

The most recent recieved questions will show first on this document. Questions 1 - 48 were received between the dates Monday 26 January 2026 to Tuesday 3 February 2026. Questions 49 to 115 were received between Wednesday 4 February 2026 until Tuesday 10 February 2026. We will aim to upload the next Tranche of Q+A on Friday 20 February 2026.

No.	Theme	Question	Answer
115	Grant Application	We are aware that the provider is not required to submit any claim form in respect of employer wage costs (as per 5.10 of the Grant Guidance). Will DWP require the employer to submit any claims/evidence to trigger payment?	<p>As set out in the draft Grant Funding Agreement, Grant Recipients will be required to notify DWP when a young person starts a job and provide the relevant information to DWP as detailed in section 5.10 of the draft agreement. DWP will then use this information and information available to the department from HMRC to verify wage payments to the young person to process payments.</p> <p>The employer will not be required to submit any evidence or information to DWP as standard to trigger a wage payment.</p> <p>As set out in schedule 7 of the draft Grant Funding Agreement, delivery organisations must collect and retain evidence of wage reimbursement for employers and evidence of payment made to the Funded Employee. DWP may request these documents at any time, in line with the terms of the draft Grant Funding Agreement, including for the verification of wage payments or managing discrepancies.</p>
114	Funding	In the Grant Funding agreement, section 5.18 it is stated that: "Where the actual cost of delivery incurred by the Grant Recipient is significantly lower than the Anticipated Grant Recipient Cost, the Authority reserves the right to reduce the amount of the Anticipated Grant Recipient Cost for subsequent quarterly payments". Can the authority clarify what is meant by significant. Is there a percentage that you would define as significant?	<p>There is no specific percentage which we would be defined as "significant", and this will depend on the stage of delivery, the reason for this difference in spending and the action being take to account for this. DWP would expect to discuss any material divergence between the actual delivery organisation spending and the financial forecasts at the quarterly reviews.</p> <p>Any adjustments in subsequent quarterly payments would be done with the intention of reducing the amount of surplus unspent funding which would need to be repaid at the end of the funding period by the delivery organisation.</p>
113	Grant Application	Can we request more words for 8.1 and 9.1 please? I know you want us to keep it concise, but we would like to fully address the question/bullet points.	To ensure fairness and continuity across all applications we are unable to provide additional word counts to those already specified or change the application requirements.
112	Grant Application	I cannot see any reference to the use or approval of AI in the grant applicant or supporting guidance anywhere (Funding Agreement, Guidance etc). Please can the Authority clarify whether bidders need to reference any use of AI in the delivery of the service and or in the application?	The grant application forms sets out in section 10 that as part of the value for money response should "describe any innovative approaches (digital tools, partnerships, co-funding) that reduce costs while maintaining quality". This could include the use of AI to support delivery of the scheme.

111	Grant Application	As submissions will be made via Find a Grant, would it be possible to arrange a demonstration of how the submission process will work in practice? We are particularly interested in understanding how information should be entered into text boxes, as copying and pasting content can increase the risk of errors and create challenges with word count limits.	We will not be delivering a session to demonstrate the application process. You can find information regarding the application process on the Grant application form and Guidance. You are able to review the information once entered into the text box to check for errors.
110	Service Delivery	Will participants be work-ready? What, if any, prep work and filtering will JCP have done? What, if any, information on the participant will be shared with the delivery provider at referral?	<p>Individuals who will be referred to the Jobs Guarantee will be 18-21 year olds who have been on Universal Credit, looking for work for 18 months.</p> <p>The Intensive Work Search regime means that they have not been assessed as having Limited Capability for Work. They will have received support from DWP, and potentially through the Restart scheme, over the preceding 18 months to help prepare them to start a job.</p> <p>There will be no filtering on the basis of work readiness and delivery organisations will be expected to support individuals with a range of needs or barriers to work.</p>
109	Service Delivery	If we place an eligible candidate in an overseas job opportunity, would this also be considered eligible in line with the guidance? Is this restricted to UK only jobs, I ask because we would be able to place eligible candidates in our teaching programs abroad with salaries and 12 month contracts.	Jobs under the scheme will be required to be in GB and within reasonable travel distance of where the young person lives (normally a maximum of 90 minutes travel each way).
108	Grant Application	<p>At the start of the application form on the Grant system, bidders are asked to confirm the value they are applying for and in which regions. If bidding for more than one area is this a combined figure or must bidders submit separate applications from the start.</p> <p>Is there an ability to change this figure later in the process before submission?</p>	<p>As set out in the Grant Guidance, we are looking for one lead provider per geographical area, Organisations can bid for all six areas but will only be awarded the grant as the lead delivery partner in a maximum of two of the first phase delivery areas.</p> <p>You must submit separate applications for each area you are bidding in and the value of the grant funding you are bidding for should be for delivery of the scheme in the area the bid is for.</p> <p>It is possible to start an application so you can see the full application and then come back and continue it or amend it later. You may modify and resubmit your Grant Application at any time prior to the submission deadline of 23:59 on 28th February.</p>

107	Funding	<p>Please confirm that any VAT incurred by the Delivery organisation through purchases of services required to deliver this contract which is not reclaimable from HRMC (on the basis that the funding is in the form of a grant that is outside the scope of VAT and not taxable consideration for a supply of services), can be included with the Delivery Organisations wraparound support costs?</p> <p>Should elements of the service be subcontracted and the specialist partner charges VAT to us for the services it provides, can the VAT inclusive amount charged by the specialist partner be included in our cost claim on the basis that it would wholly relate to grant funding and we would have no entitlement to recover the VAT charged. Note that as the subcontractor is making taxable supplies to us and can recover its own input VAT, we would ensure that any reclaimable input VAT would be excluded from the value of the services provided by the subcontractor to us).</p>	<p>As the Jobs Guarantee is a grant funded scheme, we expect it will be outside the scope of VAT. However, as outlined in Section 32 of the Grant Funding Agreement, any payments made by the authority are deemed inclusive of VAT if HMRC were to deem VAT payable.</p>
106	Grant Application	<p>Please confirm the scoring mechanism for the tender. The table that begins on page 4 of the Jobs Guarantee application form and guidance' document does not match with the Application Form that begins on page 9.</p>	<p>Thank you for notifying us of this. We will correct this in the online guidance as quickly as possible.</p> <p>To confirm though that all marked questions are scored out of 6. A weighting is then applied to some of the scores as set out in the application form. This means that after the weighting is applied to the score:</p> <ul style="list-style-type: none"> - Section 8.1: Delivery Plan - weighted score of maximum of 12 points, additional 100% weighting - Section 9.1: Organisational Capability - weighted score of maximum of 12 points, additional 100% weighting - Section 9.2: Governance and Monitoring - non-additionally weighted score of maximum 6 points. - Section 10.1: Value for Money - weighted score of maximum of 9 points, additional 50% weighting. <p>For example a score of 5 out of 6 on section 8.1 would be worth 10 points due to the weighting.</p>
105	Grant Application	<p>Accredited or Non accredited trainings [In house certificates] are recommended or acceptable?</p> <p>Can you please provide more clarity as to exactly what training is and isn't permitted?</p> <p>Many young people will have minimal or no qualifications. In addition to pre-employment training, to what extent is upskilling encouraged e.g., GCSEs/Functional Skills. Should this be before or once in employment?</p> <p>If a participant needed training for a role would this cost come from the Support Cost? Is there a separate fund or would delivery organisation have to fund?</p>	<p>The funding for wraparound support can be used for support or training in line with the eligible expenditure guidance in the Grant Guidance and draft Grant Funding Agreement.</p> <p>It will be for the delivery organisation to determine the most appropriate training or support for the young person and for the job they are matched to, and at what point in the participants time on the scheme this is most useful. It is not a requirement that all training is provided by an accredited provider but due diligence checks may be undertaken on any training to verify that these are genuine training courses opportunities.</p> <p>In this example, subject to this being within the funding available to the delivery organisation, funding a barista course for a young person who has a job opportunity where barista training is needed and where the young person has not recently completed barista training would seem a reasonable use of these funds.</p> <p>There are no other funding streams under this grant, other than those detailed in the grant funding agreement.</p>

