



**DISCLAIMER:** This document is a translation into English of the original Greek "Εκθεση Φερεγγυότητας & Χρηματοοικονομικής Κατάστασης 2020". It is not a binding document. In the event of a conflict in interpretation, reference should be made to the Greek version, which is the authentic text.

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## Disclosure Framework

The content of Solvency and Financial Condition Report ("the Report"), is based on Article 38 of Greek Law 4364/2016, Articles 2 to 14 of the Executive Committee Act No. 77/12.02.2016 of Bank of Greece («BoG») and Articles 290 to 298 of Delegated Regulation (EU) 2015/35. The structure of the Report follows Annex XX of the Delegated Regulation (EU) 2015/35 and is depicted in Chapters 1 to 5.

The Board of Directors ("BoD") and Independent Auditors' reports form an integral part of this Report and are published along with it.

The Annex I of this Report includes the templates included in Article 4 of the European Commission Implementing Regulation (EU) 2015/2452 of 2.12.2015.

All amounts in the tables of the Report, are presented in thousands of euros, while all amounts included in the commentary are presented in millions of euros (unless otherwise stated).

BoG as Supervisory Authority, in accordance with Article 41 of Greek Law 4364/2016, shall require modification or revision of published reports or disclose of any additional information, as well as any other necessary actions needed to be taken by Management.

The original Greek Report for the year ended 31 December 2020 has been approved by the BoD of the "ETHNIKI" Hellenic General Insurance Company S.A. ("the Participant" or "the Company") on 5 April 2021.

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# Board of Directors report

Set out below is the executive summary of the Company's Report, which includes key figures and information on the Business and Performance, System of Governance, Risk Profile, Valuation for solvency purposes, Capital Management, Impact of Covid-19 outbreak, Sale process of the Company and its Future Prospects.

## **Key Figures**

The following table depicts the key figures of the Participant for the financial years 2020 and 2019:

Solvency II Key Figures	31.12.2020	31.12.2019
(€ in thousands)		
Investments	3.854.421	3.573.310
Other Assets	451.309	458.105
Total Assets	4.305.730	4.031.415
Technical provisions	3.299.615	3.044.027
Other liabilities	289.763	288.448
Excess of assets over liabilities	716.353	698.940
Subordinated liabilities	50.000	50.000
Total Own Funds	766.353	748.940
Eligible own funds to meet SCR		
Tier 1	597.556	592.755
Tier 2	-	-
Tier 3	56.993	53.658
Total eligible own funds to meet SCR	654.549	646.414
Capital Requirement		
Solvency Capital Requirement (SCR)	379.954	357.721
Solvency Ratio (to meet SCR) <sup>1</sup>	172%	181%
Minimum Capital Requirement (MCR)	115.946	110.804
Eligible own funds to meet MCR		
Tier 1	597.556	592.755
Tier 2	-	-
Total eligible own funds to meet MCR	597.556	592.755
Solvency Ratio (to meet MCR) <sup>2</sup>	515%	535%

<sup>&</sup>lt;sup>1</sup> Solvency Ratio (to meet SCR) = Total eligible own funds to meet SCR / Solvency Capital Requirement (SCR)

<sup>&</sup>lt;sup>2</sup> Solvency Ratio (to meet MCR) = Total eligible own funds to meet MCR / Minimum Capital Requirement (MCR)

As indicated in the above Table, as at 31.12.2020, the Participant's eligible own funds exceeds both the Solvency Capital Requirement ("SCR") and the Minimum Capital Requirement ("MCR").

The BoD of the Company did not suggest dividend distribution for 2020.

#### **Business and Performance**

In 2020, the Participant continued to hold a leading position in the Greek insurance market, and maintained strong levels of profitability, while remaining a financially sound and robust beacon of stability for its policyholders, reaffirming once again its leading role in the Greek private insurance.

The results of 2020 confirmed the Participant's positive performance which, despite the Covid-19 pandemic effects worldwide, continues its healthy profitability with Profit before Tax ("PBT") amounting to €85.7m in 2020 compared to €81.7m in 2019. Gross Written Premiums ("GWP") for 2020 amount to €669.0m (2019: €740.6m)³, down 9.7% compared to 2019. Out of the total GWP of 2020, €493.8m is attributed to the Life business (2019: €572.6m)³ and €175.2m to the Non-Life business (2019: €168.0m). The decrease is mainly attributable to single premium products the production of which decreased by 48.1% in 2020, following Management's decision for gradual transition to new Unit-Linked products without guarantees. GWP in 2020 (excluding single premium products) is up 6.1% compared to 2019.

The Participant with a strong presence and leading position in the Greek insurance market, holding a share of 16.0% on the GWP, dealt efficiently with the challenges and risks emerged by the Covid-19 outbreak, while maintaining robust levels of capital adequacy and remained able to provide insurance services to its policyholders effectively.

## System of Corporate Governance

The Participant has an effective Corporate Governance System which ensures sound and prudent management and promotes continuity, consistency and proper operation of the Company.

The BoD of the Participant (supported by its Committees) is responsible for setting the strategic direction of the Company, supervising the senior management and exercising adequate control of the Participant, aiming at the maximization of its long-term value, the advocacy of general corporate interest and the promotion of internal affairs, in accordance with the legal and regulatory framework.

The System of Corporate Governance includes:

- 1. Policies and procedures, approved by the BoD, such as Corporate Governance Code, Fit and Proper Policy, Remuneration Policy and Outsourcing Policy.
- 2. Internal Control system aiming at ensuring that internal control mechanisms are implemented as designed, are adequate and promote the consistent implementation of business strategy, the timely identification and effective management of risks undertaken, and the provision of reliable financial management information. In this context, Internal Control System includes, inter alia, allocating responsibilities to personnel, establishing and recording procedures and safeguards, carrying out regular and exceptional audits by the competent Units.
- Risk management system, aiming at the timely identification, adequate assessment and
  effective monitoring, management and reporting of existing and emerging risks,
  throughout the range of Participant's business activities. For the effective operation of

<sup>&</sup>lt;sup>3</sup> Including GWP €182.7m (2019: €275.5m) relating to contracts classified as investment products according to the provisions of International Financial Reporting Standards.

- the Risk Management System, Risk Management Strategies and Policies are adopted and Own Risk & Solvency Assessment ("ORSA") is performed.
- 4. Four key functions: Internal Audit, Actuarial, Risk Management and Regulatory Compliance function, which operate on the basis of approved Regulations are supervised by the Committees of the BoD or / and directly by the BoD.

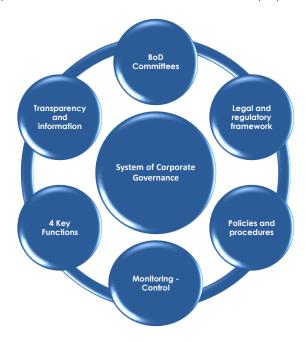


Diagram: Illustration of System of Governance

## Risk Profile

The Participant monitors its Risk Profile through coordinated procedures for the identification, evaluation, management and reporting of the risks undertaken with the involvement of all business units.

In this framework, the following risks have been identified and managed through the development of policies and respective procedures:



2020 was characterized by increased uncertainty, both in Greece and worldwide. The Covid-19 pandemic has led to a global economic slowdown. In order to limit its spread, the authorities imposed a number of restrictive measures which affected, among others, business activity. The progression of the pandemic and its financial consequences remain extremely uncertain. The

low interest rate environment observed in the previous period is expected to persist in the coming years, with the consequent increase in liabilities arising from the Company's insurance portfolio. At the same time, in 2020 the Company took measures for its adequate harmonization with the requirements of the regulatory framework, by drawing up a roadmap of actions that provide for the development of new policies and procedures, as well as the reorganization of internal operations.

Due to the current conditions in Greece and globally, the main strategic risks that affected the Participant's activities in 2020, are those stemming from the unstable financial and operating business environment (macroeconomic risks at European and Greek level), which is deteriorating due to the pandemic and its consequences.

The quantitative assessment of the Solvency Capital Requirement that stems from the risks undertaken is performed with the use of the standard formula. The suitability of this method, in relation to the Participant's risk profile, has been evaluated within the framework of the annual ORSA.

The Solvency Capital Requirement as at 31.12.2020, with the use of the volatility adjustment on the relevant risk free interest rate term structure ("adjusted curve") and the transitional measures on technical provisions and on the equity risk sub-module ("transitional measures"), amounts to €380.0m as opposed to €357.7m as at 31.12.2019.

The solvency capital requirements by risk module are presented in the following table:

Solvency Capital Requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Market risk	191.226	178.989	12.237
Credit risk	24.393	23.095	1.298
Insurance risk Life	154.333	139.018	15.315
Insurance risk Health	104.394	91.035	13.359
Insurance risk Non - Life	80.105	81.578	(1.473)
Diversification	(199.218)	(185.594)	(13.624)
Basic Solvency Capital Requirement ("BSCR")	355.233	328.121	27.112
Operational Risk	24.721	29.600	(4.879)
Solvency Capital Requirement	379.954	357.721	22.233

There was no material change to the Participant's Risk Profile, compared to the previous reporting period. Total capital requirements increased by 6% mainly due to Life and Health underwriting risk (by 11% and 15% respectively) and also due to market risk (by 7%).

The Participant has performed a sensitivity analysis, in order to estimate the effect of changes in risk factors on its own funds as at 31.12.2020. The results of the sensitivity analysis that was performed with the use of transitional measures and the adjusted curve are summarized in the table below:

Scenarios	Parameter	Value	Explanation
A.1	Decrease of equity prices	-25%	Impact of a 25% decrease in equity prices, excluding holdings in Garanta and Ethniki insurance Cyprus.
A.2	Increase of equity prices	+25%	Impact of a 25% increase in equity prices, excluding holdings in Garanta and Ethniki insurance Cyprus.
B.1	Decrease of property prices	-25%	Impact from a decrease in property prices by 25%.
B.2	Increase of property prices	+25%	Impact from an increase in property prices by 25%.
C.1	Decrease of bond credit spreads	-50 bps	Impact from a decrease in all bonds credit spreads by 50 bps.
C.2	Increase of bond credit spreads	+50 bps	Impact from an increase in all bonds credit spreads by 50 bps.
D.1	Decrease of interest rate curve	IRR -0.5%	Parallel decrease of interest rate curve by 0.5%
D.2	Increase of interest rate	IRR +0.5%	Parallel increase of interest rate curve by 0.5%

A description of the results and parameters of the sensitivity analysis is set out in <u>Chapter 3. "Risk Profile"</u>.

## Valuation for Solvency Purposes

The Participant evaluates assets and liabilities and calculates technical provisions in accordance with Chapter VI, section 1 and 2 of Greek Law 4364/2016 and Chapter VI, section 1 and 2 of Directive 2009/138/EC of the European Parliament and of the Council.

For assets and liabilities which are measured at fair value in accordance with International Financial Reporting Standards ("IFRS"), no further adjustments are performed. The remaining assets and liabilities, are adjusted to fair value. Technical provisions are measured in accordance with the valuation rules of technical provisions.

Compared to the previous reporting year, the Participant did not make any changes or adjustments to the valuation methods used.

## Capital Management

Through capital management, the Participant aims to optimize the balance between risk and return, while ensuring that its funds are adequate to cover capital requirements. In order to achieve this task, a Capital Management Policy has been developed, which is in line with the Participant's risk appetite and strategy.

To effectively monitor the capital position of the Participant, capital adequacy limits on the solvency ratio (with the use of the adjusted curve and the transitional measures) are set out in the Policy.

According to the decision No. 269/5/09.05.2018 of the Committee of Credit and Insurance Issues ("CIIC") of BoG and in accordance with the provisions of article 275 of Greek Law 4364/2016, the transitional measure was set at €205.8m. The reduction of the technical provisions relates to the liability of the health legacy portfolio with a restriction on premium adjustment and is amortized linearly over a sixteen (16) year period. As at 31.12.2020 the unamortized value of the transitional

measure on technical provisions amounting to €154.3m (i.e. 12/16 of the initial amount of the transitional measure of €205.8m) and for 2021 will amount to €141.4m (i.e. 11/16 of €205.8m).

The Solvency Capital Requirement ratio with the use of the volatility adjustment on the relevant risk free interest rate term structure and transitional measures reached 172% at 31.12.2020, compared to 181% at 31.12.2019.

The Solvency Capital Requirement ratio without the use of the transitional measure on technical provisions but using the volatility adjustment and the transitional measure for the equity risk submodule, amounts to 132% as at 31.12.2020, compared to 134% as at 31.12.2019.

The Participant, as at 31.12.2020 exceeds the Solvency Capital Requirement. More specifically, the total own funds amount to €766.4m as at 31.12.2020, out of which €654.5m are eligible to meet the Solvency Capital Requirement, and the Solvency Capital Requirement as at 31.12.2020 stands at €380.0m.

Taking into account the above, the Solvency capital adequacy ratio reached 172%, with the use of transitional measures, decreasing by 9 percentage points compared with last year's ratio.



The decrease in the ratio is mainly due to the increase of the capital requirements by €22.2m in 2020. Eligible own funds, increased by €8.1m in the same period.

The increase of capital requirements is attributed mainly to the increase of capital requirements for Insurance risk, more specifically from life insurance risk (increase of  $\in 15.3$ m) and health underwriting risk (increase of  $\in 13.4$ m). Also, significant increase of capital requirements (by  $\in 12.2$ m) stems from market risk.

The increase of eligible own funds with the use of the transitional measures, by €8.1m, in 2020 compared to 2019, is mainly driven by:

- The continuous profitability (€85.7m in 2020), the same as in 2019.
- The increase of the investment portfolio market value by €131.3m, mainly because of the increase in valuation of Greek, Italian and Spanish government bonds.

The above are offset by the increase in technical provisions by €193.3m. The technical provisions increased due to the decrease of the interest rate curve and the increase in medical inflation while the future management expenses have been decreased. On 1 January 2020 the transitional measure on technical provisions was amortized by €12.9m.

Finally, according to the results of the own risk assessment, which was conducted for 2020, the Company's Solvency Capital Requirement ratio for 2021 is expected to amount at the level of 190% (with the use of the transitional measures). However, the ongoing coronavirus pandemic that impacts Greece and Europe in general creates uncertainty as the end time of the pandemic is not determined and its impact on the global economy has not been fully

experienced. The Company constantly evaluates these developments and takes measures, both to safeguard the health of its staff, policyholders and other counterparties, and to ensure an adequate Solvency ratio.

## Impact of Covid-19

The spread of the Covid-19 pandemic has negatively affected the global economy, with the Greek economy facing continuing challenges which are exacerbated by its significant dependence on services and tourism.

In the light of the developments caused by the pandemic, the Participant recognizes the challenges associated with the economic recession, closely monitors the evolution of key financial figures and reassesses the potential impact on its risk profile, strategy and business plan.

In particular for the Company, the impact of Covid-19 pandemic is focused on the following areas:

- i. Premiums and operating profitability
- ii. Insurance claims
- iii. Market value of investment portfolio
- iv. Regulatory own funds and Solvency
- v. Liquidity
- vi. Business continuity

The Company deals with the above risks.

## Sale process of the Company

On March 26, 2021, National Bank of Greece ("NBG") announced that it has entered into a definitive agreement for the divestment of 90.01% of the Participant to CVC Capital Partners' Fund VII.

The equivalent nominal consideration corresponding to 100% of the Participant would be  $\leq$ 505m, including an "earn-out" payment of up to  $\leq$ 120m, which will be subject to meeting agreed upon performance targets for the bancassurance channel of NBG by 2026. The transaction includes a 15-year Bancassurance partnership.

The closing of the transaction is subject to standard conditions precedent, the approval by the antitrust and regulatory authorities and the approval of an Extraordinary General Meeting of NBG shareholders. The consent of the Hellenic Financial Stability Fund was granted, as stipulated in the Relationship Framework Agreement.

### Prospects for the Future

The Participant adapted quickly to the logistical challenges posed by the Covid-19 pandemic, revising its business operating model by applying a secure teleworking environment and constantly modifying its workflow to make communication with policyholders and associates more efficient.

Today the Participant proceeds to the renewal of its products offering more options to its policyholders both in Life as well as Non-Life business. As of December 2020, the Participant offers a new regular premium Unit-Linked product (without guarantee), both through its tied-agents and Bancassurance distribution channel, while as of the first quarter of 2021, offers a corresponding single premium Unit-Linked product. Moreover, the Participant is going to offer new products for the Fire insurance of small enterprises, through the Bancassurance distribution

channel. As regards the modernization of its processes, the implementation of Robotic Process Automations (RPAs) in Group Life and Motor lines of business, has already achieved a significant improvement in the effectiveness of claims management and has reduced the time to service the policyholders, while the implementation in other lines of business is in progress.

The primary target of the Participant is the full, high-quality and immediate coverage of its policyholders, as well as the health and safety of its human resources and associates.

Athens, 5 April 2021

The Chairman

Christophoros Sardelis

1. Business & Performance

## 1.1. Business

## 1.1.1. The Participant

The Participant is the oldest insurance company in Greece and conducts business continuously for over 130 years. It was established on 15 June 1891 and its headquarters are located at Syngrou Ave. 103-105, 11745, Athens (Reg. 12840/05/B/86/20), tel.: +30 210 90 99 000, website: <a href="https://www.ethniki-asfalistiki.gr">www.ethniki-asfalistiki.gr</a>. Pursuant to its Articles of Association, the purpose of the Company is to carry out insurance, reinsurance and, in general, financial activities allowed for insurance companies under the applicable Greek and EU law, and operates in line with the provisions of Greek Law 4548/2018 "Overhaul Law on Société Anonyme Companies" as well as Greek Law 4364/2016 on the taking-up and pursuit of the business of Insurance and Reinsurance (Solvency II) and the provisions of the legal and regulatory framework governing its operation and activities. The Participant and its related undertakings (the "Group") offer a full range of retail and business insurance services. The Group is mainly active in Greece, while its subsidiaries are active in Romania and Cyprus.

The Parent Company is a subsidiary of NBG which holds 100% of the Company's share capital.

#### 1.1.2. BoD Members

The Board of Directors on 31.12.2020 consists of the following members:

Christophoros B. Sardelis	Chairman, Non-executive member
Panagiotis A. Dasmanoglou	Vice-Chairman A', Non-executive member
Stavros St. Konstantas	CEO, Executive member
Aggeliki I. Skandaliari	Deputy General Manager, Executive member
Stavros E. Karagrigoriou	Deputy General Manager, Executive member
Nikolaos E. Fragkos	Independent Non-executive member
Nikolaos G. Milios	Independent Non-executive member
Petros I. Lirintzis	Independent Non-executive member
Panagiotis S. Georgiou	Non-executive member
Ioannis S. Petsalakis	Non-executive member
Ioannis N. Zouridis	Non-executive member
Vasileios G. Mastrokalos	Non-executive member
Christina Th. Theofilidi	Non-executive member

The members are elected by the shareholders at their General Meeting for a term of three years and may be eligible for re-election. The above composition of BoD was formed after the Extraordinary General Meeting of Shareholders on 20 December 2018. The said Members' term of office expires on 19 December 2021.

## 1.1.3. Distribution Channels of Participant

The Participant conducts its business in Greece through 132 Sales Offices, 1.648 Insurance Agents and 1.299 Insurance Brokers. The network is supported by 13 branches located in Athens, Agrinio, Heraklion, Thessaloniki, Kavala, Corfu, Kozani, Corinth, Lamia, Larisa, Patras, Rhodes and Chania.

Participant's products are also available via the extensive network of NBG Branches, as well as through direct selling.

## 1.1.4. Related Undertakings

## Ethniki Insurance (Cyprus) Ltd.

The company offers a full range of Life insurance, as well as Non-life insurance. Its distribution network is supported by 7 branches and 2 Sales Offices, located in all major cities of Cyprus (Nicosia, Limassol, Larnaca, Paphos, Ammochostos), 106 Insurance Agents and 59 cooperating Insurance Brokers.

#### Garanta Asigurari S.A. (Romania)

Garanta Asigurari S.A. (Garanta) carries out insurance and reinsurance activities and offers a full range of retail and business insurance services. The company conducts its business through 19 branches in the following Romanian cities: Bucharest (6), Bacau, Brasov, Cluj-Napoca, Craiova, Constanta, Deva, Iasi, Pitesti, Ploiesti, Oradea, Sibiu, Timisoara and Targoviste. Its distribution network includes 145 Insurance Brokers, 8 Insurance Agents, whereas its insurance products are also available via Bancassurance channel through Banca Romaneasca, Alpha Bank Romania and First Bank Romania.

## 1.1.5. Supervisory Authority & External Auditor

The Supervisory Authority is BoG located at Eleftheriou Venizelou, 21, Athens, tel.: +30 210 32 01 111, website: <a href="https://www.bankofgreece.gr">www.bankofgreece.gr</a>.

External Auditor for the Company is Price Waterhouse Coopers SA ("PwC") located at Kifisias Avenue, 268, Halandri, tel.: +30 210 68 74 400, website: <a href="www.pwc.com/gr">www.pwc.com/gr</a>.

# 1.2. Insurance Activity Results

Company's Insurance activity results by line of business for 2020 and 2019 are presented in the following tables:

Participant's results 2020 <sup>4</sup>	Life L.o.B.	Motor L.o.B.	Fire L.o.B	Other Non- Life L.o.B.	Total
(€ in thousands) Gross written premiums and related income	493.770	74.057	73.229	27.924	668.980
Gross earned premiums and related income	493.044	74.366	72.673	26.073	666.156
Less: Ceded premiums	(3.876)	(5.133)	(36.759)	(15.640)	(61.408)
Net earned premiums and related income	489.168	69.233	35.914	10.433	604.748
Investment income	100.493	7.937	787	718	109.935
Impairment of financial assets	(9.093)	(740)	(413)	(181)	(10.427)
Total Investment income	91.400	7.197	374	537	99.508
Other income	5.645	393	68	116	6.222
Insured claims	(339.388)	(21.482)	(1.142)	(5.866)	(367.878)
Earned commissions (net amount)	(55.855)	(11.181)	(2.010)	(1.432)	(70.478)
Change in mathematical Insurance provisions	(93.664)	-	-	-	(93.664)
General & Administrative Expenses	(51.657)	(21.085)	(12.098)	(7.885)	(92.725)
Profit / (Loss) before tax	45.649	23.075	21.106	(4.097)	85.733

Participant's results 2019 <sup>4</sup>	Life L.o.B.	Motor L.o.B.	Fire L.o.B	Other Non- Life L.o.B.	Total
(€ in thousands)					
Gross written premiums and related income	572.607	74.512	69.491	24.030	740.640
Gross earned premiums and related income	570.372	74.195	68.806	23.380	736.753
Less: Ceded premiums	(4.884)	(3.402)	(33.898)	(11.377)	(53.561)
Net earned premiums and related income	565.488	70.793	34.908	12.003	683.192
Investment income	179.747	12.539	1.590	1.168	195.044
Impairment of financial assets	(1.039)	-	-	-	(1.039)
Total Investment income	178.708	12.539	1.590	1.168	194.005
Other income	4.940	126	18	20	5.104
Insured claims	(374.918)	(36.247)	(5.568)	(4.668)	(421.401)
Earned commissions (net amount)	(54.435)	(11.355)	(3.338)	(1.201)	(70.329)
Change in mathematical Insurance provisions	(192.538)	-	-	-	(192.538)
General & Administrative Expenses	(51.760)	(24.127)	(13.668)	(11.711)	(96.767)
Profit / (Loss) before tax & VES <sup>5</sup>	75.485	11.729	13.942	(4.389)	96.767
VES					(15.073)
Profit before tax					81.694

<sup>&</sup>lt;sup>4</sup> The amounts in the above tables do not include the reclassification of investment products, which is conducted within the framework of the preparation of financial statements for the Company and the Group for IFRS purposes.

<sup>&</sup>lt;sup>5</sup> Voluntary exit scheme

In 2020, the Participant continued to hold a leading position in the Greek insurance market, holding a share of 16.0% on the GWP, and maintained strong levels of profitability, while remaining a financially sound and robust beacon of stability for its policyholders.

The Participant presented high profitability for another year, with PBT in 2020 amounting to €85.7m (2019: €81.7m). Total GWP for 2020 amount to €669.0m (2019: €740.6m)<sup>6</sup>, down 9.7% compared to 2019. GWP in 2020 (excluding single premium production; down by 48.1% compared to 2019) is up 6.1% compared to 2019.

#### 1.2.1. Life Insurance

The PBT of Life insurance amounted to €45.7m in 2020, compared to €75.5m in 2019. GWP decreased by 13.8% compared to 2019, amounting to €493.8m<sup>7</sup> in 2020 compared to €572.6m in 2019. Bancassurance Life GWP for 2020 amount to €144.1m compared to €231.3m for 2019, showing a decrease of 37.7%.

#### 1.2.2. Non-Life Insurance

The profitability of Non-Life insurance, remained stable in 2020. The profit before tax amounted to €40.1m in 2020 compared to €21.3m in 2019.

The PBT of the Motor insurance sector amounted to €23.1m in 2020 compared to €11.7m in 2019. Regarding the Fire and Loss of profit insurance sector the profit before tax amounted to €21.1m in 2020, compared to €13.9m in 2019.

Other Non-Life insurance experienced losses of €(4.1)m compared to losses of €(4.4)m in 2019.

The GWP of Non-Life LoB (including premiums from reinsurance activities and policy fees) amounts to €175.2m in 2020 compared to €168.0m in 2019, up 4.3%.

Technical result of Non-Life insurance LoB is further analyzed as follows:

Technical Result (€ in thousands)	31.12.2020	31.12.2019	Difference
Motor	36.570	23.191	13.379
Fire	32.762	26.002	6.760
GTPL	389	4.035	(3.645)
Cargo	548	502	45
Engineering	130	499	(368)
All Risks	558	189	369
Other Non-Life	1.507	910	597
Total Technical Result	72.465	55.328	17.137

<sup>&</sup>lt;sup>6</sup> Including GWP €182.7m (2019: €275.5m) relating to contracts classified as investment products according to the provisions of International Financial Reporting Standards.

<sup>&</sup>lt;sup>7</sup> Including GWP of investment products.

## 1.3. Investment Income

Investment income of the Participant (before impairment & before return to DAF contract holders) amounted to €109.9m in 2020, decreased by €85.1m compared to 2019. The decrease in investment income was mainly due to:

- 1. Decrease in investment income (excl. Unit-Linked) by €55m, mainly due to the disposal of bonds in 2019; in order to offset the negative effects of the increase in technical reserves due to the reduction in the risk free curve.
- 2. Decrease in Unit-Linked valuation differences mainly due to the significantly lower equity and mutual fund yields due to Covid-19.

The above results are summarized in the following table:

Investment Income (€ in thousands)	31.12.2020	31.12.2019	Difference
Listed equities	6.164	4.875	1.289
Bonds, Deposits & Loans	71.335	130.486	(59.151)
Mutual Funds (M/Fs)	14.260	11.659	2.601
Derivatives	191	24	167
Rental Income	3.877	4.210	(333)
Profit/(Losses) from holdings in related undertakings, including participations	-	-	-
Dividends	-	23	(23)
Unit-Linked valuation differences	14.107	43.768	(29.661)
Profit from sales of investment property	-	-	-
Investment Income before impairment & before return on investments contracts	109.934	195.045	(85.111)
Return to DAF contract holders	(13.943)	(10.812)	(3.131)
Investment Income before impairment	95.991	184.233	(88.242)
Impairment	(10.427)	(1.039)	(9.388)
Investment Income	85.564	183.194	(97.630)

## Movement of Available-for-Sale Reserve

The movement of the available for sale portfolio is presented in the table below (net of tax):

Movement of Available-for-Sale securities Reserve (€ in thousands)	31.12.2020	31.12.2019	Difference	
Balance at the beginning of the period	233.113	28.123	204.990	
Net gains/(losses) from changes in fair value	123.040	273.388	(150.348)	
Net gains/(losses) transferred to the income statement	(34.252)	(69.445)	35.193	
Impairment losses	8.829	790	8.039	
Other movements	-	257	(257)	
Balance at the end of the period	330.730	233.113	97.617	

Net gain from changes in fair value in 2020 was mainly due to lower interest rates, but also to the decrease in credit spread of Southern European bonds and the risk free interest rate.

