

Health, Safety, Environment & Quality Policy

The safety, wellbeing and satisfaction of our teams, customers, the public and the environments and communities in which we operate are paramount to our success. We bring energy to life reliably, affordably and sustainably through continued learning and creating safe, environmentally aware, collaborative and customer focussed work environments.

We do this by:

- Doing it safely every time
- Speaking up, listening, sharing and learning
- Focusing on managing critical risks
- Keeping it simple to enable safe, high quality outcomes

Wherever we are, we will:

People & Environment

- Provide safe, healthy and supportive work environments for our internal and contractor teams.
- Empower our team members to stop work for a health, safety, environmental or quality (HSEQ) concern.
- Protect the environments in which we operate from damage and pollution.
- Consult and communicate with our teams, customers, and other stakeholders on HSEQ issues and opportunities.
- Ensure our teams are trained, competent and understand how to implement customer and compliance obligations effectively.
- Lead with a focus on the management of health and wellbeing, personal and process safety.
- Proactively assist injured and ill team members to return to work.

Assets

- Proactively minimise asset lifecycle risks during asset planning, design, commissioning, maintenance and decommissioning.

Equipment

- Provide the appropriate plant, tools and equipment to deliver safe, high quality outcomes.

Stakeholders

- Exceed customer expectations by developing tailored work programs based on specific customer needs.
- Comply with statutory, industry and customer standards and obligations.

Improvement

- Encourage frontline innovation to eliminate/ mitigate risks to as low as is reasonably practicable.
- Establish objectives and targets to continuously improve our HSEQ performance.
- Respond to incidents and conduct thorough, timely and meaningful investigations, implement corrective actions and share lessons learned internally and with industry.
- Pursue best practice and continued improvement through regular review and evaluation of the effectiveness of our HSEQ management system.

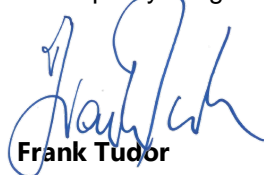
Wherever we are, our internal and contractor teams will:

- Be trained, competent, authorised and fit to undertake their activities safely and effectively.
- Report health, safety, environment and quality hazards and unsafe work practices.
- Comply with health, safety, environment and quality obligations.



Jodie Blake

Executive General Manager, PSL & CAM
Jemena Limited
May 2021



Frank Tudor

Managing Director
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May 2021