



PRE-SELECT CANDIDATE FEEDBACK

Candidate: Theresa Thyme
Job: Consultant
Company: TimelessTime

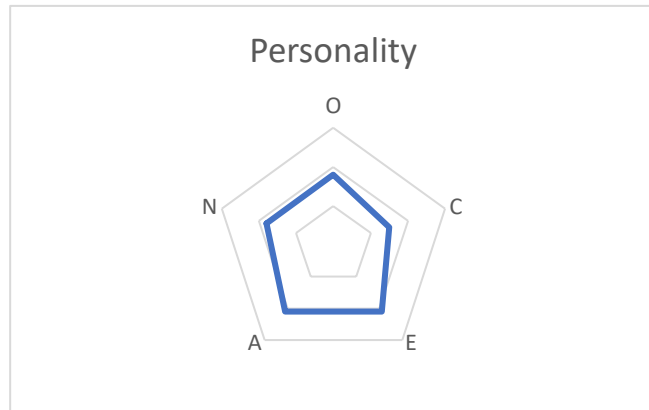
Date created: 21 July 2021

Personality, Ability and Career Themes Report for Theresa Thyme

This report has been developed from the questionnaire that you completed on 21 July 2021.

Section 1: Personality

Personality is the in-person characteristics that cause a person to think, feel and behave in a particular way. Personality is considered to comprise five major traits – openness to new ideas (O), conscientiousness (C), extroversion (E), agreeableness (A) and anxiety (N). Your personality traits are shown in the chart. The descriptors below explain how your personality will likely manifest for each trait.



Openness to new ideas

You will maintain a balance between thinking about abstract problems and thinking about concrete tangible problems.

Conscientiousness

You try to balance the need to conform to group standards of behaviour and management expectations with the desire to achieve. Choosing to follow the rules or achieving a quick result will depend upon the needs of the job.

Extroversion

You appear to be happy working alone, or within a group.

Agreeableness

You will strike a balance between making quick decision and taking a more measured, accommodating approach.

Anxiety

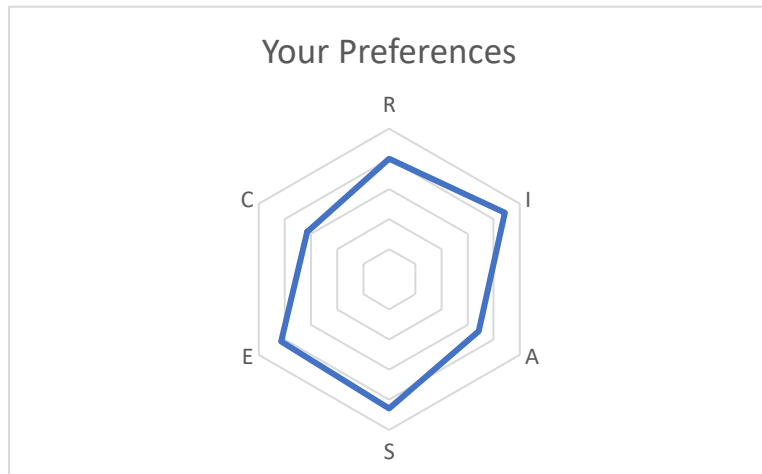
You achieve a balance between coping day-to-day and worrying about challenges you face.

Section 2: General Mental Ability

The GMA tests measure your ability to reason with language, numbers, and in abstract terms. Your GMA suggests that your level of general mental ability is an above average.

Section 3: Preferences

Preferences are the in-person characteristics that describe the nature of jobs in which the person will be most satisfied. Ideally, individuals should be recruited to roles that match their preference needs. Preferences are defined by six characteristics – realistic (R), investigative (I), artistic (A), social (S), enterprising (E) and conventional (C).



Everyone exhibits varying degrees of these preferences. No combination or degree of preference is right or wrong. Your three dominant preferences are Realistic, Social and Enterprising. A description of each is shown below.

High realistic scorers (Do-ers) are likely to be technically orientated. You will be drawn to activities that involve manipulation of mechanical devices and principles of mechanics and physics. You are likely to work outside and will enjoy working with things, rather than ideas. You will enjoy solving concrete rather than abstract problems.

High social scorers (Helpers) typically express an interest in caring for others and charitable work. You are likely to be fulfilled by helping people solve problems or improve themselves. You are likely to be drawn to roles such as teaching, counselling and other caring roles. You are likely to see yourself as a good leader.

High enterprising scorers (Persuaders) will express an interest in managing and leading others. You are likely to thrive on achieving objectives through others, or from taking charge of situations. You are likely to use words effectively to convince others of your viewpoint.

NOTE: This profile is an interim profile. This is because an analyst has not corroborated its conclusions during interview.