104	Service Delivery	How would it work if the young person secures work before the 6 months?	<p>If a young person secures other employment before the end of the scheme then the expectation is that they would transition off the Jobs Guarantee scheme and funding for them would end. Delivery organisations would be required to inform DWP of the change.</p> <p>For employers this would work the same as when any other employee changes jobs.</p>
103	Service Delivery	Is there a target for sustained jobs after the 6 months?	<p>While we hope that at the end of the Jobs Guarantee role, having had six months of on the job learning alongside of dedicated support, employers will want to retain the young person in their business. However, there are no requirements for employers to do so. Where a young person does not secure a job at the end of the six months then they will return to the Job Centre where they will receive support to utilise the skills and experience they have developed to secure a non-subsidised job.</p>
102	Service Delivery	Does an Apprenticeship count as a job?	<p>Jobs under Phase One of the scheme can not be apprenticeships. This does not prevent a young person on the scheme to transition on to an apprenticeship following the completion of their 6 months on the Jobs Guarantee scheme.</p> <p>Details of what acceptable employment is can be found in the Grant Funding Agreement. The job placement must not involve classroom or online training of more than 20%.</p>
101	Service Delivery	If organisations have capacity to prepare Young people for self employment, Would these six months package can be delivered as trainees working on operational business [hand on experience]	<p>Details of what acceptable employment is can be found in the draft Grant Funding Agreement. Any employment under the scheme would need to meet these conditions.</p> <p>Funded employment under the scheme needs to support young people to develop the skills and experience to transition into sustained employment following the end of the scheme.</p>
100	Grant Application	If you are unsuccessful in becoming a lead provider in phase 1 can you reapply for further phases.	<p>Yes. Being unsuccessful in an application to deliver in Phase One has no bearing on any potential applications to deliver Phase Two of the scheme or any other programme.</p>
99	Partnerships	Can the lead provider offer extra incentive for employers to engage and take on young people such as a larger onboarding grant.	<p>The funding rules apply as can be found in the draft Grant Funding Agreement and grant funds can only be used for the purposes set out in the grant funding agreement.</p> <p>Delivery Organisations are not permitted to use funding allocated to Delivery Organisation Costs to financially incentivise employers to take on a young person under the scheme.</p> <p>Details of eligible expenditure can be found in Schedule 3 of the Grant Funding Agreement.</p>
98	Funding	If we are receiving grant payment in advance - how would it work in terms of reclaiming unspent monies at the end of the quarter?	<p>As detailed in the Grant Funding Agreement there will be a reconciliation on any unspent funds at the end of the process. Delivery organisation will need to evidence through Monthly Reports (see Section 2.6 of the Grant Guidance) that any grant funds paid have been spent on eligible expenditure in line with the grant guidance, and will be required to pay back any unspent money.</p>

97	Service Delivery	Can providers triage the referrals received from JCP colleagues for suitability to join the programme?	<p>Referrals from the Jobcentre will be of eligible young people and we would expect delivery organisations to accept and work with each young person referred. Delivery organisations will need to ensure they design their delivery to meet the needs of young people with a variety of needs.</p> <p>Delivery organisations will only be able to refuse a referral in exceptional circumstances, e.g. where the young person has secured paid employment between being referred by DWP and engaging with the delivery organisation.</p>
96	Service Delivery	Will you ensure that the successful Lead partner in Scotland links in with Local Employability Partnerships to reduce duplication and support more streamlined delivery.	We are working with colleagues in the Scottish Government to work through any potential interaction between the Jobs Guarantee scheme and Scottish provisions.
95	Wider Youth Guarantee related	Does participation impact eligibility for future programmes or funding?	Participation in the scheme should not impact eligibility for any future funding or programmes beyond normal due diligence considerations.
94	Wider Youth Guarantee related	Can the same Young People receiving support on Youth Guarantee TB be on Jobs Guarantee placement?	<p>The Jobs Guarantee is one part of the Youth Guarantee. When a young person meets the eligibility for the Jobs Guarantee they will be referred to the Jobs Guarantee to be matched to a job. It is expected that the young person will have accessed other support under the Youth Guarantee earlier in their Universal Credit journey.</p> <p>Young people who can work will be expected to engage with the support offered, including a guaranteed job after 18 months of being unemployed on Universal Credit looking for work. If the support is declined without good reasons, existing benefit sanction rules will apply.</p> <p>There should be limited overlap between those on a Youth Guarantee Trailblazer scheme and those eligible for the Jobs Guarantee. Where individuals on a trailblazer funded scheme are being considered for referral to the Jobs Guarantee scheme it is expected that referral would be delayed until after they complete the trailblazer intervention.</p>
93	Grant Application	Please can you clarify the process for meeting the minimum criteria for Delivery Model and Value for Money. I see that a minimum score of 6 is required for each question. Does this mean bidders have to score maximum marks or does the min. score of 6 relate to the weighted score?	<p>Details on the scoring system can be found on the Grant application and Guidance on Find a Job.</p> <p>Applicants must score 6 points or higher, after weighting has been applied for both the delivery model (section 8.1) and organisational capability (section 9.1). Both these sections have a maximum weighted score of 12.</p>

92	Funding	Are there any plans for an employer incentive scheme to support organisations sustain the placements beyond six months?	<p>There is currently no specific employer hiring incentive scheme connected to the Jobs Guarantee scheme and the wage subsidy will end at 6 months. We would hope though that employer will consider keeping the young person on after this point where the young person has delivered in their job given they will have had 6 months to train the young person to do the role.</p> <p>Employers may also want to consider if an apprenticeship would be the right fit for the young person as a way of continuing their training.</p> <p>Employers will also continue to benefit from employer NICs relief where the young person is under 21, or under 25 and on an apprenticeship, where the young person is earning less than £50,270 a year.</p>
91	Service Delivery	Can you define complex barriers to employment please?	<p>Participants of the scheme will be a diverse group with a range of reasons for why they have not been able to secure employment before this point. While some may have very limited or no barriers to work, others may have higher barriers or disadvantages. The cohort who will be referred under the scheme will include for example individuals with limited qualifications, individuals who are care experienced, individuals who are prison leavers, individuals who have experienced period of homelessness, those with a SEN diagnosis.</p>
90	Service Delivery	Could a role of 25hrs be made up with more than 1 employer? ie 15hrs with one employer and 10 with another? And assuming participants could do more than 25hrs but funds would only be reimbursed for 25hrs?	<p>Details of what acceptable employment is can be found in the Grant Funding Agreement. We would expect the job to be with a single employer to ensure that the young person is getting the best opportunity to transition towards sustained employment after the end of the scheme.</p> <p>The Jobs Guarantee will fund six months employment up to 25hrs per week, at the relevant minimum wage applicable to the age of the participant. Employers can choose to pay more than the relevant minimum wage, or provide more hours, but they will need to fund this.</p>
89	Service Delivery	What role do you see for Combined / Devolved Authorities? Should they bid directly themselves, back a third party delivery partner, or just stay neutral and support with strategic fit / promotion? Same question about Local Authorities. Will Local Authority's be eligible to apply as lead organisation?	<p>We welcome bids for a range of organisations including Local Authorities and Mayoral Strategic Authorities. Further information on what Delivery Organisations will be responsible for can be found in the Grant Guidance on Find a Job. Any lead delivery organisation will need to be able to demonstrate that they can deliver the scheme across the entire area they are bidding for.</p>