## 1.4. Operating Expenses

The breakdown of the Participant's operating expenses for 2020 and 2019 is provided in the table below:

(€ in thousands)	31.12.2020	31.12.2019	Difference
Personnel costs	(43.455)	(46.143)	2.688
Third party fees	(13.199)	(15.160)	1.961
Advertising and promotion	(2.598)	(3.219)	621
Taxes / duties	(1.650)	(1.676)	26
Depreciation & impairment of assets	(8.515)	(2.359)	(6.156)
Telecommunications-Postage	(5.363)	(6.683)	1.320
Rentals	(306)	(871)	565
Transport and travel expenses	(353)	(986)	633
Stationary	(380)	(348)	(32)
Repair and maintenance	(2.083)	(2.177)	94
Insurance cost	(434)	(419)	(15)
Provision for non-performing receivables	(719)	(6.244)	5.525
Provision for litigations	(191)	152	(343)
Obstetrics	(3.812)	(6.988)	3.176
Other expenses	(4.758)	(2.797)	(1.961)
Total general and administrative expenses	(87.816)	(95.918)	8.102
Total financial expenses	(4.844)	(5.303)	459
Other expenses	(69)	(44)	(25)
Total Operating expenses (before VES cost)	(92.729)	(101.265)	8.536
VES Cost	-	(15.073)	15.073
Total Operating expenses	(92.729)	(116.338)	23.609

The decrease in operating expenses in 2020 compared to 2019 is mainly due to the cost of voluntary exit scheme with the participation of 117 employees amounting to €15.1m which burdened 2019, and had been partially offset by the reversal of impairment of assets in 2019. More specifically:

- Line item «Personnel costs» decreased for 2020, mainly due to cost saving from VES.
- Line item «Third party fees» decreased by €1.9m mainly due to consulting fees, attributed to compliance requirements relating to Regulatory Directives (e.g. GDPR), amended and new International Financial Reporting Standards (e.g. IFRS17) and other one-off expenses which burdened 2019.
- Line item «Depreciation & impairment of assets» increased by €6.2m in 2020, mainly due
  to the reversal of impairment loss on investment property amounting to €9.0m in 2019.

### 1.5. Other Information

## 1.5.1. Significant events

#### 1. COVID-19 Pandemic

The spread of the Covid-19 pandemic has negatively affected the global economy, with the Greek economy facing continuing challenges which are exacerbated by its significant dependence on services and tourism.

In the light of the developments caused by the pandemic, the Participant recognizes the challenges associated with the economic recession, closely monitors the evolution of key financial figures and reassesses the potential impact on its risk profile, strategy and business plan.

In particular for the Company, the impact of Covid-19 pandemic is focused on the following areas:

- i. Premiums and operating profitability
- ii. Insurance claims
- iii. Value of investment portfolio
- iv. Regulatory own funds and Solvency
- v. Liquidity
- vi. Business continuity

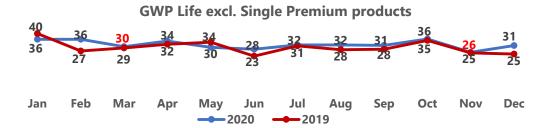
The Company deals with the above risks.

More specifically:

## i. Premiums and operating profitability

#### **Premiums**

The Covid-19 pandemic and the implementation of the restrictive measures by the Greek government, in March 2020 and November 2020 and for as long as they were in force, interrupted the increasing production of Life insurance premiums for the Participant, as shown in the diagram below. However, the total production was higher than the previous year by 6.9% (excluding single premium products).



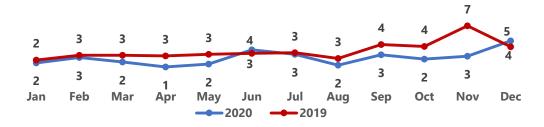
Single premium products of the Participant decreased by 48.1%, compared to the previous year. The decrease in gross written premium of the guaranteed single premium products is in line with management's intentions and planning to replace such products with non-guaranteed Unit-Linked products.

Non-Life Business, of the Participant, increased by 4.3%.

However, the Company recognizes the risks associated with the expected economic downturn and continuously assesses the potential impact on its business plan.

#### New business

Company's Life and Health new business, excluding single-premium products, decreased during the first wave of the pandemic, with a partial recovery since then, as presented in the below chart.



With regards to contract surrenders of the Company, there has been no increase within the year due to Covid-19.

### Operating Profitability

During the first half of 2020 the most significant negative impact on profitability for the Company stemmed from a) the decline of the yield curve which is used to discount insurance reserves, which adversely affected traditional life insurance reserves, but also from b) valuation losses of assets relating to guaranteed Unit-Linked products, which adversely affected the results to the extent that the related assets did not meet the guaranteed return.

During the second half of 2020 there was stabilization of the yield curve as well as positive valuations of assets relating to Unit-Linked contracts. Furthermore, there has been a positive effect on profitability from the decrease in the loss ratio of the motor and health lines of business, due, respectively, to the restrictions in circulation imposed as a measure to deal with the pandemic and due to the increased hygiene measures and social distancing which has led to a decrease in other infectious diseases. The aforementioned positive effects on the motor business are considered temporary and are expected to reverse once restrictions on circulation are lifted, but the increased hygiene consciousness is expected to continue in the mid-term, thus benefiting the Company's results in the forthcoming future.

As a result of the above, PBT for the Company amounted to €86 million for 2020, compared to €82 million for 2019.

### ii. Insurance claims

#### Life insurance

There are no products offering coverage against the pandemic / epidemic. Life insurance contracts of the Company do not exclude the coverage of those risks.

#### Non-Life insurance

In Non-life insurance, the total risk exposure as well as the own retention for claims reported to date relating to Covid-19 pandemic are negligible.

#### iii. Market value of investment portfolio

The increased risk posed by the Covid-19 outbreak had prompted investors to seek safe havens in bonds with high credit ratings, resulting in a fall in the risk-free interest rate curve and an increase in the credit spreads of government and corporate bonds with lower credit ratings.

The fluctuations of the credit spread of the Greek government bonds, which form a significant portion of the fixed income portfolio, had been accompanied by corresponding fluctuations in the value of equity and mutual fund portfolios of the Company. However, the measures taken by the European Central Bank ("ECB") in mid-March 2020, to include Greek government bonds in the QE program, as well as optimism on the evolution of the pandemic, have fully reversed any unrealized valuation losses that the Company had suffered in its fixed income, equity, and mutual fund portfolios.

As a result, the total valuation gains of financial assets, which are not Unit-Linked assets, of the Company amounted to  $\le$ 156 million for the financial year 2020. More specifically, valuation gains from bonds amounted to  $\le$ 157 million, valuation gains from mutual funds amounted to  $\le$ 4 million, while valuation losses from equities amounted to  $\le$ 5 million. Valuation gains of assets covering Unit-Linked with guarantees for the same period amounted to  $\le$ 2 million.

As at 31 December 2020, the total market value of the investment portfolio, including Unit-Linked products, amounted to  $\leq$ 3.710 million, compared to  $\leq$ 3.458 million as at 31 December 2019.

## iv. Regulatory own funds and Solvency

The capital adequacy of the Company in the first quarter of 2020 was mainly affected by valuation losses of the investment portfolio, driven by the increase in credit spreads of south European government bonds.

However, as aforementioned, this trend was reversed by the end of the year with a positive effect on the capital adequacy of the Company as the valuation gains of the financial assets portfolio increased by €126 million at 31 December 2020 compared to 31 December 2019.

The above gains were offset by the increase in technical provisions due to the decrease in the risk-free curve (average thirty years) by 48 bps on 31 December 2020 compared to 31 December 2019, as a result of which the solvency capital requirement ratio as at 31 December 2020 remained at the same level as of 31 December 2019.

## v. Liquidity

The Company did not experience any liquidity issues in 2020. The daily average premium collections for the Company during March - December 2020, increased by 6.1% compared to the corresponding period of 2019, excluding premium collections from "Efapax ETHNIKIS+" product. The ability of the Company to pay claims and other short term liabilities (i.e. payroll, suppliers, taxes, etc.) has not been affected by Covid-19.

Moreover, the Company holds a significant amount of bank deposits and Greek Government Treasury Bills ("EGED"). As at 31 December 2020, cash and cash equivalents amounted to €51.7 million and treasury bills amounted to €468 million; in a total market value of the investment

portfolio of €3,710 million. The above amount of cash and cash equivalents and EGED is considered sufficient to absorb any potential increased liquidity needs.

### vi. Business continuity

The Company adapted quickly and effectively to the new situation and the challenges posed by the Covid-19 pandemic. The primary concern is to ensure the health and safety of its human resources and associates, as well as the proper and timely coverage to the extent of possible of all the needs of its insureds.

Within this framework, the Company has put into effect a revised Business Continuity Plan ("BCP"), which adequately responds to the pandemic scenario, taking into account the crucial parameters and details regarding Covid-19 pandemic. The basic actions taken are the following:

- Minimizing physical presence in Company's premises through the provision of a safe environment to work remotely, by supplying more than 70% of the workforce with personal laptops;
- Targeted adjustments in work flows, in order to make communication and customer service more efficient without physical presence in the Company's premises.
   Among these, replacing the physical signature on printed material, by using electronic form for the Personal Statement through the "gov.gr" website.
- Decentralization of call center services, by exploiting of the three already available for use facilities and decongestion of employment locations.
- Limiting the insurance intermediaries' service through call center and forwarding them to electronic communications channel, in order to provide them with the maximum amount of time to meet the policyholders' increased needs.

As human resources are the most important assets of the Company, a number of actions have been implemented to protect it, such as personal hygiene and protective equipment, avoidance of business trips and meetings, and protection of vulnerable groups.

#### 2. Voluntary Exit Scheme for personnel

During the previous fiscal year, the BoD at its meeting of 8 February 2019 (No. 2250/08.02.2019) approved staff incentives for the purpose of voluntary withdrawal from the Company. The application submission for participation was completed at 08.03.2019.

The Participant completed a voluntary exit scheme of its personnel by July 2019, in which 117 employees participated, at a one-off cost of €15.1m (€12.7m staff compensation and €2.4m additional DAF program cost). This action led to cost savings of €8.0m per annum, and further enhanced the Company's competitiveness and created opportunities for development for existing personnel.

## 3. Lifting of Capital controls

On 26 August 2019 the Greek Parliament passed a law amendment (Greek Law 4624/2019) regarding the complete lifting of capital controls, which entered into force as of 1 September 2019.

#### 1.5.2. Events after the reporting period

## Sale process of the Company

On March 26, 2021, NBG announced that it has entered into a definitive agreement for the divestment of 90.01% of the Participant to CVC Capital Partners' Fund VII.

The equivalent nominal consideration corresponding to 100% of the Participant would be  $\leq$ 505 million, including an "earn-out" payment of up to  $\leq$ 120 million, which will be subject to meeting agreed upon performance targets for the bancassurance channel of NBG by 2026. The transaction includes a 15-year Bancassurance partnership.

The closing of the transaction is subject to standard conditions precedent, the approval by the antitrust and regulatory authorities and the approval of an Extraordinary General Meeting of NBG shareholders. The consent of the Hellenic Financial Stability Fund was granted, as stipulated in the Relationship Framework Agreement.

#### 1.5.3. Outlook for 2021

The Participant adapted quickly to the logistical challenges posed by the Covid-19 pandemic, revising its business operating model by applying a secure teleworking environment and constantly modifying its workflow to make communication with policyholders and associates more efficient.

Today the Participant proceeds to the renewal of its products offering more options to its policyholders both in Life as well as Non-Life business. As of December 2020, the Participant offers a new regular premium Unit-Linked product (without guarantee), both through its tied-agents and Bancassurance distribution channel, while as of the first quarter of 2021, offers a corresponding single premium Unit-Linked product. Moreover, the Participant is going to offer new products for the Fire insurance of small enterprises, through the Bancassurance distribution channel. As regards the modernization of its processes, the implementation of Robotic Process Automations (RPAs) in Group Life and Motor lines of business, has already achieved a significant improvement in the effectiveness of claims management and has reduced the time required to service policyholders, while the implementation in other lines of business is in progress.

The primary target of the Participant is the full, high-quality and immediate coverage of its policyholders, as well as the health and safety of its human resources and associates.

## 2.1. General information about the System of Governance

The Participant has an effective Corporate Governance System which ensures sound and prudent management and promotes continuity, consistency and proper operation of the Company.

The core principles of the Participant's Corporate Governance System are defined in the Corporate Governance Code. The Code is in line with the requirements of the Greek and European legal and regulatory framework and international best practices, aiming at the long-term strengthening of corporate value, the safeguarding of the interests of policyholders, employees and in general all interested parties.

The Corporate Governance Code defines:

- 1. the main duties and responsibilities of the BoD,
- 2. its size and composition,
- 3. the role and duties of the Chairman of the BoD and the CEO,
- 4. the establishment and operation of the BoD Committees,
- 5. the mode of operation of the BoD,
- 6. the rights and obligations of its members,
- 7. the method of selection of candidates and the election of its members.

Special reference is made to the eligibility criteria of the BoD members, namely the required qualifications and the conditions of independence of the BoD members, and the prevention and management of possible cases of conflict of interest and transactions of the latter with third parties.

Corporate Governance includes the following Policies and Codes, which are adopted and implemented at Group level:

- 1. Conflict of Interest Prevention Policy for the Participant's Senior Executives
- 2. Code of Conduct and Ethics
- 3. Fit and Proper Policy
- 4. Outsourcing Policy
- 5. Remuneration Policy
- 6. Code of Ethics for Management and Financial and Actuarial Services.

The operation of the Executive Committee, which is a Management Body and its purpose is to coordinate the smooth operation of the Participant, monitor the implementation of the decisions of the BoD and support the work of the CEO, also contributes to the achievement of the objectives of the Corporate Governance System.

#### 2.1.1. Main Duties of BoD

The BoD, with the support of the Participant's competent Committees and Bodies, has the following main duties:

- 1. general responsibility for the operation of the Participant, including the approval and supervision of its strategic objectives, corporate governance and corporate values,
- 2. ensuring the effectiveness of the Risk Management system,
- 3. ensuring that the composition, organization, Policies and Procedures of the BoD fully meet the legal and regulatory framework, governing the Company and the international best practices of Corporate Governance
- 4. review and approval of the Report and quarterly results prior to their publication and active participation in ORSA, providing guidance and coordinating how it is conducted,

- 5. ensuring the effectiveness of the Company's Internal Control System, including the financial audit of the Company and its subsidiaries as well as ensuring the independence and effectiveness of the Company's four key functions,
- 6. ensuring the efficient operation of the governance system, with a clear allocation and appropriate segregation of duties and an effective mechanism for the transmission of information,
- 7. approval, updating and supervision of the implementation of Corporate Governance Policies, which are implemented at Group level.

## 2.1.2. Responsibilities of BoD

BoD exercises the management of the Participant, represents it at all times and before all and is competent to decide on any matter concerning the operation of the Company, except for those which, according to law or / and the Articles of Association of the Company, fall within the exclusive competence of the General Meeting of Shareholders.

However, within its jurisdiction, the BoD has delegated all the responsibilities of its management and representative authority to the CEO, who binds the Participant with only his signature, except for specific responsibilities. BoD, with the support of the Corporate Governance and Nominations Committee, approves and reviews on an annual basis the above delegation of responsibilities and powers.

#### 2.1.3. Structure of BoD

Participant's BoD consists of at least seven members, with a maximum of fifteen. At least two-thirds of the BoD are non-executive members.

The composition of BoD, on 31.12.2020, is analyzed in Chapter 1.1.2.

#### 2.1.4. Committees of BoD

The Committees of BoD have defined responsibilities, allocated to them by the BoD. The Committees are supported by the Management and Executives of the Company or / and external consultants with specialized knowledge on the issues under consideration. The Committees carry out assessments and audits and then make relevant suggestions to the BoD. They also supervise, on a case-by-case basis, the implementation of these decisions, thus facilitating the Company to adapt quickly and effectively to the changes.

In particular, BoD has set up and is supported in its operation by the following Committees:

- 1. Audit Committee
- 2. Corporate Governance and Nominations Committee
- 3. Human Resources and Remuneration Committee
- 4. Risk Management Committee
- 5. Strategy Committee

The members of the Committees and their Chairmen are elected by the BoD for a term of one year and are be eligible for re-election. Each Committee operates under an approved Regulation, which, where applicable, is in line with the provisions of the regulatory framework. Regulations define the purpose, the duties and responsibilities of the Members, the procedures for the operation and meetings of the Committees, as well as the reports submitted to the BoD for its information.

The purpose, the required skills of the Members and the responsibilities of each Committee, in accordance with the approved Operating Regulations, are summarized as follows:

#### 1. Audit Committee

The Audit Committee assists the BoD in the review of the diligent preparation of the financial statements and other important data and information intended for disclosure, as well as in the effectiveness of the Internal Audit and Regulatory Compliance systems of the Participant.

Its responsibilities include:

- reviewing the financial statements and other related information for disclosure.
- ii. monitoring and controlling the independence, adequacy and efficiency of the operation of the Company's Internal Audit Division,
- iii. monitoring and controlling the independence and objectivity of audit and non-audit services provided by the external auditor,
- iv. monitoring and controlling the adequacy and effectiveness of activities of the Regulatory Compliance Unit,
- v. efficiency of the Internal Control System ("ICS"),
- vi. supervising complaints from staff and third parties (whistleblowing) and ensuring compliance with ethics.

## 2. Corporate Governance & Nominations Committee

The Committee supports the BoD to ensure that its composition, structure, Policies, operation and procedures are fully in line with the legal and regulatory framework governing the Company and advances the harmonization of corporate governance at NBG Group level, with international best practices.

The members of the Committee are appointed on the basis of their skills and experience in corporate governance issues.

The main responsibilities of the Committee are:

- i. Reviewing Corporate Governance Policies and practices.
- ii. Examining possible cases of conflict of interests of BoD members with those of the Company.
- iii. Coordinating the process for the selection of BoD members and the annual reassessment of their suitability and appropriateness.
- iv. Coordinating the process for the assessment of effectiveness of the work of the BoD and submitting relevant suggestions to the BoD.

## 3. Human Resources and Remuneration Committee (HRRC)

The Committee supports the BoD in attracting, managing and developing staff of a high professional and ethical standard, developing a merit-based framework of objective evaluation and fair remuneration of executive performance, creating and maintaining a coherent system of values and incentives and ensuring the implementation of the Company's Remuneration Policy.

The main duties of the Committee include:

- i. Suggesting to the BoD for the regular review of the Remuneration Policy of the Participant and the Group with special emphasis on the impacts and incentives created in the management of risk, capital and liquidity.
- ii. Submitting proposals to the BoD regarding the total amount of the annual variable remuneration in the Participant and the Group.
- iii. (Re-)assessing and annually reviewing the remuneration of the Senior Executives.

#### 4. Risk Management Committee

The Committee supports the BoD in the performance of its duties related to risk management for all the activities of the Company and its subsidiaries, which is in line with the framework of NBG Group and the regulatory framework.

The main objectives of the Committee are:

- i. creating a comprehensive risk-taking and capital management strategy, which covers all risk categories,
- ii. developing an appropriate risk management framework, which includes strategies, policies, procedures, methodologies, systems and reports, while ensuring that efficient mechanisms are in place to identify, assess and effectively manage all risk categories,
- iii. instilling a risk management culture to the Participant.

## 5. Strategy Committee

The Committee supports the BoD in the decision-making process on issues related to the Group's strategy and the support of the executive members of the BoD in shaping its strategic choices. It is also its responsibility to regularly supervise the implementation of the Participant's and Group's strategy.

## 2.1.5. Remuneration Policy & Practices

The Policy sets guidelines for the management and payment of remuneration and in particular of variable remuneration to the members of the BoD, other persons of the Management, persons exercising other key responsibilities (including the heads of the four key functions) as well as Executives whose professional activities have a significant impact on the Risk Profile undertaken by the Participant and the Group.

Remuneration includes all forms of payments and benefits, fixed and variable paid by Group companies on behalf of the Participant and vice versa. Remuneration is expressed in monetary value or not.

Variable remuneration means additional payments or benefits, which are paid at irregular intervals and do not have a fixed character. However, indicatively and not restrictively, variable remuneration includes any benefits, related to staff performance and incentives for taking risks.

The general principles of the Policy are the following:

- remuneration is established, implemented and maintained in accordance with the Participant's business and risk management strategy, its Risk Profile, objectives, risk management practices and its long-term interests and performance as a whole and includes measures aiming at avoiding conflicts of interest,
- ii. remuneration is primarily comprised of fixed components and is balanced to the appropriate ratio between fixed and variable components,
- iii. the allocation of the components of variable remuneration to staff members shall take into account the full range of existing and future risks,

- iv. Variable remuneration shall only be paid if it is acceptable based on the overall financial standing of the Participant and / or the companies of the Group and is justified based on the performance of the business Unit involved and the staff member concerned,
- v. the total of variable remuneration should not limit the ability of the Participant and / or the companies of the Group to strengthen their capital base,
- vi. any deficiencies or failures regarding issues of non-compliance of a staff member with the procedures and Policies of the Participant, cannot be offset by the achievement of the objectives.

The non-executive members of the BoD of the Participant receive only fixed remuneration in order to avoid conflicts of interest. However, in case the use of variable remuneration is deemed necessary, it should not be related to the short-term results of the Company and each company of the Group and should be strictly adapted to the relevant responsibilities of the above individuals.

## 2.1.6. Key Functions

The Participant has Internal Audit, Actuarial, Risk Management and Regulatory Compliance Units, whose responsibilities are defined in their respective approved Operating Regulations / Policies.

The Policies of the Units define, in addition to their duties and responsibilities, issues such as their independence and their reports to the competent Bodies and the Supervisory Authorities, as also referred to in this Report.

### 2.1.7. Related party disclosures

Transactions with the NBG, NBG's s	ubsidiaries and con	npanies of the Group
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(€ in thousands)	31.12.2020			31.12.2019				
	Receivables	Liabilities	Income	Expenses	Receivables	Liabilities	Income	Expenses
Subsidiaries	1	202	113	32	1	207	110	28
Affiliated companies	-	-	-	-	-	-	-	-
NBG								
-Time deposits	13.000	-	249	-	23.000	-	1.245	-
-Sight deposits	8.279	-	-	-	10.960	-	-	-
-Insurance operations	329.460	4.045	4.289	13.699	327.618	3.191	3.038	14.035
-Other transactions	533	47.318	541	4.521	472	50.454	541	4.700
NBG Group Associates	69	6.180	1.718	877	62	6.399	1.696	849
Total	351.342	57.745	6.910	19.129	362.113	60.251	6.630	19.612

All the transactions with related parties were conducted in the light of the usual business framework, under the same terms with those provided to third parties.

As at 31.12.2020, the Participant and its related undertakings maintain deposits in NBG and NBG Cyprus Ltd. of  $\leq$ 5.7m and  $\leq$ 5.1m respectively, relating to their insurance liabilities (2019:  $\leq$ 7.3m and  $\leq$ 4.1m respectively).

Moreover the Participant and its related undertakings own investments in customized NBG deposit products, linked to investment products of the Participant and its related undertakings amounting to €329.0m as at 31.12.2020 (2019: €327.8m). The above line item is included in the "Insurance operations", in which uncollected premium receivables of other insurance transactions are included. More specifically, the Participant has established internal variable fund (IVF) named "Efapax Ethnikis", in order to back to respective group life insurance contracts, as well as to individual life insurance contracts. The entire IVF is placed in a customized of time deposit product in NBG. The distribution of this product has been discontinued.

The Participant has capitalized a total amount of €1.8m (2019: €3.0m) relating to transactions with NBG.

The Participant has issued subordinated debt loan of infinite duration amounting to €50.0m, out of which €45.0m with NBG and €5.0m with NBG Bank Malta, a 100% subsidiary of NBG. The loan meets the criteria for recognition under Tier 1 of own funds.

The Participant manages DAF contracts for the employees of the NBG Group amounting to €3.4m as at 31.12.2020 (2019: €6.6m).

## Transactions with the BoD members and the Management

All transactions with the related parties were conducted in the light of the usual business framework, under the same terms with those provided to third parties or those agreed in employment contracts.

The Group and the Company, in the ordinary course of business, have entered into transactions with the BoD members, the General Managers and the Deputy General Managers, as well as

with their immediate family or entities controlled or jointly controlled by those persons. The composition of the Participant's BoD is presented under <u>Chapter 1.1.2. "BoD Members"</u>.

Specifically, as at 31.12.2020, receivables and liabilities amounted to €4th. and €395th. respectively (2019: €4th. and €326th.), while in 2020 premiums and claims amounted to €42th. and €27th. respectively (2019: €111th. and €137th.).

Total compensation in 2020 amounted to €2.033th. (2019: €2.273th.), including short-term benefits of €2.001th. (2019: €2.028th.) and post-retirement benefits of €32th. (2019: €31th.). Provision for compensation in case of retirement amounted to €117th. (2019: €106 th.).

Neither the Participant nor the Group have provided or received any guarantees or commitments of any sort, regarding the related parties.

As at 31.12.2020, as well as at 31.12.2019, neither the Participant nor the Group have created any provision for non-performing receivables, related to amounts due from related parties, due to the absence of such a risk.

## 2.2. Fit & Proper requirements

Fit & Proper Policy aims at acquiring and retaining competent persons who will ensure the exercise of sound and efficient management for the benefit of the Participant and all interested parties. The Policy covers the members of the BoD, the General / Deputy General Managers and the heads of the four key functions.

This Policy, inter alia, defines:

- 1. the suitability and appropriateness criteria of the above Persons,
- 2. the main points of the procedure of assessing the suitability and appropriateness of these persons, both at their appointment and on a periodic basis,
- 3. the cases in which the fulfillment of the suitability and appropriateness criteria is reviewed, on an ad hoc basis,
- 4. the Participant's Bodies that are responsible for the implementation of the relevant procedures.

#### 2.2.1. Suitability and appropriateness criteria

The suitability and appropriateness criteria concern the following:

- adequate knowledge, professional training and competence, working experience, skills and any other qualifications deemed necessary for the assessment of suitability (fit). The BoD members should have, collectively, appropriate professional qualifications, experience and knowledge of insurance and financial markets, business strategy, governance system, financial and actuarial analysis and regulatory requirements in order to be able to supervise all operations of the Participant,
- 2. honesty, integrity, financial soundness, in accordance with the specific provisions of the Solvency II framework and any other qualifications deemed necessary for the assessment of appropriateness (proper), such as absence of conflicts of interest / pending legal proceedings for criminal offenses / removal of candidates from previous positions etc.

#### 2.2.2. Procedures for assessing Suitability & Appropriateness

Assessments procedures include:

- 1. collection of the required supporting documents,
- 2. preparation of Assessment Reports,

- 3. proposal to the competent Bodies for the suitability and appropriateness of the candidates, based on the criteria defined in the Fit and Proper Policy and the related Policies of the Participant, such as the Policy for Prevention of Conflict of Interest and
- 4. final decision for the selection and assignment of the Person who is selected based on the abovementioned processes.

