

Design Program Manager Onsite Info

We're excited to have you meet more of the team! Here's what you can expect from the day. And please let us know if you have any additional questions.

How to connect (for virtual onsites)

- Please connect to the Google Hangout Meet using the link included in your confirmation email. Please stay in this link through the entirety of your interview.
- It's a laid back atmosphere. Please dress in whatever makes you comfortable.

The flow of the day

Your presentation

We're a mission driven company and we're powered by passion. In our quest to find the right people for the job, we try to understand the individual, their interests, motivations and skills. We value self-awareness, humility, a bias-towards action and a devotion to quality. This is why, regardless of level and role, we like to understand the work you have helped to create and your role in it.

To this end, please put together a [45 min presentation](#)

- **5 mins about you!** Where are you from? What do you like to do? What should we know about you?
- **30 - 35 mins showcasing 2-3 work examples**, including
 - Your role on the project & who you worked with (designers? UX researchers? PMs? engineers?)
 - The process used (show design iterations) and any new process implemented
 - Results, such as the output, productivity and work quality
 - What, if anything, would you change or do differently now
- **5 - 10 mins question (and buffer) time**

1:1s

After your presentation, you will have 1:1's with most if not all of the people that were in your presentation. They will ask you about your experiences and interests, and will give you time to ask questions. You'll have the opportunity to meet with other Design Program Managers on the team, Product Designers and cross-functional partners.

Following the final interview of your day, you're free to log off the Hangout link. Your recruiter will touch base with you by the end of the day via email to see how the day went and provide more information on the timeline for the role and what to expect next.

That's it for now! We're excited to see you and learn more about your work.