



Employee Townhall

April 10, 2026



Ground Rules

Topics For Today:

- **Integration Update**
- **Work In Motion**
- **Culture Alignment**

We look forward to Thursday, May 28 to discuss benefits, on-boarding, PTO and more



Agenda

7:30 Welcome

7:35 General TCMC Updates

7:40 Reflection

7:50 Integration Panel

8:10 Open Q&A

8:25 Closing Remarks



Tri-City Updates



American Heart Association 2026

Heart Attack – Gold Plus

- **Target: Type II Diabetes**

Stroke – Gold Plus

- **Target: Stroke Elite Plus Honor Roll**
- **Target: Stroke Advanced Therapy**
- **Target: Type II Diabetes**



Tri-City Medical Center

VOTE FOR US

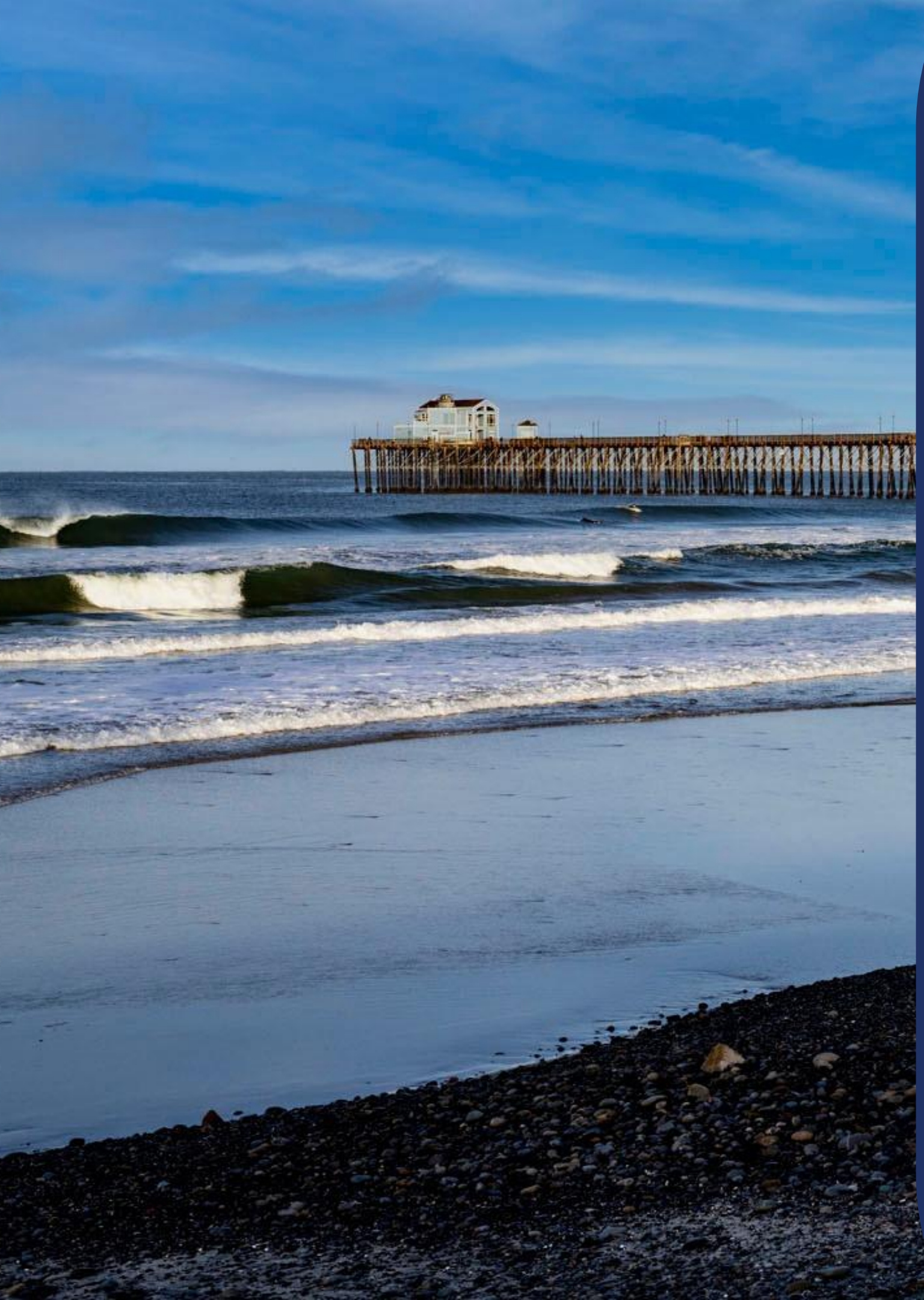
The **BEST** *of*
NORTH
COUNTY
THE COAST NEWS

SCAN THE CODE TO VOTE
DAILY THROUGH
FRIDAY, April 10



5 Nominations

- **Best Non-Profit Organization**
- **Best Hospital**
- **Best Mental Health Services**
- **Best Place to Work**
- **Best Customer Service**



Upcoming Events:

State of Tri-City

National Drug Takeback Day

- Saturday, April 25 ~ 10am - 2pm

Bagels and Banter

- Monday April 27: 10am-12pm & 10pm-1am

Tri-City Hospital Foundation Impact Open Charity Golf Tournament

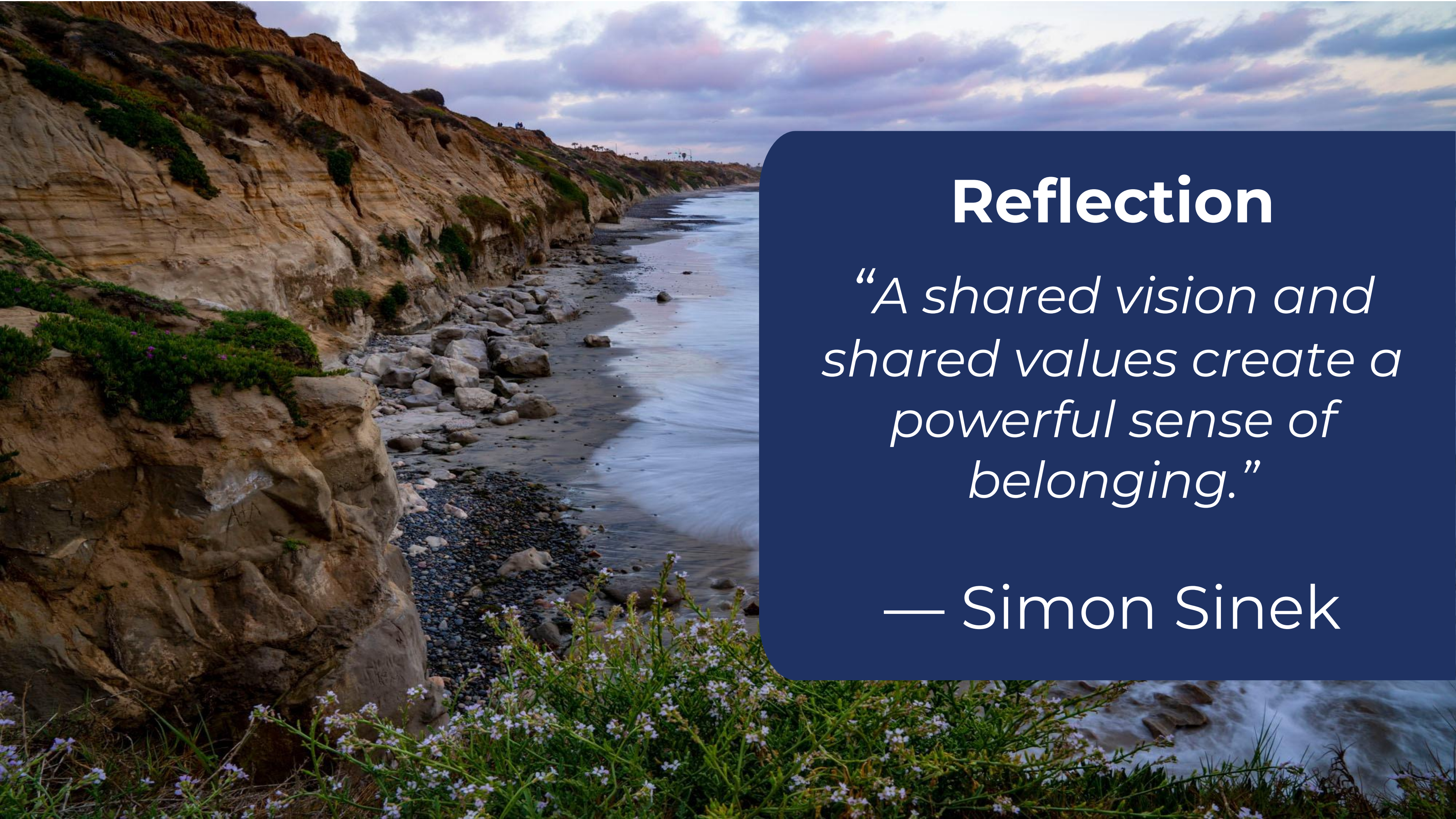
- Monday, May 4
- The Crossings at Carlsbad

Nurses Appreciation and Hospital Week

- May 11-15

Lung Force Walk – In Partnership with SHARP

- American Lung Association 5k
- Saturday, May 31 ~ 8am – 1pm
- Carlsbad Flower Fields



Reflection

“A shared vision and shared values create a powerful sense of belonging.”

— Simon Sinek

A scenic coastal landscape featuring a sandy beach in the foreground, a rocky pier extending into the ocean, and mountains in the background. The sky is clear blue, and the water is a deep blue with white waves. In the foreground, there are patches of green and purple coastal vegetation. A dark blue rounded rectangle is overlaid on the right side of the image, containing the text "Integration Panel" in white.

Integration Panel



Integration Panel & FAQ with:

- Eva England
- Donald Dawkins
- Tara Eagle
- Joshua Smiley



Q&A Featuring:

- **Rita Essaian, EVP & Chief People Officer**
- **Scott Evans, EVP of Hospital Operations & Chief Strategy Officer**

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Sharp Tri-City Connection Hub

The integration between Sharp HealthCare and Tri-City Medical Center is an important milestone focused on bringing people, processes and culture together. Teams across the organization are working through coordinated, cross-functional workstreams to support a smooth transition both now and into the future.

Key milestones and timeline



April



May



June

Sharp Tri-City Integration Hub



**Connection
Hub**

**Got
Questions?**





Next Townhall:
Thursday, May 28th
• 7:30-9:00am
• 12:30-2:00pm
Topic: Benefits & Onboarding
Followed by Q&A Session