88	Service Delivery	Would it be acceptable for a delivery area to be focused on one sector (but with different roles within that sector), or do you need to demonstrate jobs across different sectors?	Yes, it can be acceptable to focus on one sector – but only if you can demonstrate that doing so still provides a sufficiently diverse range of roles that meet the needs of the young people. If delivery organisations intend to focus on one sector we would need to see in the Grant application how this would best support the young people referred. DWP's preference, however, is for a diverse range of jobs across sectors to meet the needs of those referred.
87	Grant Application	Lead organisation can only 'win' a limited number of bids - can partner organisations be involved in more than two additional successful bids?	Yes. The restriction applies only to the Lead Delivery Organisation, which can be awarded a maximum of two Phase One areas. Partner organisations may participate in any number of bids as subcontractors or delivery partners.
86	Timelines	Timescales are tight to appoint a lead for a region and submit a regional bid - is there any flexibility?	The grant application window will close at midnight on February the 28th. Applications must be submitted before this deadline to be considered for delivery of Phase One of the Jobs Guarantee. This timeline is necessary to give successful delivery organisations as long as possible after being appointed to set up the scheme before starting to receive referrals in April/May 2026.
85	Grant Application	Is there additional credit for providing actual 'into work' results as per Connect to Work?	No. Payments under the Jobs Guarantee are not linked to job outcomes or any form of payments by results. This is a grant funded scheme, with funding being driven by actual spend and linked to grant holders delivering in line with agreed outcomes. Performance will be monitored through quarterly reviews and the monthly returns. funded scheme
84	Service Delivery	Can you provide any indication regarding how many Jobs Guarantee participants will likely have SEND?	While we do not publish a specific estimate of the proportion of Jobs Guarantee participants with SEND, the scheme's eligibility is targeted at young people who have not been assessed by DWP as having a limited capability for work. The programme has been designed with tailored wraparound support to ensure young people can succeed in their jobs.
83	Service Delivery	Do providers need to provide coverage/access for the full geographic area / all authority areas within each Lot?	Yes. Delivery Organisations must ensure full coverage across the entire delivery area they are bidding for. Applicants may use partners or mixed delivery models but must demonstrate in their Delivery Plan that all eligible young people across all local authority areas within the delivery area will have access to jobs and wraparound support. The demand across each area is expected to vary and heat maps illustrating this for phase one areas is provided on gov.uk.
82	Evaluation	Is this a pilot for Phase 1, and will learning inform how Phase 2 is developed and rolled out?	Phase One is being delivered as a pilot to test the model at smaller scale. Learning from Phase One, including feedback from delivery organisations and employers, will inform the design of the national roll out (Phase Two). The information contained in the draft Grant Funding Agreement and Grant Guidance relates only to Phase One of the scheme, and more information on delivery of Phase Two/national roll out will be released in due course.
81	Grant Application	In some parts of guidance it mentions £2650 per participant and others £2250 - can you clarify please?	As set out in the Grant guidance and the Grant Funding Agreement the delivery organisation funding is made up of two funding streams: • up to £2,250 per participant for wraparound support and training costs. • Up to £400 per participant for administration costs including the sourcing and matching of young people to jobs. The headline figure of £2,650 in some examples is not a separate or alternative funding level and is instead the total maximum per participant delivery organisation funding. For all figures these are the maximum available funding per participant and delivery organisations will be expected to bid within this envelope, demonstrating value for money.

80	Grant Application	Do you expect the partners the delivery organisation will work with to be included in application or a potential plan will be acceptable?	Applicants may include confirmed delivery partners, but this is not mandatory. It is acceptable to set out a potential delivery plan describing the types of partners you intend to work with and how partnership arrangements will operate if your bid is successful. The Delivery Plan will though need to make clear that the delivery organisation will be able to secure these partners within the delivery timelines.
79	Funding	How will the financial relationship work between the lead and other delivery partners. Will the lead partner "top slice" funding or is the lead partner just remunerated in the same way as the others? If you are having one lead per area with partners what is your expectation on them charging management fees answer	Funding will be paid by DWP to the lead delivery organisation for each area. Where a consortium model is proposed, the lead organisation will be responsible for distributing funding to its delivery partners in line with the Delivery Plan and the agreed Funding Model. DWP does not mandate a 'top slice'; however, any costs associated with programme management, coordination, or subcontracting must be included within the Delivery Organisation Cost envelope and clearly set out in the applicant's financial model. DWP does not set or permit a separate "management fee" on top of the grant. The lead Delivery Organisation receives the full Delivery Organisation funding envelope and is expected to manage all delivery and partnership costs within the agreed per participant funding allowances. participant funding allowances.
78	Funding	The guidance says there can be a 2-week funded training period ahead of employment for young people. Is the expectation that young people are in work within 2 weeks of referral or can this 2-weeks fit into a longer induction phase?	It is expected that any job funded under the scheme would only require a maximum of 2 weeks of pre employment training before the young person could start the job. DWP expects delivery organisations to work to place participants into jobs as quickly as possible, but appreciate that the time to identify a job and for the young person to start the job will vary. More detailed guidance will be provided to delivery organisations once selected on the referral process, but delivery organisations will be expected to match young people to a job within a reasonable time period. Where this has happened be able to evidence what action has been taken to match the participant to a job and why this has not been achieved yet. All young people must have started in funded employment by 31 October 2026, to enable them to complete 6 months of funded employment by 30 April 2027.
77	Service Delivery	Are employers who take on multiple placements able to deliver wrap-around support or can this only be done via the delivery organisation?	As set out in the Grant Guidance available on Find a Grant delivery organisations will be responsible for using the grant to the wrap around supports. This does not require delivery organisations to deliver all the support directly, and they may wish to subcontract some of the support, but they will remain responsible for ensuring that participants receive tailored wrap around support which meets the requirements set out in the Grant Guidance and supports the young person to take up the job, engage with the job and transition into sustained employment after.
76	Service Delivery	Is South-east South-west Wales considered one region or two?	Southeast and Southwest Wales is considered one area. DWP are seeking bids for one lead delivery organisation to deliver the Jobs Guarantee across South East and South West Wales, for the areas listed in the Grant Guidance. This is also the case for the Phase One area in Scotland.
75	Service Delivery	Will roll out in devolved areas be via City Regions?	Delivery of the Jobs Guarantee will be through DWP and the Delivery Organisation in each area. The areas for Phase One are aligned to JobCentre Plus districts and existing Local Administration or Mayoral boundaries. A breakdown of the six Phase One areas can be found in section 3 of the Grant Guidance.
74	Employer related	If a business or organisation is keen to partner with eventual successful organisations to support employers for the industry our trade body represents. What is the best way for us to have these conversations	We will publish the outcome of the grant process and the information on the successful grant bidders on gov.uk after the grants are awarded. Businesses or organisations may wish to contact the successful delivery organisation at this point to offer jobs or support to deliver the grant.

