

# Design Manager Virtual Onsite Info

We're excited to have you meet more of the team virtually! Here's what you can expect from the day. And please let us know if you have any additional questions.

## How to connect

- Please connect to the Google Hangout Meet using the link included in your confirmation email. Please stay in this link through the entirety of your interview.
- It's a laid back atmosphere. Please dress in whatever makes you comfortable.

## The flow of the day

### Your presentation

We're a mission driven company and we're powered by passion. In our quest to find the right people for the job, we try to understand the individual, their interests, motivations and skills. We value self-awareness, humility, a bias-towards action and a devotion to quality craft. This is why, regardless of level and role, we like to understand the work you have helped to create and your role in it.

To this end, please put together a [45 min presentation](#)

- **5 mins about you!** Where are you from? What do you like to do? \*Please include a couple slides describing your management philosophy\*
- **30 - 35 mins showcasing past projects**, including
  - Your role on the project & who were you leading and working with (other designers? UX researchers? PMs? engineers?)
  - Problem to be solved
  - Process (show design iterations and walk through how you helped your team land on the final design)
  - Results / Success Metrics
  - What, if anything, would you change or do differently now
- **5 - 10 mins question (and buffer) time**

Please join the Google Hangout link 10 minutes prior to the presentation start time. Your recruiting coordinator will be in the Hangout to help you set up your presentation and share your screen with the team. If you and the team have trouble connecting or you lose your internet connection at any point, please call into the meeting using the phone number and meeting code included in your confirmation email.

### 1:1s

After your presentation, you will have 30 min 1:1's with most if not all of the people that were in your presentation. They will ask you about your experiences and interests, and will give you time to ask questions.

Following the final interview of your day, your recruiter will touch base with you via hangout or email to see how the day went and provide more information on the timeline for the role and what to expect next.

That's it for now! We're excited to see you virtually and learn more about your work.