

AMENDMENT NO. 6

BY AND BETWEEN

**GREATER ORLANDO AVIATION AUTHORITY
AND
AETNA BEHAVIORAL HEALTH, LLC**

TO

PURCHASING AGREEMENT PS-365

THIS AMENDMENT NO. 6 made and entered into as of the 29th day of December, 2022, by and between the **GREATER ORLANDO AVIATION AUTHORITY** (hereinafter referred to as "Subscriber") and **AETNA BEHAVIORAL HEALTH, LLC** (hereinafter referred to as "Company").

WITNESSETH:

WHEREAS, by Agreement dated November 19, 2013, as amended by Amendment No. 1 dated January 4, 2019, Amendment No. 2 dated January 4, 2019, Amendment No. 3 dated January 29, 2020, Amendment No. 4 dated February 26, 2021 and Amendment No. 5 dated December 3, 2021, Company agreed to provide Employee Assistance Program (EAP) at Orlando International Airport, Orlando, Florida; and

WHEREAS, the Agreement provides Subscriber with an indefinite number of options to renew the term of the Agreement for additional periods of one (1) year each; and

WHEREAS, Subscriber desires and Company agrees to exercise its fourth option to renew the term of the Agreement for an additional period of one year.

NOW, THEREFORE, for and in consideration of the premises and mutual covenants herein contained, the parties hereby amend the Agreement as follows:

- 1. Renewal Term of Agreement.** The term of the Agreement shall be, and hereby is renewed and extended for a period of one (1) year, commencing effective as of November 19, 2022 and expiring November 18, 2023.
- 2. Compensation.** Subscriber shall pay to the Company during the fifth renewal option of the Agreement, upon satisfactory completion of the work required by the provisions of the Agreement, as shown in Attachment "A-6" to this Amendment. Compensation shall be paid pursuant to the terms and conditions of the Agreement.
- 3. Suit/Proceedings.** The Company agrees that any suit or proceeding initiated for the purpose of interpreting or enforcing any provision of the Agreement or any matter in connection therewith shall be brought only in a court of competent jurisdiction in Orange County, Florida, and Company waives any venue objection, including, but not limited to, any objection that a suit has been brought in an inconvenient forum. Company agrees to submit to the jurisdiction of the Florida courts and irrevocably agrees to accept service of process by U.S. mail.
- 4. Public Entity Crimes Act.** The Company acknowledges the following notice: "A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on an Agreement to provide any goods or services to a public entity, may not submit a bid on an Agreement with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded

or perform work as a contractor, supplier, subcontractor, or consultant under an Agreement with any public entity, and may not transact business with any public entity in excess of the threshold amount set forth in s.287.017, Florida Statutes, for CATEGORY TWO for a period of thirty-six (36) months from the date of being placed on the convicted vendor list.”

5. Continuing Effect of Agreement Provisions. Except as amended by this Amendment No. 6, the Agreement shall continue in full force and effect in accordance with its terms and conditions.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment No. 6 to be duly executed as of the date and year first above written.

"SUBSCRIBER"

ATTEST:

GREATER ORLANDO AVIATION AUTHORITY

Assistant Secretary

By: _____
Chief Executive Officer

[Official Seal]

"COMPANY"

ATTEST:

AETNA BEHAVIORAL HEALTH, LLC

Louise A. Sapia

By: *Brooke Wilson*

Secretary

Its: Head of EAP-Resources for Living

[CORPORATE SEAL]

Brooke Wilson, Head of EAP-Resources for Living

Print or Type Name and Title

Approved as to Form and Legality

this 19 day of December, 20 22

Nelson Mullins Riley & Scarborough, LLP

By: *Joel Macher*

Greater Orlando Aviation Authority

From: [Anna Farmer](#)
To: [Directors and Aides](#)
Cc: [James Knusalla](#); [Elliot Martinez Fraticelli](#)
Subject: Designee for Chief Executive Officer
Date: Thursday, December 22, 2022 4:58:09 PM

Please be advised that Mr. Kevin Thibault, Chief Executive Officer, will be out of the office Sunday, December 25, 2022 thru Sunday, January 1, 2023. During his absence Ms. Kathleen Sharman, Chief Financial Officer, will be his designee. Ms. Sharman can be reached at kathleen.sharman@goaa.org or 407-825-2043.

Please continue to use the signature process in place. Thank you.

Anna Farmer

Manager, Board Services

Exe. Asst. to the CEO

One Jeff Fuqua Boulevard

Orlando, FL 32827

Phone: 407-825-2032

Email: anna.farmer@goaa.org

Website: www.orlandoairports.net

**Attachment “A-6”
Fifth Renewal Option Pricing**

<u>EAP Services</u>	<u>Unit Price</u>
Per Employee Per Month unit price	\$1.34
Substance Abuse Professional Consultation per case	\$750.00
Critical Incident Stress Management per incident	\$325.00

Estimated Third Renewal Option Value: \$15,000.00



GREATER ORLANDO AVIATION AUTHORITY

Orlando International Airport
One Jeff Fuqua Boulevard
Orlando, Florida 32827-4399

MEMORANDUM

TO: Luis Aviles, Sr. Purchasing Manager, Contracts *

FROM: Vlad Opreanu, Sr. Purchasing Agent

A handwritten signature in black ink, likely belonging to Vlad Opreanu.

