FOR IMMEDIATE RELEASE

N26 continues leadership transition

- Leading digital bank announces next steps of change in leadership after strengthening its Supervisory Board and Management Board in the last quarter
- Co-Founder and Co-CEO Maximilian Tayenthal will step away from operational duties as of 31 December, 2025
- CFO Arnd Schwierholz will take over the Co-CEO role and join Co-CEO Marcus W. Mosen until newly appointed CEO Mike Dargan joins in April 2026

Berlin, 30 December 2025 – N26 today announced an update in its executive leadership, marking the next steps in an ongoing leadership transition. With this, N26 co-founder and Co-CEO Maximilian Tayenthal will step away from his operational roles, effective 31 December 2025. The announcement follows the recent appointment of Mike Dargan as sole Chief Executive Officer of N26 SE and N26 Bank SE by the Supervisory board, who is set to join the digital bank in April 2026.

Until then, the Co-CEOs Arnd Schwierholz and Marcus W. Mosen will lead N26 SE in an interim capacity. Arnd Schwierholz will also take on the role of interim CEO at N26 Bank SE. Marcus and Arnd will lead the company as members of its Management Board alongside Jochen Klöpper, who joined the company on 1 December 2025 as Chief Risk Officer. Together, they will work closely with a strengthened Supervisory Board that recently welcomed three experienced experts in banking, regulation and capital markets.

Maximilian Tayenthal co-founded N26 in 2013 together with Valentin Stalf. Under their leadership, N26 has grown into one of Europe's most successful digital banks with a 1500-strong team helping millions of customers across Europe to save, spend, invest and manage their money and mobile plans digitally. The company broke even in 2024 and is also on track to deliver strong results in 2025 as it moves towards sustainable profitability.

Maximilian Tayenthal, Co-Founder and Co-CEO of N26: "Building N26 has been one of the most meaningful journeys of my life. What began in 2013 as a mission to change banking for the better has today evolved into one of Europe's foremost digital banks. Together with an exceptional team, we scaled the business, led N26 to sustainable profitability, and helped redefine modern banking. With a strengthened Supervisory Board, a trusted management team and strong succession plan with Mike Dargan joining, I leave confident that N26 is in excellent hands. I'm deeply grateful to all N26-ers past and present, whose dedication has driven our success."

N26

Dr. Andreas Dombret, Chairman of the N26 Supervisory Board: "Maximilian Tayenthal and his co-founder Valentin Stalf together shaped the DNA of N26, turning what started as a bold idea into one of the most successful digital banks in Europe today. I've been grateful for our collaboration in the past months. Maximilian's commitment and ambition has built a robust foundation that positions N26 strongly to continue its journey of innovation in the decades to come, and I wish him well for the future."

About N26

N26 is Europe's leading digital bank with a German banking license. It offers simple, secure and customer-friendly mobile banking to millions of customers in 24 markets across Europe. N26 processes over 140bn EUR in transactions a year and currently has a 1,500-strong team of more than 90 nationalities. The company is headquartered in Berlin, with offices in multiple cities across Europe, including Vienna, Paris, Milan and Barcelona. Founded by Valentin Stalf and Maximilian Tayenthal in 2013, N26 has raised close to US\$ 1.8 billion from some of the world's most renowned investors.

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