73	Grant Application	Do you expect to see evidence of job commitments from employers in bids?	Applicants are required to evidence their capacity to source and deliver Funded Employment opportunities that provide acceptable (as defined in the Grant Funding Agreement (GFA), and meaningful (as defined in the Grant Guidance) employment. This does not require evidence of commitments from employers but any commitments will be considered in assessing the bids.
72	Service Delivery	Please can you confirm whether there are any limitations/restrictions on sub-contracting (beyond what is outlined in 2.6.2) - especially in terms of sub-contracting placing people into jobs by Delivery Orgs	There are no additional restrictions on subcontracting beyond those already set out in section 2.6.2 of the Grant Guidance. Delivery Organisations may subcontract elements of delivery, including job sourcing and job placement activity, as long as the Lead Delivery Organisation remains accountable for performance, compliance, and ensuring all the requirements under the Grant Funding Agreement are being met.
71	Funding	Can you advise the position on Access to Work if required, given the short nature of the placement in relation to the delay in securing A2E resolution To support skills interventions, is it permissible for young people to access DPS or LVP funding whilst on the JG scheme? Can participants benefit from Adult Social Fund provision and other funded programmes, they are eligible for, in order to enhance this programme and to reduce the costs of delivering this programme?	Onboarding funding may be used for essential workplace adjustments not covered by statutory employer duties or other public funding. The Grant Guidance explicitly prohibits blending or duplicating funding with other provision, and wrap around support funding is intended to cover all training and skills interventions required within the scheme.
70	Funding	Is the delivery partner able to include an element of corporate overheads which may be incurred in delivery of this contract or will the cost of support functions need to be itemised?	To clarify that this will be a grant funding model not a contracted model. As set out in Section 5 of the draft Grant Funding Agreement delivery organisations will need to evidence the costs incurred in the delivery of the Grant Recipient Funded Activities in the monthly returns. This can include corporate costs e.g. staffing costs, where these are incurred in delivery of the grant funded activities.
69		Can you confirm that as the delivery organisation we are paid based on number of participants we have delivered wrap-around and admin costs to and we would not receive any clawback for those participants that do not enter into funded employment? Is the Delivery organisation able to claim variable overheads driven by FTE through this contract?	All grant funding must be used to deliver the funded activities under the Jobs Guarantee and support young people referred from DWP to the Delivery Organisations under the scheme. Delivery Organisation costs will be linked to the numbers of participants on the scheme and should align with the funding model submitted. Further details of the above can be found in section 2 and Section 3 of the Grant Guidance. Details of the Mechanics and Payment of Grant can be found in Section 5 of the Grant Funding Agreement. At the end of the Funding Period, Delivery Organisations will need to engage with a final payment and reconciliation process run by DWP. This may result in the claw back of any underspend where appropriate. Where the cost of delivering the Grant Recipient Funded Activities is higher than the Anticipated Grant Recipient Cost per Participant then the Authority shall not be liable to pay more than the Maximum Sum.

68	Grant Application	<p>Please can you provide some guidance for applicants on the expectations of the financial model. For example, should this be in excel with a breakdown of costs? By month? By quarter?</p> <p>When it comes to the financial model that is provided by delivery organisations, can we add the 2250 with the 400 as the total and then provide the participant cost or does it have to be split?</p> <p>Should we profile for all indicative referrals starting and receiving the full wage subsidy or assume a level of attrition during the referral to start phase?</p>	<p>Further guidance on the Financial Model was published on Find a Grant, under the supporting information, on 9 February 2026.</p> <p>The Financial Model should outline the anticipated Total Delivery Organisation costs incurred, and associated monthly breakdown, to deliver the Scheme over the Funding Period. This should be based on the response provided to the question regarding the 'Delivery Plan' in Section 8 of the Application Form and the per participant delivery organisation cost in section 6.</p> <p>Your model should include only Delivery Organisation costs:</p> <ul style="list-style-type: none"> • wraparound support costs • Administration costs <p>It should not include wage costs for the 6 month job, or employer onboarding costs, because these are employer costs and will be reimbursed separately by DWP.</p> <p>The number of referrals that we've put against each of the six areas in the Grant Guidance is the number of referrals that we are expecting to make to the successful delivery organisation. We are expecting you to be able to take those over the initial period, with the last referral being in time to enable a job start by 31 October.</p>
		<p>Do bidders have to submit applications to deliver to the full volumes outlined for each area?</p>	<p>We would expect delivery organisations to demonstrate within their bid the ability to support the full volume of young people outlined in the grant guidance.</p>
66	Funding	For the purpose of funding and reconciliation, can delivery orgs allocate central/management costs to wraparound support or does it all need to be allocated within the administration costs?	All central/management costs must be allocated within the administration cost budget, unless they relate to the provision of wrap around support.
65	Funding	Do you have a list of eligible onboarding costs?	Employers can claim up to £250 per participant for eligible onboarding costs. Examples of eligible and ineligible expenditure are listed in the Grant Guidance and in Schedule 6 of Grant Funding Agreement.
64	Service Delivery	Do the employers need to also provide invoices alongside the claim forms for the employer onboarding costs being claimed for?	Employers must complete a claim form for eligible onboarding costs. Delivery Organisations submit these claim forms to DWP in bulk, and DWP reviews the claims and reimburses the Delivery Organisation. For onboarding costs DWP would expect to see evidence of any purchases to process the reimbursement. This could be invoices or receipts. Costs must be actual costs incurred by the employer and claimed through the set process

