen, interview, and link patients with substance use disorder and co-occurring mental health conditions to appropriate treatment;
- Educate providers about medication for addiction treatment (MAT);
- Build a stigma-free environment that welcomes disclosure of substance use and provides rapid, evidence-based treatment; and
- Navigate patients with co-occurring mental health conditions to outpatient treatment.

The CA Bridge grants are made possible by the extraordinary skill and dedication of our caregivers and Sharp's leadership in treating our most vulnerable patients. Our leaders say it best:

"Currently, our resources for patients suffering from substance use disorder are very limited without dedicated personnel who can close this gap and ensure appropriate follow-ups. Substance abuse plays a huge part in the overall health and hinders the recovery of our patients to their optimal state, and not having the resources have been limiting, therefore patients end up getting readmitted. We are optimistic that we can do better. The CalBridge grant will allow us to get help to our patients connected with the resources that they need, bridging the care that they get initially from the Emergency Department and/or inpatient to the outpatient community referral agencies." – Mary Ann David, Director of QI and Care Management

"The opioid epidemic has unfortunately intensified because of the COVID pandemic related psychosocial stressors heaped upon this ever so vulnerable population. As patient-centric providers here at Sharp, we wanted to develop a program that could identify, initiate treatment, and offer a linear rehabilitation pathway for individuals suffering from a substance use disorder. Our unique take on the CalBridge MAT program has been nothing short of miraculous in finally providing resources and novel medications to help overcome the immense challenge of navigating substance use rehabilitation." – Dr. Gregory Apel, Chief, Department of Emergency Medicine, Sharp Coronado Hospital

"Indiscriminate in nature, substance use disorders, particularly those related to opioid use, impact all walks of life. In acknowledging the key role, we, as a hospital, play in combatting this epidemic, in reducing stigma, and identifying and connecting those in need to treatment, we embraced the opportunity received with the CalBridge Grant. The collaboration of nursing, social work, pharmacy, and leadership to break down barriers and establish treatment pathways is extraordinary, and the acknowledgment that we must treat the whole person, psychosocial needs, and all, is healthcare at its finest." – Kathleen Black, LCSW, CCM, MBA, MSW, Lead Medical Social Worker, Sharp Grossmont Hospital

"Having spent most of my career serving those with mental health and substance use challenges, I am so grateful Sharp is taking a compassionate and active role in helping our community members impacted by the opioid epidemic. The openness, commitment, and enthusiasm from colleagues across our Sharp system is nothing short of incredible! Truly a gift to be a part of eliminating stigma, removing obstacles, and moving closer to healing the whole person. Thank you to CalBridge MAT for providing education and opportunities to our hospitals." - Stacie Elamparo, BSN, RN, Director, Integrated Care Management, Sharp Memorial Hospital

Congratulations to the ED teams at Sharp HealthCare (from Sharp Communications, SCVMC Awarded \$120,000 from the CalBridge Behavioral Health Navigator Program, January 6, 2023)!

ANA Releases Position Statement on Unveiling and Dismantling Racism

In February 2022, the American Nurses Association (ANA) released a position statement entitled [“The Nurse’s Role and Responsibility in Unveiling and Dismantling Racism in Nursing.”](https://www.nursingworld.org/globalassets/practiceandpolicy/nursing-excellence/ana-position-statements/ana-the-nurses-role-and-responsibility-in-unveiling-and-dismantling-racism-in-nursing_bod-approved-formatted.pdf) Danisha Jenkins, PhD, RN, CCRN, NEA-BC, NHDP-BC, a member of the Ethics Advisory Board that wrote the statement, commented “Historically, the ANA has chosen to refrain from addressing and acknowledging such topics, so we are very proud to have published this first-of-its kind position statement. These position statements are foundational for all of the ANA enterprise, so it will impact Nursing Magnet priorities going forward.”

Dr. Jenkins is Director of Emergency Preparedness at Sharp HealthCare. ANA defines racism as “assaults on the human spirit in the form of actions, biases, prejudices, and an ideology of superiority based on race that persistently cause moral suffering and physical harm of individuals and perpetuate systemic injustices and inequities” (National Commission to Address Racism in Nursing, 2021). The position statement has two purposes:

1. To address the nursing profession’s adoption and perpetuation of racist systems and structures, which have resulted in profound inequities and harm, and to “allow for the bandage that covers the wound of inhumanity to start to peel away” (ANA, 2021, p. 21); and
2. To propose an emancipatory way forward that is an approach to nursing practice fundamentally aimed toward social justice (ANA, 2022, p.1).

