

MSC INDUSTRIAL SUPPLY CO. EARNS GREAT PLACE TO WORK CERTIFICATION™ FOR THIRD CONSECUTIVE YEAR

Great Place to Work Certification™ reflects MSC's commitment to being an employer-of-choice.

MELVILLE, N.Y. and DAVIDSON, N.C. (August 24, 2026) — MSC INDUSTRIAL SUPPLY CO., (NYSE: MSM) ("MSC," "MSC Industrial," the "Company," "we," "us," or "our"), a leading North American distributor of a broad range of metalworking and maintenance, repair and operations (MRO) products and services, is proud to announce it has been [Certified™ by Great Place To Work®](#) for the third consecutive year in the United States and for the second consecutive year in Canada, Mexico, and the United Kingdom. The prestigious award is based entirely on what current associates say about their experience working at MSC. This year, 70% of associates said it's a great place to work – 13 points higher than the average U.S. company.

Great Place To Work® is the global authority on workplace culture, associate experience, and the leadership behaviors proven to deliver market-leading revenue, associate retention, and increased innovation.

"Earning the Great Place To Work Certification across multiple countries is a meaningful reflection of the culture our associates create and sustain every day," said President and Chief Executive Officer Martina McIsaac. "We are proud of this recognition, but even more proud of our associates and their ongoing commitment to fostering an environment where everyone feels valued, respected, and empowered to grow. We will continue investing in our people and building a workplace where everyone can thrive. Thank you to each associate for their contributions, which made this certification possible."

According to [Great Place To Work research](#), job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, associates at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits, and have a fair chance at promotion.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall associate experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of associates regarding their company culture. "By successfully earning this recognition, it is evident that MSC stands out as one of the top companies to work for, providing a great workplace environment for its associates."

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About MSC Industrial Supply Co.

MSC Industrial Supply Co. (NYSE: MSM) is a leading North American distributor of a broad range of metalworking, maintenance, repair and operations (MRO), and production fastener and hardware products and services. With approximately 2.5 million products, industry-leading inventory management and supply chain solutions, and more than 80 years of experience, we help customers improve productivity, profitability, and operational performance.

Our team of over 7,000 associates partners closely with customers across industries to keep their operations running

efficiently today while enabling them with insights and comprehensive solutions to continually rethink, retool, and optimize for a more productive tomorrow.

For more information on MSC Industrial, please visit mscdirect.com.

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

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