63	Funding	Can you confirm that as the delivery organisation we are paid based on number of participants we have delivered wrap-around and admin costs to and we would not receive any clawback for those participants that do not enter into funded employment?	Further details of the above can be found in section 2 and Section 3 of the Grant Guidance. Details of the Mechanics and Payment of Grant can be found in Section 5 of the Grant Funding Agreement.
		Is the Delivery organisation able to claim variable overheads driven by FTE through this contract?	At the end of the Funding Period, Delivery Organisations will need to engage with a final payment and reconciliation process run by DWP. This may result in the claw back of any underspend where appropriate.
			Where the cost of delivering the Grant Recipient Funded Activities is higher than the Anticipated Grant Recipient Cost per Participant then the Authority shall not be liable to pay more than the Maximum Sum.
62	Funding	What kind of evidence do we need from employers - individual wage slips? Does that meet GDPR requirements?	Delivery Organisations will be required to collect evidence from employers on the funded employee, so that DWP can request that if we need to, if discrepancies arise. This is most likely to be in the form of wage slips, but DWP will accept reasonable evidence of wage related costs. Following award of grants DWP will work with the Delivery Organisation to manage information sharing between the department and Delivery Organisation in line with GDPR requirements.
61	Service Delivery	Early Leaver who needs re-placing - does clock start again at 6 months or do we need to have a bank of shorter placements?	Where a participant disengages from a funded job during the 6 months DWP would initially expect the delivery organisation to work with the young person to help them to reengage with the job where the employer agrees to this.
		Where a participant drops out of work before 6 months, will their clock stop and restart when moving back into work or is there a timeframe where providers need to get participants into a different placement?	Where the young person cannot or does not reengage with the same job then DWP would expect the delivery organisation to try to match them to a new funded job where they have completed 4 months or less in funded employment, to complete the 6 months total funded employment. For example, if a participant is only able to complete 3 months with one employer and cannot recommence the job, we would expect a delivery organisation to try and find them another 3 month job so they can complete their 6 months of employment. DWP will fund wages for up to 6 months in total for each Participant. See 3.4.8 of the Grant Guidance.
60	Service Delivery	If someone disengages in the first two weeks, will they be re-referred onto the program or will they be classed as a leaver?	If a Participant fails to engage with the scheme after the first meeting with the delivery organisation DWP would expect the delivery organisation to work with them to support them to reengage. Where they fail to reengage the delivery organisation would need to notify DWP and provide any required information.
59	Service Delivery	Can Local Delivery Organisations provide employment /payroll for micro and small [businesses]?	Delivery Organisations can themselves act as employers if they meet all employer requirements. They would need to meet all the requirements as a Delivery Organisation too
58	Service Delivery	How do employers handle holidays? Same policy as for a normal employee – just their own Holiday scheme/Terms?	Yes, the same rules as for normal employees will apply to those on the Jobs Guarantee scheme. The jobs under the scheme will be real jobs and the participants will have contracts of employment and be covered by employment law.

57	Service Delivery	How are wages to be paid. Are the wage payments every 4 weeks, not monthly?	<p>The first payment is made 6 weeks after the participant starts their job. The payment for wage costs will be made every 4-weeks after the first payment. These schedules are subject to delivery organisations submitting the necessary information to DWP on a participant starting in funded employment.</p> <p>DWP will pay the Lead Delivery Organisation, who must then pass funds to employers within five working days.</p>
56	Funding	Re wages, in areas where there is a Local Living Wage is that eligible, or only age relevant National minimum wage?	<p>The scheme will only fund the age relevant minimum wage for up to 25 hours per week, along with associated employer National Insurance and minimum pension contributions where applicable.</p> <p>Employers are free to pay above the funded rate, including the Local or Real Living Wage, but any amount above the age relevant minimum wage must be funded by the employer themselves.</p>
55	Funding	How is Value for Money being evaluated? Is it cheapest is best, or is it a qualitative scoring? If so, how will you differentiate between different VfM responses?	Value for Money (VfM) is <i>not</i> a "cheapest is best" exercise. The assessment is qualitative, focusing on the strength of your delivery plans, the evidence supporting them, and how well your financial model aligns with delivering positive outcomes for young people. The assessment criteria are included in 10.1 of the application form.
54	Service Delivery	Are there restrictions on the type of employers to host jobs?	No, there are no restrictions on the type of employers who can host jobs. Jobs do though need to comply with the definition of Acceptable Employment in the Grant Funding Agreement.
53	Grant Application	For the avoidance of doubt, what is a "lead delivery partner"? The term "lead" could suggest that bidders must have supply chain partners. Is this your expectation?	<p>A lead delivery partner is the single organisation that holds the Grant Funding Agreement with DWP and is responsible for delivering all required elements of the Jobs Guarantee within a Phase One area.</p> <p>In some cases organisations will want to work with other organisations to deliver the guarantee for the area, but this is not a requirement.</p>
52	Grant Application	Have you decided who the delivery organisations are for each area?	No. This grant application process is to decide who the delivery organisation will be for each area. We will publish the successful delivery organisations once we have awarded them.
51	Timelines	Do you know at this stage, which geographical areas will be included in Phase 2? Will this include MCA areas or will they have their own monies devolved for this service.	Phase One will be followed by a national roll-out of the Jobs Guarantee across Great Britain later in 2026. This will include Mayoral Strategic Authorities. Further details will be provided in due course.
50	Service Delivery	Is eligibility based on the location of the young person or the employment i.e. does the young person have to be resident in the region, or is it based on where the employment opportunity is?	<p>Eligibility for Phase One of the Jobs Guarantee Scheme is determined by the young person's residency within one of the six Phase One delivery areas.</p> <p>Referrals are made only by Jobcentre Plus within those defined geographies, and delivery organisations will receive referrals solely from the Jobcentres operating in their allocated area. It is not based on where the job itself is located though jobs sourced by the delivery organisation will need to be within reasonable traveling distance of participants and/or be able to be done remotely where a remote role is acceptable.</p>

49	Service Delivery	Will providers be subject to Ofsted assessments?	<p>No, delivery organisations will not be subject to Ofsted assessments because of the Jobs Guarantee.</p> <p>They may still be subject to assessments where this relates to other areas of their work.</p>
48	Service Delivery	Would the referral from JCP come with some additional detail on the support that young person might have received up to that point, to try and help better align assistance and limit them having to re-tell their story?	We will want to work with Delivery Organisations on the referral process to ensure it supports the best outcomes for the participant.
47	Wider Youth Guarantee related	Given the 18 months eligibility criteria, is it safe to assume that the majority of those selected for this programme might have already completed the Restart Scheme and not been successful in securing work?	A proportion of those who will be eligible for the Jobs Guarantee will have completed the Restart scheme without securing employment, though not all. Eligible individuals will have been on Universal Credit for 18 months looking for work.
46	Service Delivery	Would you be able to confirm if the East Midlands area highlighted includes all of the geographical area of east midlands (such as Leicester, Leicestershire, Rutland, Lincolnshire, Nottinghamshire, Derbyshire) rather than just the combined authority area of Nottingham and Derbyshire?	The Grant Guidance contains a breakdown of the local authorities covered by each of the 6 Phase One areas. Heat Maps are also provided alongside the Grant Guidance on GOV.UK which visualise the geographies covered.
45	Wider Youth Guarantee related	If limited to Intensive Work Search, will this mean that young people with more complex needs will be out of scope of this support?	<p>The eligibility for the Jobs Guarantee is targeted specifically at young people who have not been assessed as having limited capability for work.</p> <p>As the scheme is rolled out, we will keep the eligibility criteria under review.</p> <p>The Jobs Guarantee is just one part of the offer from DWP to support young people into employment. The Youth Guarantee and Pathways to Work will guarantee specialist support for young people with long-term health conditions and disabled young people. These young people will also be able to access tailored help to move into supported employment through the new Connect to Work scheme which will be available across England and Wales next year.</p>
44	Service Delivery	Most people can only access UC at 18 - if the criteria is they need to have been on UC for 18 months then the programme will be limited to people who are mostly aged 19.5 years. This will change the programme to be for 19-21 instead or are there plans to support 18yr olds with a separate eligibility?	<p>In the majority of cases participants will be 19.5 years in age or above. However, in some circumstances young people can access Universal Credit before they turn 18, and so there will be some 18-year-olds who are eligible for the Jobs Guarantee. The majority are expected to be aged between 19 and 21. It should be noted that the eligibility criteria will apply at the point the young person is referred to the delivery organisation to be matched to a job, and so some young people on the scheme will be aged 22 when they finish their 6 months job.</p> <p>The Jobs Guarantee is just one part of the support for young people who are out of work. Other Youth Guarantee measures will provide support for those aged 16-24 to help them into work.</p>

