<u>N</u>26

N26 and Ironhack allocate 100,000€ in scholarships to support digital talent

- The mobile bank offers 100,000€ euros in scholarships for clients interested in developing their careers in the fields of web programming, data analysis, UX/UI design and cybersecurity.
- Registration will be open from October 14 to November 14, 2021.
- Every year in Spain there are 3,600 unfilled positions in the tech sector due to the lack of qualified professionals

Madrid, October 14, 2021 - If your bank is 100% digital, your career can be too. 100% digital by N26, the digital skills training scholarship program for professional retraining of the **mobile bank N26** in collaboration with the international school of technology **Ironhack**, is born with this mindset. As a result of this partnership, 63 students and professionals will be able to benefit from total scholarships or partial (50% or 20%) to train in digital skills and give a boost to their careers.

100% digital by N26 will be available to the more than 730,000 N26 clients in Spain who are interested in developing their careers in the tech field, but also to those who already have a consolidated professional career and want to acquire new skills that allow them to expand their horizons and change careers. In fact, the tech field is one of the sectors that has experienced the greatest growth in employment in recent years and, according to data from the VASS Foundation and the Autonomous University of Madrid, it is estimated that 3,600 positions remain unfilled each year in Spain due to the lack of qualified professionals, which translates into 315 million euros per year in losses for companies. Aware of this gap between supply and demand, N26 has partnered with Ironhack to empower digital talent and encourage its clients to train in what will undoubtedly be the careers of the future.

Marta Echarri, general director of N26 for Spain and Portugal, highlighted that "training in digital skills is key for the innovative and entrepreneurial ecosystem of Spain to continue to be a benchmark in Europe and the rest of the world. As a bank that was born with a 100% digital spirit and mindset, it is important for us to support future talents and encourage both younger students and those who want to broaden their professional horizons to acquire key competencies".

The registration period to apply for the scholarships will be open from October 14 to November 14, 2021. Applicants will be able to opt for 60 partial scholarships for an amount of $1,400 \in$ each, two scholarships that will cover half the course with a value of $3,500 \in$ and a full scholarship of $7,000 \in$. In total $100,000 \in$ in scholarships will go to 63 selected



students who will be able to study, in person or remotely, any of the bootcamps offered by the school in web development, data analysis, UX/UI design and cybersecurity, either in face-to-face or remote format. Ironhack's immersive bootcamps last 9 weeks for intensive courses or 6 months for part-time courses, and are designed so that students can acquire digital skills in a practical way and with training geared towards their future employability.

Those interested can submit their request through https://www2.ironhack.com/n26. The process is completed with a logic test and an online interview with the admissions team. The Ironhack team will evaluate the applications and select, based on their merits and motivation, the students who will benefit from the scholarships.

Tiago Santos from Ironhack highlighted that "at Ironhack we train digital talent based on the real needs of companies and the current job market. For this reason, we are delighted to launch these scholarships from the hand of the mobile bank N26, since as digital disruptors they are a good reflection of the philosophy of the school. This alliance is another step in our commitment to technological training accessible to all".

About N26

N26 is the first global mobile bank. Valentin Stalf and Maximilian Tayenthal founded N26 in 2013 and launched the initial product in 2015. Today N26 is one of the fastest growing banks in Europe: it has more than 7 million customers in its 25 markets. The company has more than 1,500 employees in Berlin, Barcelona, Madrid, Milan, Paris, Vienna, New York and São Paulo. Thanks to its banking licence and fully digital model, N26 operates at a much lower cost without technological legacies and without the high costs of a branch network. In addition, it is available for Android, iOS and from the web. N26 has raised close to €800 million from well-known investors, including Insight Venture Partners, GIC, Tencent, Allianz X, Valar Ventures, Redalpine Ventures and members of Zalando. The company currently operates in: Austria, Belgium, Denmark, Estonia, France, Finland, Germany, Greece, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, the Netherlands, Norway, Poland, Portugal, Slovakia, Slovenia, Spain, Sweden, Switzerland and the United States, where it operates through subsidiary N26 Inc. based in New York and in partnership with Axos® Bank, Member FDIC.

Website: n26.com | Twitter: @n26ES | Facebook: facebook.com/n26es |

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