

## MSC INDUSTRIAL SUPPLY CO. EARNS GREAT PLACE TO WORK CERTIFICATION™ FOR SECOND CONSECUTIVE YEAR

*Great Place to Work Certification™ reflects MSC's commitment to being an employer-of-choice.*

**MELVILLE, N.Y. & DAVIDSON, N.C. (JUNE 16, 2025) — MSC INDUSTRIAL SUPPLY CO. (NYSE: MSM)**, a premier distributor of Metalworking and Maintenance, Repair and Operations supplies to industrial customers throughout North America, is proud to announce it has been [Certified™ by Great Place To Work®](#) for the second consecutive year in the United States, as well as in Canada, Mexico, and the United Kingdom for the first time. The prestigious award is based entirely on what current associates say about their experience working at MSC through the Great Place to Work Trust Index™ Survey. This year, 75% of associates said MSC is a great place to work, which is 18 points higher than the average U.S. company. Additionally, 88% of associates said that when joining the company, you are made to feel welcome.

Great Place To Work® is the global authority on workplace culture, associate experience, and leadership behaviors proven to deliver market-leading revenue, associate retention, and increased innovation. The Great Place To Work Trust Index Survey measures the individual associate experience across five dimensions – credibility, respect, fairness, pride, and a sense of belonging.

"We're honored to be Great Place To Work Certified in the U.S. for the second year in a row and to become Certified™ in Canada, Mexico, and the United Kingdom," said President and Chief Operating Officer Martina McIsaac. "This recognition is a testament to the incredible culture we've built together at MSC. We will continue to invest in our associates and maintain a workplace environment where everyone feels valued, respected and empowered to do their best work. We would like to thank each of our associates for their contributions, which made this certification possible."

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### About MSC Industrial Supply Co.

MSC Industrial Supply Co. (NYSE:MSM) is a leading North American distributor of a broad range of metalworking and maintenance, repair and operations (MRO) products and services. We help our customers drive greater productivity, profitability and growth with approximately 2.4 million products, inventory management and other supply chain solutions, and deep expertise from more than 80 years of working with customers across industries. Our experienced team of more than 7,000 associates work with our customers to help drive results for their businesses - from keeping operations running efficiently today to continuously rethinking, retooling and optimizing for a more productive tomorrow. For more information on MSC Industrial, please visit [mscdirect.com](http://mscdirect.com).

### About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

### About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.