DATE: November 9, 2022

SUBJECT: Purchasing Agreement PS-365, Employee Assistance Program (EAP) Services Amendment Approval in an amount up to and including \$100,000, with Aetna Behavioral Health, LLC

ITEM DESCRIPTION

Recommendation to Approve Amendment No. 6, Fifth Renewal Option for Purchasing Agreement PS-365, Employee Assistance Program (EAP) Services with Aetna Behavioral Health, LLC ("Aetna")

BACKGROUND

The initial term of the Contract was for sixty (60) months, effective November 19, 2013, expired November 18, 2018 with the Authority having an indefinite number of options to renew the Contract for additional periods of one (1) year each. The fourth Renewal Option is due to expire on November 18, 2022.

This Contract requires Aetna Behavioral Health, LLC to provide an employee assistance program for the Orlando International Airport in accordance with the Contract Documents.

Pricing is based on a unit price for: EAP per employee per month, substance abuse professional consultation per case; critical incident stress management per incident; and for the following optional services: website support with OneHealth, Inc. per service; neuroplasticity and resilience with MyBrainSolutions per service; and patient Advocay with Karis Group. The actual amount paid is based on actual work requested by the Aviation Authority and satisfactorily provided by Aetna. The value of the fourth renewal option is a not-to-exceed amount of \$15,000 with no unit price increases for the fifth renewal option.

The Small Business Development Department has not established MWBE/LDB goals due to the limited and specialized scope of the required services.

ISSUES

Fifth Renewal Option – November 19, 2022 to November 18, 2023.

Department – Concur with the Fifth Renewal Option.

Contractor – Based on the information known at this time, Contractor has performed satisfactorily during the Initial term, the First, Second, Third and Fourth Renewal Options.

FISCAL IMPACT

The fiscal impact for the Fifth Renewal Option is a not-to-exceed amount of \$15,000.00. Funding will be from the Operations and Maintenance Fund, account code number 301.901.170.5230001.000.000000. Funds expected to be spent under the Contract in the current fiscal year are within budget. Funding required in current and subsequent fiscal years will be allocated from the Operations and Maintenance Fund as approved through the budget process and when funds become available.

RECOMMENDED ACTION

It is respectfully requested that Purchasing Manager approve that the following: 1) approve Amendment No. 6, Fifth Renewal Option to Purchasing Agreement PS-365, Employee Assistance Program (EAP) Services, to Aetna Behavioral Health, LLC; 2) authorize funding from the Operations and Maintenance Fund in a not-to-exceed amount of \$15,000.00; and 3) authorize an Authority officer or the Chief Executive Officer to execute the necessary documents following satisfactory review by legal counsel.

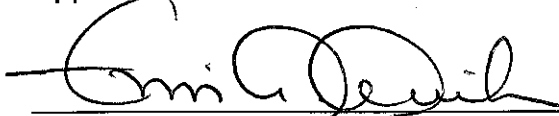
Attachments

A – Agreement Summary

B – Small Business

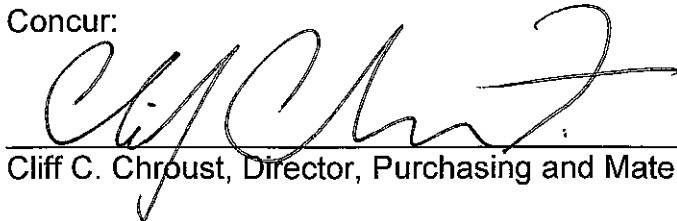
C – Finance Approval

Approved:



Luis A. Aviles, CPPB, Senior Manager, Purchasing

Concur:



Cliff C. Chroust, Director, Purchasing and Material Control

ATTACHMENT "A"
SUMMARY OF AGREEMENT REVISIONS

CONTRACT	APPROVALS	DESCRIPTION	TERM	DOLLARS
Initial Term	• PSC 10/16/2013	60 Month Contract Award	11/19/2013 thru 11/18/2018	\$46,644.00
Amendment No. 1	• PM 10/08/2018	Increase in Value	10/01/2018 thru 11/18/2018	\$2,000.00
Amendment No. 2	• PM 10/08/2018	1 st Renewal Option	11/19/2018 thru 11/18/2019	\$15,000.00
Amendment No. 3	• PM 10/16/2019	2nd Renewal Option	11/19/2019 thru 11/18/2020	\$15,000.00
Amendment No. 4	• PM Approval 11/10/2020	3rd Renewal Option	11/19/2020 thru 11/18/2021	\$15,000.00
Amendment No. 5	• PM Approval 11/4/2021	4th Renewal Option	11/19/2021 thru 11/18/2022	\$15,000.00
Amendment No. 6	• Pending PM Approval 11/09/2022	5th Renewal Option	11/19/2022 thru 11/18/2023	\$15,000.00
Total Agreement Value with all Changes (approved and proposed)				\$123,644.00



GREATER ORLANDO AVIATION AUTHORITY

Orlando International Airport
One Jeff Fuqua Boulevard
Orlando, Florida 32827-4399

MEMORANDUM

To: Luis Aviles, Sr. Purchasing Manager, Contracts

From: Orlando Santiago Pérez, MSEP, C.M., Small Business Compliance Administrator

Date: November 8, 2022

Re: Recommendation to Approve Amendment No. 6, Fifth Renewal Option for purchasing agreement PS-365, Employee Assistance Program (EAP) Services with Aetna Behavioral Health, LLC.

