

BURNLEY

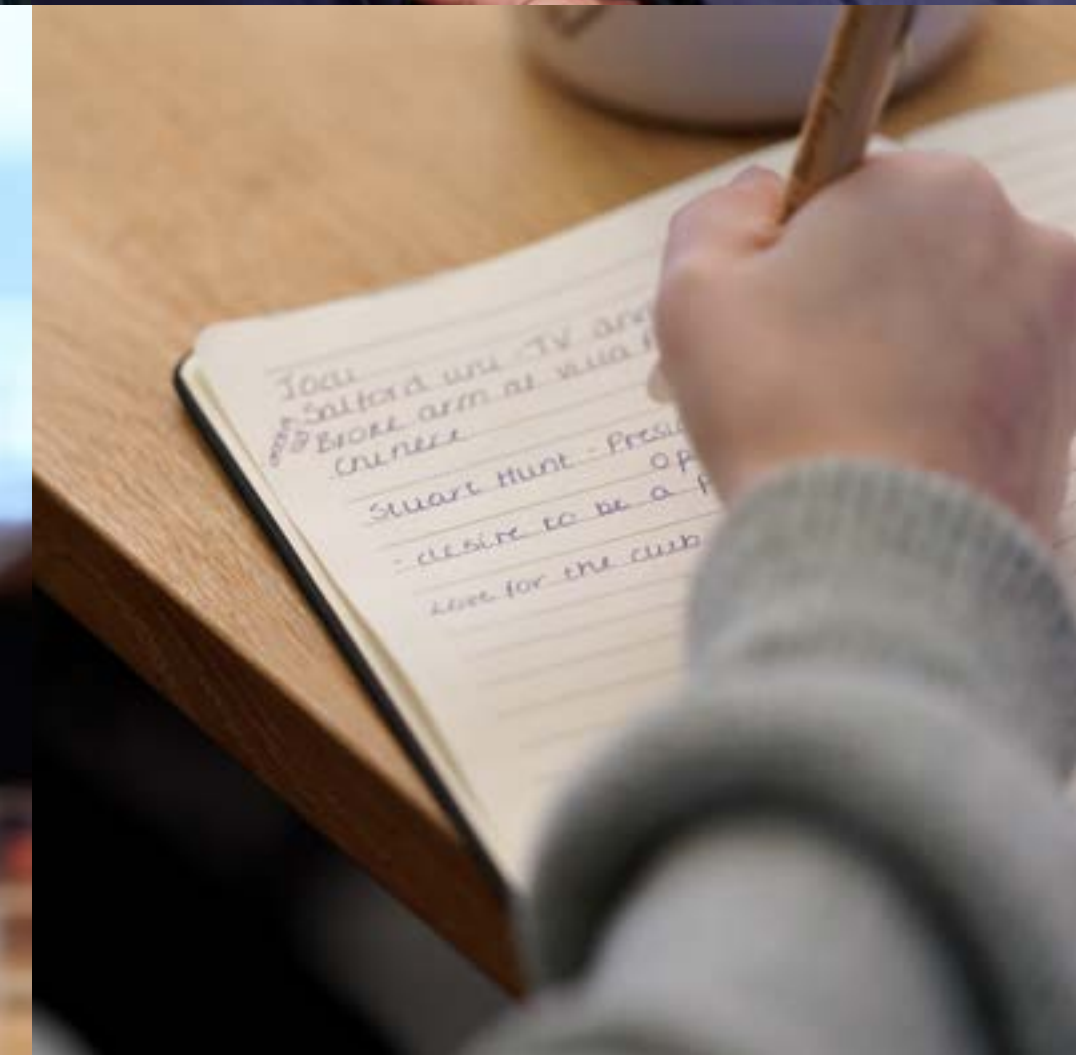


The Hive

WHAT IS THE HIVE?

The Hive launched in 2022 to help those looking to begin a career in sport enjoy the chance to learn about the range of areas within a football club and understand how the organisation operates.

After several successful seasons, we're delighted that The Hive is now a permanent scheme at Burnley Football Club.



SCHEDULE

The Hive runs from November to May each football season and will involve:

A kick-off day at Turf Moor with the opportunity to network with scheme members and Burnley FC staff.

Personality assessments to understand how you work, what motivates you and advice on roles in which you may excel in.

Monthly insight talks, in which Burnley FC or industry leaders speak about their experiences in the industry and offer advice.

Mentorship scheme, where members are paired up with a Burnley FC staff member working in a particular area of interest. Hive members are given the opportunity to shadow the staff member at Turf Moor or via active participation in meetings online.

2 or 3 insight days at Turf Moor or additional locations across the course of the season to gain a better insight into the business of football followed by the opportunity to attend a football match.

Group supervision of a piece of thinking around a key emerging topic in sport and completion of a project e.g., around sustainability, new media, fan engagement.