ANA summarizes the document by stating: “As nurses, we are invited into the sacred spaces of birth, death, pain, suffering, and healing, and with this privilege comes an obligation to resist all forces that work to dehumanize our patients and ourselves. We must begin with the **unveiling**—an honest exposure and reckoning with the racial injustices both committed and experienced by our profession. As we look to the future, we yearn for the time when we may all experience authentic human connectedness absent of racial injustice and void of the dehumanizing forces that prevent all of us from achieving health, wellness, and safety” (ANA, 2022, p.10).

References

American Nurses Association. (2022). *The nurse’s role and responsibility in unveiling and dismantling racism in nursing*. https://www.nursingworld.org/globalassets/practiceandpolicy/nursing-excellence/ana-position-statements/ana-the-nurses-role-and-responsibility-in-unveiling-and-dismantling-racism-in-nursing_bod-approved-formatted.pdf

ANA National Commission to Address Racism in Nursing. (2022, June 11). *Our racial reckoning statement*. <https://www.nursingworld.org/practice-policy/workforce/racism-in-nursing/RacialReckoningStatement/>

Resources

[American Nurses Association\California Racism in Nursing Campaign](#)
[American Nurses Association National Commission to Address Racism in Nursing](#)
[American Academy of Nursing Equity, Diversity, and Inclusivity Statement](#)
[National Academy of Medicine Racism and Associated Health Impacts](#)

Sharp Nurses Appointed to ANA\CA Board of Directors

Danisha Jenkins, PhD, RN, CCRN, NEA-BC, NHDP-BC and Christina Kelley, DNP, AGCNS-BC, NE-BC, NPD-BC, CNE, CCRN-K, were recently appointed to the American Nurses Association\California (ANA\CA) as Nursing Practice Director and Nursing Education Director, respectively. Dr. Jenkins serves as Director of Disaster Preparedness for Sharp HealthCare and Dr. Kelley is Director of Professional Practice and Research at Sharp Chula Vista Medical Center. ANA\CA’s mission is “to optimize nursing’s contribution to the health and wellbeing of individuals, families, and communities. As nurses, this primary commitment to society guides and shapes our efforts to foster nursing practice standards, promote professional and leadership development, influence public policy and enhance professional practice environments.”



Danisha Jenkins. PhD. RN. CCRN. NEA-BC. NHDP-BC



Christina Kelley, DNP, AGCNS-BC, NE-BC, NPD-BC, CNE, CCRN

CPQCC Names Rachelle Sey as Recipient of 2023 Janet Pettit Memorial Award



Rachelle Sey, PhD, CNS, RNC-NIC

Rachelle Sey, PhD, CNS, RNC-NIC, neonatal clinical nurse specialist (CNS) at Sharp Mary Birch Hospital for Women and Newborns, has been recognized by the California Perinatal Quality Care Collaborative (CPQCC). She was selected for the 2023 CPQCC Janet Pettit Memorial Award. The Janet Pettit Memorial Award honors the contributions of an outstanding neonatal nurse, Janet Pettit, DNS, RNC, NNP, who worked for over 30 years in the NICU as a clinical nurse, manager, outreach educator, clinical nurse specialist, and nurse practitioner. In honor of Janet's legacy, the Pettit Award is granted to a registered nurse (RN), advanced practice nurse (NNP, CNS), or a NICU quality improvement (QI) team who:

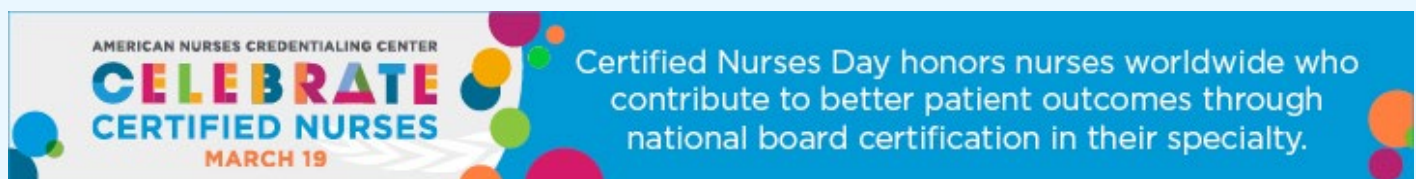
- has made significant contributions to neonatal quality improvement within their unit and beyond, or
- is an emerging QI leader in the neonatal community.

