

OUR APPROACH TO MODERN SLAVERY:

Burnley Football Club stands unequivocally against all forms of slavery, human trafficking, and exploitation. We believe in the inherent dignity and rights of every individual, and we condemn any practices that undermine these principles. The term “modern slavery” used in this Statement includes slavery, servitude, any type of forced or compulsory labour and human trafficking.

We, Burnley Football Club, a member of the English Football League (EFL), are committed to using our platform to raise awareness about the importance of human rights and to actively contribute to the suppression of modern slavery. We strive to ensure that our operations, supply chains, and partnerships adhere to the highest ethical standards, with zero tolerance for any form of forced labour or human rights abuses.

Burnley Football Club supports initiatives and organisations dedicated to combating modern slavery, and we encourage our supporters, sponsors, and the broader football community to join us in this collective effort. Together, we can make a positive impact, fostering a world where every person is treated with dignity, respect, and equality. We are ‘One Club for All’.

SUPPLY CHAIN INTEGRITY:

We recognise the importance of scrutinising our supply chain to guarantee that every entity involved aligns with our values and commitment to human rights. Burnley Football Club undertakes rigorous due diligence of suppliers and partners to verify that they adhere to ethical labour practices. We prioritise engaging with suppliers who share our commitment to this.

REPORTING MECHANISMS:

Transparency is crucial in combating modern slavery. Burnley Football Club has established robust reporting mechanisms that enable individuals, employees, or stakeholders to report any concerns related to slavery, human trafficking, or unethical labour practices. These channels, through the Safeguarding team ensure that information is swiftly and confidentially conveyed, allowing for prompt investigation and appropriate action by the correct authorities.

TRAINING AND AWARENESS:

We believe in the power of education and awareness to prevent and address issues related to slavery. Burnley Football Club is committed to providing comprehensive training for employees (and stakeholders) involved in the supply chain to recognise, prevent, and report any signs of slavery or human trafficking. This training fosters a culture of vigilance and responsibility throughout our organisation.

EFFECTIVENESS ASSESSMENT:

Burnley Football Club evaluates the effectiveness of its anti-slavery measures to identify areas for improvement and innovation. We engage with experts and organisations dedicated to combating modern slavery to stay informed about the latest developments and best practices. By regularly assessing our initiatives, we ensure that our efforts remain aligned with recognised standards and evolving challenges.

COLLABORATIVE INITIATIVES:

Burnley Football Club aims to forge partnerships and collaborations with organisations, both within and beyond the football community, that share our commitment to eradicating slavery. By joining forces with like-minded entities, we aim to amplify our impact and contribute to collective efforts in creating a world free from exploitation.

Through these concerted efforts, Burnley Football Club strives not only to meet legal obligations but to exceed them, setting a standard for ethical conduct within the sports industry. We are dedicated to continuously improving our practices and contributing to a future where everyone's rights and dignity are upheld.

APPROVED ON BEHALF OF THE BOARD OF DIRECTORS:

Alan Pace,
Chairman
Burnley Football Club