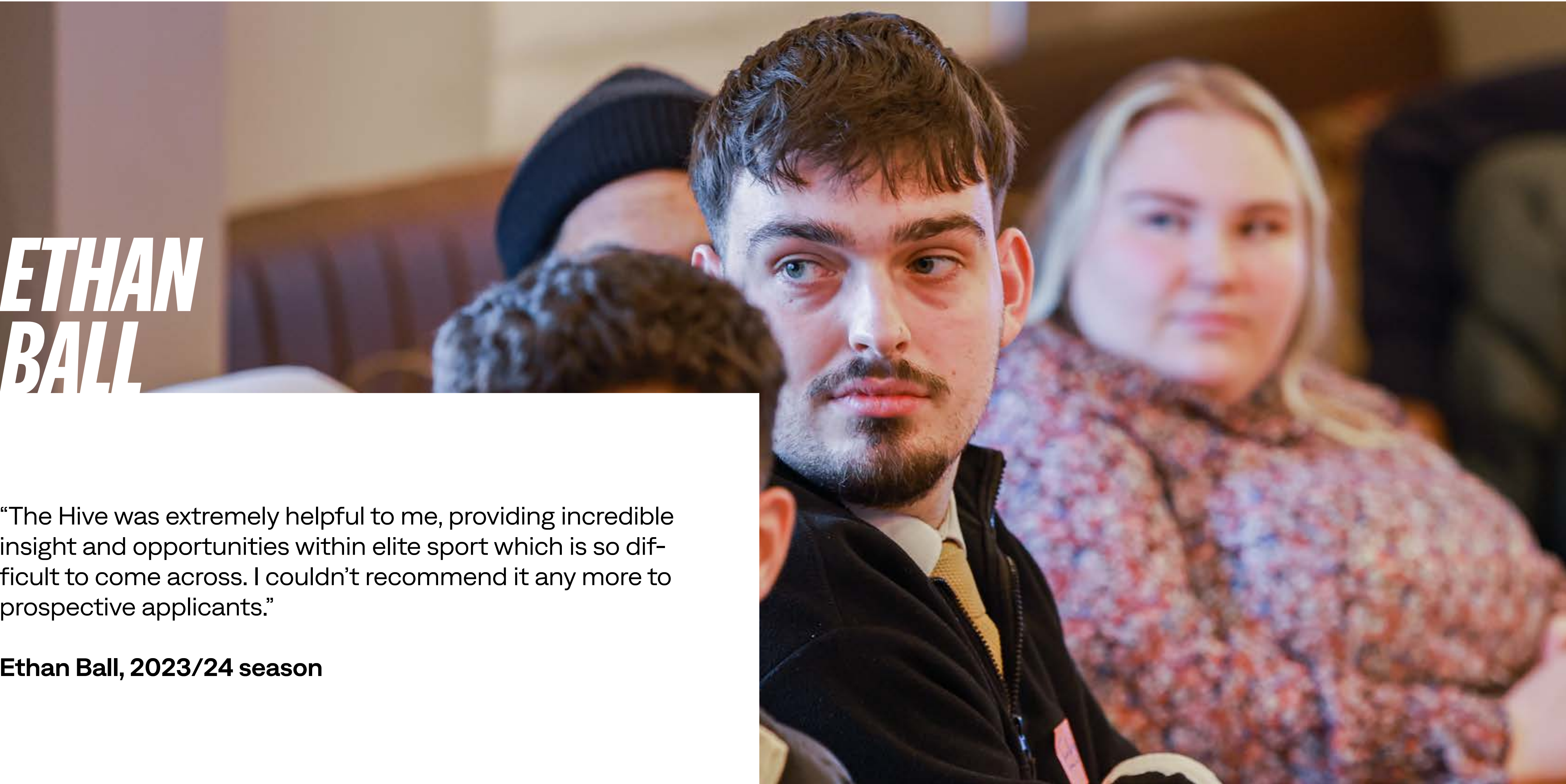
***WHAT DO OUR
HIVERS SAY?***



**ROSS
THARMARATNAM**

“Following my experience on The Hive, I obtained an Operations Internship at the Club in July 2023. In my first season, I gained invaluable knowledge and experience. The team provided me with a high level of involvement in matchday delivery as well as ongoing projects from the beginning of my internship which has been amazing in my initial learning. As the season progressed, my role developed, and I have been able to experience a wide variety of different challenges surrounding matchday operations, safety and security and day to day facilities management.”

**Ross Tharmaratnam, Operations Executive,
2024/25 season**



ETHAN BALL

“The Hive was extremely helpful to me, providing incredible insight and opportunities within elite sport which is so difficult to come across. I couldn’t recommend it any more to prospective applicants.”

Ethan Ball, 2023/24 season



“The Hive is a unique opportunity to be granted access to a top, progressive football club. I have loved meeting regularly with friendly professionals from many departments to learn what they do and gain insight to their teams. I have learnt so much about myself and what it takes to be successful in the football world.”

Kelly Shirt, 2023/24 season



**KELLY
SHIRT**



“The Hive gave me the opportunity to have a first look behind the scenes at how a football club operates and really opened my eyes to all the moving parts that go into running the organisation. I had fantastic access to a range of stakeholders that all provided valuable insights into many different operational areas, the team were super friendly as well!”

Neil Sears, CEO at Bury Football Club 2022/23 season

REGISTER INTEREST

To register your interest for The Hive and to be kept informed as to when applications go live (usually September), please click [HERE](#).

We're excited to hear from you and look forward to welcoming our next cohort to Turf Moor!

Burnley Football Club are committed to safeguarding children and young people, is an equal opportunities employer and welcome applications from all sections of the community.





If you have any further questions on The Hive,
Please contact us at **TheHive@burnleyfc.com**