The Participant has adopted and implements re-assessment procedures, in order to ensure that individuals who fall within the scope of the Policy, meet, on an ongoing basis, the criteria of the Fit & Proper Policy.

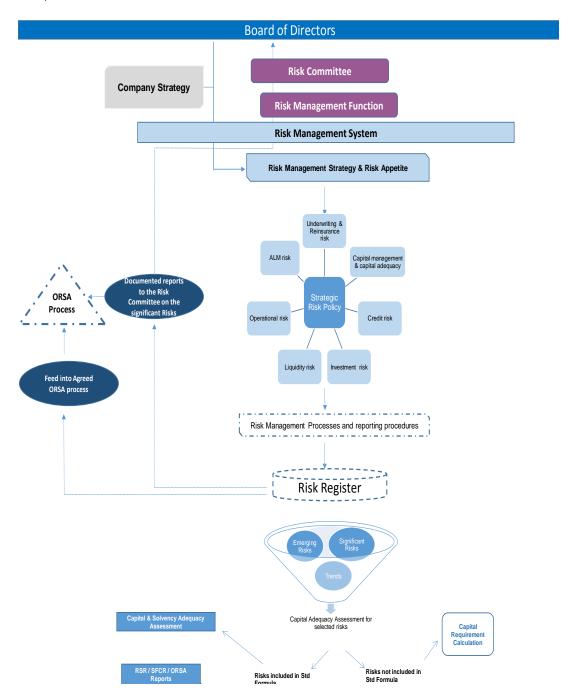
# 2.3. Risk Management System, including the Own Risks & Solvency Assessment

The Company, acknowledging its exposure to risks and the need for their effective management, has developed a risk management system which is supported by a suitable operational framework, in order to avoid and/or reduce any potential loss. The risk management system is aligned with the regulatory requirements as well as with the relative guidelines of the NBG Group.

The system and the risk governance framework are briefly presented below.

# 2.3.1. Description of the Risk Management System

The Company's risk management system is presented in the diagram below. The own risks and solvency assessment procedure, which forms an integral part of the risk management system, is also presented below.



The risk management system is summarized in the following:

- 1. The BoD defines the risk appetite as well as the total risk tolerance levels and approves the risk management strategy and the risk management policies.
- 2. The Board Risk Committee supervises and provides guidance in order to ensure the effective implementation of the risk management system.
- 3. The risk management function evaluates and ensures the design adequacy and the effective operation of the risk management system. It monitors the risks undertaken in relation to the risk appetite and submits relevant reports to the Board Risk Committee and the BoD through the former.
- 4. The risk management strategy and the risk appetite framework set out the objectives, principles, total risk appetite and the roles of those involved in the system.
- 5. The specific objectives and the risk tolerance levels are defined in the risk management policies and are in line with the risk appetite. The methods and responsibilities of those involved in risk management are prescribed in the policies.
- 6. The risk management and reporting procedures, as derived by the relevant policies, are embodied in the company's procedures and in decision making.
- 7. The identification, evaluation, management and monitoring of risks are accomplished through the creation and the regular update of a Risk Register with the participation of all the involved parties in the risk management.
- 8. The Risk Register supports the ORSA procedure through the identification and the evaluation of significant risks, existing and emerging, and is updated through this procedure.

The risk management system is supported by an appropriate operational framework which includes:

- 1. The approved by the BoD risk and capital management strategy,
- 2. The approved by the BoD risk management policies.
- 3. Along with the appropriate "risk culture".

#### «Risk Culture»

"Risk culture" is defined as the set of behaviors of individual members and groups in an Organization, which determine the collective ability to identify, understand, discuss openly and act effectively to manage existing and future risks. The risk culture influences the decisions of the Management and the personnel in the daily business activities and in the undertaking of risks.

# 2.3.2. Strategy and Risk Management Policies

The risk management strategy expresses the Company's position regarding the risks it deals with and will possibly deal with in the future, and describes the risk appetite, as well as the framework of undertaking and effective management of risks. The strategy is the basis for the development of risk management policies for the individual risk categories. The risk management policies specify the risk tolerance levels, which are set in the risk management strategy, the roles of those involved in the management of the risks and the risk management procedures. The risk management policies are presented in the diagram below.



The risk management policies are the bases for the development of effective procedures for the identification, evaluation, management, monitoring and reporting of risks. At the same time the strategy, the policies and the risk management procedures aim at formulating the appropriate "risk culture" in the Company.

## Risk Management Strategy & Risk Appetite

Risk appetite, as reflected in the risk management strategy and in the risk appetite framework, represents the level of risks that the Company is willing to undertake, in order to implement its strategic planning. The Company has specified in both, the risk management strategy and the risk appetite framework its risk appetite, setting limits of capital adequacy and specifying actions that it may take in order for the Solvency ratio to reach the desired target. The desired limit and related actions are described in the Capital Management and Capital Adequacy Policy.

Risk appetite is expressed in the risk management strategy in general, in quantitative and qualitative terms, as follows:



#### Risk reports

The Management of the Company receives regular, and whenever necessary ad-hoc, information about the type and the level of the risks undertaken. The level of the risks undertaken in relation to the set limits is being monitored and relevant reports are submitted to the Board Risk Committee and through it to the BoD.

The regular reporting is performed quarterly. At the same time, the BoD is informed and involved whenever necessary, in risk management issues which are discussed in the Board Risk Committee and in the Asset – Liability Committee ("ALCO"), as well as about the ORSA results.

#### 2.3.3. Operational Framework – Risk Governance Framework

The risk management function is organized based on the adopted governance model of the "3 lines of defence", which is described below.

The risk management activities that are exercised by the Units of the 1st line of defence, are monitored by the Board Risk Committee, which has been established by the BoD, with the support of Units in the 2nd line of defence, primarily of the Risk Management Unit, as well as the contribution of the ALCO.

The risk governance framework is completed by the Internal Audit Unit (3rd line of defence). which acts as an independent unit aiming at ensuring compliance with the risk management framework and the effectiveness of the risk management framework and of the control environment and directly reports to the BoD through the Audit Committee.

The risk governance model is briefly the following:

1. **1st line of defence** – the 1st line consists of the Units that undertake risks (operating units) which are responsible for the evaluation and the reduction of risks for a given level of expected return.

- 2. **2nd line of defence** the 2nd line consists of those Units that support the Management in risk management. Especially the Risk Management Unit identifies, monitors, controls and evaluates risks, coordinates and supports the risk-taking Units and ensures the availability of suitable methodologies and risk management tools. It reports to the authorized competent bodies of the company and proposes risk mitigation measures with the assistance of local and specialized Units of the risk management framework.
- 3. **3rd line of defence** the 3rd line consists of the Internal Audit Unit which is responsible for the independent evaluation of the level of compliance with the current risk management framework and the evaluation of its effectiveness.

#### **Board of Directors**

The BoD is the collective body that has the ultimate responsibility for the establishment and operation of an effective risk management system. The BoD is responsible, among others, for the:

- 1. Designing of the Company strategy. Part of it, is the design and supervision of the risk management strategy,
- 2. Development and reinforcement of a suitable "risk culture",
- 3. Effectiveness of the Group's risk management system,
- 4. Assignment of responsibilities and authorities among the Company members, having as an ultimate goal the maximization of the Company's value and the protection of the company's interests by undertaking risks within acceptable limits.

#### Board Risk Committee (BRC)

The Board Risk Committee supports the BoD tasks and aims at the establishment, preservation, periodical evaluation and improvement of a risk management framework which will cover Company's entire business.

More specific targets of the Committee are:

- The development of a suitable risk management framework (that includes strategy, policies, procedures, methodologies and systems), which will ensure the existence of effective mechanisms for the identification, evaluation and effective mitigation of all categories of risk that derive from the Company's activities,
- 2. The coordination of the necessary actions for the effective operation of the risk management system,
- 3. The supervision of compliance with the risk management framework, the initiation of prompt action for the correction of deviations and the proposal of revisions of the framework to the BoD, when necessary,
- 4. The development of risk management culture both at a Company and a Group level.

## Asset - Liability Committee («ALCO»)

The objective of the ALCO is the design and implementation of the strategy and policy regarding the management of the assets and liabilities, taking into account current market conditions and the defined risk limits. The Committee is the body where issues regarding the management of assets, liabilities and capital requirements are discussed.

#### Risk Management Function

The Risk Management Function, in cooperation with the "1st line of defence" Units and with the assistance of other supportive or specialized Units, monitors compliance with the risk management framework. The responsibility for the operation of risk management lies with the Company's Management. The Risk Management Department supports the Management in this task.

The Risk Management Unit is an administratively independent from Units with implementing powers. The Head of the Risk Management Unit is appointed and replaced by the BoD. The Head of the Unit is fully and exclusively employed and functionally reports to the BoD, through the Board Risk Committee and hierarchically directly to the CEO.

The Risk Management Unit's responsibilities include:

- 1. The specification, in cooperation with the competent operating Units, of the Company's risk tolerance limits,
- 2. Ensuring the existence of written policies for the implementation of the risk management strategy,
- 3. The definition of early warning criteria for the individual, as well as for the total portfolio,
- 4. The monitoring of the risk profile and exposure levels against the defined risk limits. The reporting of deviations from the set limits to the Board Risk Committee and the proposal of corrective action for the restoration of the risks undertaken within the acceptable limits.
- 5. The periodical evaluation of the adequacy of the methods and systems used for the identification, measurement and monitoring of risks and the proposal of corrective action, if necessary,
- 6. The estimation of the capital requirement and the participation in the development of evaluation methodologies,
- 7. The coordination of the regular and non-regular ORSA,
- 8. The coordination and the performance of stress tests.

The Risk Management Unit submits:

- Quarterly reports regarding the identification, evaluation, management and monitoring of risks
- 2. Ad-hoc reports, if considered necessary, for issues such as deviations from the set risk tolerance limits, adequacy of the methods and systems for the identification, measurement and risk monitoring etc.
- 3. Reports regarding the regular and non-regular ORSA,
- 4. Reports to the Board Risk Committee regarding the results of the stress tests that were conducted or coordinated by it and proposal of suitable risk management policies that to address such results,
- 5. An annual report to the CEO and the Board Risk Committee regarding the Risk Management Unit's activities.

#### 2.3.4. Risk Management System and Own Risks & Solvency Assessment ("ORSA")

The procedure for the own risks & solvency assessment is an integral part of the risk management system and it is directly connected with the corporate strategy, the Company's business plan and, therefore, with the capital management procedure. The results from the own risks and solvency assessment form the basis for the development of new risk management policies or/and the revision of the existing ones, as well as for the revision of the risk management strategy and of the business plan, if considered necessary.

The BoD supervises the ORSA procedure, monitors the followed procedure, its results and approves the relevant report. All Units involved are being informed regarding the result of the procedure in order to act on it.

The Board Risk Committee coordinates the procedure and provides guidance to the Units involved in the ORSA procedure, supported mainly by the Risk Management Unit and the Executive Committee. The implementation of any corrective action that resulted from the ORSA procedure is monitored by the Board Risk Committee with the support of the Executive Committee.

The implementation of the ORSA procedure includes briefly the following stages:

- 1. The preparation of the business plan,
- 2. The identification and evaluation of the significant own risks, existing and emerging ones, according to the business plan,
- 3. The estimation of regulatory and total capital requirement according to the business plan,
- 4. The evaluation of the risk profile according to the business plan and in relation to the risk appetite.
- 5. The evaluation of the continuous compliance with the capital requirement and the requirements for technical provisions,
- 6. The design of management actions, if considered necessary, for achieving continuous compliance with the capital requirement, the requirements for technical provisions and the risk appetite:
  - i. Revision of the business plan, including the capital required for the smooth operation of the Company.
  - ii. Revision of the risk appetite and of the acceptable risk limits.
  - iii. Re-evaluation of the regulatory and total solvency capital requirements as a result of the corrective actions.

The regular ORSA of the Company is conducted annually. Apart from the regular assessment, non-regular assessments can also be conducted in cases such as:

- 1. A major change in the business plan,
- 2. A major change in the Company's risk profile,
- 3. Relevant supervisory requirement.

# 2.4. Internal Control System

The Company has structured and operates a broader ICS, consisting of a set of Policies, Procedures and control mechanisms in order to cover, on an ongoing basis, the monitoring of each of its activities. The ICS is appropriately adapted to the scope, volume, risks and complexity of the work undertaken and fully covers all activities and transactions of the Participant.

## 2.4.1. Description of Internal Control System

Among the basic procedures of ICS, the following are mentioned:

- 1. configuration and approval by the BoD of a 5-year Business Plan, on an annual basis,
- 2. clear and detailed allocation of responsibilities to Executives and Staff,
- 3. detailed recording of Job Descriptions,
- 4. recording and posting on the website of the Company procedures for the work carried out by each business Unit,

- 5. establishment and documentation of controls, the implementation of which ensures, to the extent possible, compliance with the recorded procedures. Such controls include:
  - i. ensuring that at least two people are involved in each activity (four eyes principle),
  - ii. effective segregation of duties to avoid cases of incompatible roles, conflict of interest, etc.,
- 6. consulting involvement of key functions in critical activities,
- 7. carrying out audits to confirm that access is granted only to authorized persons,
- 8. carrying out regular and extraordinary audits by the Internal Audit and Regulatory Compliance Units to determine the degree of implementation of rules and procedures.

## 2.4.2. Description of Regulatory Compliance Function

Regulatory Compliance Function is an administratively independent function. Employees and Executives of the Company who are part of the Regulatory Compliance & Corporate Governance Division, provide services only to this Division to prevent conflicts of interest.

The head of the Company's Regulatory Compliance & Corporate Governance Division:

- 1. is responsible for the supervision and coordination of the Regulatory Compliance Function in the Company and the Group,
- 2. reports administratively to the CEO and through the Audit Committee to the BoD of the company,
- 3. has access to all documents and files of the Company.

Priority of the Regulatory Compliance & Corporate Governance Division is the timely prevention and deterrence of risks related to potential violation of the current legislative and regulatory framework, the Corporate Governance framework and the Codes of Ethics, in order to ensure the Company's and the Group's good reputation and credibility towards its customers / traders, the Supervisory Authorities and the NBG, through the following:

- 1. timely adaptation of the Group to new laws and regulations,
- 2. prevention and deterrence of risks related to potential violation of existing laws and regulations and
- 3. establishing an adequate and effective regulatory compliance audit environment.

The responsibilities of the Regulatory Compliance & Corporate Governance Division include:

- 1. identification and assessment of the regulatory compliance risk,
- 2. establishment and implementation of appropriate procedures to timely achieve the full and continuous compliance of the Company with the current regulatory framework,
- 3. dealing with any kind of implications resulting from the Company's failure to comply with the current regulatory framework and the codes of ethics,
- 4. conducting sample checks to prevent any violations of the provisions of the respective institutional framework,
- 5. communication and representation of the Company in the Supervisory and other Authorities,
- 6. control to prevent conflicts of interest by locating their sources and implementing effective procedures to prevent them,
- 7. supervision and coordination of every activity related to the Company's obligations regarding the prevention of money laundering and financing of terrorism,
- 8. support of the Company's work related to personal data issues regarding the assurance of the legal protection of interests of customers, shareholders and other interested parties,
- 9. shaping a regulatory compliance culture in the Company's staff as a model of corporate behaviour and a measure to strengthen corporate identity.
- 10. its function as a Report Office that collects internal complaints submitted by the Company's personnel or third parties for serious irregularities concerning the Company.

The Regulatory Compliance & Corporate Governance Division submits:

- annual Report to the BoD and the Supervisory Authority, which includes a review of activities of the previous year, a schedule of activities for the current year and general issues of identification and management of the Company's regulatory risk, including the method and results of regulatory risk assessment, actions of the Company and the Regulatory Compliance Unit to manage the risk,
- report to the competent committees of the BoD regarding the results of the regulatory risk assessment,
- 3. quarterly reports to the Audit Committee and the Regulatory Compliance and Corporate Governance Division of NBG,
- 4. extraordinary reports, whenever significant issues arise.

#### 2.5. Internal Audit Function

Internal Audit is an independent and objective, assurance and consulting activity, designed to consist the 3rd line of defence in the Company. The Company's Internal Audit Division ("IAD") is responsible for the Internal Audit function of the Company which, under the supervision and coordination of the NBG's Internal Audit Unit, systematically evaluates the adequacy and effectiveness of internal control system's procedures, risk management and governance, thus contributing to the improvement of business activities and the achievement of Company's strategic goals.

IAD, as administrative unit, according to its Charter:

- 1. is independent of the audited activities and not involved in the design, selection, implementation or operation of specific internal control measures.
- 2. performs its assignments on its own initiative, in all areas and activities of the Company. Its independence is not impaired when, following respective senior management's request, provide advisory services on risk management and / or internal control, since it does not assume management responsibility.
- 3. has full access to all books and data, employees, premises and activities of the Company, which are necessary for the conduction of its audit work.
- 4. is staffed by personnel that is:
  - i. exclusively, full-time employed, without any executive or operational duties or management duties relating to any other activity of the Company,
  - ii. assigned or relieved of its duties by the Company's BoD, after relevant proposal by the Head of IAD and reporting to the Audit Committee and the NBG Group Chief Audit Executive.

#### Head of IAD:

- 1. is Company's Executive, exclusively, full-time employed,
- 2. is assigned or relieved of its duties by the Company's BoD, after relevant proposal by the Audit Committee, in cooperation with the CEO and the NBG Group Chief Audit Executive.
- 3. reports functionally, through the Audit Committee, to the Company's BoD and administratively, directly to the Company's CEO,
- 4. is not authorized to:
  - i. perform any duties related to the operation of the Company,
  - ii. initiate or approve accounting transactions,
  - iii. direct the activities of any Company employee, not employed by the Internal Audit Function, with the exception of the employees who have been assigned to him or to audit teams or to assist the Internal Audit Function of the Company.

IAD, in order to provide independent and objective information to the Company's Management and BoD, is responsible for:

- communicating the audit results to Heads of the audited units and to the competent bodies within the Company, through audit reports that include findings, applicable recommendations and the timeframe for Management's corrective action plans,
- 2. reporting to the BoD through the Audit Committee, on a quarterly basis or when required, on:
  - i. the execution of the Annual Audit Plan, which is based on a methodical risk analysis,
  - ii. the main findings and recommendations of the audits and special / fraud investigations and
  - iii. significant audit issues that have not been remediated. When required and upon approval by the CAE, extracts from the reports are forwarded to the relevant Company Executives and competent bodies.
- submitting to the Audit Committee, on an annual basis, a status report regarding the Internal Audit activities of the Company along with a risk-based Annual Audit Plan for approval,
- 4. submitting to the BoD through the Audit Committee, on an annual basis, a report regarding the adequacy and effectiveness of the System of Internal Control across the Company,
- 5. submitting other periodic reports to the Audit Committee, BoD, other competent bodies of the Company and to national, European or other relevant supervisory authorities, as appropriate, and according to the respective regulatory framework requirements.

IAD adheres to the International Professional Practices Framework (IPPF) for the Professional Practice of Internal Auditing of Institute of Internal Auditors (IIA) and the IIA's Code of Ethics. IAD takes into consideration and deploys the IIA's recommended Guidance which includes Implementation and Supplementary Guidance, the Internal Audit best practices published by world leading Institutions and/or Supervisory Authorities, as well as the NBG Group's Audit Methodology consisting of the respective guidelines, policies and procedures.

## 2.6. Actuarial Function

The Actuarial Function of the Participant is authorized by the BoD to assume with full independence from the rest operating units in the exercise of its duties.

The Actuarial Function is responsible for:

- 1. Coordinating the calculation of technical provisions.
- 2. Assesses whether the methodologies and assumptions used in the calculation of the technical provisions are suitable for the specific lines of business of the undertaking and for the way the business is managed, taking into account all available data.
- 3. Assesses whether the Information Technology Systems used in the calculation of technical provisions sufficiently support the Actuarial and statistical procedures.
- 4. Assesses the efficiency, the quality and consistency of internal and external data used in the calculation of technical provisions and addresses recommendations for the improvement of internal procedures of the Participant regarding the afore mentioned characteristics.
- 5. Compares the best estimated technical provisions against experience, and reviews the quality of past best estimates and uses the insights gained from this assessment to improve the quality of current calculations.
- 6. Updates the BoD of the Participant and the Supervisory Authority for the reliability and adequacy on the calculation of technical provisions.
- 7. Provides an opinion on the overall insurance or re-insurance underwriting policy.
- 8. Provides an opinion on the suitability of reinsurance treaties of the company.
- 9. Participates in the effective implementation of the risk-management system, in particular with respect to the risk modelling underlying the calculation of the capital requirements (SCR and MCR) and the assessment of this model.
- 10. Contributes to the development of the IT application for the calculation of total capital requirements and to the generation of all required information used for public disclosure in the solvency and financial condition report.

The Actuarial Division submits to the Management, to the competent committees as well as to the Supervisory Authority, a report which includes a review of annual activities, in which are described, the results as well as any deficiencies identified that need to be remedied.

# 2.7. Outsourcing

Outsourcing is an arrangement of any form between the Company and a service provider, by which the latter undertakes, to carry out procedures, provide services or perform activities, directly or by sub-outsourcing, which would otherwise have been carried out by the Company.

The Company applies an Outsourcing Policy, in line with the Solvency II framework and the corresponding framework of NBG Group, in order to determine outsourcing of its critical or important functions to service providers.

Critical or important functions are those, a defect or failure in the performance of which would materially impair the Company's continuing compliance with the conditions of its authorization or other obligations under the legislation governing its supervision, or would affect its financial performance or its soundness or the continuity of insurance services provided to policyholders. Indicatively, critical or important functions are the four key functions, the design and pricing of insurance products, the management of part or the whole of the investment portfolio, the settlement of claims and the operations of the central information technology systems.

While assigning critical or important functions to third parties, the Company sets as a priority the selection of reliable and specialized in the outsourcing activity providers and the establishment of a secure regulatory environment governing the relevant business relationships.

For this reason and in the context of the aforementioned Policy, procedures have been established so that before making the outsourcing decisions, but also during the relevant business relationships, the factors that could cause a significant decrease in the quality of the system of governance or unduly increase the operational risk of the Company or undermine continuous and satisfactory service to its policyholders are taken into consideration. In particular, the Policy defines:

- 1. the meaning of critical or important operational function,
- 2. the responsibilities of the Bodies involved in its implementation,
- 3. the General Principles of outsourcing,
- 4. the basic steps of the outsourcing procedure, which include the conduct of a feasibility study and the approval by the BoD,
- 5. the conditions of cooperation with service providers, which indicatively include experience, qualifications, licenses required by the regulatory framework for the performance of work etc.,
- 6. the signing of a contract between the Company and the service provider, which precisely regulates the rights and obligations of both parties,
- 7. the procedures for monitoring and managing risks that may arise from outsourcing during the relevant business relationships.

The following is a list of critical functions outsourced by the Company to third parties and the country of jurisdiction of the latter.

Service Provider	Provided Service	Country of jurisdiction
National Bank of Greece S.A. (NBG)	Disaster Recovery Plan	Greece
AWP P&C S.A. (Mondial Assistance)	Road – Travel – Medical Assistance	France
AXA Partners - Credit & Lifestyle Protection. (ex Financial Insurance Company Limited)	Payment Protection insurance for loans (NBG) (claims handling)	United Kingdom

## 2.8. Other Information

There is no other important information to be mentioned about the Participant's Governance System.

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Risk management consists an integral part of the Company's business operations. More specifically, risk management and control are a prerequisite for the Company to ensure its customers and to create a stable framework for achieving high quality returns for its shareholders. Achieving this goal depends on the right balance between risks taken and expected returns.

In this regard, the Company recognizes the following risks, which it manages through the development and implementation of risk management policies and procedures:



The Company, in order to control and mitigate the risks undertaken uses various risk mitigation techniques, depending on the type as well as the level of the risk and the acceptable risk tolerance limits.

The techniques as well as the risk mitigation processes, are described in the various risk management policies. The Company indicatively:

- 1. Monitors the risks undertaken, in relation to the acceptable tolerance levels, by having established relevant tolerance limits, as well as early warning limits.
- 2. Adopts a conservative investment profile and diversifies its investment portfolio by setting relevant quantitative and qualitative limits,
- 3. Enters into reinsurance agreements with credible reinsurers,
- 4. Monitors the duration matching of insurance liabilities (provisions) and of the relevant assets. Estimates the cash requirements that may arise from their insurance as well as other liabilities and caters for the existence of adequate liquidity,
- 5. Has established time limits for the collection of receivables and monitors the compliance with these limits,
- 6. Implements risk and control self-assessment procedures, as well as procedures for the collection and analysis of operational risk incidents,
- 7. Develops, when necessary, action plans for restoring risk within the desired limits according to the risk appetite, and monitors the implementation of the approved plans and their effectiveness.

## Significant Risks

The main strategic risks that affect the activities of the Company are the risks arising from the unstable financial and business environment in which it operates (macroeconomic risks at European and Greek level), which is worsened by the pandemic and its consequences.

The fiscal year 2021, especially the first half, is expected to be significantly affected by the ongoing coronavirus pandemic. The extent of the impact of the pandemic will depend a great deal on the effectiveness of the measures taken at national, European and global level, both to

deal with the pandemic and to stimulate the economy and contain the increase in prices of financial instruments, as well as the course and effectiveness of vaccinations. The Company constantly evaluates these developments and takes measures, both to safeguard the health of the personnel, the insured and other associates, as well as to ensure its solvency position. However, as this is an ongoing pandemic, its real impact on the Economy and the Company cannot be accurately assessed. The crisis may affect the Company's investment portfolio and its insurance activities, by reducing premium production and increasing claims in the future.

Finally, studies and statistics have highlighted cybercrime as a significant risk for insurance companies. Due to the digital transformation of companies and the rapid evolution of technology (indicatively: Internet of Things "IoT", 5G), which is accelerating in pandemic conditions due to the increase of teleworking and digital transactions, cybercrime is expected to increase and affect companies which have not adopted all necessary protective measures.

## Developments in the Business & Regulatory Environment

## **Business Environment**

The business environment, both in Greece and worldwide, is characterized by increased uncertainty. Especially in Greece, the restrictive policy (austerity) implemented in previous years in the context of fiscal adjustment to reduce double deficits, has affected significant sections of the active population, resulting in lower income, while unemployment is moving to double digit percentage.

The Covid-19 pandemic has led to a global economic slowdown. In order to limit the spread of Covid-19, the authorities imposed a number of restrictive measures such as prohibitions and restrictions on travel and movement and restrictions on business activities, including suspension of activities. The evolution of the pandemic and its financial impact, including those on disposable income, remain extremely uncertain.

The slowdown in growth, both globally and in the euro area, combined with Greece's heavy dependence on tourism, is expected to cause a significant deviation of Greek GDP from the initial forecasts for 2020, while a recovery is expected for 2021. According to recent forecasts by the European Commission, the rate of change of real GDP for 2020 and 2021 in Greece is expected to be -10% and 3.5% respectively. (Source: European Commission forecast of February 2021).

The rapid increase in market volatility due to the Covid-19 pandemic initially prompted investors to seek safe haven in highly credit rated bonds, leading to a fall in the risk-free interest rate curve and a rise of government and corporate bond spreads of the weakest economies in the Eurozone.

In response, the European Central Bank announced a Quantitative Easing (QE) program, which included Greek government bonds, an action that reduced the pressure on bond credit spreads and consequently the pressure on companies and groups with a large percentage of these bonds in their portfolios.

The low interest rates environment observed in the previous period is expected to maintain in the mid-term. Maintaining a low interest rate environment exerts additional pressure on the Company's insurance portfolio, and especially on the Life products portfolio with high-guaranteed technical interest rates and entails an increased risk of reinvestment.

