



FOR IMMEDIATE RELEASE

N26 further strengthens its leadership bench with appointment of Dr. Jan Kemper as Chief Financial Officer

- Jan further strengthens the digital bank's leadership team as its latest senior executive hire
- He brings deep experience leading finance and operations functions at high-growth pre-IPO and listed companies, having led Zalando SE's successful IPO in 2014 and served as Group CFO of ProSiebenSat.1 Media SE
- N26 co-founder Maximilian Tayenthal will take on the role of co-CEO

Berlin, 25 January, 2021 - N26 today announced the appointment of Dr. Jan Kemper as Chief Financial Officer. The new appointment will see Jan join a strengthened N26 leadership team that has welcomed several prominent industry figures in the last 6 months as the company gears up for its next phase of growth.

Jan brings decades of experience leading and building finance and operations teams, as well as a strong background in M&A and IPO. Having served as Group CFO at German DAX 30-listed entertainment company ProSiebenSat.1 Media SE from 2017 to 2019, Jan was most recently Managing Director at Omio. He brings with him extensive expertise in scaling companies of all sizes and stages of growth, most notably as the CFO of Zalando SE, where he was an instrumental part of the team that grew the company from a Berlin-based start-up to one of Europe's most successful e-commerce companies. In his seven years at the company, Jan helped grow their market capitalization to 11BN EUR from 2010 to 2017 and led their successful IPO on the Frankfurt Stock Exchange in 2014.

As the CFO, Jan will report directly to N26 co-founder Maximilian Tayenthal, who will take on the role of co-CEO alongside CEO Valentin Stalf, with both co-founders continuing to retain oversight of their current areas of responsibility within the organization.

Maximilian Tayenthal, co-CEO and co-founder of N26: "I'm very happy to welcome another seasoned leader to the N26 family. Jan's track record in scaling companies from start-up through IPO will be invaluable as we set in motion our plans for the future."

Jan Kemper: "It's a really exciting time to be joining N26, a dynamic and successful disruptor in the finance industry with the opportunity to provide radically better banking for millions. I look forward to working with their team of leaders and innovators as we accelerate N26 towards its growth ambitions in the coming years."

Jan is set to begin in his new role in H2 this year, working alongside both co-founders as a member of N26's Executive Leadership Team.

About N26

N26 is building the first mobile bank the world loves to use. Valentin Stalf and Maximilian Tayenthal founded N26 in 2013 and launched the initial product in early 2015. Today N26 has more than 5 million customers in 25 markets. The company employs more than 1.500 employees across 5 office locations: Berlin, New York Barcelona, Vienna and São Paulo. With a full European banking license, state-of-the-art technology and no branch network, N26 has redesigned banking for the 21st century and is available on Android, iOS, and desktop. N26 has raised more than \$800 million from the world's most established investors, including Insight Venture Partners, GIC, Tencent, Allianz X, Peter Thiel's Valar Ventures, Li Ka-Shing's Horizons Ventures, Earlybird Venture Capital, Greyhound Capital, Battery Ventures, in addition to members of the Zalando management board, and Redalpine Ventures. N26 currently operates in: Austria, Belgium, Denmark, Estonia, Finland, France, Germany, Greece, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Netherlands, Norway, Poland, Portugal, Slovakia, Slovenia, Spain, Sweden, Switzerland and the US, where it operates via its wholly-owned subsidiary, N26 Inc., based in New York. Banking services in the US are offered by N26 Inc. in partnership with Axos® Bank, Member FDIC.

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