

STRONGER TOGETHER

# Exceptional Benefits for ARFF Employees



## TIME TO RECHARGE

Vacation leave, sick leave, personal days and mental health support to keep you refreshed and ready to soar.

## CLEARED FOR RETIREMENT

Secure your future with a FRS Retirement Plan. Voluntary Deferred Compensation.

*\*Must be eligible for FRS for employment*

## PROTECTION FOR EVERY CALL

Comprehensive health insurance, life and disability coverage, and wellness incentives to keep you at your best, both physically and mentally.

## CLIMB THE STEPS TO SUCCESS

Offers annual incentive step program, access to education reimbursement and professional growth opportunities

## LONGEVITY BONUS

Financial support to ease your journey and reward your dedicated service.

## FRONTLINE PERKS

Exclusive employee discounts and perks for you and your family.

## MIND OVER MATTER

Support for your well-being, both in and out of the workplace.



JOIN OUR TEAM

# Firefighters/Paramedics

Are you ready to  
make a difference  
when it matters most?

We are looking for dedicated, brave, and compassionate individuals to join our life-saving team as a Firefighter/Paramedic or Firefighter/EMT. If you have the passion to serve your community, the drive to tackle challenges head-on, and the strength to protect lives, we want you!

Whether you're just starting your career or are a seasoned professional, we offer training, growth, and the opportunity to be part of a supportive, mission-driven team.

## POSITIONS

Firefighter/Paramedic (preferred)  
Firefighter/EMT

EMT must successfully complete all State of Florida and local requirements to become a Certified Paramedic\* within 36 months from the date of hire.

Education Reimbursement: GOAA covers the cost for the Paramedic Certification, an \$8,000 value.

*\*Certification is a condition of continued employment and tuition is covered by GOAA with a 2-year employment agreement.*

## MINIMUM REQUIREMENTS

State of Florida Firefighting Certificate of Compliance as prescribed by Florida State Statute 633. Valid Florida driver's license. 16hour Emergency Vehicle Operators Course (EVOC) with certificate. State of Florida EMT License required/Paramedic License preferred. NIMS certification required (800).

## SALARY

**\$56,342**

\$21.67 per hour based on 2600 hours annually.  
Plus Paramedic Incentive Pay  
(Paramedic: \$10,400 annually)

*Additional Hourly Pay Incentives:*

Working Out of Class  
ALS Unit Driver

Preceptor  
Special Operations

## BENEFITS

- FRS Retirement Plan (eligibility required)
- Kelly Days/RDO
- Vacation, Sick, Personal Leave
- 80 hours paid holidays
- Voluntary Deferred Compensation Plan
- Date of Hire Health, Dental and Vision Insurance
- Short Term/Long Term Disability
- Life Insurance
- Education Reimbursement (full-time Employees Only)

**BE THE FIRST TO RESPOND.**

Save Lives. Apply Online and  
Start Your Journey Now!