In order to safeguard the company against interest rate changes in 2020, relevant actions were taken such as investments in long-term assets (mainly bonds of Southern European countries), while reducing exposure to time deposits and Treasury Bills. As a result, the duration gap decreased from 2.16 as at 31.12.2019 to 1.29 as at 31.12.2020.

## Regulatory Environment

The following regulations, which had been voted or approved in prior years were implemented in 2020:

- Directive 2018/1673 (6th Directive). This Directive also concerns the prevention of money laundering by introducing relevant regulations in penal law. Increased transparency requirements are expected, as a "single list of crimes" is created and 22 offenses are introduced into the law that must be penalized. Penal liability also extends to legal entities, as well as to individuals holding certain positions.
- **Regulation 2019/2088** (on sustainability-related disclosures). This regulation concerns the provision of information on how financial market participants incorporate sustainability risks into their investment decisions or advice.
- Regulation (EU) 2019/1238. It concerns the introduction of a pan-European personal pension
  product (PEPP). Uniform rules are laid down for personal pension product with common
  characteristics in the Member States, which the consumer can buy voluntarily.

The Company took measures for its adequate compliance to the requirements of the new regulatory framework, by drawing up a roadmap of actions that provide for the development of new policies and procedures, as well as the re-organization of internal operations.

It should finally be noted that one of the biggest challenges facing the entire insurance market is the adoption of the new International Financial Reporting Standards IFRS 17 and IFRS 9, effective in 2023. The changes brought by the new standards in the operating model focus on the following:

- System of Governance (revision of procedures, safeguards, human resources training),
- Financial management framework (revision of accounting design and accounting policies, product classification and selection of appropriate measurement approach by product category, recording of calculation methodologies, benchmarking, result volatility management),
- Information Technology Systems (systems upgrade, review of actuarial models, improvement of data quality and creation of reports in a new framework).

## Solvency Capital Requirement

Regarding the quantitative estimation of the solvency capital requirement, the Company uses the standard formula, evaluating its suitability related to the Company's risk profile during the annual ORSA.

For the calculation of the solvency capital requirements, the Company uses the adjustment due to volatility in the relevant time structure of risk-free interest rates (adjusted curve) and the transitional measures on technical provisions and the equity risk it had in its portfolio at 01.01.2016.

The following table presents the Solvency Capital Requirement per risk module:

Solvency capital requirement	01.10.0000	01.10.0010	D'//
(€ in thousands)	31.12.2020	31.12.2019	Difference
Market risk	191.226	178.989	12.237
Credit risk	24.393	23.095	1.298
Life Insurance risk	154.333	139.018	15.315
Health underwriting risk	104.394	91.035	13.359
Non-Life Insurance risk	80.105	81.578	(1.473)
Diversification	(199.218)	(185.594)	(13.624)
Basic Solvency Capital Requirement (BSCR)	355.233	328.121	27.112
Operational risk	24.721	29.600	(4.879)
Solvency Capital Requirement	379.954	357.721	22.233

On 31.12.2020, compared to 31.12.2019 the total capital requirement increased by  $\leq$  22.2 million. The increase came mainly from the following:

- Life insurance risk increased by €15.3 million, mainly due to the evolution of the portfolio and the fall of the risk free interest rate curve.
- Health underwriting risk increased by €13.4 million, mainly due to the fall of the risk free interest rate curve and the increase of medical inflation.
- Market risk increased by €12.2 million, mainly due to the increase in foreign exchange risk, credit spread risk and equity risk.

The main risks that form the capital requirement on 31.12.2020 remain the same as those that formed the capital requirement on 31.12.2019 and are the market risk and the Life insurance risk.

## 3.1. Insurance Risk

**Insurance risk** is defined as the risk of loss or adverse change in the value of insurance obligations due to a change in the assumptions applied at the time of pricing and reserving.

The following risks are included in insurance risk:



## Insurance Risk Underwriting

The identification and assessment of insurance and reinsurance risks and the relevant management procedures are carried out by each main line of business (life insurance, non-life insurance, health insurance), which can be divided into further lines of business. Insurance risk is identified in the underwriting of insurance risk, as well as in the creation of insurance technical provisions. The main sources of insurance risk are considered to be deviations from the expected levels of claims incurred, expenses, concentration (geographical, risk, product, etc.), from insufficient pricing, the unexpected change in macroeconomic and microeconomic parameters, such as interest rates, inflation, unemployment, income levels (which affect portfolio retention), as well as the unexpected change in biometric parameters of mortality, disability and morbidity.

The Company has established risk-taking rules. In this context, the required data that must be calculated for each risk have been identified in order to determine the insurance coverage of the risk and its terms.

#### Insurance Risk Management

Company in order to effectively manage and reduce its exposure to insurance risk takes measures such as:

- 1. Establishment of policy and procedures for undertaking insurance risks,
- 2. Principles and predefined procedures for the calculation of technical provisions, taking into account the appropriate accounting and actuarial standards in force, as well as internal and also best practices,
- 3. Establishment of operational limits and of other practices for maintaining the exposure to risks within the approved limits and also for avoiding unacceptable concentration levels in certain insurance risk types,
- 4. Principles and predefined procedures for the development and introduction of new products,
- 5. Establishment of principles and criteria for the selection of suitable counterparties (reinsurers),
- 6. Procedure for mitigating insurance risk through an effective reinsurance policy, as well as with the use of other techniques where necessary,
- 7. Existence of adequate systems and procedures for the identification of every source of substantial risk, for monitoring, evaluation (measurement) and reporting of the risks undertaken and the use of corrective actions when necessary,
- 8. Assessment of insurance risk under extreme conditions. The results of these assessments are used in the revision of Policies and of the exposure to insurance risk limits.
- 9. Monitor claim frequency, claim volume, the settlement and administration cost; and the claims evolution pattern. Furthermore, in order to improve profitability and reduce the risk, measures are being taken such as premium increases, agreements with medical centers for the reduction of claims' cost, etc.

#### 3.1.1. Insurance Risk Solvency Capital Requirement

Insurance risk solvency capital requirement per insurance sector is analysed as follows:

Insurance risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Insurance risk Life	154.333	139.018	15.315
Insurance risk Health	104.394	91.035	13.359
Insurance risk Non-Life	80.105	81.578	(1.473)
Total insurance risk solvency capital requirement	338.832	311.631	27.201

On 31.12.2020, in relation to 31.12.2019, the Total Solvency Capital Requirement for insurance risk increased by  $\leq$ 27.2 million ( $\leq$ 338.8 million on 31.12.2020 compared to  $\leq$ 311.6 million on 31.12.2019). The increase came mainly from the increase in the insurance risk of Life and Health Lines of Business.

As at 31.12.2020, the insurance risk of the Life and Health lines of business presents the highest solvency capital requirements, accounting for 46% and 31% respectively of the insurance risk solvency capital requirements. On 31.12.2019, the respective percentages of capital requirements amounted to 45% and 29% respectively.

## 3.1.2. Life Insurance risk Solvency Capital Requirements

The life insurance portfolio includes individual life insurance (whole-life, endowment, term-life, pure endowment, pension products (annuities) with premium return on death, unit-linked contracts and riders on life insurance policies) as well as group life insurance (temporary, riders attached to life insurance policies, group pension plans).

The following table presents the Solvency Capital Requirement for life insurance risk:

Life insurance risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Mortality risk	9.225	9.294	(69)
Longevity risk	17.526	14.989	2.537
Disability risk	27.234	24.764	2.470
Lapse risk	133.025	114.658	18.367
Expense risk	17.531	22.517	(4.986)
Revision risk	0	0	0
Catastrophe risk	4.364	4.764	(400)
Insurance risk before diversification	208.905	190.986	17.919
Diversification	(54.572)	(51.968)	(2.604)
Total Life insurance risk solvency capital requirement	154.333	139.018	15.315

On 31.12.2020, compared to 31.12.2019, lapse risk increased by €18.4 million and continues to present the highest capital requirements, constituting 64% (on 31.12.2019 it amounted to 60%) of the Life insurance risk solvency capital requirements before diversification. Other significant risks are the risk of disability, morbidity and of expense risk.

#### Mortality Risk

The risk of mortality is related to those insurance liabilities in which an increase in the mortality rate leads to an increase in the value of insurance liabilities.

Products subject to mortality risk include Term-life insurance, endowment insurance, whole-life insurance, as well as life insurance on mortgages insurance.

On 31.12.2020 there was, compared to 31.12.2019, a negligible decrease in capital requirements of mortality risk.

## Longevity Risk

Longevity risk is associated with those insurance liabilities in which a reduction in the mortality rate leads to an increase in the value of insurance liabilities. Contracts subject to longevity risks are pure endowment contracts, annuities with premium return on death.

On 31.12.2020 there was, compared to 31.12.2019, an increase in capital requirements of longevity risk by  $\leq$ 2.5 million.

#### Disability - Morbidity Risk

The risk of disability or morbidity is associated with the types of insurance that provide for compensations due to morbidity or disability. It is linked to those insurance liabilities in which a change in the level, trend or variability of disability or morbidity rates leads to their increase.

The products that are mainly subject to this risk are the riders of life products; the most significant being waiver of premium coverage.

On 31.12.2020 there was, compared to 31.12.2019, an increase in capital requirements of disability - morbidity risk by  $\leq$ 2.5 million.

## Lapse Risk

Lapse risk is the risk of loss (or adverse change in the best estimate of liabilities) arising from unforeseen (higher or lower) lapsation rates.

On 31.12.2020, compared to 31.12.2019, there was an increase in capital requirements for the lapse risk by €18.4 million, mainly due to the fall of the interest rate curve.

The Solvency Capital Requirement of this specific risk sub-module is based on the scenario of a reduction of lapse rates.

#### **Expense Risk**

The risk of expenses is related to those insurance liabilities in which a permanent increase in expenses, but also in the inflation of expenses, leads to an increase in the value of insurance liabilities.

On 31.12.2020 there was, compared to 31.12.2019, a reduction of the capital requirement for expense risk by €5.0 million due to the reduction of the administrative cost.

#### Catastrophe Risk

Catastrophe risk results from catastrophic events, such as pandemics. Solvency capital requirements are calculated from the increase in mortality for the next 12 months.

On 31.12.2020 there was, compared to 31.12.2019, a slight reduction of the capital requirements for the catastrophe risk.

## 3.1.3. Health underwriting risk Solvency Capital Requirements

The Health Insurance portfolio includes insurance related to income protection coverage due to disability or sickness and medical expenses coverage.

The health insurance portfolio includes contracts that cover hospital expenses. These contracts are divided into two categories. The first category consists of contracts that provide for an increase in premiums based on specific market indicators, or have a maximum increase limit. For these contracts, the Company calculates long-term liabilities and makes use of the transitional measure for the technical provisions.

The second category includes contracts that provide for an increase in premiums based on their terms.

The health insurance portfolio includes the following risks.

- 1. Risk in life insurance similar to life insurance
- 2. Risk in health insurance similar to non-life insurance
- 3. Catastrophe risk in health insurance

The following table presents the Solvency Capital Requirement for the insurance risk of the Health LoB:

Health underwriting risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Health similar to Life (SLT)	91.142	77.704	13.438
Health similar to Non-Life (non-SLT)	21.726	21.494	232
Catastrophe risk	2.366	2.263	103
Health underwriting risk before diversification	115.234	101.461	13.773
Diversification	(10.840)	(10.426)	(414)
Total Health underwriting risk solvency capital requirement	104.394	91.035	13.359

On 31.12.2020, compared to 31.12.2019, the total Solvency Capital Requirement for Health underwriting risk, increased by  $\in$ 13.4 million ( $\in$ 104.4 million on 31.12.2020, compared to  $\in$ 91.0 million on 31.12.2019). The increase was mainly due to the increase in health similar to life underwriting risk, which has the highest solvency capital requirement, accounting for 79% of total capital requirements before the diversification for 2020.

#### 3.1.3.1. Health similar to Life underwriting Risk

The insurance products that are subject to this risk sub-module are hospitalization products. The capital requirement stems mainly from hospital products which are no longer available for sale, which have a high loss ratio and are subject to restrictions on annual premium increases. Due to these characteristics of the specific hospital programs, the Company calculates their liabilities in the long-term.

The following table presents the Solvency Capital Requirement for the risk of health insurance similar to life insurance:

Health similar to life underwriting risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Mortality Risk	21	19	2
Longevity Risk	17.543	14.073	3.470
Disability-Morbidity risk	72.493	61.965	10.528
Lapse risk	44.999	38.191	6.808
Expense risk	2.514	2.484	30
Revision risk	-	-	-
Health underwriting risk before diversification	137.569	116.732	20.837
Diversification	(46.427)	(39.028)	(7.399)
Total Solvency Capital Requirement Health similar to life underwiting risk	91.142	77.704	13.438

As at 31.12.2020, the risks of disability – morbidity and lapse, have the greatest impact on the solvency capital requirements, constituting 53% and 33% respectively of health similar to life capital requirements, before diversification.

On 31.12.2019, the risks of disability – morbidity and lapse accounted for 53% and 33% respectively of capital requirements, before diversification.

#### Mortality Risk

The risk of mortality is related to insurance liabilities in which an increase in the mortality rate leads to an increase in the value of insurance liabilities.

The impact of this risk has a negligible effect on the Solvency Capital Requirement of health similar to life insurance.

On 31.12.2020 there was, compared to 31.12.2019, a negligible increase in capital requirements for mortality risk.

## Longevity Risk

Longevity risk is associated with insurance liabilities in which a reduction in the mortality rate leads to an increase in the value of insurance liabilities.

The impact of this risk has a modest effect on the capital requirement of health similar to life insurance.

On 31.12.2020 there was, compared to 31.12.2019, an increase of  $\leq$ 3.5 million of the capital requirements for longevity risk .

## Disability – Morbidity Risk

The risk of disability or morbidity is one of the most significant risks for the specific portfolio of hospital programs. It is linked to those insurance liabilities in which a change in the level, trend or variability of disability or morbidity rates leads to their increase.

The solvency capital requirements come from the disability – morbidity risk of medical expenses and income protection.

In order to cover medical expenses, the scenario envisages an increase or decrease in medical expenses resulting from a parallel increase or decrease in inflation of medical expenses. Capital requirements arise as the largest amount between the capital requirements of the increase and decrease scenarios. The impact on capital requirement comes from the scenario of the increase in medical expenses and medical inflation.

On 31.12.2020 there was, compared to 31.12.2019, an increase by  $\leq$ 10.5 million of capital requirements for disability – morbidity risk, mainly due to the fall of interest rate curve and the increase in medical inflation.

#### Lapse Risk

Lapse risk is the risk of loss (or adverse change in the best estimate of liabilities) arising from unforeseen (higher or lower) lapsation rates.

The Solvency Capital Requirement of the specific risk sub-module comes from the scenario of reduction of cancellation rates.

On 31.12.2020 there was, compared to 31.12.2019, an increase of €6.8 million of capital requirements for cancellation mainly risk due to the fall of the interest rate curve.

## **Expense Risk**

The risk of expenses is related to those insurance liabilities in which a permanent increase in expenses, but also in the inflation of expenses, leads to an increase in the value of insurance liabilities.

On 31.12.2020 there was, compared to 31.12.2019, a negligible increase in capital requirements for expense risk.

#### 3.1.3.2. Health similar to Non-Life Underwriting Risk

#### Premium and reserve risk

Premium and reserve risk is defined as the risk of loss or adverse change in the value of insurance liabilities, resulting from fluctuations in the timing, frequency and severity of the insured events and in the timing and settlement amount of claims.

The following table presents the Solvency Capital Requirement for health similar to Non-Life underwriting risk:

Health similar to Non-Life underwriting Risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Medical expenses coverage	13.508	12.112	1.396
Income protection	11.554	12.705	(1.151)
Health underwriting Risk before diversification	25.062	24.817	245
Diversification	(3.336)	(3.323)	(13)
Health similar to Non-Life underwriting Risk solvency total capital requirement	21.726	21.494	232

On 31.12.2020, compared to 31.12.2019, the Solvency Capital Requirement for health similar to Non-Life risk virtually unchanged.

## 3.1.3.3. Catastrophe Risk in Health Insurance

Catastrophe risk in health insurance is defined as the risk of loss or adverse change in the value of insurance liabilities, resulting from significant uncertainty in the pricing assumptions and the creation of technical provisions, in relation to serious epidemic outbreaks, as well as the unusual accumulation of risks under such extreme circumstances.

The catastrophe risk is related to the number of insured and the parameters of the mass accident and pandemic scenarios.

The following table presents the Solvency Capital Requirement for the catastrophe risk of health sector:

Health insurance catastrophe risk capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Mass accident	845	822	23
Concentration scenario	0	0	0
Pandemic	2.210	2.108	102
Health insurance catastrophe risk before diversification	3.055	2.930	125
Diversification	(689)	(667)	(23)
Health insurance catastrophe risk total capital requirement	2.366	2.263	102

On 31.12.2020, compared to 31.12.2019, the Solvency Capital Requirement of the catastrophe risk of the health sector is almost unchanged.

#### 3.1.4. Non-Life Insurance Underwriting Risk Solvency Capital Requirement

The non-life insurance portfolio includes products that cover the full range and lines of business of non-life insurance.

The main categories in which the majority of new insurance business focuses are the motor, fire (commercial and industrial risks) lines of business and general third-party liability. In addition, a maximum insurance limit per insured risk has been set by the Company.

The following table presents the Solvency Capital Requirement for Non-Life insurance risk:

Non-Life insurance risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Μεταβολή
Premium and reserve risk	76.953	78.443	(1.490)
Lapse risk	0	0	0
Catastrophe risk	10.177	10.160	17
Non-Life insurance risk before diversification	87.130	88.603	(1.473)
Diversification	(7.025)	(7.024)	(1)
Non-Life insurance risk solvency capital requirement	80.105	81.578	(1.473)

On 31.12.2020, compared to 31.12.2019, the Solvency Capital Requirement of non-life insurance risk decreased by €1.5 million. This decrease comes mainly from premium and reserve risk.

#### Premium & Reserve Risk

Premium risk is defined as the risk that the premium will not be sufficient to cover the risk undertaken. Reserve risk is defined as the risk of insufficiency of technical provisions formed for receivables created on the valuation date.

On 31.12.2020 there was, compared to 31.12.2019, a decrease in capital requirements for the premium and reserve risk due to the decrease in the basis for calculating premium and technical provisions risks.

# Non-Life Catastrophe Risk

Non-life catastrophe risk includes the following sub-modules:

- 1. the natural disaster risk sub-module,
- 2. the catastrophic risk sub-module for non-proportional asset reinsurance;
- 3. the risk of man-made disaster sub-module,
- 4. the other non-life disaster risks sub-module.

On 31.12.2020, compared to 31.12.2019, non-life catastrophe risk Capital Requirement showed a negligible increase.

## Lapse Risk

The Company does not calculate lapse risk for non-life insurance risk as it does not apply.

## 3.2. Market Risk

**Market risk** is defined as the risk of loss or adverse change in the financial conditions stemming, directly or indirectly, from fluctuations in the level and in the volatility of market value of assets, liabilities and financial instruments.

The following risks are included in market risk:



#### Market Risk Management

The Company in order to effectively manage and reduce its exposure to market risk, takes measures such as:

- establishment of an investment policy in line with business strategy and the acceptable investment risk limits.
- establishment of operational limits and of other practices, so as to maintain risk exposures
  within the approved limits, as well as to avoid unacceptable concentration levels in
  specific investment types, issuers, etc. Within these limits, Value at Risk ("VaR"), exposure
  and stop loss limits, are also included,
- 3. predetermining the type of financial instruments in which the Company's funds are invested and clear procedures for investing in a new financial instrument,
- 4. mitigation of investment risk through effective hedging methods, the effectiveness of which is regularly evaluated,
- 5. adequate systems and procedures for the identification of each substantial source of investment risk, in order to monitor, evaluate (measure) and report risks undertaken allowing corrective actions to be taken when necessary. The assessment of the adequacy and the control of compliance of the Investment Policy and the related risk management framework, is carried out under the supervision of the Assets-Liabilities Management Committee and the Risk Management Committee,
- 6. evaluation of the market risk under extreme conditions. The results of these tests are used for the revision of policies and of the market risk exposure limits.

The Company aims at ensuring an adequate level of assurance, quality and liquidity for its assets and invests in such a way so as to take into consideration the characteristics of its liabilities as well as the requirements for returns.

## 3.2.1. Market Risk Capital Requirement

For the calculation of market risk solvency capital requirement, the Company uses the look through approach, where applicable, for investments in undertakings for collective investment in transferrable securities ("UCITS") and other investment funds.

The following table presents the Solvency Capital Requirement for market risk:

Market risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Interest rate risk	16.000	31.011	(15.011)
Equity risk	61.500	52.957	8.543
Property risk	57.263	58.260	(997)
Spread risk	78.011	64.183	13.828
Currency risk	23.613	15.593	8.020
Market concentration risk	0	296	(296)
Market risk before diversification	236.387	222.300	14.087
Diversification	(45.161)	(43.311)	(1.850)
Total market risk solvency capital requirement	191.226	178.989	12.237

On 31.12.2020, compared to 31.12.2019, the Solvency Capital Requirement for market risk increased by  $\leq$ 12.2 million.

The main risks that form the Solvency Capital Requirement for market risk on 31.12.2020 remain the same as those that formed the capital requirement on 31.12.2019 and are spread risk, property risk and equity risk.

#### 3.2.1.1. Interest Rate Risk

Interest rate risk arises from the sensitivity of the value of assets and liabilities, to changes in the time structure of interest rates, or to the volatility of interest rates.

## Interest Rate Risk Management

To manage interest rate risk, the Company has established risk measurement indicators and tolerance levels, as well as procedures for monitoring and reporting the level of risk undertaken.

More specifically, the matching of insurance liabilities and assets intended to cover them is monitored by measuring their modified duration. In addition, any differences between cash inflows and outflows are considered for the above data.

The Asset – Liability Management Committee and the Risk Management Committee are informed quarterly about the extent of mismatch between the assets and liabilities and take measures in order to return it to the desired level when deemed necessary.

## Interest Rate Risk Capital Requirement

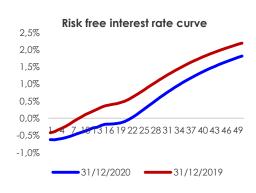
The Solvency Capital Requirement for interest rate risk is calculated as the decrease in own funds resulting from the effect of the instantaneous change in the interest rate curve on assets and liabilities sensitive to interest rate changes. The Solvency Capital Requirement is calculated as the maximum decrease in equity from an increase in the interest rate curve or a decrease in the interest rate curve, according to the specifications of the standard formula.

The following table presents the Solvency Capital Requirement fo	nt for interest rate risk	nt for interest rate risk
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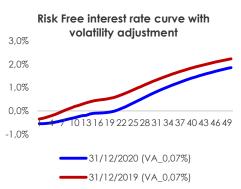
Interest rate risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Capital impact from an increase in the interest rate curve	(64.693)	(85.160)	20.467
Capital impact from a decrease in the interest rate curve	16.000	31.011	(15.011)
Interest rate risk solvency capital requirement	16.000	31.011	(15.011)

As depicted in the table above, the Solvency Capital Requirement comes from the interest rate curve down scenario. On 31.12.2020, compared to 31.12.2019, the solvency capital requirement for interest rate risk decreased by €15.0 million. The decrease is due to the fall in interest rates.

The following figures show the risk-free interest rate curve and the risk-free with volatility adjustment, for 2020 and 2019.



The risk-free interest rate curve was on 31.12.2020, on average, for the first 30 years, reduced by 48 bps. compared to the corresponding curve on 31.12.2019, as shown in the figure on the left.



The risk-free interest rate curve with adjustment due to volatility was on 31.12.2020, on average, for the first 30 years, reduced by 48 bps. compared to the corresponding curve on 31.12.2019, as shown in the figure on the left.

The volatility adjustment remained at 7 bps, on 31.12.2020.

#### Sensitivity Analysis

The Company assessed the impact of changes in interest rate risk factors on its solvency ratio through conducting sensitivity analyses, the results of which are presented in the table below. The impact on 31.12.2020 was calculated using the transitional measures.

Scenarios	Change (€ in thousands): Own Capital	Capital Adequacy ratio
Increase of interest rates	36.563	182%
Decrease of interest rates	(39.726)	162%

The scenario of falling interest rates would result in the reduction of the solvency ratio by 10 percentage points.

## Explanation of the Sensitivity Analysis Parameters

The following table shows the parameters on the basis on which the sensitivity analyses listed in the previous paragraph were performed.

Scenarios	Value	Explanation
Increase of interest rates	0.5%	Impact of a parallel rise in the risk-free interest rate curve by 0.5%.
Decrease of interest rates	-0.5%	Impact of a parallel downward movement of the risk-free interest rate curve by 0.5%.

During the sensitivity analyzes, in order to determine the overall effect on the solvency ratio, the effect on the Company's own funds was taken into account.

#### 3.2.1.2. Equity Risk

Equity risk arises from the sensitivity of the value of assets and liabilities to changes in the level or volatility of equity market prices.

## Equity risk management

For the management of equity risk, the Company has established risk measurement ratios and position limits on equity securities and equity / mixed funds, on the total investment portfolio, as well as procedures for monitoring and reporting positions.

More specifically, the Company's positions in equities and equity / balanced funds, the distribution of equities in sectors of activity and geographical areas, as well as the evolution of stock market indices that reflect the course of the equity portfolio are monitored.

The Assets - Liabilities Management Committee and the Risk Management Committee are informed quarterly about the amount of the risk exposure of the equity portfolio and take measures to limit it within the desired level when deemed necessary.

## Equity Risk Capital Requirement

The Solvency Capital Requirement for equity risk is calculated as the decrease in equity resulting from the effect of the instantaneous reduction in equity prices. It consists of the capital requirement for type 1 equity and the capital requirement for type 2 equity.

Type 1 equity includes listed equity in regulated markets of the member countries of the European Economic Area (EEA) or the Organization for Economic Co-operation and Development (OECD). The instantaneous reduction of these equities amounts to 39% plus the symmetric adjustment to the equity capital charge.

Type 2 equity includes unlisted equity as well as those that are traded on stock exchanges of countries that are not members of EEA or OECD. Also, commodities and alternative investments, as well as openings in UCITS for which the examination method is not feasible. The instantaneous reduction of these equities amounts to 49% plus the symmetrical adjustment to the equity capital charge.

The instantaneous decrease of the equity in affiliated companies of strategic character and in long-term investments in equity (type 1 or 2) amounts to 22%.

The Company uses the transitional measure for the equity risk sub-module, for the type 1 equity that it maintained in its portfolio on 01.01.2016, applying the instantaneous reductions provided by Greek Law 4364/2016.

The following table presents the Solvency Capital Requirement for equity risk:

Equity risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Capital charge for type 1 equity	51.076	41.139	9.937
Capital charge for type 2 equity	13.084	14.577	(1.493)
Diversification	(2.658)	(2.759)	100
Total equity risk solvency capital requirement	61.500	52.957	8.543

On 31.12.2020, compared to 31.12.2019, the required capital increased by €8.5 million, mainly due to the increased exposure to shares from investments in mutual funds.

## Sensitivity Analysis

The Company assessed the impact of changes in equity risk factors on its solvency ratio through a sensitivity analysis, the results of which are presented in the table below. The impact on 31.12.2020 was calculated using the transitional measures.

Scenario	Change (€ in thousands):	Capital Adequacy
	Own Capital	ratio
Increase of equity prices	40.435	183%
Decrease of equity prices	(40.434)	162%

The scenario of the decrease of the equity prices would result in the reduction of the solvency ratio by 10 percentage points.

