

# THE NOVITIATE

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Those who have completed the postulancy phase may apply to the **novitiate**. The application to the novitiate includes:

- Letter reflecting on the postulancy and why you continue to feel called to this particular community
- Written reflection on our Rule of Life and why you feel called to integrate it into your life in the context of community
- Commitment to our novitiate attendance policy

The novitiate formation is a three year process that emphasizes deep practice and a solid theological foundation. Novices will develop an overall understanding of the spiritual journey, especially the dry seasons of prayer life, the need for spiritual friendship, and the importance of an honest and heartfelt community of accountability and mutual support. We also emphasize the integration of contemplation with action and justice making, and a cultivation of aliveness, celebration, and joy as promises of spiritual life.

## THE RHYTHM OF THE NOVITIATE

### **Fall Weekend Retreat with the Community of the Incarnation**

- Late Sept/early October at a Camp on the North Shore of Long Island
- Novices who have completed one year and two years of formation may take seasonal vows at this retreat
- Novices who have completed all three years of formation may take final vows

### **Weekly Online Small Groups**

- September to June with breaks for Christmas/New Year's, Holy Week/Easter, and all Federal Holidays
- Take place during the same time slot as your postulancy meetings

### **Monthly Online Community Intensives**

- One Saturday a month, November to May, 9am to 12:30pm ET
- Includes guest speakers who are expert practitioners and teachers of engaged contemplative spirituality
- Time to engage with the Community at large
- Discussion groups with monthly readings
- Meetings with mentor teams and accountability partners

### **Spring Weekend Retreat with Cohort**

- Take place in June
- Immersive experiences at monasteries and other retreat locations related to the charism of the year

## **YEAR ONE: THE BENEDICTINE CHARISM**

The first year of the novitiate engages with the Benedictine charism, with a focus on community life and sanctifying the hours of the day. In this year, novices will:

- Practice daily our community's methods of Lectio Divina, Examen, and Daily Office
- Read and study the Rule of St. Benedict
- Practice two periods of contemplative prayer, using the Incarnation Method of Prayer for at least one session
- Guided study of classical and contemporary writings on the themes of Benedictine Spirituality
- Practice the 12 Steps through the lens of Benedictine principles

The year concludes with an immersive weekend retreat with a partner Benedictine monastery.

## YEAR TWO: THE CARMELITE CHARISM

In the second year, we engage with the teachings of Carmelite spirituality, entering the desert of our hearts through practices of silence and friendship with God. We add the following practices to those we developed in year one:

- Practice a form of daily remembrance of God as advocated by Brother Lawrence of the Resurrection
- Dedicate one day a month as a “desert day” dedicated to rest, reflection and contemplative prayer
- Practice of the 12 Steps through the lens of Carmelite spirituality
- Guided study of the writings of St. Teresa of Avila and St. John of the Cross, alongside contemporary interpretations
- Engage a spiritual director and therapeutic healing modality from outside the community

The year concludes with a retreat in the desert, guided by elders in Carmelite spirituality.

## YEAR THREE: THE FRANCISCAN CHARISM

In the final year of formation, our novices begin discernment for how they are called both as individuals and as a community to respond to “the cry of the poor and the cry of the earth.” In this year, we will:

- Guided study the writings of St. Francis of Assisi alongside contemporary interpretations
- Engage with concepts of liberation theology, ecospirituality and the integration of contemplation and justice
- Begin taking on leadership roles within the community
- Practice works of mercy
- Advocate for changes to structural injustice
- Guided training in movement ecology and community organizing

The Franciscan year concludes with an immersive retreat with another community that embodies the integration of contemplation and justice.

## CONSIDERATIONS

### Time Commitment

Overall, the time commitment in the novitiate is relatively light. One hour a week is dedicated to a weekly small group, which meets mid-September through June with no meetings during holiday seasons. There are six Saturday intensives over the course of the year which meet for three and a half hours each. Finally, we have an in-person Fall Retreat and Spring Retreat for each year of the novitiate, which typically take place on a Saturday and Sunday (with a Friday and Monday reserved as travel days).

Typically the monthly reading assignments are no more than two or three chapters of material with some reflection questions.

Our attendance policy reflects the fact that this formation process is not a class where one can “make up” lost time by doing extra credit. **Our weekly small groups, monthly intensives, and retreats are not primarily a means to educate you, but rather a way of forming a community.** As such, novices are expected to miss no more than five small group sessions over the course of a year, and no more than two Saturday intensives. Of course, unavoidable life circumstances happen, but we ask postulants to discern before applying to the novitiate whether this formation process is possible for them considering their other commitments in life. Those who have completed postulancy can “defer” their entrance to the novitiate, joining another year’s cohort at a later time.

In-person retreats are mandatory. We have found it essential for our community members to spend time with one another in these immersive spaces, and you will not want to miss the deep bonding and friendship that occurs.

If you must miss time, we ask that you inform the cohort as soon as possible. We work hard to accommodate various life circumstances and to support each other during times where regular attendance is not possible. Again, our goal is always relational community.

## **Cost**

It is the tradition of our community to pay for almost all costs of the novitiate formation. This includes the cost of flights, accommodation, and food at our retreats. You will be asked to purchase a couple of books at the beginning of each year of the novitiate, but there are no other costs.

Community members are invited to contribute to our “Community Travel Fund” to assist the next cohort in their travel costs. The amount you contribute is never revealed to other community members or even to the co-founders.

This practice of mutual aid has strengthened community bonds and made us less reliant on outside funding. It is also emblematic of our community’s rejection of the “spiritual marketplace” where you can only have as much enlightenment as you can afford. We believe that the gift of contemplation and our community’s spiritual practices should be accessible regardless of one’s financial situation.