Dr. Sey was nominated by Elsa Stout, MSN, RNC-NIC, Supervisor, Nursing-NICU, based on key leadership in the following areas:

- Providing education to approximately 250 clinical nurses;
 - Consulting on complicated patients and operational issues;
 - Conducting research studies, utilizing research findings, and collaborating with multidisciplinary teams to identify and respond to quality issues; and
 - Overseeing the performance improvement projects in the NICU;
- Leading the Skin-to-Skin QI project;
 - Site leader for the NEOBrain QI Collaborative;
 - Co-authoring the *HAI Prevention in the NICU Toolkit*;
 - Authoring publications and presenting at conferences (such as Improvement Palooza and Pediatric Academic Society); and
 - Participant in panel discussion at Council of Women's and Infant's Specialty Hospitals (CWISH).

Elsa wrote, "Rachelle is the epitome of an individual that is always striving to improve the quality of care as she directs the clinical nursing practice for the 84-bed, Level III Neonatal Intensive Care Unit in her role as the Clinical Nurse Specialist at Sharp Mary Birch." CPQCC staff acknowledged Dr. Sey's "dedication first-hand and how you go above and beyond in your participation and leadership in CPQCC QI Collaboratives and PQIP's Quality Improvement Infrastructure Subcommittee. This award speaks highly about the work you do for patients and families. You go beyond the limits of your NICU with regards to improvement efforts. It is a positive contribution that deserves our recognition." The award was presented at CPQCC's Improvement Palooza on Friday, March 3, 2023.

Dr. Sey has over 20 years of neonatal nursing experience and 15 years as a CNS. As a CNS, she is an advanced practice registered nurse whose function is to improve quality outcomes in patient care and reduce costs in healthcare settings while positively influencing three spheres of impact: patient care, nurses/nursing practice, and organizations/systems. She has extensive experience in developing and implementing evidenced-practice protocols and research to improve quality of care in the NICU. In addition, she has expertise in leading various quality improvement initiatives with a particular interest in neonatal brain injury, care of the extremely preterm neonate, infection prevention, neonatal resuscitation, and simulation/debriefing.



Sharp Chula Vista Medical Center Earns Third Planetree Gold Certification

In late February 2023, Sharp Chula Vista Medical Center (SCVMC) was awarded Gold Certification for Excellence in Person-Centered Care by Planetree International for the third time. This prestigious accreditation, which has been achieved by all Sharp acute care hospitals multiple times (see listing below), recognizes a hospital's achievement and innovation in the delivery of care that focuses on the perspective of the patient and their loved ones. SCVMC is one of only 16 health care organizations worldwide to receive this certification three or more times. Hospitals must apply for certification every three years.

Gold certification represents the highest level of achievement in person-centered care, based on evidence and standards. This standard of care prioritizes the active participation of patients and their families throughout the health care process with an emphasis on partnership, compassion, transparency, inclusion, and quality.



"Being one of only 16 organizations worldwide to receive Planetree Gold Certification three times sets Sharp Chula Vista apart and demonstrates our team's commitment to providing care that is individualized and inclusive," says Deanna White, MSN, RN, NE-BC, director of acute care and acting chief nursing officer. "I'm very proud of all those at the bedside and behind the scenes who deliver this loving care."

Sharp recognizes the entire team at SCVMC – including the hospital's Planetree Steering Committee – as well as Deanna; Gabriella Malagon-Maldonado, PhD, DNP, RN, NEA-BC, vice president of patient care services and chief nursing officer; and Christina Kelley, DNP, APRN, AGCNS-BC, NE-BC, NPD-BC, director of education, research and professional practice, for their exemplary efforts to achieve, maintain and elevate the hospital's Planetree practices.

We are proud and honored to have all four of our acute-care hospitals designated as Gold Certified Patient-Centered Hospitals multiple times by Planetree:

- Sharp Coronado Hospital (six times)
- Sharp Memorial Hospital (four times)
- Sharp Chula Vista Medical Center (three times)
- Sharp Grossmont Hospital (two times).

(From Sharp Communications, *SCVMC Earns Third Planetree Gold Certification*, February 27, 2023)

ONE SHARP NURSING EDITORIAL STAFF

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