## Explanation of the Sensitivity Analysis Parameters

The following table shows the parameters based on which the sensitivity analysis set out in the previous paragraph was performed.

Scenario	Value	Explanation
Increase of equity prices	25%	Impact of an increase in equity prices by 25%, excluding holdings in Garanta and Ethniki Insurance Cyprus.
Decrease of equity prices	-25%	Impact of a decrease in equity prices by 25%, excluding holdings in Garanta and Ethniki Insurance Cyprus.

During the sensitivity analysis, in order to determine its overall effect on the solvency ratio, the effect on the Company's own funds was taken into account.

## Equity portfolio structure

The Company's investments in equities, excluding placements through UCITS, placements of Unit-Linked portfolios and participations in other companies, amount to €44.2 million on 31.12.2020 (€38.6 million on 31.12.2019). The majority of the portfolio concerns listed equities which are traded on the Athens Stock Exchange.

The following figures depict the allocation of the equity portfolio on 31.12.2020 and 31.12.2019, between listed and unlisted, by business sector and by geographical area.

Equity Portfolio allocation between listed and unlisted equities

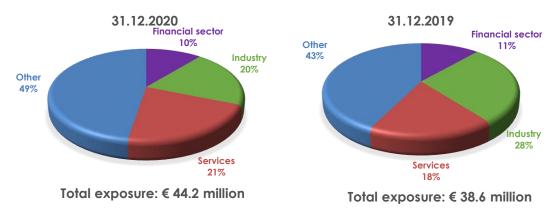


Total exposure: € 44.2 million

Total exposure: € 38.6 million

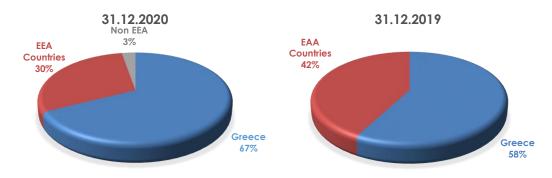
As observed above, there was a change in the allocation of the equity portfolio on 31.12.2020, compared to 31.12.2019, with an increase in the percentage of listed equities. The increase came mainly from the increase in the listed equity position by  $\leq$ 8.2 million in 2020.

**Equity Portfolio allocation by business sector** 



As shown in the above figures, the change in the allocation of the portfolio observed on 31.12.2020, compared to 31.12.2019, is mainly due to the increase in the exposure to equities of other sectors of economic activity and the decrease in the exposure to equities of the industrial sector.

**Equity Portfolio allocation by Geographical Area** 



Total exposure: € 44.2 million

Total exposure: € 38.6 million

As observed from the above figures, there was a change in the allocation of the equity portfolio on 31.12.2020 compared to 31.12.2019, due to an increase in the percentage of exposure in Greek equities.

#### 3.2.1.3. Property Risk

Property risk arises from the sensitivity of the value of assets and liabilities to changes in the level or volatility of property market prices.

## Property Risk Management

For the management of property risk, the Company has established risk measurement indicators and position limits on property over the total investment portfolio, as well as procedures for monitoring and reporting the undertaken position.

More specifically, the Company's position in property, the allocation of property in geographical areas and purposes of use, as well as the evolution of real estate price indices are monitored.

The Asset – Liability Management Committee and the Risk Management Committee are informed quarterly about the amount of the exposure to property risk and take measures to limit it within the desired level when deemed necessary.

## Property Risk Capital Requirement

The Solvency Capital Requirement for property risk is calculated as the reduction in own funds, resulting from the effect of the instantaneous reduction of property value by 25%.

On 31.12.2020, compared to 31.12.2019, the required capital for property risk decreased by €1.0 million.

#### Sensitivity Analyses

The Company assessed the impact of changes in property risk factors on its solvency ratio through a sensitivity analysis, the results of which are presented in the table below. The impact on 31.12.2020 was calculated using the transitional measures.

Scenario	Change (€ in thousands): Own Capital	Capital Adequacy ratio
Increase in property value	56.387	187%
Decrease in property value	(56.386)	157%

The scenario of a reduction in property prices by 25% would result in a reduction in the solvency ratio by 15 percentage points.

## **Explanation of Sensitivity Analyses Parameters**

The following table shows the parameters based on which the sensitivity analysis set out in the previous paragraph was performed.

Scenario	Value	Explanation
Increase in property value	25%	Impact of a 25% increase in property prices.
Decrease in property value	-25%	Impact of a 25% reduction in property prices.

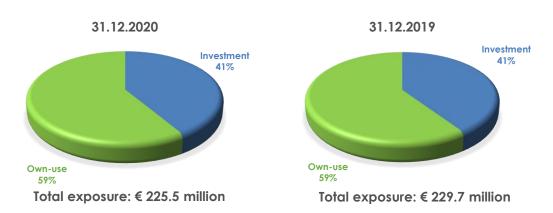
During the sensitivity analysis, in order to determine its overall effect on the solvency ratio, the effect on the Company's own funds was taken into account.

## Property portfolio allocation

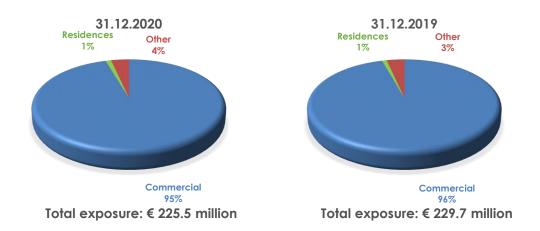
The Company holds real estate property for own-use, as well as investment property. The total fair value of the properties amounted to €225.5 million on 31.12.2020 (on 31.12.2019 amounted to €229.7 million). The majority of the properties, own-use and investment, are intended for commercial use and are located in the area of Athens. The allocation of Company's property portfolio as at 31.12.2020 does not significantly differ compared to 31.12.2019. The Company on 31.12.2020 did not hold investments in property through UCITS.

The following figures present the structure of the properties on 31.12.2020 and 31.12.2019 based on their purpose of use, category of use and by area.

## Property allocation based on purpose of use

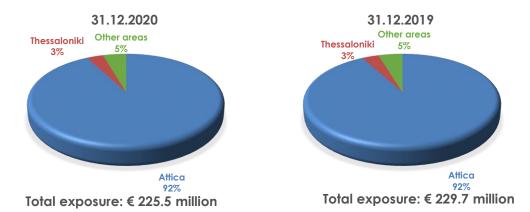


## Property allocation by category of use



As shown in the above figures, there is no significant change in the allocation of property based on the purpose of use and based on the category of use, between 31.12.2020 and 31.12.2019.

### Property allocation by area



As observed in the above figures, the property allocation by area remained virtually unchanged on 31.12.2020, compared to 31.12.2019.

#### 3.2.1.4. Spread Risk

Spread risk arises from the sensitivity of the value of assets and liabilities to changes in the level or volatility of credit spreads, in addition to the time structure of risk-free interest rates.

## Spread Risk Management

To manage the spread risk, the Company has established risk measurement ratios and position limits on corporate and government bonds; and bond and cash mutual funds, over the total investment portfolio, as well as monitoring and reporting procedures of undertaken positions.

The Assets – Liabilities Management Committee and the Risk Management Committee are informed quarterly about the amount and type of position in bonds and take measures to limit it within the desired level when deemed necessary.

#### Spread Risk Capital Requirement

The Solvency Capital Requirement for spread risk is calculated as the decrease in own funds resulting from an instantaneous decrease in the value of each bond, loan, or time deposit, which depends on the modified duration of each asset and its credit rating, according to the specifications of the standard formula.

The capital requirement for spread risk amounted to €78.0 million on 31.12.2020, compared to €64.2 million on 31.12.2019.

#### Sensitivity Analysis

The Company assessed the impact of changes in parameters of spread risk on its solvency ratio, through conducting sensitivity analyses, the results of which are presented in the table below. The impact on 31.12.2020 was calculated using the transitional measures.

Scenarios	Change (€ in thousands): Own Capital	Capital Adequacy ratio
Increase of credit spreads	(118.496)	141%
Decrease of credit spreads	128.611	206%

The scenario of change of risk factors according to the values described above, would result in the reduction of the solvency ratio by 31 percentage points.

#### **Explanation of Sensitivity Analysis Parameters**

The following table shows the parameters on the basis on which the sensitivity analysis (listed in the previous paragraph) was performed.

Scenarios	Value	Explanation
Increase of bond credit spreads	+50 bps	Impact of an increase in the credit spreads of all bonds by 50 bps.
Decrease of bond credit spreads	-50 bps	Impact of a decrease in the credit spreads of all bonds by 50 bps.

During the sensitivity analysis, in order to determine their overall effect on the solvency ratio, both the effect on the Company's own funds and the solvency capital requirements were taken into account.

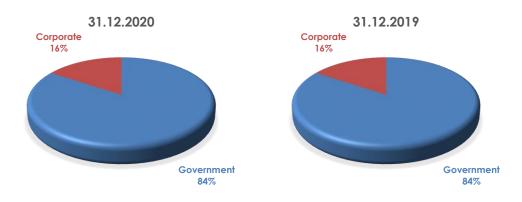
### Bonds portfolio allocation

The market value of Company's investments in bonds and T-bills, excluding placements through UCITS and placements in Unit-Linked portfolios, amounted to €2,720.4 million on 31.12.2020, including accrued interest (€2,450.9 million on 31.12.2019 respectively). The majority of the portfolio concerns government bonds, including these of supranational organizations and T-bills, with a larger position in Greek Government bonds and T-bills (€467.7 million T-bills and €721.0 million bonds on 31.12.2020). The portfolio, excluding Greek government securities, is mainly positioned in highly rated securities.

The following graphs show the structure of bonds, between government and corporate and by credit rating on 31.12.2020 and 31.12.2019.

# **Bond allocation between Government and Corporate**

Total exposure: € 2,720.4 million

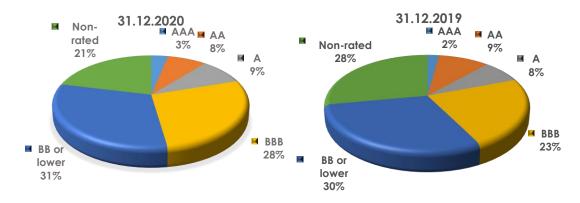


As shown in the above graphs, the bond allocation between government and corporate

remained essentially unchanged between 31.12.2020 and 31.12.2019.

Total exposure: € 2,450.9 million

#### Government Bonds Allocation by credit rating

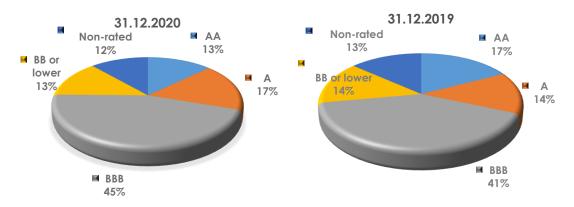


Total exposure: € 2,293.0 million

Total exposure: € 2,050.9 million

As it is observed, on 31.12.2020 there was, compared to 31.12.2019, an increase mainly in securities with BBB credit rating and decrease in non-rated securities. This increase stems mainly from the purchase of Italian and Spanish government bonds while the aforementioned decrease is mainly to the disposal and repayments of EGED.

## Allocation of Corporate Bonds by credit rating



Total exposure: € 427.4 million

Total exposure: € 400.0 million

As observed, on 31.12.2020 there was, compared to 31.12.2019, mainly an increase of BBB and A rated corporate bonds, which comes mainly from bond purchases of Heineken, Telefonica, Suez etc. Also, for the same period, there was a decrease in corporate bonds with a AA rating, mainly due to the repayment of HSBC bond and disposal of BNP Paribas and Rabobank bonds.

#### 3.2.1.5. Currency Risk

Currency risk arises from the sensitivity of the value of assets and liabilities to changes in the level or volatility of exchange rates.

## Currency Risk Management

To manage currency risk, the Company has limited the permitted currencies in which it can invest directly in its investment portfolio and has established a foreign currency exposure limit on the total investment portfolio, as well as monitoring and reporting procedures for each exposure.

More specifically, the net position of the Company in foreign currency and the allocation of the position per currency are monitored.

The Asset – Liability Management Committee and the Risk Management Committee are informed quarterly about the amount of the foreign currency exposure and take measures to limit it within the desired level when deemed necessary.

#### Currency Risk Capital Requirement

The Solvency Capital Requirement for currency risk is calculated as the decrease in own funds resulting from the effect of an instantaneous change in exchange rates. The Solvency Capital Requirement is the maximum decrease in own funds from: a) a revaluation of the foreign currency against the local currency and b) a devaluation of the foreign currency against the local currency. The instantaneous changes in exchange rates are calculated according to the specifications of the standard method.

The following table presents the Capital Solvency Requirement for foreign exchange risk:

Solvency capital requirement of currency risk submodule (€ in thousands)	31.12.2020	31.12.2019	Difference
Capital impact from the revaluation of foreign currencies	(23.611)	(15.985)	(7.626)
Capital impact from the devaluation of foreign currencies	23.613	15.593	8.020
Solvency capital requirement of currency risk submodule	23.613	15.593	8.020

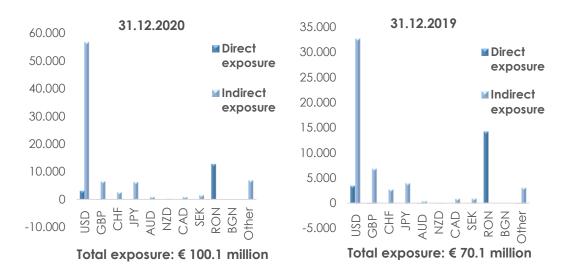
The capital requirement, as observed in the table above, comes from the devaluation scenario of foreign currencies. The increase of the capital requirement on 31.12.2020 by  $\in$ 8.0 million is mainly due to the increase of the position in foreign currency from the increase of investments in mutual funds by  $\in$ 31.7 million.

#### Allocation of the net position per currency

The direct position of the Company in foreign currency is limited. The majority of the total net exposure comes from the Company's investments in UCITS and from the investments of Unit-Linked products. The largest exposure of the Company on 31.12.2020 is recorded in US dollars (USD) and comes for the most part from investments in UCITS and from investments of Unit-Linked products. The same goes for the other major exposures, the British pound (GBP) and the Japanese yen (JPY). The exposure in Romanian Leu (RON) comes mainly from the Company's participation in Garanta Asigurari S.A.

The following graphs show the structure of the net exposure per currency on 31.12.2020 and 31.12.2019.

#### Allocation of the net position per currency



As shown above, the total foreign currency exposure increased on 31.12.2020 compared to 31.12.2019. The largest increase is in the US dollar, mainly due to an increase in investments in this currency through mutual funds, and the largest decrease is in the Romanian Leu, due to the decrease in the valuation of the subsidiary in Romania.

## 3.2.1.6. Market Concentration Risk

The risk of market concentration consists of the additional risks arising either from a lack of diversification in the asset portfolio, or from large exposure to default risk by a single security issuer, or a group of related issuers.

#### Market Concentration Risk Management

For the management of market concentration risk, the Company has established risk measurement indicators and position limits per issuer of financial instrument / counterparty, over the total of the relevant investment category, as well as procedures for monitoring and reporting the positions undertaken.

More specifically, the Company's property concentrations, as well as its positions per counterparty are monitored, taking into account their credit rating, for issuers of bonds, equity securities and credit institutions in which the Company holds deposits.

The Asset – Liability Management Committee and the Risk Management Committee are informed quarterly about the type and amount of concentrations and take measures to limit them within the desired level when deemed necessary.

## Market Concentration Risk Capital Requirement

The Solvency Capital Requirement for market concentration risk is calculated as the decrease in own funds resulting from an instantaneous decrease in the value of assets, corresponding to an exposure to an individual borrower or counterparty and which depends on: a) the amount of the asset exposure, b) the total value of the assets taken into account in the calculation and c)

the credit quality rating of the borrower or counterparty, according to the specifications of the standard formula.

There was no Solvency Capital Requirement for the market concentration risk on 31.12.2020, while on 31.12.2019 it was equal to  $\leq$ 0.3 million which came from the Company's exposure in equity, bonds and time deposits in NBG, amounting to  $\leq$ 50.5 million.

#### 3.3. Credit Risk

Credit risk is defined as the risk of loss or adverse change in the financial conditions that derive from fluctuations in the credit standing of issuers of financials instruments, as well as from any counterparties and debtors to whom the Company is exposed to. The aforesaid risk appears either as a default risk or as a risk stemming from unsettled or partially settled obligations of the counterparty.

## Credit Risk Management

The Company, in order to effectively manage and reduce its exposure to credit risk, takes measures such as:

- 1. Establishment of time and/or money limits for the payment of premiums, as well as limits on collection rights assigned to intermediaries,
- 2. Evaluation of the reinsurers before entering into agreements with them and establishment of a minimum limit of their credit rating,
- 3. Establishment of investment limits that vary according to the credit rating of the counterparties,
- 4. Acceptance of credit ratings from specific rating agencies for the issuers of financial instruments, as well as for the reinsurers,
- 5. Evaluation of credit risk under extreme conditions. The results of these tests are used in the revision of policies and of credit risk exposure limits.

#### 3.3.1 Credit Risk Solvency Capital Requirement

The Solvency Capital Requirement for credit risk consists of the capital requirement for type 1 credit exposures and the capital requirement for type 2 credit exposures, according to the specifications of the standard formula.

The following table presents the Solvency Capital Requirement for credit risk:

Credit risk solvency capital requirement (€ in thousands)	31.12.2020	31.12.2019	Difference
Credit risk type 1	12.109	10.312	1.797
Credit risk type 2	13.959	14.329	(370)
Credit risk before diversification	26.068	24.641	1.427
Diversification	(1.675)	(1.548)	(127)
Total credit risk solvency capital requirement	24.393	23.094	1.299

The Solvency Capital Requirement for credit risk is increased by €1.3 million compared to 31.12.2019.

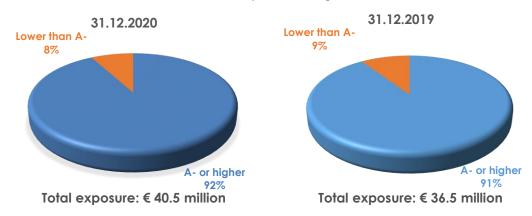
This increase results from the type 1 credit risk, and more specifically from reinsurance recoverables.

The Company's sight deposits, excluding placements through UCITS and placements of Unit-Linked portfolios, amounted to €10.9 million on 31.12.2020 (€12.2 million on 31.12.2019). The majority of the deposits are placed in Greek banking institutions and mainly in NBG, whose credit rating was lower than BBB.

#### Exposure analysis

The following graphs show the structure of net reinsurance recoverables per credit rating, the allocation of receivables, other than recoverables from reinsurers, by time due and the allocation of sight deposits per credit rating of banking institutions.

### Allocation of net<sup>8</sup> reinsurance recoverables by credit rating



As observed above, the allocation of receivables between reinsurers of credit rating A- and higher and those with a rating lower than A-, remained virtually unchanged on 31.12.2020 compared to 31.12.2019.

### Allocation of Type 2 receivables by time due

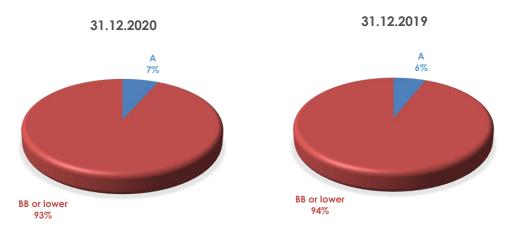


As observed above, on 31.12.2020 there was, compared to 31.12.2019, an increase in the percentage of receivables over 3 months (27% on 31.12.2020 compared to 20% on 31.12.2019), while the receivables up to 3 months decreased, in absolute terms by  $\leq$ 8.8 million.

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<sup>&</sup>lt;sup>8</sup> net: (recoverables) – (liabilities)

## Allocation of sight deposits in banking institutions per credit rating



Total exposures: € 10.9 million Total exposures: € 12.2 million

As observed, on 31.12.2020, compared to 31.12.2019, the allocation of sight deposits between banks with a credit rating of BB or lower and those with a higher credit rating, remained virtually unchanged.

## 3.4. Liquidity Risk

Liquidity risk is defined as the risk for profits and capital that derives from the Company's inability to meet its obligations, when these become due, or it meets them at non-reasonable cost.

## Liquidity Risk Management

The Company in order to effectively manage the liquidity risk takes measures briefly such as:

- 1. Establishment of minimum limits of cash and cash equivalents that permit the smooth operation of the company under normal conditions,
- 2. Analysis on a continuous basis of the short term cash requirements and whether such requirements can be met,
- 3. Monitoring of the time structure of cash flows from insurance liabilities and from the assets intended to cover these liabilities.
- 4. Placements in highly liquid financial instruments,
- 5. Development of plans for confronting extreme liquidity situations.

The amount of the Company's disposable assets (cash and sight deposits) on 31.12.2020 amounted to €10.9 million (€12.2 million on 31.12.2019) and most of them related to deposits in NBG.

#### Exposure analysis

The tables below present the maturity of financial assets and liabilities, according to their contractual cash flows and including those relating to Unit-Linked products, for 2020 and 2019.

Maturity of assets and liabilities for 31.12.2020

31.12.2020 (€ in thousands)	Up to 1 year	From 1 to 2 years	From 2 to 5 years	Over 5 years	Total
Assets	629.526	36.550	680.681	2.561.122	3.907.879
Liabilities	444.173	205.479	388.281	1.784.349	2.822.282
Balance	185.353	(168.929)	292.400	776.773	1.085.597

Maturity of assets and liabilities for 31.12.2019

31.12.2019* (€ in thousands)	Up to 1 year	From 1 to 2 years	From 2 to 5 years	Over 5 years	Total
Assets	854.156	28.808	628.245	2.122.774	3.633.983
Liabilities	497.897	151.311	334.350	1.785.877	2.769.435
Balance	356.259	(122.503)	293.895	336.897	864.548

<sup>\*</sup>Comparative figures of 2019 have been restated; where necessary, to conform with 2020 figures

The majority of the assets, as at 31.12.2020, relate to securities traded in regulated markets. The largest placement concerns Greek Government securities, of which €467.7 million were in EGED.

The current liabilities (up to 1 year) are covered by respective assets on 31.12.2020 (same on 31.12.2019). Cumulatively, the Company shows a surplus in both fiscal years, therefore the deficit of the second year will be covered by the surplus of the first year.

## 3.5. Operational Risk

Operational risk is defined as the risk of loss arising from deficiencies and from inadequacies of internal procedures, IT and other operational systems, from human resources, or from external factors.

## Operational Risk Management

The operational risk management aims at reducing or eliminating its causes, as well as the potential or actual consequences in case that risk events emerge. For this reason, procedures and methodologies are developed that aim to identify, evaluate, measure, manage and document the risk according to the set risk appetite limits.

The following standardization adopted in the operational risk categorization (7 categories) identifies and clarifies its scope, while at the same time forms a common language of communication and culture in terms of risk:

Categories of Operational Risk	Category Description
Internal Fraud	Losses due to acts of a type intended to defraud, misappropriate property or circumvent regulations, the law or company policy, excluding diversity/ discrimination events, which involves at least one internal party.
External Fraud	Losses due to acts of a type intended to defraud, misappropriate property or circumvent the law, by a third party.
Employment Practices and Workplace Safety	Losses arising from acts inconsistent with employment, health or safety laws or agreements, from payment of personal injury claims, or from diversity / discrimination events.
Clients, Products & Business Practices	Losses arising from an unintentional or negligent failure to meet a professional obligation to specific clients (including fiduciary and suitability requirements), or from the nature or design of a product.
Damage to Physical Assets	Losses arising from loss or damage to physical assets from natural disaster or other events.
Business Disruption and System Failures	Losses arising from disruption of business or system failures.
Execution, Delivery & Process Management	Losses from failed transaction processing or process management, from relations with trade counterparties and vendors.

### Management procedures of Operational Risk

In addition to the management model of the three lines of defense followed by the Company, recognizing the roles and responsibilities of business entities in risk management, individual roles are assigned during the implementation of operational risk management procedures.

#### Specifically:

An "operational risk assessment exercise" is conducted annually, where every Unit of the Company identifies the major risks that may obscure its operation, and consequently prevent the achievement of their business objectives. The activities and procedures model are assessed as a whole and the identified risks are classified according to their significance, by examining both their qualitative and quantitative characteristics. After the evaluation of the existing internal controls framework and at a minimum for the risks with medium significance and above, action plans are prepared for their mitigation, aiming at restoring the control environment within the acceptable limits. All action plans are monitored on a monthly basis in terms of the progress of their implementation actions, emphasizing on the already overdue and those where the completion dates are approaching. At the same time, high significance risks have been quantified, where possible, in order to monitor them through the establishment of key indicators.

According to the planning for the development of new or modification of existing products, a special, on a case-by-case basis, evaluation is carried out to identify existing risks that may worsen, as well as emerging ones arising from the nature and characteristics of the product examined. Actions to mitigate the identified risks are decided and implemented, taking into account the desired launch date and the required implementation timeline.

The operational risk incidents are collected, even those with zero financial or qualitative effect, in order to enable the Company to concentrate the maximum potential experience on a continuous basis. Beyond their recording, the definition of the causes but mainly of the corrective actions for each incident, as well as those elements that will prevent its reoccurrence, are the main goal of the procedure.

The Company recognizing the critical situation that developed after the emergence and evolution of the new coronavirus (Covid-19) pandemic, and having as its main concern the

assurance of the health of both its employees and customers, as well as the uninterrupted and smooth operation, proceeded to:

- 1. Carried out an "exercise" for the identification and evaluation of emerging risks on the new and modified procedures, as these were formed in the context of the Company's adaptation to the new conditions and requirements due to the pandemic.
- 2. Conducted an ORSA exercise of the Company, by examining two operational risk scenarios related to the pandemic. The first scenario concerned the effect of the human factor on the Company's results in a possible wide spread of the coronavirus to the Company employees and the second possible loss of corporate information after a cyber-attack and intruders' access to the Company's systems due to remote work settings. For each scenario, the necessary administrative actions to prevent the occurrence of risk were defined.

## 3.5.1. Operational Risk Solvency Capital Requirement

The Solvency Capital Requirement for operational risk on 31.12.2020 amounts to €24.7 million, decreased by €4.9 million compared to 31.12.2019.

## 3.6. Other Significant Risks

## 3.6.1. Asset – Liability Mismatch Risk

Asset – liability mismatch risk is defined as the risk for profits and capital that derives from the structure of assets and liabilities, as well as from off-balance sheet items. The mismatch may concern the maturity of the items, the interest rates, the repricing frequency, the currencies, as well as the levels and the time structure of the cash flows.

# Asset - Liability Mismatch Risk Management

The Company in order to effectively manage the asset – liability mismatch risk take measures such as:

- 1. Establishment of limits for preserving the exposure in risks within the approved levels,
- 2. Principles and monitoring procedures of the assets, liabilities and of the off-balance sheet items, in order to avoid or mitigate unintended mismatches, according to the business strategy and the acceptable risk limits,
- The existence of adequate systems and procedures for the identification of every source of substantial asset – liability mismatch risk, for monitoring, evaluation (measurement) and reporting of the risks undertaken, as well as the initiation of corrective actions when necessary,
- 4. Assessment of the relationship among assets and liabilities under extreme conditions. The results of the test are taken into account in the establishment or revision of policies and of acceptable asset liability mismatch limits.

#### 3.6.2. Concentration Risk

Concentration risk is defined as the risk for profits and capital that derives from the low dispersion, thus the concentration of assets or insurance liabilities in individual items of assets or liabilities, such as: financial sector, business sector, geographical area, counterparty or group of connected counterparties, etc.