The initial term of the Contract was for sixty (60) months, effective November 19, 2013, expired November 18, 2018 with the Authority having an indefinite number of options to renew the Contract for additional periods of one (1) year each. The fourth Renewal Option is due to expire on November 18, 2022.

Issues:

Fifth Renewal Option – November 19, 2022 to November 18, 2023.

Fiscal Impact:

The fiscal impact for the First Renewal Option is a not-to-exceed amount of \$15,000.

At the time of award no Minority and Woman Business Enterprise (MWBE) or Local Developing Business (LDB) goals were established due to limited scope and availability.

Should you have questions, you may contact Orlando Santiago at 407-825-7134.

ATTACHMENT C

Greater Orlando Aviation Authority Attachment C

Date:	11/4/2022	Requestor's Extension:	2328
Requestor's Name:	Randolph Hudgins	Preparer's Extension:	6427
Form Preparer's Name:	Vlad Opreanu	Purchasing Solicitation #:	PS-385
Requestor's Department:	Human Resources	CCM / CPC / PSC:	Purchasing Manager Memo
Description:	Employee Assistance Program (EAP) Services	Committee Date:	11/7/2022
Vendor:	Aetna Behavioral Health, LLC	Committee Agenda Item#:	

NON-PROJECT FUNDS: O&M, CAP EX, I&D, R&R, OEA REVENUE FUNDS,

Account Code Format: xxx.xxx.xxx.xxx xxxxxx xxx xxxxx	FY 22 Amount	FY 23 Amount	FY 24 Amount	FY 25 Amount	FY 26 Amount	Total Contract
301.901.170.5230001.000.000000 GH		\$ 15,000.00				\$ 15,000.00
						\$ -
						\$ -
						\$ -
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Total Requisition	\$ -	\$ 15,000.00	\$ -	\$ -	\$ -	\$ 15,000.00
Requisition Number		92840				

OMB Notes:
Funding Approver Andrea Harper

Converted into PO #:
Date:
Buyer:

Total Requisition	\$	15,000.00
BPA Amount	\$	-
Grand Total - Agree to Committee Item	\$	15,000.00



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Foreign Limited Liability Company
AETNA BEHAVIORAL HEALTH, LLC

Filing Information

Document Number	M04000003067
FEI/EIN Number	N/A
Date Filed	08/02/2004
State	DE
Status	ACTIVE

Principal Address

151 Farmington Avenue
Hartford, CT 06156

Changed: 04/12/2021

Mailing Address

151 Farmington Avenue
Hartford, CT 06156

Changed: 04/12/2021

Registered Agent Name & Address

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324

Authorized Person(s) Detail

Name & Address

Title President

McNulty, Cara Anne
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Treasurer

Chuey, Lindsay A.
151 Farmington Avenue
Hartford, CT 06156

Title Vice President and Treasurer

Smith, Tracy Louise
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Treasurer

Healy, Robert Sean
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Secretary

Beaulieu, Sheelagh M.
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Secretary

Clark, Jeffrey E.
151 Farmington Avenue
Hartford, CT 06156

Title Senior Investment Officer

Holt, Thomas G.
151 Farmington Avenue
Hartford, CT 06156

Title Sole Member

Aetna Financial Holdings, LLC
151 Farmington Avenue
Hartford, CT 06156

Title Vice President and Secretary

Lee, Edward Chung-I
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Vice President

Un, Hyong, M.D.
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Secretary

Cianci, WendyAnn M.

151 Farmington Avenue
Hartford, CT 06156

Title Assistant Treasurer

Parr, Marc A.
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Treasurer

Steponaitis, Diane E.
151 Farmington Avenue
Hartford, CT 06156

Title Assistant Secretary

Nowroozi, Leila
151 Farmington Avenue
Hartford, CT 06156

Title Authorized Person

Willson, Brooke
151 Farmington Avenue
Hartford, CT 06156

Annual Reports

Report Year	Filed Date
2020	05/04/2020
2021	04/12/2021
2021	09/28/2021

Document Images

09/28/2021 -- AMENDED ANNUAL REPORT	View image in PDF format
04/12/2021 -- ANNUAL REPORT	View image in PDF format
05/04/2020 -- ANNUAL REPORT	View image in PDF format
01/10/2019 -- ANNUAL REPORT	View image in PDF format
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