43	Wider Youth Guarantee related	So individuals may be mandated onto Youth Guarantee with Job Guarantee one option - does the Jobcentre decide which element of YG the participant is referred to and is the YP mandated to take part?	<p>The Jobs Guarantee is one part of the Youth Guarantee. When a young person meets the eligibility for the Jobs Guarantee they will be referred to the Jobs Guarantee. It is expected that the young person will have accessed other support under the Youth Guarantee earlier in their Universal Credit journey.</p> <p>Young people who can work will be expected to engage with the support offered, including a guaranteed job after 18 months of being unemployed on Universal Credit looking for work. If the support is declined without good reasons, existing benefit sanction rules will apply.</p>
42	Service Delivery	With Kickstart, salaries flowed through local delivery partners and to the employers, with the young person employed by and paid through their employer. Will it be a similar model?	As set out in Sections 3 and 4 of the Grant Guidance and Section 5 of the Grant Funding Agreement, participants will be employed by the employer. Reimbursement of the wage related costs and onboarding costs will be paid by DWP to the Delivery Organisation who will then pass this onto the employer (where the delivery organisation is not the employer), following the process in the guidance.
41	Funding	Are there any initial thoughts on payment models? Will this be a grant process or a contract and if the latter are you envisaging a payment by results arrangement?	<p>The funding will be through a Grant-Funding Agreement.</p> <p>Section 5 of the Grant Funding Agreement details how grant payments will be made, alongside Section 4 of the Grant Guidance.</p> <p>Additional details can also be found on Find a Grant, or on GOV.UK: Jobs Guarantee - GOV.UK</p>
40	Service Delivery	What is the guidance for technology and AI to support delivery partners (engagement, job matching, referrals, in work support...)?	<p>Further information can be found on Find a Grant, or on GOV.UK: Jobs Guarantee - GOV.UK</p> <p>It will be for delivery organisations to look at ways they can use technology to deliver the scheme and provide efficiencies and value for money, while ensuring they are delivering in line with the Grant Funding Agreement.</p>
39	Service Delivery	Must the placements pay RLW or can they pay NMW? And what is the obligation (if any) on employers to keep participants on at end of placement	<p>The Jobs Guarantee will fund six months employment up to 25hrs per week, at the relevant minimum wage applicable to the age of the participant.</p> <p>Employers can choose to pay more than the relevant minimum wage, or provide more hours, but they will need to fund this.</p> <p>We hope that at the end of the Jobs Guarantee role, having had six months of on the job learning alongside of dedicated support, employers will want to retain the young person in their business. However, there are no requirements for employers to do so. Where a young person does not secure a job at the end of the six months then they will return to the Job Centre where they will receive support to utilise the skills and experience they have developed to secure a non-subsidised job.</p>
38		How does this fit with Wales devolved Young Persons Guarantee?	<p>The Jobs Guarantee will run alongside the Young Persons Guarantee in Wales. These are though different schemes with different eligible cohorts.</p> <p>A young person would not be excluded from the Jobs Guarantee scheme if they have previously been on the Welsh scheme.</p>

37	Wider Youth Guarantee related	How does this link in with Connect to Work roll out?	The Jobs Guarantee will work alongside Connect to Work. As the scheme is rolled out we will keep the eligibility criteria under review.
36	Grant Application	Will there be any limits on numbers for a business to take on the young people?	<p>Will there be any limits on numbers for a business to take on the young people? In Phase One, there will be limits on the amount of funding a single employer can receive through the scheme and therefore how many participants an individual employer can employ through the Jobs Guarantee.</p> <p>Information on this can be found in the Schedule 9 of the Grant Funding Agreement, available on Find a Grant, or in the Grant Guidance on GOV.UK: Jobs Guarantee - GOV.UK</p>
35	Service Delivery	Do you have indicative timescales for the phase 2 roll out?	The GB wide roll out of the Jobs Guarantee will be later in 2026.
34	Wider Youth Guarantee related	How will this work with Restart?	<p>The Restart Scheme is available for people on Universal Credit, who have been looking for work for six months.</p> <p>The Jobs Guarantee is available for 18–21-year-olds on Universal Credit, who are in the Intensive Work-Search regime and have been looking for work for 18-months.</p> <p>Young people will not be able to access the Jobs Guarantee whilst they are participating in Restart.</p> <p>Young people will either become eligible for the Jobs Guarantee on reaching 18-months on Universal Credit looking for work or on completion of Restart where their participation in Restart overlaps with them crossing the threshold of 18-months on Universal Credit looking for work.</p>
33	Grant Application	Are you looking for one lead provider per geographical area or multiple providers?	<p>As set out in the Grant Guidance, we are looking for one lead provider per geographical area.</p> <p>Applicants can bid for all six areas but will only be awarded the grant as the lead Delivery Organisation in a maximum of two of the first phase delivery areas.</p> <p>Applicants can partner with other organisations to deliver the scheme in an area but will need to be clear on who the lead Delivery Organisation will be.</p>
32	Service Delivery	Is this a voluntary or mandatory Programme?	This is a mandatory Programme. This is a real job and so like with any job there is an expectation that young people who are eligible and suitable for the scheme will take up the opportunity on offer.

31	Grant Application	Can I apply for the Jobs Guarantee if I have a different charity foundation and different charity number in different parts of GB?	<p>While we cannot comment on the eligibility of individual organisations in these responses, organisations can bid to deliver in as many of the six areas as they wish, but can only be awarded the grant as the lead Delivery Organisation in a maximum of two of the Phase One delivery areas for the Jobs Guarantee.</p> <p>However, should you want to discuss delivery through other partners in more than two areas, please contact us to discuss your plans. A separate Grant Application will be required for each area.</p> <p>Further information can be found in the Jobs Guarantee Grant Guidance on our Find a Grant page - Jobs Guarantee - GOV-UK Find a grant</p>
30	Grant Application	Please can you confirm there are no additional questions "hidden" in the portal other than those already listed in the Application Form	<p>The full requirements for the grant bidding process are set out in the Grant Application form, supported by the Grant Guidance on GOV.UK.</p> <p>It is possible to start an application so you can see the full application and then come back and continue it or amend it later. You may modify and resubmit your Grant Application at any time prior to the submission deadline of 23:59 on 28th February.</p>
29	Service Delivery	Section 3.4.6 in the Guidance states: "Delivery Organisations may use funding for up to two weeks of relevant and appropriate pre-employment training to ensure Participants are work ready". Please will the commissioner clarify whether this must be in the first two weeks of a participant being on programme, after which they must start work, or whether there is some flexibility in the timescale for onboarding, preparing for work, and starting work.	<p>We expect delivery organisations to provide information on their process for matching participants to jobs as part of the response to Q8.1.</p> <p>We anticipate though that the time between referral and a job start will vary between participants, however we expect participants to start a job quickly.</p> <p>As outlined in our Grant Guidance, in some cases, depending on the needs of the young person and the job role, pre-employment training may be needed to support the young person to start a job. It is not expected that this training would last longer than 2 weeks, and we expect that additional support and training will be provided after they have started their job.</p>
28	Grant Application	Are there word count limits for the non-scored questions	All word count limits are referenced within the online application form on Find a Grant, and the associated Grant Application Guidance.
27	Funding	Is profit an allowable cost?	Please see our response to questions 12 and 20.
26	Grant Application	Is this a grant or contract for services	<p>Phase One of the Jobs Guarantee will be delivered through grant funded provisions.</p> <p>Applications for this competed grant must be made through Find a Grant.</p>