#### Concentration Risk Management

Concentration risk is monitored and managed through the individual risk management policies, acknowledging that this specific risk increases the exposure levels of the various identified risks, like the market risk, the insurance risk, the credit risk, the operational risk, etc.

## 3.6.3. Reputation Risk

Reputation risk is defined as the risk for profits or capital that arises from the formation of a negative public perception for the Group among its clients, counterparties, shareholders, investors or supervisory authorities.

## Reputation Risk Management

The Company in order to effectively manage the potential reputation risk, but also to retain and reinforce its reputation as a creditworthy and socially responsible insurer, sets up a number of internal activities which are summarized in the following:

- 1. Develops insurance products characterized by clarity and transparency and adopts appropriate business practices for their promotion with professionalism, based on the provisions of the respective regulatory framework.
- 2. Specially examines the reputation risk in the applied by it operational and compliance risk framework.
- 3. Applies a wide modern system of handling claims, complaints and requests of its clients as well as of its partners.
- 4. Maintains a set of ethics and conduct regulations that ensure the acknowledgement / acceptance from all involved parties of both the required standards, as well as of the consequences of any breaches.

### 3.6.4. Basic strategic risks

The main strategic risks that affect the Company's activities are those risks arising from the unstable financial and generally business environment (macroeconomic risks at European and Greek level, which is worsened due to the pandemic and its effects.

The fiscal year 2021 as well, especially the first half, is expected to be significantly affected by the ongoing coronavirus pandemic. The extent of the impact of the pandemic will depend a great deal on the effectiveness of the measures taken at national, European and global level, as well as the course and effectiveness of vaccinations. However, as this is an ongoing pandemic, its real impact on the Economy and the Company cannot be accurately assessed.

The Company, considering the above, has generally proceeded in the following actions:

- i. Conducting sensitivity analyses and reverse stress tests for most significant risks,
- ii. Estimation of the capital requirements deriving from the above stress tests and of the coverage capability during the Company's business plan. Taking of corrective actions where necessary.

#### 3.7. Other information

#### 3.7.1. Future estimates

The solvency ratio with the use of the transitional measures as at 31.12.2020 (172%) moved above the estimate ratio (168%).

According to the results of the own risk assessment conducted in 2020, the Company's Solvency Capital Requirement ratio for 2021 is expected to amount at the level of 190% (with the use of the transitional measures). However, the ongoing coronavirus pandemic that affects Greece and Europe in general creates uncertainty as the end time of the pandemic is not determined and its effects on the global economy have not been fully recorded.

The Company constantly evaluates these developments and takes measures, both to safeguard the health of the staff, the policyholders and other counterparties, as well as to ensure its solvency.

### 3.7.2. Risk Profile Monitoring

In order to ensure the effective monitoring of the Company's risk profile, the solvency capital requirements are calculated quarterly and are reviewed from the Board Risk Committee and the Board of Directors. The Company's investment portfolio is regularly monitored and the Management is informed accordingly.

The Board Risk Committee and the Board of Directors monitor the profile of the risks undertaken, in relation with the risk appetite, through regular reports of Risk Management function, and corrective actions are taken when necessary.

#### 3.7.3. Reinsurance Policy

The Company, aiming at reducing the insurance risk for the period of its business plan, enters into reinsurance agreements with appropriate and creditworthy reinsurers (credit rating of at least A, from the international rating agencies S&P's, Moody's, Fitch and A.M. Best).

The type of reinsurance contracts varies according to the risk profile, the portfolio size, the level of own retention, the underwriting cost and the terms of cover.

The Company has set up a Reinsurance Committee, whose members are the Deputy Chief Financial Officer and the heads of the Reinsurance, Financial, Legal, Actuarial and Risk Management departments. The purpose of the Committee is to design and implement the Company's strategy and policy for the management of treaty reinsurance operations, following the Risk Management Committee directives and taking into account the current market conditions and the defined risk limits.

In 2020, the Company maintained the Reinsurance Policy of 2019 without significant changes in its structure.

The mitigation technique of the insurance risk through reinsurance is applied to both non-life insurance and life insurance with proportional and non-proportional contracts.

Risks that exceed the limits of the contracts, are either excluded from their terms, or optionally reinsured.

For fire business and especially for the risk of accumulation in case of damage from catastrophic events (e.g. earthquake or other natural phenomenon), an excess of loss contract has been agreed per event. The Company in 2020 decided that the nominal own retention to be €14.0

million, where the first €4.0 million are reinsured by the proportional fire and other accidents contract and as a result the company's net own retention remains at €10.0 million, while the contract's capacity remains at €530.0 million, according to the results of the earthquake risk portfolio studies provided by reinsurance brokers, based on the loss assessment event models of RMS, AIR, IF, RQE and EIOPA.

For individual and group life business, the risk of death, disability, serious illness, payment protection indemnity, and credit card insurance through proportional and non-proportional contracts are reinsured.

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The Participant values assets and liabilities and estimates technical provisions in accordance with Chapter VI, section 1 and 2 of Greek Law 4364/2016 and Chapter VI, section 1 and 2 of Directive 2009/138/EC of the European Parliament and of the Council.

In the table below the Participant's Financial Statements are presented in accordance with IFRS and Solvency II directive along with the relative reclassifications and adjustments which are analyzed in the context of presenting the necessary information regarding the valuation method.

Balance Sheet 31.12.2020 (€ in thousands)	Note	Financial Statements (IFRS)	Reclassificatio ns	Adjustments	Solvency II value
Assets					
Intangible assets	4.1.1	9.023	-	(9.023)	-
Deferred acquisition costs	4.1.2	40.524	(43.279)	2.755	-
Deferred tax assets	4.1.3	1.956	-	166.841	168.797
Property, plant & equipment held for own use	4.1.4	114.761	6.201	17.574	138.536
Investments (other than assets held for index-linked and unit-linked contracts)		3.202.405	68.749	47.650	3.318.803
Property (other than for own use)	4.1.5	81.731	-	11.608	93.339
Holdings in related undertakings, including participations	4.1.6	12.231	-	20.999	33.230
Equities	4.1.7	44.171	-	-	44.171
Equities - listed		33.338	-	-	33.338
Equities - unlisted		10.833	-	-	10.833
Bonds	4.1.8	2.677.447	27.955	15.043	2.720.445
Government Bonds		2.253.986	23.999	15.043	2.293.029
Corporate Bonds	410	423.461	3.955	-	427.417
Collective Investments Undertakings	4.1.9	385.917	-	-	385.917
Derivatives	4.1.10	907	-	-	907
Deposits other than cash equivalents	4.1.11	-	40.794	-	40.794
Assets held for index-linked and unit-linked contracts	4.1.12	535.618	-	-	535.618
Loans and Mortgages	4.1.13	15.994	-	-	15.994
Reinsurance recoverables:	4.1.14	60.569	11.316	(13.813)	58.073
Non-life and health similar to non-life		56.794	11.316	(12.045)	56.066
Non-life excluding health		54.844	11.316	(12.030)	54.130
Health similar to non-life		1.950	-	(15)	1.935
Life excluding health and index- linked and unit-linked		3.775	-	(1.768)	2.007
Deposits to cedants	4.1.15	-	1.450	-	1.450
Insurance and intermediaries receivables	4.1.16	49.023	(9.925)	-	39.099
Reinsurance receivables	4.1.15	3.783	399	-	4.182
Receivables (trade, not insurance)	4.1.17	12.828	-	-	12.828
Cash and cash equivalents	4.1.18	51.675	(40.769)	-	10.906
Any other assets, not elsewhere shown	4.1.19	35.626	(34.181)	-	1.445
Total Assets		4.133.785	(40.038)	211.984	4.305.730

Balance Sheet 31.12.2020 (€ in thousands)	Note	Financial Statements (IFRS)	Reclassificatio ns	Adjustments	Solvency II value
Liabilities					
Technical provisions – non-life	4.2	482.648	(17.578)	(5.135)	459.936
Technical provisions – non-life (excluding health)	4.2	384.432	(14.255)	(23.082)	347.095
Best Estimate		-	-	-	316.408
Risk margin		-	-	-	30.687
Technical provisions - health (similar to non-life)	4.2	98.217	(3.322)	17.947	112.841
Best Estimate		-	-	-	94.145
Risk margin		-	-	-	18.697
Technical provisions - life (excluding index-linked and unit-linked)	4.2	1.536.538	(32.834)	673.554	2.177.258
Technical provisions - health (similar to life)	4.2	24.507	(7.800)	165.403	182.110
Best Estimate		-	-	-	118.918
Risk margin		-	-	-	63.192
Technical provisions – life (excluding health and index-linked and unit-linked)	4.2	1.512.031	(25.034)	508.150	1.995.148
Best Estimate		-	-	-	1.886.611
Risk margin		-	-	-	108.537
Technical provisions – index-linked and unit-linked		611.524	-	50.896	662.421
Best Estimate		-	-	-	653.875
Risk margin		-	-	-	8.545
Other technical provisions	4.2	52.398	(52.398)	-	-
Contingent liabilities	4.3.1	-	-	-	-
Pension benefit obligations	4.3.2	78.338	-	-	78.338
Deposits from reinsurers	4.3.3	-	10.506	-	10.506
Liabilities to credit institutions	4.3.4	31	-	-	31
Insurance & intermediaries payables	4.3.5	22.021	-	-	22.021
Reinsurance payables	4.3.6	21.472	(132)	-	21.340
Payables (trade, not insurance)	4.3.7	9.650	-	-	9.650
Subordinated liabilities	4.3.8	50.000	-	-	50.000
Subordinated liabilities not in Basic Own Funds		50.000	(50.000)	-	-
Subordinated liabilities in Basic Own Funds		-	50.000	-	50.000
Any other liabilities, not elsewhere shown	4.3.9	45.479	52.398	-	97.877
Total liabilities		2.910.100	(40.038)	719.315	3.589.378
Excess of assets over liabilities		1.223.684		(507.332)	716.353

For assets and liabilities which are measured at fair value in accordance with International Accounting Reporting Standards ("IFRS"), no further adjustments are performed. The remaining assets and liabilities, are adjusted at fair value. Technical provisions are measured in accordance with the valuation rules of technical provisions.

The Participant did not make any changes or adjustments to the valuation methods used, compared to the previous reporting year.

#### 4.1. Assets

## 4.1.1. Intangible Assets

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Intangible Assets	9.023	-	(9.023)	-

According to Financial Statements, intangible assets are measured at net carrying amount (depreciation method on a straight-line basis over their estimated useful lives), and amounting to €9.0 million, whereas according to Solvency II they are not recognized, as they cannot be evaluated separately, as there is no price in active markets for these or similar intangible assets.

## 4.1.2. Deferred acquisition costs

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Deferred acquisition costs	40.524	(43.279)	2.755	-

Acquisition costs are capitalized and amortised over the duration of the subsequent insurance policy. According to Financial Statements, Deferred acquisition costs amount to  $\leq$ 40.5 million whereas in Solvency II, are included in the calculation of technical provisions. The reclassification of ( $\leq$ 43.3) million refers to the total future acquisition costs and the adjustment of  $\leq$ 2.8 million refers to the acquisition costs of the pre-issued life contracts (hospital and riders) which are reversed from the total costs.

## 4.1.3. Deferred tax assets

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Deferred tax assets	1.956	-	166.841	168.797

Deferred tax asset in the financial statements amounts to €2.0 million, and is calculated based on the temporary differences between the values of the assets and liabilities based on IFRS and the balances calculated under the existing tax regime.

The same accounting treatment has been applied in Solvency II, where Deferred tax is calculated based on the differences between the values of the assets and liabilities based on Solvency II valuation and the balances calculated under the existing tax regime.

The documentation of the recoverability of the deferred tax asset is based on Company's business plan.

#### 4.1.4. Property, plant & equipment held for own use

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Property, plant &				
equipment held	114.761	6.201	17.574	138.536
for own use				

Property held for own use consists of land, buildings, vehicles and equipment, as well as assets under construction which are measured at book values, in the financial statements, acquisition cost less accumulated depreciation and impairment.

Moreover, the book value of €1.5 million of the right-of-use assets and vehicles (IFRS 16) is included.

The book value of property held for own use amounts to €114.8 million and is revaluated at fair value by €17.6 million to €138.5 million in the Solvency II balance sheet.

The reclassification of €6.2 million concerns the book value of assets held for sale.

The fair value of land and buildings was determined by independent authorized appraisers as at 31.12.2020 with reference date of 30.11.2020.

The rest categories of tangible assets (plant and equipment) for Solvency II purposes, are measured at book values (acquisition cost less accumulated depreciation) as they reflect the best estimate of their market value.

#### 4.1.5. Property - other than for own use

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Property-other than for	81.731	_	11.608	93.339
own use	01./31	-	11.000	75.557

According to the financial statements, investment property is measured at book value. Investment property's book value amounts to  $\le 81.7$  million and is revaluated to fair value by  $\le 11.6$  million to  $\le 93.3$  million.

The fair value of land and buildings was determined by independent authorized appraisers as at 31.12.2020 with reference date of 30.11.2020.

#### 4.1.6. Holdings in related undertakings, including participations

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Holdings in				
related				
undertakings,	12.231	-	20.999	33.230
including				
participations				

Holdings include investments in related undertakings by the Group amounting to €12.2 million in the financial statements of the Group (on an individual basis) i.e. at cost less any impairments, and are revaluated by €21.0 million in order to reach €33.2 million, i.e. their Solvency II value.

The value of the participation, regarding the subsidiaries in Cyprus and Romania, is measured as the share held by the Participant in their Solvency II eligible own funds.

#### 4.1.7. Equities

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Equities – Listed	33.338	-	-	33.338
Equities – Unlisted	10.833	-	-	10.833
Total	44.171			44.171

According to IFRS, equities in the balance sheet are measured at fair value and thus no adjustment is required based on Solvency II, in relation to the Company' financial statements.

It should be noted that the Company owns equities listed on the Athens stock exchange, as well as unlisted equities. Listed equities are valued based on closing market prices.

Unlisted equities relate to investments in "Private Equity Funds" and are valued based on the level of participation of the Company in Equity fund. The method of valuation of private equity funds is based on the principles of international auditing standards and is accompanied by a Statutory Auditor Certificate.

#### 4.1.8. Bonds

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Government bonds	2.253.986	23.999	15.043	2.293.029
Corporate bonds	423.461	3.955	-	427.417
Total	2.677.447	27.955	15.043	2.720.445

All bonds are measured at fair value. Their valuation method is disclosed below and varies according to the level in which they are categorized:

- a. Level 1: Are valued according to the quoted price in an active market
- b. Level 2: Are valued according to:
  - i. quoted price for similar assets or liabilities in an active market;
  - ii. quoted price for same assets in markets considered inactive; and
  - iii. observable data other than quoted prices ex. Interest rates and yield curves;
- c. Level 3: Are valued based on models whose parameters include prices which do not result from directly observable market data. The valuation of these bonds is carried out as follows:
  - i. based on the interest rate swap curve of euro, the corresponding zero-coupon yield curve is calculated and subsequently the corresponding future flows curve,
  - ii. based on historical data, volatility of interest rates and fixed interest rates of each issue, the cash flows of each security are calculated until maturity date.

The aforementioned cash flows are discounted using the zero-coupon yield curve, plus the credit margin of the issuer which corresponds to the period until the maturity of the security. The sum of the discounted cash flows is the fair value of the security.

#### Government Bonds

Government Bonds include bonds which are classified as follows in the financial statements of the Company:

- a. "Loans and receivables" amounting to €41.2 million, which based on the IFRS are measured at book value and are re-adjusted (increasing) for Solvency II purposes by €15.0 million, in order to be measured at fair value.
- b. "Available-for-sale securities" amounting to €2,212.8 million which based on IFRS are measured at fair value. For Solvency II purposes, they do not require any additional readjustment.

The re-classification of the amount of €24.0 million relates to the transfer of accrued interests from "Other assets" to the Government bonds.

#### Corporate Bonds

Corporate Bonds include bonds which are classified in the financial statements of the Company as follows:

a. "Available-for-sale securities" amounting to €423.5 million which according to IFRS are measured at fair value and need no further re-adjustment for Solvency II purposes.

The reclassification of the amount of €4.0 million relates to the transfer of the accrued interest from "Other Assets" to the corporate bonds as shown in the table below.

(€ in thousands)	Government Bonds	Corporate Bonds	Any other assets, not elsewhere shown
Reclassification 1	23.999	-	(23.999)
Reclassification 2	-	3.955	(3.955)
Total	23.999	3.955	(27.955)

### 4.1.9. Collective investment undertakings

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Collective				
Investments Undertakings	385.917	-	-	385.917

Investments in mutual funds are measured, for IFRS purposes, as well as for Solvency II at fair value and as a result no further adjustment is required from IFRS.

## 4.1.10. Derivatives

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Derivatives	907	-	-	907

In the balance sheet according to IFRS, derivatives are measured at fair value and so no further adjustment is required from IFRS.

The Company owns warrants of Greek Government Bonds that resulted from PSI, and were valued at fair value based on their market value.

#### 4.1.11. Deposits other than cash equivalents

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Deposits other than cash equivalents	-	40.794	-	40.794

The Company has time deposits amounting to €40.8 million in NBG as well as in other Greek banks, with duration of up to three months as at 31.12.2020. Deposits are measured at cost which reflects the best estimate of their market value.

Due to their short duration, time deposits are classified as cash equivalents for IFRS purposes, whereas for balance sheet purposes, according to Solvency II, they are to be classified as "deposits", other than cash equivalents.

The reclassification of €25 thousand relates to the transfer of accrued interest from "other assets" to "time deposits".

### 4.1.12. Assets held for Unit-Linked contracts

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Assets held for Unit-Linked contracts	535.618	-	-	535.618

According to IFRS, assets held for Unit-Linked contracts are measured at fair value and thus no further adjustment is required, from IFRS.

### 4.1.13. Loans and Mortgages

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Loans and mortgages	15.994	-	-	15.994

Mortgage and consumer loans to employees, agents and life policy holders, are measured at amortised cost which reflects the best estimate of their market value.

## 4.1.14. Reinsurance Recoverables

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Non-life and Health (similar to non- life)	56.794	11.316	(12.045)	56.066
Non-life excluding health	54.844	11.316	(12.030)	54.130
Health similar to non-life	1.950	-	(15)	1.935
Life excluding health and Unit-Linked	3.775	-	(1.768)	2.007
Total	60.569	11.316	(13.813)	58.073

For financial presentation purposes of the Group, reinsurance recoverables and receivables corresponding to the same contracting party (offset) and shall be calculated according to the law.

For Solvency II purposes, debit and credit balances are separated, resulting in a reclassification of €11.3 million, broken down as follows:

- a. €10.5 million in the deposits from reinsurers which in the Solvency II balance sheet is classified as "liabilities", in the "Deposits from Reinsurers" fund.
- b. €0.9 million, which corresponds to the reserves of optional reinsurance undertaking of non-life insurance which in the financial statements of the Group are included in the

- reinsurers receivables, whereas in the balance sheet they are included in the best estimate of technical reserves, according to Solvency II.
- c. (€0.1) million, relates to the ratio of reinsurers share in recoverable losses and for presentation purposes of the financial statements it is reclassified in the liabilities (payables to reinsurers), while for Solvency II purposes it is reclassified in "Reinsurance recoverables" based on the fact that it is included in the best estimate of technical reserves.

Adjustments in relation to the financial statements result in the calculation or the best estimation of reserves.

## 4.1.15. Reinsurance receivables and Deposits to cedants

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Deposits to cedants	-	1.450	-	1.450
Reinsurance receivables	3.783	399	-	4.182
Total	3.783	1.849	-	5.632

Deposits to cedants is linked to reinsurers' reserves in the Company's share, which is conventionally deducted from reinsurers and are valued according to the terms of the reinsurance contract. Thus, no re-adjustment is made based on IFRS in the financial statements of the Group. The reclassification of  $\leq 1.8$  million is broken down as follows:

- a. €1.4 million, it regards the transfer of the reinsurers' share from line "Insurance and Intermediaries Receivables" to that of "Deposits to Cedants".
- b. €0.4 million regards the transfer of the fund "Reinsurance Receivables" to that of "Insurance and Intermediaries Receivables"

Reinsurance receivables are also measured at cost as the best estimate of their fair value.

#### 4.1.16. Insurance and Intermediaries Receivables

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Insurance and intermediaries	49.023	(9.925)	-	39.099

Insurance and Intermediaries receivables, which also include reinsurance receivables, are a part in the financial statements of the Company and are valued according to the assessment of the collectability of the relevant amounts. An assessment of the premium receivables is conducted based on the based on the aging of the balances, in an individual as well as in a group basis.

In the balance sheet, according to Solvency II, the reclassifications of €9.9 million are broken down as follows:

- a. €9.5 million, relates to the reversal of provisions for recoverable losses, which are included in the best estimate of technical provisions in the balance sheet, according to Solvency II;
- b. Sum of €0.03 million, relates to losses that are settled out but without issuing a receipt, which for reasons of presentation of the financial statements they are offset against the insurance reserves:

- c. €1.4 million, relating to the reserves of the conventional reinsurance withdrawals which in the financial statements of the Company are included in the balances from reinsurance activities (item "Recoverable amounts from Reinsurance"), while in the balance sheet according to Solvency II are included in the best estimate of technical reserves;
- d. (€1.0) million relates to reinsurance receivables that for Solvency II reasons, it is reclassified and presented seperately in the fund "reinsurance receivables".

### 4.1.17. Receivables (trade, not insurance)

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Receivables				
(trade, not	12.828	-	-	12.828
insurance)				

In the above line item are included receivables, which are not related to insurance activity of the Company.

For IFRS, as well as for Solvency II purposes, they are measured at cost as a best estimate of their fair value, and thus no adjustments shall be made.

# 4.1.18. Cash and Cash Equivalents

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Cash and cash	51.675	(40.7/0)		10.007
eauivalents	31.6/3	(40.769)	-	10.906

In the budget line above for IFRS reasons, cash equivalents are included, demand deposits, as well as time deposits up to three months long.

For Solvency II purposes the budget line above includes cash equivalents and demand deposits only, whereas time deposits are reclassified in the budget line "Deposits other than Cash equivalents".

## 4.1.19. Any other asset, not elsewhere shown

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Any other assets,				
not elsewhere	35.626	(34.181)	-	1.445
shown				

Other assets are measured at cost, which approximates fair value, and include, according to the financial statements the main withholding income taxes and accrued interest of the investment portfolio. The reclassification of €28.0 million regards the transfer, for Solvency II purposes, of the accrued interest to the assets from which they result, as mentioned above, and is broken down as follows:

(€ in thousands)	
Government Bonds	23.999
Corporate Bonds	3.955
Sight Deposits	26
Total	27.980

The remaining amount of the reclassification amounting to €6.2 million regards property reform destined for sale, from "Any other asset, not elsewhere shown" to "Property, plant & equipment held for own use".

## 4.2. Technical Provisions

(€ in thousand)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Technical provisions – Non-Life	482.648	(17.578)	(5.135)	459.936
Technical provisions – non-life (excluding health)	384.432	(14.255)	(23.082)	347.095
Best Estimate	-	-	-	316.408
Risk margin	-	-	-	30.687
Technical provisions - health (similar to non- life)	98.217	(3.322)	17.947	112.841
Best Estimate	-	-	-	94.145
Risk margin	-	-	-	18.697
Technical provisions - Life (excluding Unit- Linked)	1.536.538	(32.834)	673.554	2.177.258
Technical provisions - health (similar to life)	24.507	(7.800)	165.403	182.110
Best Estimate	-	-	-	118.918
Risk margin	-	-	-	63.192
Technical provisions – Life (excluding health and Unit-Linked)	1.512.031	(25.034)	508.150	1.995.148
Best Estimate	-	-	-	1.886.611
Risk margin	-	-	-	108.537
Technical provisions – Unit-Linked	611.524	-	50.896	662.421
Best Estimate	-	-	-	653.875
Risk margin	-	-	-	8.545
Other technical provisions	52.398	(52.398)	-	-

Reclassifications made to technical provisions are as follows:

- a. (€14.2) million that is analyzed as follows:
  - i. (€7.0) million regards the part of the deferred acquisition costs of the technical provisions "non-life (excluding health)" category;
  - ii. (€9.5) million which regards the reversal of provisions for recoverable losses which are included in the best estimate of technical provisions in the balance sheet according to Solvency II;
  - iii. €2.3 million which regards the reinsurance commitment loss reserves which in the financial statements of the Company are included in the balances out of insurance operations, whereas in the balance sheet according to Solvency II, they are included in the best estimate of the technical reserves.
- b. (€3.3) million regards the part of the deferred acquisition costs of the technical provisions "Health similar to non-life" category;

- c. (€7.8) million regards the part of the deferred acquisition costs of the technical provisions "Health similar to life" category;
- d. (€25.0) million which regards a part of the deferred acquisition costs of the "Life excluding health and Unit-Linked" category;
- e. (€52.4) million regards loss reserves that have been settled but have not been received by the lawful beneficiaries, which is included in the insurance reserves of the financial statements budget line "Other technical provisions", whereas in the balance sheet according to Solvency II, it is included in the "Other liabilities" category.

In Technical provisions, in "Financial Statements (IFRS)" column are included liabilities from contracts that have been classified as investment as well as deposit components in insurance contracts, that have been seperated according to IFRS 4, as follows:

- a. Technical provisions Life (excluding health and Unit-Linked): €897.6m
- b. Technical provisions Unit-Linked: €331.8m

#### 4.2.1. Technical provisions – Non-Life (including health)

Insurance liabilities (technical provisions) in the financial statements of the Company are recognized based on IFRS principles and the liability adequacy test, using all necessary demographic and financial assumptions for the valuation of future cash flows of the portfolio and their discount.

The modulation of the amount of technical provisions in Solvency II is mainly due to the use of a different discount curve (or risk-free curve-such as provided by EIOPA – with revaluation due to volatility for Greece).

Technical provisions for Non-Life include the following:

- Surpluses in relation to provisions resulting from the actuarial and statistical methodologies of adequacy of outstanding claims.
- Surpluses of premium adequacy for the coverage of future losses and expenses in relation to unearned premium reserves.
- Cost of the risk margin.

## 4.2.2. Technical provisions – Life excluding Unit-Linked

The insurance liabilities (technical provisions) in the financial statements of the Company are made based on IFRS principles and the liability adequacy test, taking all necessary demographic and economic assumptions for the estimation of future cash flows of the portfolio and their discount.

The deviation of the amount of technical provisions in Solvency II is mainly due to the use of a different discount curve (or risk-free curve – such as provided by EIOPA – with volatility adjustment for Greece).

## 4.2.3. Technical provisions – Unit-Linked

The difference between the financial statements of the Company and the Solvency II balance sheet is solely attributed to the use of appropriate methodology for the valuation of guarantees provided at the maturity of the contracts.

#### 4.2.4. Technical provisions – Health similar to Life

The insurance liabilities (technical provisions) in the financial statements of the Company correspond to the unearned premium reserve, as the liability adequacy test of provisions according to IFRS 4, lead to no additional reserve-establishment. In Solvency II, because of the implementation of limits on insurance contracts, the portfolio clustering is diversified, for valuation purposes.

According to the decision No. 269/5/09.05.2018 of the CIIC of BoG and in accordance with the provisions of article 275 of Greek Law 4364/2016, the transitional measure was set at €205.8m. The reduction of the technical provisions relates to the liability of the health legacy portfolio with a restriction on premium adjustment and is amortized linearly over a sixteen (16) year period. As at 31.12.2020 the unamortized value of the transitional measure on technical provisions amounting to €154.3m (i.e. 12/16 of the initial amount of the transitional measure of €205.8m) and for 2021 will amount to €141.4m (i.e. 11/16 of €205.8m).

