# Know Your Tax Forms: W-2 & W-4 | Lesson Plan



What are the forms I need to fill out for my taxes?

Students learn W-2 and W-4 forms, distinguish their parts and purposes, and learn how to file their taxes knowledgeably by managing refunds and withholding.

#### Learning Objectives:

- Explain what a W-2 form and a W-4 form are.
- Define key tax form terms, including W-2, W-4, withhold, dependent, and refund.
- Distinguish the parts and purposes of both W-2 forms and W-4 forms.
- Discover actions to take to manage withholding and refunds on tax forms in the future.

#### Key Vocabulary:

- W-4 form: Employee's Withholding Certificate
- W-2 form: Wage and Tax Statement
- Withhold: To deduct or take out, especially for taxes
- Dependent: A person financially supported by another
- **Refund:** Money given back to you by the government

Educational Standards: CCRA.R.7, CCRA.R.10, CCRA.W.2, CCRA.W.4, CCRA.W.7, CCRA.SL.1, CCRA.SL.2, CCRA.L.6

Academic Subject Areas Financial Literacy, Decision Making, Personal Responsibility, Personal Finance

## What You'll Need

- Video: Ca\$h Cour\$e: Know Your Tax Forms: W-2 & W-4 (Watch <u>Here</u>)
- Worksheet: Ca\$h Cour\$e: Know Your Tax Forms: W-2 & W-4 (Click Here)
- Classroom whiteboard and dry-erase markers (Or a technology resource if available).

## Lesson Plan (45 mins.)

<u>Warm-Up</u>: (10 mins.)

- 1. Start by introducing a metaphor: Just as planning a journey requires understanding the route, estimating costs, and preparing for unexpected events, preparing taxes involves organizing financial documents, understanding tax laws, and planning for potential refunds or payments.
- 2. Discuss the parallels between planning a journey and preparing taxes. What did they have to consider? (e.g., route, budget, unexpected events).



- Transition to how this planning is similar to preparing taxes organizing documents, understanding the rules (tax laws), and preparing for outcomes (refunds or payments). Allow students to share responses.
- 4. Emphasize that tax forms are how we share that information.

Watch and Apply: (25 mins.)

- 1. Present the video, *Ca\$h Cour\$e: Know Your Tax Forms: W-2 & W-4*, highlighting how it relates to planning and preparing for a journey.
- 2. Encourage students to think about the steps in tax preparation as stages in a journey.
- 3. Distribute the "Ca\$h Cour\$e: Know Your Tax Forms: W-2 & W-4 Worksheet."
- 4. Allow students 10 minutes to complete the worksheet independently, focusing on how each part of the tax form can be seen as a step in journey planning.
- 5. Review the worksheet answers as a group.
- 6. Discuss any areas of confusion, linking back to the journey planning metaphor.

Wrap-Up: (10 mins.)

- 1. Invite students to share what they learned, particularly how understanding tax forms is similar to planning a journey.
- 2. Encourage them to discuss how this knowledge can help them in their future as responsible taxpayers.
- 3. Summarize key takeaways from the lesson.
- 4. Reiterate the importance of being organized and informed, whether planning a journey or preparing taxes.
- 5. Encourage students to think of their future interactions with tax forms as part of their life's journey, requiring planning, understanding, and preparation.

## Don't have time for the full lesson? Quick Activity (10-15 mins.)

Distribute the worksheet and allow students to complete it while they follow along with the video. Or, have students watch the video at home and use the worksheet as a quick quiz the next day in class.