25	Service Delivery	Can the Commissioner please provide any further detail on the referral process from JCP. Also, will DWP be using the PRaP system? if not, do you have any further detail on the referral and payment processes to be used?	<p>Successful applicants will be expected to accept an agreed number of referrals from DWP between April 2026 and October 2026 inclusive. As per our response to question 24, that agree profile will take into consideration the applicants Delivery Plan submitted with their application. The expected number of referrals from DWP can be found in the Grant Guidance available on GOV.UK.</p> <p>Subject to the capacity of DWP and successful applicants, there may be scope to increase the referral numbers in line with the terms of the Grant Funding Agreement.</p> <p>DWP will set out how information will be shared between the department and Delivery Organisations in due course, including specific referral and payment processes or systems.</p> <p>Details of funding and payment schedules are provided in Section 4 of our guidance and grant payment terms are set out in Section 5 of the Grant Funding Agreement.</p>
24	Funding	Q8.1 requests a monthly schedule of referrals. As referrals are to be provided by DWP, is the Commissioner able to provide the anticipated monthly profiles?	<p>As part of the Grant Application the applicant must provide a profile of expected referral numbers they will be able to accept, based on their capacity to provide support to participants and to support participants in employment.</p> <p>We encourage applicants to build their schedule for accepting referrals from the total referral numbers DWP expects to make over the period in the relevant area. These totals are provided in Section 2 of the Grant Guidance for each of the relevant Phase One areas and in the Heat Maps; both are available on GOV.UK.</p> <p>DWP will refer eligible individuals to the delivery organisation in line with an agreed profile, which will take into consideration the applicant's Delivery Plan submitted with their application.</p>
23	Grant Application	Is there opportunity for bidders to include diagrams in their responses? If so, would these diagrams be included within the word count?	<p>Graphics are not permitted in written responses, except for 'Section 10 - Value for Money' where the application form provides an opportunity to submit supporting documentation, which should include the Financial Model and can include graphics.</p>

22	Service Delivery	<p>Question 8.1 asks bidders for 'The number of referrals and participants you expect to support, with a monthly schedule of expected Participants and job starts from April 2026 – July 2026'.</p> <p>Section 2.3.3 of the of the Grant Guidance Doc states however, that 'Phase One is expected to commence in April 2026 once Grant Funding Agreements are signed with successful Applicants. Job starts under Phase One are then expected to occur between May 2026 and October 2026'.</p> <p>Please confirm a) the dates between which job-starts are expected to occur, and b) the dates for the monthly schedule required for Q8.1.</p>	<p>Thank you for notifying us of this error, we will correct this as soon as possible.</p> <p>The funded period of activities under the Jobs Guarantee runs from April 2026 to July 2027, not July 2026 as outlined in Question 8.</p> <p>The monthly schedule for funded activities provided in the Delivery Plan for Question 8 should cover the full funding period, April 2026 to July 2027.</p> <p>Once grant agreements are signed, delivery organisations can begin to accept referrals. As set out in the grant guidance we would expect referrals to take place between April 2026 and October 2026.</p> <p>As per our answer to question 16, the last job start must commence by 31 October 2026, to allow the last participant to conclude their 6-months of funded employment by 30 April 2027.</p> <p>The Funding Period runs to July 2027 is to allow for any eligible expenditure made following the last participant finishing their Funded employment to be reimbursed. Final payments for any costs incurred towards the end of the scheme will then be made by the end of July 2027.</p>
21	Grant Application	<p>Can successful providers use a portion of the £2,250 to support employer engagement/job sourcing or must this activity be funded solely through the admin fee element of the funding?</p>	<p>Wraparound Support Costs are limited to the costs directly incurred in providing support to a participant of the Scheme.</p> <p>Delivery Organisations are not permitted to use funding allocated to Wraparound Support Costs for employer engagement or job sourcing activity, which would fall under Administration Costs. Details of eligible expenditure can be found in Schedule 3 of the Grant Funding Agreement.</p>
20	Service Delivery	<p>Please confirm if the two weeks of pre-employment training are included within the 6 months 'time on programme', or if they are considered additional (e.g. are participants considered to be on programme for 6months, or 6 months and two weeks?)</p>	<p>The Jobs Guarantee will provide 6 months of subsidised employment to participants in line with the funding position in the Grant Guidance and Grant Funding Agreement. The 6-month period only relates to the period in employment.</p> <p>It is accepted that there is likely to be a short period of time between a young person being referred to the delivery organisation and starting funded employment, this could include some time doing pre-employment training. As such, a participant would be expected to be on the scheme for more than 6 months to account for this, but only spend 6 months in Funded Employment.</p>
19	Grant Application	<p>Are bidders permitted to include central overheads and surplus/profit lines in the Financial Model?</p>	<p>In response to the question on overheads, as outlined in Sections 3 and 4 of our Grant Guidance, a maximum of £400 per participant is available to Delivery Organisations to fund administration costs associated with the delivery of the scheme. Further details are set out in Schedule 3 and Schedule 6 of the Grant Funding Agreement.</p> <p>In response to the question about profit lines, please see our response to question number 12.</p>

18	Grant Application	Is there a template or preferred format for the Financial Model?	<p>The Financial Model should outline the Total Delivery Organisation costs anticipated to be incurred to deliver the Scheme over the Funding Period. It should also provide an associated monthly breakdown.</p> <p>The Financial Model should be based on the response provided to the question regarding the 'Delivery Plan' in Section 8 of the Application Form. Further guidance on how to prepare the Financial Model will be published on Find a Grant and GOV.UK in due course.</p>
17	Grant Application	Section 2.6.3 of the Grant Guidance document states that applicants, 'when providing a response to the section Delivery Plan in the application form, must provide a plan...' Please confirm if this plan should be included as an additional attachment or within the narrative (and word count) for Q8.1.	The Delivery Plan should be included within 'Section 8 – Delivery Plan' of the Application Form and should not be attached separately. As such, the Delivery Plan should be within the maximum word count for Section 8.
16	Grant Application	Looking for clarification around how many organisations will be involved in the Job Guarantee scheme starting in April. Glasgow Chamber of Commerce will be applying but in the guidance, it mentions one organisation will deliver in Central & East Scotland. Is that one organisation to deliver this for the whole of Scotland?	<p>Phase One of the Jobs Guarantee will be delivered across the six areas specified in the grant guidance. This will be followed by national roll out across Great Britain later in 2026.</p> <p>This grant application process only relates to delivery in the six Phase One areas. Central & East Scotland is the only Phase One delivery area in Scotland. The rest of Scotland will be covered by the national rollout once this starts later in 2026. Only one lead delivery organisation will be awarded to deliver for Central and East Scotland in Phase One. Whilst only one lead organisation will be appointed in each area, as per our grant guidance, we do welcome partnership applications where other organisations may support a lead organisations application and play a role in their delivery.</p>
15	Service Delivery	If the Authority is referring participants up to October 2026, this does not allow for new referrals in the second half of October (given the two weeks pre-placement support and the six-month paid placement), as this would go over the contract window into May 2027. On this basis, will DWP cease referrals in early October?	<p>The employment period outlined in the Grant Funding Agreement, ends on 30th of April 2027. Delivery organisations must ensure that funded employment it arranges ends by this date, with all participants having had the opportunity to complete 6 full months of employment. This would mean participants must have commenced employment by 31st October 2026. DWP expects to make referrals between April 2026 and October 2026 and will make referrals in a way that allows for these timescales to be met.</p> <p>Grant applicants, in their Delivery Plan and accompanying Financial Model, should set out a schedule of referrals they can accept in line with their capacity and account for the requirements for job starts.</p>
14	Funding	Are there any links to Payment, i.e. is there a floor linked to either duration in placement or minimum performance levels?	<p>Delivery Organisation costs must align with actual spend, which will be reported monthly and assessed at quarterly reviews. Payment for wages will be paid monthly in arrears based on evidence of funded employment being undertaken.</p> <p>The performance of the grant older will be assessed against agreed outcomes and outputs at each quarterly review meeting.</p>