#### 4.3. Other Liabilities

### 4.3.1. Contingent Liabilities

The possibilities that third party claims against the Company are successful are minimal to non-existent, other than claims that have been provided for. Thus the contingent liabilities are considered immaterial for Solvency II purposes.

#### 4.3.2. Pension benefit obligations

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Pension benefit obligations	78.338	-	-	78.338

The above line item includes group contract liabilities of defined benefits and contributions towards personnel, as well as provision for compensation leave.

DAF contracts, of a defined benefit and contribution, a lump-sum benefit/pension is paid to each employee upon leaving, unless he / she has or will receive in the future a relevant benefit for his / her disability from a DAF contract. These contracts cover death, permanent total disability due to illness, and permanent total or partial disability due to an accident.

### 4.3.3. Deposits from Reinsurers

(€ in thousands)	Financial Statements (IFRS)	Re	classifications	Adjustments		Solvency II value
Deposits from reinsurers		-	10.506		-	10.506

For balance sheet purposes based on Solvency II, deposits from reinsurers appear separately, while in the financial statements they are offset against "Deposits from Reinsurers". The reclassification of  $\leq 10.5$  million corresponds to the transfer of reinsurance share from reinsurer receivables (line item "reinsurers recoverables") to liabilities (line item "Deposits from reinsurers").

#### 4.3.4. Liabilities to credit institutions

(€ in thousands)	Financial Statements (IFRS)		Reclassifications	Adjustments	Solvency II value
Liabilities to credit institutions		31	-	-	31

The above line item includes interest on subordinated debts, which are measured, for IFRS purposes as well as Solvency II purposes, at cost as a best estimate of their fair value.

# 4.3.5. Insurance and Intermediaries payables

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Insurance & intermediaries payables	22.021	-	-	22.021

This line item includes the liabilities connected with insurance and reinsurance transactions of the Company. For IFRS and Solvency purposes, they are measured at cost as a best estimate of their fair value, and thus no adjustment shall be made.

## 4.3.6. Reinsurance payables

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Reinsurance payables	21.472	(132)	-	21.340

The reclassification of €(0.1) million, regards the reinsurers' share to recoverable losses and for the presentation of the financial statements it is classified as a liability (budget line "Reinsurance payables"), while for Solvency II purposes it is classified separately to "Claims from Reinsurers" (budget line "recoverables from reinsurance"), considering that it is included in the best estimate of technical provisions.

## 4.3.7. Payables (trade, not insurance)

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Payables (trade, not insurance)	9.650	-	-	9.650

This line item includes liabilities connected to matters unrelated to the insurance activities of the Company. For IFRS purposes as well as Solvency II purposes they are measured at cost as a best estimate of their fair value, and thus no adjustment is required.

## 4.3.8. Subordinated liabilities in BOF

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency    value
Subordinated liabilities not in Basic Own Funds	50.000	(50.000)	-	-
Subordinated liabilities in Basic Own Funds	-	50.000	-	50.000
Total	50.000	-		50.000

Subordinated liabilities in BOF are measured at cost, which approximates fair value, given that it is a floating rate with an adjustment on a semi-annual basis, without taking into account the credit risk. They are furthermore incorporated in "Tier 1 – Restricted" of the basic own funds, according to the result of the application of quantitative limits of Article 98 of the Directive 2009/138/EC of the European Parliament and of the Council.

#### 4.3.9. Any other liabilities, not elsewhere shown

(€ in thousands)	Financial Statements (IFRS)	Reclassifications	Adjustments	Solvency II value
Any other liabilities, not	45.479	52.398	-	97.877
elsewhere shown				

The reclassification of "Other Liabilities" amounting to €52.4 million regard losses that have been settled, but have not been received by the lawful beneficiaries, and are included in the insurance reserves in the financial statements, whereas in the balance sheet according to Solvency II, they are included in "Other liabilities".

## 4.4. Other valuation methods

The Company uses no alternative valuation methods.

## 4.5. Other information

There are no other significant information to be mentioned, regarding the valuation for Solvency II purposes.

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The primary objective of Capital Management is the optimization of the correlation between risk and return, securing capital adequacy supervision, as well as the dividend policy, profits and growth support.

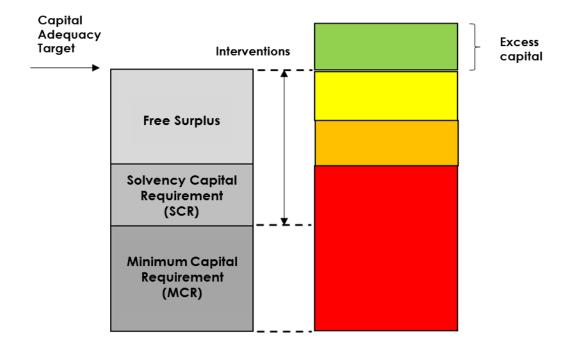
In particular, through Capital Management the Participant aims at:



To achieve these objectives, a Capital Management Policy has been developed which is in line with Participant's risk appetite and strategy.

To effectively monitor the capital position of the Participant, capital adequacy limits on the solvency ratio (with the use of the adjusted curve and the transitional measures) are set in the Policy, specifying actions that the Company may take in order to restore the ratio to the desired limit.

The above are presented in the following diagram:



The Company aims at maintaining a specific capital surplus. For monitoring its capital position, critical areas are set with the corresponding limits at capital or capital adequacy ratio levels.

The level of capital adequacy is monitored quarterly by the Board Risk Committee in order to adopt measures, if necessary, that will restore it to the desired levels.

The monitoring of the Solvency Capital Requirement is conducted monthly, using approximation methods for its calculation. An analytical calculation of the Solvency Capital Requirement is performed on a quarterly basis and is submitted to the Supervisory Authority.

The Solvency Ratio at 31.12.2020 is 172.3%, using the volatility adjusted curve and the transitional measures, compared to 180.7% at 31.12.2019. Without using the transitional measures on technical provisions, but with the transitional measures for equity and the volatility adjusted curve amounts to 131.7% compared to 134.0% at 31.12.2020 and 31.12.2019, respectively.

Solvency Ratio (in € thousands)	With transitional measures		Without the use of transitional measures on technical provisions		Risk-free yield curve	
<b>,</b> , , , , , , , , , , , , , , , , , ,	31.12.2020	31.12.2019	31.12.2020	31.12.2019	31.12.2020	31.12.2019
Eligible own funds to meet the SCR	654.549	646.414	500.226	479.230	480.815	462.876
SCR	379.954	357.721	379.954	357.721	385.101	364.317
Solvency Ratio	172%	181%	132%	134%	125%	127%

Taking into account the figures by using the volatility adjustment to the relevant risk-free interest rate term structure and those with risk-free interest rate term structure, a decrease of the volatility adjustment to zero to the relevant risk-free interest rate term structure, would result in the reduction of eligible own funds by  $\leq 19.7$  million at 31.12.2020.

## Impact of transitional measures on technical provisions

According to the decision No. 269/5/09.05.2018 of the CIIC of BoG and in accordance with the provisions of article 275 of Greek Law 4364/2016, the transitional measure was set at €205.8m. The reduction of the technical provisions relates to the liability of the health legacy portfolio with a restriction on premium adjustment and is amortized linearly over a sixteen (16) year period. As at 31.12.2020 the unamortized value of the transitional measure on technical provisions amounting to €154.3m (i.e. 12/16 of the initial amount of the transitional measure of €205.8m) and for 2021 will amount to €141.4m (i.e. 11/16 of €205.8m).

## 5.1. Own Funds

Tier 1 capital is composed mainly of paid-up share capital, of share premium, reconciliation reserve and subordinated liabilities.

The Company has no Tier 2 capital.

Tier 3 capital is composed of net deferred tax assets.

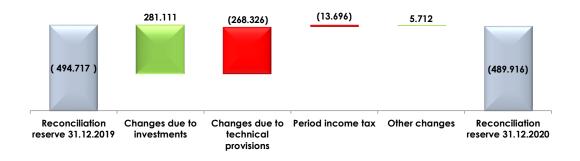
The tables below present the structure of own funds per tier and its respective eligibility as at 31.12.2020 and 3.12.2019.

31.12.2020	Tier 1		Tier 3		Total	
(in €thousands)	Available	Eligible	Available	Eligible	Available	Eligible
Paid-up share capital	490.044	490.044	-	-	490.044	490.044
Share Premium	547.429	547.429	-	-	547.429	547.429
Surplus Funds	-	-	-	-	-	-
Reconciliation reserve	(489.916)	(489.916)	-	-	(489.916)	(489.916)
Subordinated liabilities	50.000	50.000	-	-	50.000	50.000
Net deferred tax assets	-	-	168.797	56.993	168.797	56.993
Total	597.556	597.556	168.797	56.993	766.353	654.549

31.12.2019	Tier 1		Tier 3		Total	
(in €thousands)	Available	Eligible	Available	Eligible	Available	Eligible
Paid-up share capital	490.044	490.044	-	-	490.044	490.044
Share Premium	547.429	547.429	-	-	547.429	547.429
Surplus Funds	-	-	-	-	-	-
Reconciliation reserve	(494.717)	(494.717)	-	-	(494.717)	(494.717)
Subordinated liabilities	50.000	50.000	-	-	50.000	50.000
Net deferred tax assets	-	-	156.184	53.658	156.184	53.658
Total	592.756	592.756	156.184	53.658	748.940	646.414

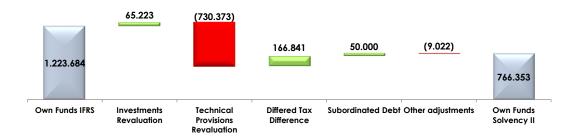
As observed, the available own funds at 31.12.2020 amounted to €766.4 million, compared to the eligible own funds of €654.5 million as at the same date. The difference is the result of the application of quantitative restrictions on eligibility on the net deferred tax assets (Tier 3 own funds).

In 2020, the eligible own funds of the Company increased by €8.1 million, which is reflected as a decrease of the reconciliation reserve by €4.8 million and is analyzed as follows:



#### 5.1.1. IFRS & Solvency II Own Funds as at 31.12.2020

The diagram below depicts the comparison of assets and liabilities between IFRS and Solvency II at 31.12.2020. Detailed information is provided in section 4 "Valuation for Solvency Purposes".



The main differences between own funds according to IFRS and own funds according to Solvency II valuation principles, are the following:

- revaluation of investment and property value, due to valuation at fair value of the overall investment portfolio (increase in IFRS Own Funds by €65.2 million).
- revaluation of technical provisions, according to estimations of the best estimate of Solvency
  II, of using a different cashflow discount curve arising from insurance contracts and the
  application of guidelines for contract limits (reduction in IFRS Own Funds by €730.4 million).
- increase of the deferred tax asset due to adjustments between IFRS and Solvency II valuation by €166.8 million.
- non-recognition of intangible assets of €9.0 million,
- recognition of subordinated debt loan in own funds (increase in Own Funds by €50.0 million).

### 5.1.2. Eligible Own Funds to meet the SCR as at 31.12.2020

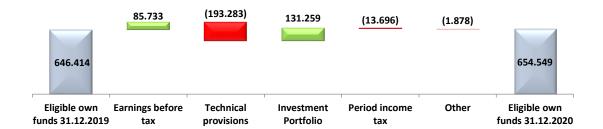
The categorization of eligible own funds to meet the SCR at 31.12.2020 is presented in the following diagram:



The Company has issued subordinated debt loan of infinite duration amounting to  $\leq$ 50.0 million, out of which  $\leq$ 45.0 with NGB and  $\leq$ 5.0 million with NBG Bank Malta, a 100% subsidiary of NBG. The loan meets the criteria for recognition under Tier 1 of own funds.

### Changes in eligible own funds 2020-2019

The diagram below presents changes in eligible own funds between 2020 – 2019.



The increase in eligible own funds by €8.1 million is due to:

- The continuous profitability (before tax) of the Company by (€85.7 million).
- The increase of the investment portfolio market value by €131.3 million.

The above are offset by the increase in technical provisions by  $\le$ 193.3 million in 2020. The increase is mainly due to Life and Health Insurance and is caused by a decrease in the interest rate curve and the increase in medical inflation compared to 31.12.2019. On 1 January 2020, the transitional measure on technical provisions was amortized by  $\le$ 12.9 million.

## 5.1.3. Eligible Own Funds to meet MCR as at 31.12.2020

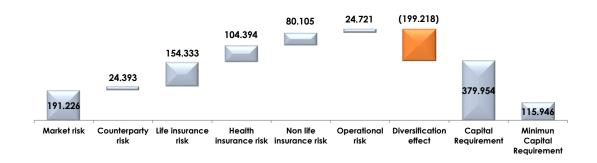
The categorization of eligible own funds to meet the SCR are presented in the following diagram:



## 5.2. Solvency Capital Requirements & Minimum Capital Requirements

The quantitative assessment of the Solvency Capital Requirement is performed with the use of the standard formula. Moreover, the Company uses the volatility adjusted curve and the transitional measures.

The diagram below shows the SCR and the MCR as at 31.12.2020. Detailed information is given in <u>Chapter 3 "Risk Profile"</u>.



The main Risk module in the formulation of the SCR at 31.12.2020 was the Market Risk accounting for 33% of Capital Requirements of all Risks, before the benefit of Risk diversification. As a result, key risks in the formation of Capital Requirements were:

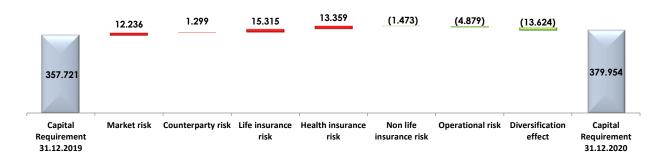
- i. Life insurance risk, consisting of 27%.
- ii. Health underwriting risk, consisting of 18%.
- iii. Non-life insurance risk, consisting of 14%.

The Minimum Capital Requirement was 31% of the Solvency Capital Requirement.

BoG as Supervisory Authority, in accordance with Article 41 of Greek Law 4364/2016, shall require modification or revision of published reports or disclose of any additional information, as well as any other necessary actions needed to be taken by the management.

#### Change in Solvency Capital Requirements 2020-2019

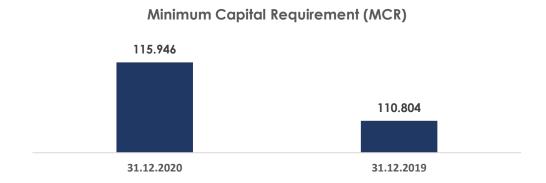
The diagram below presents a brief overview of the change in SCR between 2020 and 2019.



The increase in capital requirements by €22.2 million between the two periods is mainly due to Life and Health underwriting risk sub-modules. Detailed information is provided in <u>Chapter 3 "Risk Profile"</u>.

#### Change in Minimum Capital Requirement 2020-2019

The following diagram depicts a brief overview of the change in Minimum Capital Requirements between 2020 and 2019.



As depicted in the diagram above, there was increase in the MCR at 31.12.2020 compared to 31.12.2019.

# 5.3. Using a duration base equity risk sub-module for the calculation of the SCR

The Company does not use of the duration based equity risk sub-module for the Solvency Capital Requirement calculation.

# 5.4. Differences between the standard formula and the internal models used

For the calculation of the SCR, the Company uses the Standard Formula. Moreover, the Company makes no use of special parameters for the calculation of the SCR.

# 5.5. Non-compliance with the Minimum Capital Requirements and Non-compliance with the Solvency Capital Requirements

The Company complies fully with the overall MCR as well as SCR for 2020.

#### 5.6. Other information

#### 5.6.1. Business Plan & Capital Management Program

The Company prepares a business plan annually. For its preparation estimates relating to the evolution of macro-economic figures, the strategic objectives of the Company, any planned actions to increase premium production as well as the enhancement of profitability and assumptions for the formulation of key insurance and financial indicators, are taken into account.

The business plan and capital management program includes premium production, profitability and capital adequacy objectives of the Company for the next four years, and the strategy to achieve them.

### 5.6.2. Dividend payment policy

The Participant has formulated a Dividend policy according to its current strategy. The BoD of the Participant did not propose a dividend distribution for 2020.

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#### **Independent Auditor's report**

### To the Board of Directors of "Ethniki Insurance Company S.A."

We have audited the following SII Regulatory Financial Information, the Quantitative Reporting Templates (QRT's) prepared in accordance with the European Union Delegated Act 2015/2452, which comprise of Balance sheet (template S.02.01.02), Technical provisions (templates S.12.01.02, S.17.01.02), Own Funds (template S.23.01.01) and Other Information (templates S.19.01.21, S.22.01.21, S.25.01.21, S.28.02.01), (the "SII Regulatory Financial Information"), incorporated in the Solvency and Financial Condition Report (the "SFCR") of "Ethniki Insurance Company S.A." (the "Company") as of 31 December 2020.

The SII Regulatory Financial Information is prepared by management in accordance with the regulatory requirements and the methodology as described in Chapter 4 and Chapter 5 sections 5.1 and 5.2, of the attached "Solvency and Financial Condition Report" and in accordance with Greek Law 4364/2016.

# Responsibilities of Management for the Solvency II Regulatory Financial Information

Management is responsible for the preparation and presentation of the SII Regulatory Financial Information in accordance with the regulatory requirements and the methodology, as described in Chapter 4 and Chapter 5 sections 5.1 and 5.2, of the attached "Solvency and Financial Condition Report" and in accordance with Greek Law 4364/2016, and for such internal control as management considers necessary to enable the preparation of SII Regulatory Financial Information that is free from material misstatement, whether due to fraud or error.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on the SII Regulatory Financial Information. We conducted our audit in accordance with International Standards on Auditing which have been transposed into Greek Law (GG/B'/2848/23.10.2012). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the SII Regulatory Financial Information is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts of the SII Regulatory Financial Information. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the SII Regulatory Financial Information, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the SII Regulatory Financial Information in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of methodology used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the SII Regulatory Financial Information.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the SII Regulatory Financial Information as of 31 December 2020, incorporated in the Company's "Solvency and Financial Condition Report" as of 31 December 2020, has been prepared, in all material respects, in accordance with the provisions and requirements of Greek Law 4364/2016 and the methodology described in Chapter 4 and Chapter 5 sections 5.1 and 5.2 in the "SFCR".

#### **Basis of Preparation and Restriction of use**

We draw your attention to the Chapter 4 and Chapter 5 sections 5.1 and 5.2 of the "Solvency and Financial Condition Report", which describes the regulatory provisions and methodology for the preparation of the SII Regulatory Financial Information, which have been prepared to assist the company's management in fulfilling its obligations in accordance with Law 4364/2016. As a result, the SII Regulatory Financial Statements and our Audit opinion on these may not be suitable for any other purpose. This Audit report is intended solely for use by the Company's management to fulfill its regulatory obligations and should therefore not be used by other parties.

#### **Other Matters**

- 1. The Department of Private Insurance Supervision of the Bank of Greece, as the Supervisory Authority, in accordance to Law 4364/2016, may request the modification or revision of published Company reports or the publication of additional information, as well as other actions taken by management. The preparation of the "Solvency and Financial Condition Report", as well as our audit procedures, has been conducted on the assumption that there are no additional requirements by the Supervisory Authority.
  - 2. Our audit of the "Solvency and Financial Condition Information" does not constitute a statutory audit of the Company's Financial Statements for the year ended 31 December 2020 and therefore we do not express an opinion on these Financial Statements.



Athens, 7 April 2021

The Certified Auditor

PricewaterhouseCoopers S.A. 268 Kifissias Avenue, Halandri 152 32 SOEL Reg. No. 113

**Marios Psaltis** 

SOEL Reg. No. 38081

Annex I – Annual	Quantitativ	e Template	s (QRTs)	

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The current annex includes the Participant's annual quantitative templates («QRTs»)9:

QRT	Title	Description
\$.02.01.02	Balance Sheet	Balance sheet information using the valuation in accordance with Solvency II
\$.05.01.02	Premiums, claims and expenses by line of business	Information on premiums, claims and expenses using the valuation and recognition principles used in the Company's financial statements
\$.12.01.02	Life and Health SLT Technical Provisions	Information on the technical provisions relating to life insurance and health insurance pursued on a similar technical basis to that of life insurance ('health SLT') for each line of business
\$.17.01.02	Non-Life Technical Provisions	Information on non-life technical provisions
\$.19.01.21	Claims Paid of Non-Life	Information on non-life insurance claims in the format of development triangles
\$.22.01.21	Impact of long-term guarantees measures and transitionals	Information on the impact of the long-term guarantee and transitional measures
\$.23.01.01	Own funds	Information on own funds, including basic own funds and ancillary own funds
\$.25.01.21	Basic Solvency Capital Requirement — for firms as standard formula is used	Information on the Solvency Capital Requirement calculated using the standard formula
\$.28.02.01	Minimum Capital Requirements — Life & Non-Life insurance activity	Minimum Capital Requirement for insurance undertakings engaged in both life and non-life insurance activity

 $<sup>^{9}</sup>$  All amounts in the Templates of the Annex I, are presented in thousands of euros ( $\in$  th.)

### S.02.01.02 Balance sheet

		Solvency II value
Assets		C0010
Intangible assets	R0030	0
Deferred tax assets	R0040	168.797
Pension benefit surplus	R0050	0
Property, plant & equipment held for own use	R0060	138.536
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	3.318.803
Property (other than for own use)	R0080	93.338
Holdings in related undertakings, including participations	R0090	33.230
Equities	R0100	44.171
Equities - listed	R0110	33.338
Equities - unlisted	R0120	10.833
Bonds	R0130	2.720.446
Government Bonds	R0140	2.293.029
Corporate Bonds	R0150	427.417
Structured notes	R0160	0
Collateralised securities	R0170	0
Collective Investments Undertakings	R0180	385.917
Derivatives	R0190	907
Deposits other than cash equivalents	R0200	40.794
Other investments	R0210	0
Assets held for index-linked and unit-linked contracts	R0220	535.618
Loans and mortgages	R0230	15.994
Loans on policies	R0240	1.664
Loans and mortgages to individuals	R0250	0
Other loans and mortgages	R0260	14.330
Reinsurance recoverables from:	R0270	58.073
Non-life and health similar to non-life	R0280	56.066
Non-life excluding health	R0290	54.130
Health similar to non-life	R0300	1.936
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	2.007
Health similar to life	R0320	0
Life excluding health and index-linked and unit-linked	R0330	2.007
Life index-linked and unit-linked	R0340	0
Deposits to cedants	R0350	1.450
Insurance and intermediaries receivables	R0360	39.099
Reinsurance receivables	R0370	4.182
Receivables (trade, not insurance)	R0380	12.828
Own shares (held directly)	R0390	0
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	0
Cash and cash equivalents	R0410	10.906
Any other assets, not elsewhere shown	R0420	1.445
Total assets	R0500	4.305.730

		Solvency II value
Liabilities		C0010
Technical provisions – non-life	R0510	459.936
Technical provisions – non-life (excluding health)	R0520	347.095
Technical provisions calculated as a whole	R0530	0
Best Estimate	R0540	316.408
Risk margin	R0550	30.687
Technical provisions - health (similar to non-life)	R0560	112.841
Technical provisions calculated as a whole	R0570	0
Best Estimate	R0580	94.144
Risk margin	R0590	18.697
Technical provisions - life (excluding index-linked and unit-linked)	R0600	2.177.258
Technical provisions - health (similar to life)	R0610	182.110
Technical provisions calculated as a whole	R0620	0
Best Estimate	R0630	118.918
Risk margin	R0640	63.192
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	1.995.148
Technical provisions calculated as a whole	R0660	0
Best Estimate	R0670	1.886.611
Risk margin	R0680	108.537
Technical provisions — index-linked and unit-linked	R0690	662.420
Technical provisions calculated as a whole	R0700	0
Best Estimate	R0710	653.875
Risk margin	R0720	8.545
Contingent liabilities	R0740	0
Provisions other than technical provisions	R0750	0
Pension benefit obligations	R0760	78.338
Deposits from reinsurers	R0770	10.506
Deferred tax liabilities	R0780	0
Derivatives	R0790	0
Debts owed to creditinstitutions	R0800	31
Financial liabilities other than debts owed to credit institutions	R0810	0
Insurance & intermediaries payables	R0820	22.021
Reinsurance payables	R0830	21.340
Payables (trade, not insurance)	R0840	9.650
Subordinated liabilities	R0850	50.000
Subordinated liabilities not in Basic Own Funds	R0860	0
Subordinated liabilities in Basic Own Funds	R0870	50.000
Any other liabilities, not elsewhere shown	R0880	97.877
Total liabilities	R0900	3.589.378
Excess of assets over liabilities	R1000	716.353

S.05.01.02

Non-Life (direct business/accepted proportional reinsurance and accepted non-proportional reinsurance)

		Line	of Business f	or: non-life insur	rance and reinsur	ance obligations (di	rect business and a	ccepted propo	ortional reins	ırance)
		Medical	Income	Workers'	Motor vehicle	Other motor	Marine, aviation	Fire and other	General	Credit and
		expense insurance	protection insurance	compensation insurance	liability insurance	insurance	and transport insurance	damage to	liability insurance	suretyship insurance
		insurance	insurance	insurance	insurance		insurance	property insurance	insurance	insurance
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090
Premiums written										
Gross - Direct Business	R0110	46.218	0	0	50.694	16.163	2.118	73.175	15.790	0
Gross - Proportional reinsurance accepted	R0120	0	0	0	0	0	10	53	22	-1
Gross - Non-proportional reinsurance accepted	R0130									
Reinsurers' share	R0140	17	0	0	1.636	685	1.345	37.765	6.702	0
Net	R0200	46.201	0	0	49.058	15.478	783	35.463	9.110	-1
Premiums earned										
Gross - Direct Business	R0210	44.201	0	0	51.052	16.183	2.202	72.610	14.562	1
Gross - Proportional reinsurance accepted	R0220	0	0	0	0	0	10	63	19	-1
Gross - Non-proportional reinsurance accepted	R0230									
Reinsurers' share	R0240	17	0	0	1.636	705	1.349	36.759	7.963	0
Net	R0300	44.184	0	0	49.416	15.478	863	35.914	6.618	0
Claims incurred										
Gross - Direct Business	R0310	19.318	0	0	19.432	5.062	254	4.129	6.845	0
Gross - Proportional reinsurance accepted	R0320	0	0	0	0	0	0	0	0	-196
Gross - Non-proportional reinsurance accepted	R0330									
Reinsurers' share	R0340	-571	0	0	844	0	260	2.987	1.896	-156
Net	R0400	19.889	0	0	18.588	5.062	-6	1.142	4.949	-40
Changes in other technical provisions										
Gross - Direct Business	R0410	66.247	0	0	-2.168	0	0	0	0	0
Gross - Proportional reinsurance accepted	R0420	0	0	0	0	0	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0430									
Reinsurers' share	R0440	0	0	0	0	0	0	0	0	0
Net	R0500	66.247	0	0	-2.168	0	0	0	0	0
Expenses incurred	R0550	16.344	0	0	24.395	5.283	1.417	13.337	4.430	179
Other expenses	R1200									
Total expenses	R1300									

		and reins	urance obliga	i-life insurance ations (direct proportional e)	Line of Busir	nsurance	Total		
		Legal expenses insurance	Assistance	Miscellaneous financial loss	Health Casualty Marine, aviation, transport Property				
		C0100	C0110	C0120	C0130	C0140	C0150	C0160	C0200
Premiums written									
Gross - Direct Business	R0110	1.698	5.503	8.352					219.711
Gross - Proportional reinsurance accepted	R0120	0	0	48					132
Gross - Non-proportional reinsurance accepted	R0130				0	0	0	0	0
Reinsurers' share	R0140	0	2.863	6.745	0	0	0	0	57.758
Net	R0200	1.698	2.640	1.655	0	0	0	0	162.085
Premiums earned									
Gross - Direct Business	R0210	1.736	5.395	7.679					215.621
Gross - Proportional reinsurance accepted	R0220	0	0	49					140
Gross - Non-proportional reinsurance accepted	R0230				0	0	0	0	0
Reinsurers' share	R0240	0	2.792	6.312	0	0	0	0	57.533
Net	R0300	1.736	2.603	1.416	0	0	0	0	158.228
Claims incurred									
Gross - Direct Business	R0310	0	0	2.736					57.776
Gross - Proportional reinsurance accepted	R0320	0	0	0			0		-196
Gross - Non-proportional reinsurance accepted	R0330				0	0	0	0	0
Reinsurers' share	R0340	0	0	1.989	0	0	0	0	7.249
Net	R0400	0	0	747	0	0	0	0	50.331
Changes in other technical provisions									
Gross - Direct Business	R0410	0,00	0,00	-39					64.040
Gross - Proportional reinsurance accepted	R0420	0	0	0					0
Gross - Non-proportional reinsurance accepted	R0430				0	0	0	0	0
Reinsurers' share	R0440	0,00	0,00	0,00	0	0	0	0	0
Net	R0500	0	0	-39	0	0	0	0	64.040
Expenses incurred	R0550	726	1.058	1.878	0	0	0	0	69.047
Other expenses	R1200								0
Total expenses	R1300								69.047

