



Safety Alert

Preparing for Seasonal Risk Exposures



Let's make this work for everyone®

When it comes to preparing for a seasonal change of exposure, a bit of planning can go a long way in helping to minimize risk and promote safety year-round. The first thing you'll need to do is identify the seasonal event that will change exposure in your operation and contemplate when that change will take place. Once determined, consider the following:

60 Days Out

Consider Hiring Impact and Recruiting

- Will your workload increase? How will you prioritize to meet deadlines?
- Do you have seasonal tasks?
- Do you hire new or temporary employees during the winter months?
- How will requests for time off be handled?
- Do you have a supervisor coverage plan in place to handle time off requests?

30 Days Out

Employee and/or Supervisor Updates

- Effectively train all new hires on lockout-tagout, machine guarding, driving exposures, fall prevention, housekeeping, PPE, etc.
- Train supervisors to help them anticipate any increased risks.
- Cross train and re-train employees as needed to accommodate time off requests.
- Confirm your supervisor coverage plan is still adequate.

Ongoing

Supervisor Accountability

- Have regular discussions with supervisors to reinforce their role in employee safety.
- Monitor and supervise work activities.
- Inspire employees to take ownership of their own safety through effective communication and interactions.

Absolutes

Supervisor Observations and Safety Absolutes

- Conduct regular inspections.
- Plan to observe regular tasks.
- Develop and enforce a progressive discipline plan.
- Adhere to safety absolutes, EVERY time.

For additional supervisor education topics, workplace safety tips and training ideas, contact your Strategic Comp Loss Prevention Consultant.