

MSC INDUSTRIAL SUPPLY CO. RELEASES 2023 ESG REPORT

MELVILLE, NY and DAVIDSON, NC, December 18, 2023 — MSC Industrial Supply Co. (NYSE: MSM), a premier distributor of Metalworking and Maintenance, Repair and Operations (MRO) products and services to industrial customers throughout North America, today reaffirmed its commitment to Environmental, Social, and Governance (ESG) principles in its [2023 ESG Report](#), “BETTER: Better World, Better Tomorrow.”

“This report provides meaningful insight into MSC’s approach to ESG and how we manage our business and run our operations, as well as our sustained effort to always do the right thing for our stakeholders,” said Erik Gerswind, President and Chief Executive Officer. “Our brand promise – Built To Make You Better – is to help North American manufacturers and industrial businesses be the best they can be. It also means that we care for our environment, people, and communities around us.”

Rooted in the company’s DNA since its founder, Sid Jacobson, established a vision to make the world a better place, MSC is actively demonstrating its ESG commitments and impacts across four key pillars: Waste Reduction, Climate Change, Ethical Supply Chain Stewardship, and People & Communities.

Highlights of the report include:

- **Governance:** MSC has made major progress in achieving substantial compliance with the NIST 800-171 standards which is a crucial step for serving government business and contractors. The company has also eliminated dual-class shares, aligning all shareholders’ voting rights and financial interests, further enhancing corporate governance.
- **Waste Reduction:** In 2023, MSC reduced 32 million kWh and 88 million cubic inches of waste for customers through sustainable metalworking solutions like MSC Millmax®, through which customers have realized a significant savings of \$20 million. The company refurbished 665 vending units and 538 PCs, reused 1,009 wooden crates and recycled 294,380 lbs. of metal. MSC is actively working with its Total Waste Management provider to increase recycling and landfill efforts and has established a target of an 80% Recycling Rate at all Customer Fulfillment Centers (CFCs), building upon 4,000 tons of corrugated packaging recycled since 2021.
- **Environment & Climate Change:** MSC has increased climate disclosure through an enterprise-level assessment of greenhouse gas emissions, inventory, and calculation with a third-party assessment of climate disclosures and GHG emissions inventory having been completed. Over 20,000 products represent environmentally preferred certifications or attributes, including Green Seal, Safer Choice, ECOLOGO, GREENGUARD, EnergyStar, WaterSense, and USDA Bio-Preferred.
- **Ethical Supply Chain Stewardship:** MSC has appointed a new Supplier Diversity & Sustainability program manager, reflecting a commitment to identifying, engaging, and promoting diverse suppliers. The company currently engages with 600+ suppliers with historically underrepresented ownership and has achieved \$30 million in business with Women-Owned Small Businesses. MSC utilizes its MSC Supplier Code of Conduct to engage suppliers to ensure their products are manufactured and sourced responsibly.
- **People & Communities:** MSC has established a new inclusion circle focused on cross-generational collaboration, adding to seven inclusion circles. The company scored 90 on the 2023 Best Places to Work Disability Equality Index and has been recognized as a Top 2023 Workplace by Long Island Papers, Charlotte Observer, and Dan’s Papers. MSC offers unique training and education opportunities with over 70,000 ‘MSC Learning’ Course Registrations, averaging 20 hours per associate. MSC donated over \$13 million in funds and products to charities and disaster relief efforts, with associates volunteering over 400 hours.

- The company conducted 292 Safety Needs Analysis, resulting in over \$1 million in customer cost savings through safety solutions. Safety commitments have been strengthened through certifications and investments in ISO 45001, Ergonomic Tech, and AutoStore—a space-saving storage and order-picking system.

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Contact Information

Investors:
Ryan Mills, CFA
Head of Investor Relations
rmills@mscdirect.com

Media:
Zivanai Mutize
Head of Corporate Communications
zivanai.mutize@mscdirect.com

About MSC Industrial Supply Co.

MSC Industrial Supply Co. (NYSE: MSM) is a leading North American distributor of a broad range of metalworking and maintenance, repair and operations (MRO) products and services. We help our customers drive greater productivity, profitability and growth with approximately 2.4 million products, inventory management and other supply chain solutions, and deep expertise from more than 80 years of working with customers across industries. Our experienced team of more than 7,000 associates works with our customers to help drive results for their businesses - from keeping operations running efficiently today to continuously rethinking, retooling, and optimizing for a more productive tomorrow. For more information on MSC Industrial, please visit mscdirect.com.