S.05.01.02				Line of Business	for: life insuranc	e obligations		Life reinsurar	ce obligations	
Non-Life (direct business/accepted proportional reinsurance and accepted non-proportional reinsurance)		Health insurance	Insurance with profit participatio n	Index-linked and unit- linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance	Annuities stemming from non-life insurance contracts and relating to	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written										
Gross	R1410	118.504	78.310	14.828	237.487	0	0	0	7	449.136
Reinsurers' share	R1420	0	482	0	4.164	0	0	0	0	4.646
Net	R1500	118.504	77.828	14.828	233.323	0	0	0	7	444.490
Premiums earned										
Gross	R1510	118.868	78.310	15.502	238.819	0	0	0	7	451.506
Reinsurers' share	R1520	0	482	0	4.506	0	0	0	0	4.988
Net	R1600	118.868	77.828	15.502	234.313	0	0	0	7	446.518
Claims incurred										
Gross	R1610	93.972	92.461	63.280	69.974	0	0	0	0	319.687
Reinsurers' share	R1620	0	0	0	0	0	0	0	0	
Net	R1700	93.972	92.461	63.280	69.974	0	0	0	0	319.687
Changes in other technical provisions										
Gross	R1710	0	703	-27.686	120.646	0	0	0	0	93.663
Reinsurers' share	R1720	0	0	0	0	0	0	0	0	0
Net	R1800	0	703	-27.686	120.646	0	0	0	0	93.663
Expenses incurred	R1900	39.064	22.182	5.317	19.791	0	0	0	0	86.354
Other expenses	R2500									0
Total expenses	R2600									86.354

S.12.01.02 Life and Health SLT Technical Provisions

							1.6				
			ındex-li	nked and unit-linked	insurance	Oth	ner life insurance				
		Insurance with profit participation		guarantees	Contracts with options or guarantees		Contracts without options and guarantees	Contracts with options or guarantees	Annuities stemming from non-life insurance contracts and relating to insurance obligation other than health insurance obligations	Accepted reinsurance	Total (Life other than health insurance, incl. Unit-Linked)
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0150
Technical provisions calculated as a whole	R0010	0	0			0			0,00	0	0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0020	0	0			0			0,00	0	0
Technical provisions calculated as a sum of BE and RM											
Best Estimate											
Gross Best Estimate	R0030	1.139.187		332.651	321.224		81.528	665.895	0,00	0	2.540.486
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080	0		0	0		1.886	121	0,00	0	2.007
Best estimate minus recoverables from reinsurance/SPV and Finite Re	R0090	1.139.187		332.651	321.224		79.642	665.774	0,00	0	2.538.479
Risk Margin	R0100	62.411	8.545			46.127			0,00	0	117.083
Amount of the transitional on Technical						0					
Provisions						0					
Technical Provisions calculated as a whole	R0110	0	0			0			0,00	0	0
Best estimate	R0120	0		0	0	0	0	0	0,00	0	
Risk margin	R0130	0	0			0			0,00	0	
Technical provisions - total	R0200	1.201.598	662.421			793.550			0,00	0	2.657.569

S.12.01.02		Health	insurance (direct bu	siness)	Annuities stemming	1111	
Life and Health SLT Technical Provisions			Contracts without	Contracts with	from non-life	Health reinsurance	Total (Health similar
			options and	options or	insurance contracts	(reinsurance	to life insurance)
			guarantees	guarantees	and relating to health	accepted)	
_		C0160	C0170	C0180	C0190	C0200	C0210
	R0010						
Technical provisions calculated as a whole							0
Total Recoverables from							
reinsurance/SPV and Finite Re after the	R0020						
adjustment for expected losses due to							
counterparty default associated to TP							
calculated as a whole							0
Technical provisions calculated as a sum of BE and RM							
Best Estimate							
Gross Best Estimate	R0030		273.242	0	0	0	273.242
Total Recoverables from	110000		273.242	0	U	0	273.242
reinsurance/SPV and Finite Re after the							
adjustment for expected losses due to							
counterparty default	R0080		0	0	0	0	
, ,							
							0
Best estimate minus recoverables from	R0090						
reinsurance/SPV and Finite Re	R0100	C2 402	273.242	0	0	0	
Risk Margin  Amount of the transitional on Technical	KOTOO	63.192					63.192
Provisions							
Technical Provisions calculated as a							
whole	R0110				0	0	0
Best estimate	R0120		-154.323	0	0	0	-154.323
Risk margin	R0130	0			0	0	
Technical provisions - total	R0200	182.110			0	0	182.110
·							

S.17.01.02 Non-Life Technical Provisions

Non-Life Technical Flovisions										
					Direct business and ac	ccepted proportional	reinsurance			
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100
Technical provisions calculated as a whole	R0010	0	0	0	0	0	0	0	0	0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0050	0	0	0	0	0	0	0	0	0
Technical provisions calculated as a sum of BE and RM										
Best estimate Premium provisions	D005-	40	0		46				9 - 1 - 1	
Gross - Total	R0060	12.803	0	0	16.587	2.476	329	3.092	2.167	0
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	0	0	0	0	64	69	736	71	0
Net Best Estimate of Premium Provisions	R0150	12.803	0	o	16.587	2.411	260	2.356	2.096	0
		12.803	0	0	16.587	2.411	260	2.356	2.096	U
Claims provisions										
Gross - Total	R0160	51.927	29.415	0	211.247	4.665	1.711	27.690	34.025	741
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240									
		30	1.905	0		0	880	24.924	13.781	533
Net Best Estimate of Claims Provisions	R0250	51.897	27.510	0		4.665	831	2.766		208
Total Best estimate - gross Total Best estimate - net	R0260 R0270	64.730 64.700	29.415 27.510	0		7.140 7.076	2.040 1.092	30.782 5.122	36.192 22.340	741 208
Risk margin	R0270	10.294	8.402	0		1.580	217	4.616		37
Amount of the transitional on Technical Provisions										
TP as a whole	R0290	0	0	0	0	0	0	0	0	0
Best estimate	R0300	0		0		0	0			0
Risk margin	R0310	0	0	0	0	0	0	0	0	0
Technical provisions - total										
Technical provisions - total	R0320	75.024	37.817	0	248.394	8.720	2.257	35.398	39.029	778
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	30	1.905	0	3.747	64	948	25.660	13.852	533
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100
Technical provisions minus recoverables from reinsurance/SPV and Finite Re- total	R0340									
		74.994	35.912	0	244.646	8.656	1.309	9.738	25.177	245

	ı								
S.17.01.02		Direct business	and accepted proporti	onal reinsurance		accepted non-proport	ional reinsurance		
Non-Life Technical Provisions		Legal expenses	Assistance	Miscellaneous	Non-proportional health	Non-proportional casualty	Non- proportional marine,	Non-proportional property	Total Non-Life obligation
		insurance		financial loss	reinsurance	reinsurance	aviation and transport reinsurance	reinsurance	
		C0110	C0120	C0130	C0140	C0150	C0160	C0170	C0180
Technical provisions calculated as a whole	R0010	0	0	0	0	0	0	0	0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0050	0	0	0	0	0	0	0	o
Technical provisions calculated as a sum of BE and RM									
Best estimate									
Premium provisions									
Gross - Total	R0060	100	110	1.034	0	0	0	0	38.698
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140								
		0	0	361	0	Ŭ	0	0	1.300
Net Best Estimate of Premium Provisions	R0150	100	110	673	0	0	0	0	37.398
Claims provisions Gross - Total	R0160	456	0	9,979	0	0	0	0	371.855
0.033		.50		3.373				·	371.033
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	0	0	8.965	0	0	0	0	54.766
Net Best Estimate of Claims Provisions	R0250	456	0	1.014	0		0		317.089
Total Best estimate - gross	R0260	556	110	11.013	0		0		410.552
Total Best estimate - net	R0270	556	110	1.687	0	0	0	0	354.487
Risk margin	R0280	163	165	512	0	0	0	0	49.384
Amount of the transitional on Technical Provisions									0
TP as a whole	R0290								0
Best estimate	R0300								0
Risk margin	R0310								0
Technical provisions - total Technical provisions - total	R0320	719	275	11.525	0	0	0	0	459.936
reclifical provisions - total	KUSZU	/19	2/3	11.525	0	0			435.530
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	0	0	9.326	0	0	0	0	56.066
		U	U	9.326	0	U	U	U	30.066
Technical provisions minus recoverables from reinsurance/SPV and Finite Re- total	R0340	719	275	2.199	o	0	0	0	403.870
		713	213	2.133	U	U			403.870

#### S.19.01.21 Claims Paid of Non Life

#### **Total Non Life**

Z0010 Accidental Year / Underwriting Year

#### Gross Claims Paid (non-cumulative)

(absolute amount)

						D	evelopment year					
	Year	0	1	2	3	4	5	6	7	8	9	10 & +
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110
Prior	R0100											3.385
N-9	R0160	61.411	39.392	11.250	9.914	8.464	5.074	4.553	4.288	2.795	1.457	
N-8	R0170	37.461	21.518	7.021	6.307	4.552	3.495	2.811	1.667	1.025		
N-7	R0180	25.962	16.157	4.599	3.146	2.575	3.291	1.366	716	0		
N-6	R0190	24.010	15.625	4.660	2.936	3.267	1.311	1.555				
N-5	R0200	20.015	15.517	3.805	1.878	2.744	1.353					
N-4	R0210	22.288	16.533	2.993	1.816	1.861						
N-3	R0220	17.588	14.204	3.996	3.800							
N-2	R0230	20.547	12.209	3.353								
N-1	R0240	16.704	11.373									
N	R0250	13.859										

		Current Year	Sum of years (cumulative)		
		C0170	C0180		
5	R0100	3.385	3.385		
_	R0160	1.457	148.599		
	R0170	1.025	85.857		
	R0180	716	57.814		
	R0190	1.555	53.365		
	R0200	1.353	45.312		
	R0210	1.861	45.492		
	R0220	3.800	39.589		
	R0230	3.353	36.110		
	R0240	11.373	28.077		
	R0250	13.859	13.859		
Total	R0260	43.737	557.458		

#### **Gross undiscounted Best Estimate Claims Provisions**

(absolute amount)

Year	0	1	2	3	4	5	6	7	8	9	10 & +
	C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300
R0100											45.935
R0160	0	0	0	0	0	39.715	28.926	21.002	14.593	12.437	
R0170	0	0	0	0	45.031	29.894	15.176	12.462	9.213		
R0180	0	0	0	36.766	32.369	21.365	10.334	7.111			
R0190	0	0	44.536	30.798	23.500	20.047	9.452				

24.699

20.641

28.847

25.090

37.815

Development year

24.492

62.209 34.446 N-5 R0200 49.842 35.204 28.292 R0210 54.959 50.086 43.504 N-3 R0220 R0230 48.995 45.096 N-2 R0240 N-1

39.862 52.505 38.184 41.595

C0360 R0100 46.727 R0160 12.638 R0170 9.375 R0180 7.233 R0190 9.612 R0200 24.878 R0210 20.977 R0220 38.388 R0230 40.473 R0240 38.780

End of Year (discounted data)

R0250 42.229 Total R0260 291.309

Prior

N-9 N-8

N-7

N-6

R0250

<sup>10</sup> 

<sup>10</sup> It is a common practice in the above triangles not to show the extraordinary large claims, which arise after a statistical analysis for each line of business separately and on a case by case basis.

S.22.01.21 Impact of long term guarantees measures and transitionals

		Amount with Long Term Guarantee measures and transitionals C0010	Impact of transitional on technical provisions	Impact of transitional on interest rate C0050	Impact of volatility adjustment set to zero  C0070	Impact of matching adjustment set to zero
Technical provisions	R0010	3.299.615	154.323	0	20.376	0
Basic own funds	R0020	766.353	-117.286	0	-15.339	0
Eligible own funds to meet Solvency Capital Requirement	R0050	654.549	-154.323	0	-19.411	0
Solvency Capital Requirement	R0090	379.954	0	0	5.147	0
Eligible own funds to meet Minimum Capital Requirement	R0100	597.556	-154.323	0	-20.183	0
Minimum Capital Requirement	R0110	115.946	3.241	0	620	0

#### S.23.01.01 Own Funds

		T-1-1	Tier 1 -	T	Ti 2	712
		Total C0010	unrestricted	Tier 1 - restricted	Tier 2 C0040	Tier 3
Basic own funds before deduction for participations in other		C0010	C0020	C0030	C0040	C0050
financial sector as foreseen in article 68 of Delegated Regulation						
2015/35 Ordinary share capital (gross of own shares)	R0010	490.044	490.044		0	
Share premium account related to ordinary share capital	R0030	547.429	547.429		0	
Initial funds, members' contributions or the equivalent basic own						
fund item for mutual and mutual-type undertakings	R0040					
Subordinated mutual member accounts	R0050	0	0	0	0	0
Surplus funds	R0070	0	0	Ü		S.
Preference shares	R0090 R0110	0		0	0	0
Share premium account related to preference shares Reconciliation reserve	R0130	-489.916	-489.916	0	0	0
Subordinated liabilities	R0140	50.000		50.000	0	0
An amount equal to the value of net deferred tax assets  Other own fund items approved by the supervisory authority as	R0160	168.797				168.797
basic own funds not specified above	R0180					
		0	0	0	0	0
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified						
as Solvency II own funds						
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the						
criteria to be classified as Solvency II own funds	R0220					
		0				
Deductions  Deductions for participations in financial and credit institutions						
Deductions for participations in infancial and clear institutions	R0230	0	0	0	0	
Total basic own funds after deductions	R0290	766.353	547.556	50.000	0	168.797
Ancillary own funds Unpaid and uncalled ordinary share capital callable on demand						
	R0300	0			0	
Unpaid and uncalled initial funds, members' contributions or the						
equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310					
Unpaid and uncalled preference shares callable on demand	R0320	0			0	0
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	0				0
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	0			0	0
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	0			0	0
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	0			0	
Supplementary members calls - other than under first	R0370					
subparagraph of Article 96(3) of the Directive 2009/138/EC Other ancillary own funds	R0390	0			0	0
Total ancillary own funds	R0400	0			0	0
Available and eligible own funds	DOFOO	700 252	547.556	F0 000	0	169 707
Total available own funds to meet the SCR  Total available own funds to meet the MCR	R0500 R0510	766.353 597.556	547.556 547.556	50.000 50.000	0	168.797
Total eligible own funds to meet the SCR	R0540	654.549	547.556	50.000	0	56.993
Total eligible own funds to meet the MCR SCR	R0550 R0580	<b>597.556</b> 379.954	547.556	50.000	0	
MCR	R0600	115.946				
Ratio of Eligible own funds to SCR	R0620	1,72				
Ratio of Eligible own funds to MCR	R0640	5,15 C0060				
Reconciliation reserve						
Excess of assets over liabilities	R0700	716.353				
Own shares (held directly and indirectly) Foreseeable dividends, distributions and charges	R0710 R0720	0				
Other basic own fund items	R0730	1.206.269				
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740					
Reconciliation reserve	R0760	- <b>489.916</b>				
Expected profits  Expected profits included in future premiums (EPIFP) - Life	R0770					
business Expected profits included in future premiums (EPIFP) - Non-life	R0780	0				
business  Total Expected profits included in future premiums (EPIFP)	R0790	0				

#### S.25.01.21 Basic Solvency Capital Requirement — for firms as standard formula is used

		Gross solvency capital requirement	Special Parameters used by the firm	Simplifications
Market risk	R0010	C0110 191.226	C0090	C0120
Counterparty default risk	R0020	24.393		
Life underwriting risk	R0030	154.333		
Health underwriting risk	R0040	104.394		
Non-life underwriting risk	R0050	80.105		
Diversification	R0060	-199.219		
Intangible asset risk	R0070	0		
Basic Solvency Capital Requirement	R0100	355.233		
Calculation of Solvency Capital Requirement Operational risk Loss-absorbing capacity of technical provisions Loss-absorbing capacity of deferred taxes	R0130 R0140 R0150	C0100 24.721 0 0		
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	0		
Solvency Capital Requirement excluding capital add-on	R0200	379.954		
Capital add-on already set	R0210			
Solvency capital requirement	R0220	379.954		
Other information on SCR				
Capital requirement for duration-based equity risk sub-module	R0400	0		
Total amount of Notional Solvency Capital Requirements for remaining part	R0410	0		
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	0		
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430	0		
Diversification effects due to RFF nSCR aggregation for article 304	R0440	0		

#### 5.28.02.01

Line

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Minimum Capital Requirements — Life & Non Life activities

Non-life Life activities activities

		MICK(NL, NL)	IVICK(IVL,
		Result	L)Result
		C0010	C0020
ear formula component for non-life urance and reinsurance obligations	R0010	33.357	8.:

Medical expense insurance and proportional reinsurance Income protection insurance and proportional reinsurance Workers' compensation insurance and proportional reinsurance Motor vehicle liability insurance and proportional reinsurance Other motor insurance and proportional reinsurance
Marine, aviation and transport insurance and proportional reinsurance Fire and other damage to property insurance and proportional reinsurance  ${\it General \ liability insurance \ and \ proportional \ reinsurance}$ Credit and suretyship insurance and proportional reinsurance Legal expenses insurance and proportional reinsurance Assistance and proportional reinsurance Miscellaneous financial loss insurance and proportional reinsurance Non-proportional health reinsurance Non-proportional casualty reinsurance Non-proportional marine, aviation and transport reinsurance Non-proportional property reinsurance

	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
	C0030	C0040	C0050	C0060
R0020	1.222	1.568	63.478	37.905
R0030	0	0	27.510	0
R0040	0	0	0	0
R0050	224.087	49.058	0	0
R0060	7.076	15.477	0	0
R0070	1.092	783	0	0
R0080	5.122	35.464	0	0
R0090	22.340	9.456	0	0
R0100	208	-1	0	0
R0110	556	1.698	0	0
R0120	110	2.640	0	0
R0130	1.687	1.654	0	0
R0140	0	0	0	0
R0150	0	0	0	0
R0160	0	0	0	0
R0170	0	0	0	0

Life activities

Non-life activities

Life activities

653.875

864.335

13.345.770

S.28.02.01

Minimum Capital Requirements — Life & MCR(L, NL) Result

Non Life activities

Non Life activities

Non Life activities

Result

C0070

C0080

Linear formula component for life insurance and reinsurance obligations

R0200

0 74.220

Net (of Net (of Net (of Net (of reinsurance/SPV) reinsurance/SPV) reinsurance/SPV) reinsurance/SPV) best estimate and best estimate and total capital at total capital at TP calculated as a TP calculated as a risk risk whole whole C0090 C0100 C0110 C0120 R0210 1.139.187 R0220

Non-life activities

R0230

R0240

R0250

Obligations with profit participation - guaranteed benefits
Obligations with profit participation - future discretionary benefits
Index-linked and unit-linked insurance obligations
Other life (re)insurance and health (re)insurance obligations
Total capital at risk for all life (re)insurance obligations

#### Overall MCR calculation

		C0130
Linear MCR	R0300	115.946
SCR	R0310	380.013
MCR cap	R0320	171.006
MCR floor	R0330	95.003
Combined MCR	R0340	115.946
Absolute floor of the MCR	R0350	7.400
		C0130
Minimum Capital Requirement	R0400	115.946

Notional non-life and life MCR calculation		Non-life activities	Life activities
Notional linear MCR	R0500	33.357	82.58
Notional SCR excluding add-on (annual or latest calculation)	R0510	109.327	270.68
Notional MCR cap	R0520	49.197	121.80
Notional MCR floor	R0530	27.332	67.67
Notional Combined MCR	R0540	33.357	82.589
Absolute floor of the notional MCR	R0550	3.700	3.70
Notional MCR	R0560	33.357	82.589

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**Solvency II:** The system of rules that governs since 01.01.2016 the financial operation and consequently supervision of insurance companies operating in the EU, in accordance with Directive 2009/138/EC, relevant acts of the European Commission and the EIOPA Guidelines, in order to enhance the protection of policyholders. **The** Directive 2009/138/EC was incorporated into the Greek legislation by Greek Law 4364/2016. The Solvency II framework aims to the capital shielding of insurance companies through contemporary rules for risk valuation to which they are exposed, based on extreme scenarios in order to reduce the possibility of a bankruptcy for the next 12 months to 0.5%. It is structured in three pillars of equal weight and supervisory value, namely the 1st pillar (quantitative / capital requirements), the 2nd pillar (governance requirements and supervisory authorities) and the 3rd pillar (supervisory reports and disclosure of information).

**Supervisory Authority:** The supervisory authority responsible for the prudential supervision of insurance undertakings in Greece is BoG (Department of Private Insurance Supervision – <a href="https://www.bankofgreece.gr">www.bankofgreece.gr</a>).

**EIOPA:** European Insurance and Occupational Pensions Authority, among its duties are, inter alia, the issuance of Guidelines aimed to the supervisory convergence in the EU and the provision of advices / opinions to the European institutions in the context of regulating insurance activity.

**Solvency & Financial Condition Report (SFCR):** A report that insurance companies are required to disclose on an annual basis on their websites in the context of 3rd pillar obligations. The main objective of the report is to present to every interested party (e.g. insured, potential investor, clients) the activity of the insurance company and its results, the basic components of the financial situation and its corporate governance. The Risk Profile of the company, the quality of own funds composition, the capital requirements as well as their adequacy ratios are also described.

**System of Governance:** The system of Policies and Procedures under which the insurance company ensures its proper and prudent management, including ensuring a transparent organizational structure with proper segregation of duties and an effective information dissemination mechanism. The system of governance includes at least the following basic functions: (a) the risk management function, (b) the regulatory compliance function, (c) the internal audit function and (d) the actuarial function.

**System of Risk Management:** It is part of the company's system of governance and includes the strategies, Policies and Procedures that allow to identify, measure, monitor, manage and report the risks to which the company is exposed or could be exposed, including of the interdependencies between these risks, on an ongoing basis. An important component of the risk management system is the specification of the risk tolerance limits by the insurance company.

**Internal Audit System:** It is also part of the company's system of governance and includes audit administrative and accounting procedures in order to ensure that the system of governance is fully compliant with the applicable legal and regulatory framework, as well as with all its approved Policy and Internal Procedures as well as that the circulation of reliable information is achieved at all levels of the company. The Internal Audit System includes the function of internal audit, which must operate in complete independence from the other (under control) functions of the system. The Internal Audit System also includes the function of regulatory compliance.

**Regulatory Compliance function:** Function responsible for identifying, assessing and managing the regulatory risk of the insurance company, i.e. the risk of penalties / fines or damage or loss of reputation to which the company may be exposed due to non-compliance with applicable laws, internal regulations and best practices. Regulatory risk is systematically classified as operational risk.

**Actuarial function:** Function in charge of calculating technical provisions of the insurance undertaking (see relevant definition below). The duties of the actuarial function include, inter alia, opinion on the general risk underwriting policy of the insurance undertaking.

**Risk profile:** Register of all risks to which the insurance undertaking is exposed.

**Underwriting risk:** The risk of loss or of adverse change in the value of insurance liabilities, due to inadequate pricing and provisioning assumptions. Underwriting risk include life, health and non-life insurance risks.

**Counterparty default risk**: The risk of loss or of adverse change in the financial situation, resulting from the likelihood or probability that one of those involved in a transaction might default on its contractual obligation.

**Market risk:** The risk of loss or of adverse financial change resulting directly or indirectly from fluctuations in the level and volatility of market prices of assets or liabilities as well as the financial instruments of the insurance company (e.g. equity fluctuations, bond interest rates).

**Operational risk:** The risk of loss either due to inadequacies or deficiencies or due to adverse external factors in the internal procedures of an insurance undertaking (e.g. fraudulent activity), in its computer systems (e.g. IT collapse/disaster) or in its personnel.

**Technical provisions:** Valuation of insurance undertaking liabilities undertaken through its insurance policies towards its clients.

Own funds: Funds that the insurance undertaking is obliged to preserve in order to use them to absorb losses beyond the expected ones, if they arise. Own funds are divided into basic own funds (balance sheet items) and ancillary own funds (off-balance sheet items, such as unpaid share capital, letters of guarantee). Furthermore, Own funds are divided into three categories (Tiers) 1, 2 and 3 depending on their ability to absorb losses, their duration and other quality characteristics (e.g. based on their immediate availability, non-burden).

**Eligible Own Funds:** Own funds eligible to meet the Solvency Capital Requirement (SCR) and the Minimum Capital Requirement (MCR) in accordance with the quantitative limits provided by legislation.

**Solvency Capital Requirement – SCR:** The financial capital that an insurance company must have in order to reduce the probability of bankruptcy to 0.5%, over a period of 12 months. The Solvency Capital Requirement is calculated either by using the standard (common) method provided by Delegated Regulation (EU) 2015/35 or by using, after the approval of the Supervisory Authority, an internal model, adapted to the Risk Profile of the insurance company.

**Minimum Capital Requirement – MCR:** It corresponds to a level of capital below which it is considered by legislation that the interests of the insured would be seriously endangered if the insurance company continued to operate. For this reason, it is provided that if this capital limit is not met, then the operating license of the insurance company is revoked by a decision of the Supervisory Authority (BoG).

**Diversification:** A mechanism that practically offsets (reduces) the Risk Profile of the insurance company, based on the principle that the risk measure of all risks is less than the measure of each risk separately.

**Solvency Capital Requirement Ratio:** The ratio between Eligible Own Finds and the Solvency Capital Requirement.

**Transitional measures:** Measures which facilitate insurance undertakings within a reasonable transitional period to fully comply with Solvency II requirements. Their purpose is generally to

normalize the direct effect of the application of Solvency II rules so that, for example, large increases in technical provisions or capital requirements are implemented gradually.

**Volatility adjustment**: A measure that allows the insurance company to reduce the volatility of markets in its portfolio based on parameters calculated by EIORA according to a common methodology by country and currency.

**Techniques to mitigate risk:** All methods that enable the insurance company to transfer the risks to third parties (e.g. reinsurance).

The definitions given above are indicative and do not follow from a legal text. They are intended to help the reader of this Report, who is not particularly familiar with the subject of private insurance, understand very broadly some very basic terms of the Solvency II system.

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