

September 2021

Candidate Resources

A large, stylized graphic of the number '9' is centered on the page. The '9' is composed of two main parts: a large, rounded '0' shape in a bright orange color, and a vertical stem on the right side that curves at the top to form the upper loop of the '9'. The stem is a darker, more saturated orange color. The entire graphic is set against a solid blue background.

We are dedicated to creating a great experience for every candidate.

To support you through this journey, here's a quick look at what it's like to work at Gradient, along with an overview of our hiring process.

What it's like to work at Gradient



As a remote organization, we are intentional about setting up time and space to connect with one another both professionally and personally. We also make sure to provide the necessary flexibility and adjustability across time zones since our team members and partner schools are in different parts of the country.

Travel

Travel is an important part of working at Gradient. At least once per quarter (or when possible), we work together in-person or on-the-ground at our partner schools.

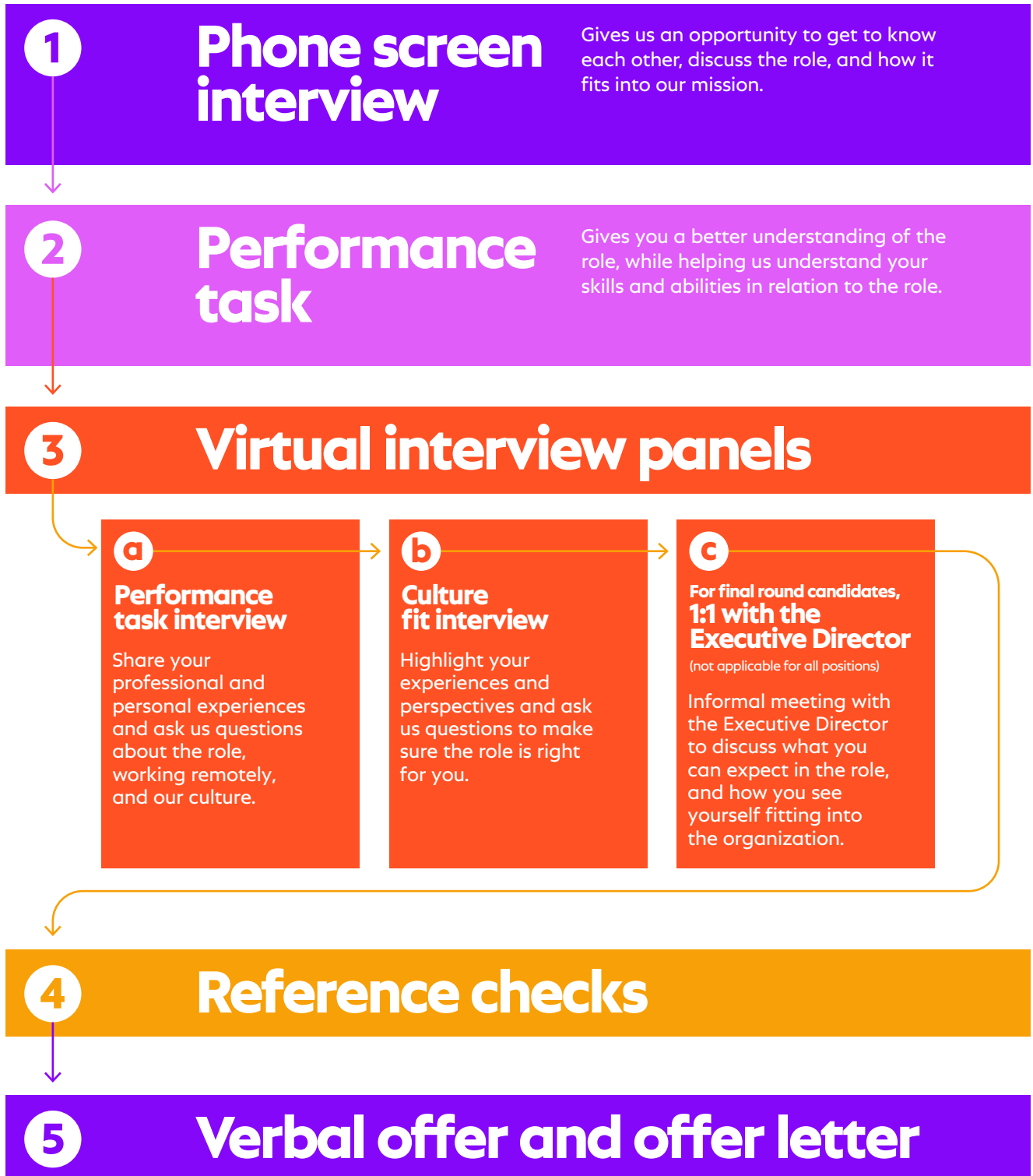


Virtual Events

We encourage employees to spend time together through a range of virtual events, including all-org social events, 1:1 chats, book clubs, workouts, and more.

What to expect in your interview process

Our interview process provides ample opportunity to make sure we're a good fit for one another and usually takes place over 3-4 weeks. The process includes:



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Drop us a line at
careers@gradientlearning.org

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