

## SHARP HEALTHCARE NURSING LEADERSHIP

**Name:** Erica Granados, MSN, RN, CNS-BC, CCRN

**Title:** Nursing Workforce Professional Development Specialist  
Sharp Memorial Hospital

### **Summary:**

In my current role, I coordinate the Sharp Memorial Hospital (SMH) Nurse Residency Program and am responsible for the collaborative selection and effective transition of new graduate nurses into professional practice. I facilitate the SMH Mentor Program and help coordinate the precepting and mentor/mentee classes for Sharp HealthCare. I am a member of the Bioethics Committee and facilitate consults. I am also involved with the Sharp HealthCare CareForYou program, designed to provide support and resources to any health care team member.

### **Research Interests:**

My research interests include bioethics with a focus in nursing ethics and cultivating moral resilience and nursing professional development.

### **Education:**

- MSN, Adult-Gerontology Clinical Nurse Specialist, USH Hahn School of Nursing and Health Science, San Diego, CA, 2017  
Thesis: Nurse Managers' Leadership Styles and Nursing Job Satisfaction
- BSN, Dominican University of California, San Rafael, CA, 2008

### **Certifications:**

- CCRN, American Association of Critical-Care Nurses
- Adult-Gerontology Clinical Nurse Specialist (AGCNS-BC), American Nurses Credentialing Center

### **Recent Honors:**

- 2020 CORE Award: Service: 5W Sharp Memorial Hospital
- 2020 CORE Award: Safety: Sharp Memorial Hospital Surgical ICU CAUTI Reduction
- 2020 AACN Beacon Award for Excellence, Sharp Memorial Hospital SICU 2W, American Association of Critical Care Nurses

### **Publications:**

American Nurses Association. (2017). *A call to action: Exploring moral resilience toward a culture of ethical practice*. Silver Spring, MD: ANA. Online at <https://www.nursingworld.org/~4907b6/globalassets/docs/ana/ana-call-to-action--exploring-moral-resilience-final.pdf>

### **Favorite Leadership Quote:**

"Luck is what happens when preparation meets opportunity" –Seneca

### **Contact Information:**

[Sharp HealthCare Nursing Residency Program](#)