13	Funding	Is VAT to be paid on top of the Support/Admin rates, or does DWP see this as VAT exempt?	As the Jobs Guarantee is a grant funded scheme, we expect it will be outside the scope of VAT. However, as outlined in Section 32 of the Grant Funding Agreement, any payments made by the authority are deemed inclusive of VAT if HMRC were to deem VAT payable.
12	Funding	Please can the Authority advise as to whether Delivery Organisations can include profit margin and/or corporate overheads as part of admin rates/allowable costs in their financial models?	Delivery Organisations are not permitted to include a profit margin in their funding model; spending must align with cost incurred in the delivery of the Funded Activities outlined in the Grant Funding Agreement. Administrative costs are limited to cost incurred in managing the grant and meeting the obligations outlined in the Grant Funding Agreement. Further detail regarding eligible expenditure can be found in Schedule 6 of the Grant Funding Agreement.
11	Service Delivery	Are there any KPIs for participants, and/or performance expectations for delivery organisations?	The agreed outputs and performance measures will be specified by the authority at a later date. However, an outline of the expected outputs, outcomes, and how DWP will assess these, is outlined in Schedule 4 Part B of the Grant Funding Agreement.
10	Service Delivery	Will referrals be received directly from DWP or via Job Centre Plus?	Young people will be referred to the delivery partner by Jobcentre Plus, which is part of DWP.
9	Background	Will the system for sharing information be provided by DWP or the delivery provider?	Following award of grants DWP will work with the delivery organisation to manage information sharing between the department and Delivery Organisation.
8	Service Delivery	If a participant doesn't have an easement, are they permitted to start a job on less than 25 hours per week, if this is deemed appropriate for their needs, and gradually increase to 25 hours per week?	As set out in the Grant Funding Agreement Acceptable Employment is defined as (amongst other things): providing a minimum of 25 hours per week (save where exceptional arrangements for reduced hours apply to the specific Funded Employee). Participants must be provided with a minimum of 25 hours work per week unless they are required to look for less hours by DWP, for example, if they have an easement in place. Whilst a gradual increase in hours will not be permitted, pre-employment support can be provided in advance of a participant starting in a job to aid them in preparing to enter employment.
7	Grant Application	Please will the commissioner provide an editable version of the application form	Applicants must submit their application for the Jobs Guarantee through the Find a Grant online application form. If you have any questions relating to this please contact us at dpw.jobguaranteeteam@DWP.GOV.UK .
6	Grant Application	Are graphics allowed in written responses, and if so, will they count towards the total word count?	Graphics are not permitted in written responses, except for 'Section 10 - Value for Money' where the application form provides an opportunity to submit supporting documentation, which can include graphics.

5	Service Delivery	<p>A) To support effective planning for referrals and staffing, please can you clarify the anticipated participant volumes across the Wales delivery area?</p> <p>B) Could the department please provide projected numbers or indicative demand by location?</p>	<p>Successful applicants will be expected to accept an agreed number of referrals from DWP between April 2026 and October 2026 inclusive. The expected number of referrals that Delivery Organisations will need to accept from DWP can be found in the Grant Guidance available on GOV.UK. This guidance details that expected number of referrals in each of the six areas are:</p> <ul style="list-style-type: none"> •Birmingham & Solihull – 275 •East Midlands - 200 •Greater Manchester – 275 •Hertfordshire & Essex – 150 •Central & East Scotland – 150 •Southwest & Southeast Wales – 150 <p>Subject to the capacity of DWP and successful applicants, there may be scope to increase the referral numbers in line with the terms of the Grant Funding Agreement.</p> <p>GOV.UK also contains heat maps which demonstrate how demand for the Jobs Guarantee is distributed across local authorities within each delivery area.</p>
4	Service Delivery	<p>A) Given the substantial geography covered within the Wales delivery area, we would welcome clarification on the department's expectations regarding the acceptable level of virtual delivery. We are keen to ensure that participants receive the highest-quality service possible, while also maintaining value for money across diverse and sometimes remote locations.</p> <p>B) Could the department please outline the proportion or extent of virtual delivery that would be considered appropriate within this context?</p>	<p>We accept that in some cases virtual delivery will be required to support young people in remote locations, and may deliver better value for money given the low volumes in some areas.</p> <p>However, applicants will be required to evidence that this approach is appropriate and meets the needs of participants. The application form welcomes innovative approaches including digital tools and partnerships which reduce costs whilst maintaining quality.</p>
3	Funding	<p>A) Could the department please clarify the evidence requirements for claiming the wraparound and training costs of up to £2,250 per participant?</p> <p>B) Please can the department clarify if costs should be incorporated into our customer journey cost model as standard, or whether we will be required to submit invoices based on actual delivery and costs incurred?</p> <p>C) If the latter applies, could the department also provide a detailed list of eligible expenditure items to ensure our approach aligns with the programme's expectations?</p>	<p>The evidence requirements for the Delivery Organisation costs (encompassing wraparound support funding and administration costs) are outlined in Section 3.6 of the Grant Guidance.</p> <p>Delivery Organisation Costs will be paid quarterly, at the start of each quarter, based on evidence of anticipated provided in the Delivery Plan and Financial Model. Delivery Organisations will be required to submit monthly evidence of actual spend which will be assessed at quarterly reviews. At the end of the Funding Period, Delivery Organisations will need to engage with a final payment and reconciliation process through which any underspend will be clawed back.</p> <p>Eligible expenditure is outlined in Schedule 6 of the Grant Funding Agreement, available in the Supporting Documents section on the Jobs Guarantee Find a Grant page.</p>

2	Service Delivery	Would you be happy with us promoting this to our members and if so could you send through details on how a member would become a 'delivery organisation'.	<p>We welcome the support of trade and industry associations in sharing this opportunity, and details of how to apply, with their members.</p> <p>For Phase One we request that parties interested in acting as a delivering organisation complete an application to deliver the Jobs Guarantee grant on Find a Grant: Jobs Guarantee - GOV-UK Find a grant</p> <p>Additional details can also be found on Find a Grant, or on GOV.UK: Jobs Guarantee - GOV.UK</p>
1	Employer related	Is a Lead Supplier also able to act as an Employer?	<p>Yes. As set out in the Grant Funding Agreement delivery organisations may also be the "Employer". Where this is the case, the Grant Recipient must comply with all obligations of the Employer in line with the terms of the scheme, as well as all the obligations of a Delivery Organisation.</p>