

Candidate Resources

An abstract graphic composed of several overlapping green shapes. A large, light green circle is the central element. Overlapping its top-right portion is a smaller, medium green circle. A dark green, rounded rectangular shape overlaps the bottom-right of the large circle. A thick, dark green line curves from the bottom of the medium green circle, following its contour and then extending horizontally to the right.

We are dedicated to creating a great experience for every candidate.

To support you through this journey, here's a quick look at what it's like to work at Gradient, along with an overview of our hiring process.

What it's like to work at Gradient



As a remote organization, we are intentional about setting up time and space to connect with one another both professionally and personally. We also make sure to provide the necessary flexibility and adjustability across time zones since our team members and partner schools are in different parts of the country.

Travel

Travel is an important part of working at Gradient. We commit to meeting in person at least twice a year, and depending on your role, additional travel may be required to support our partner schools.

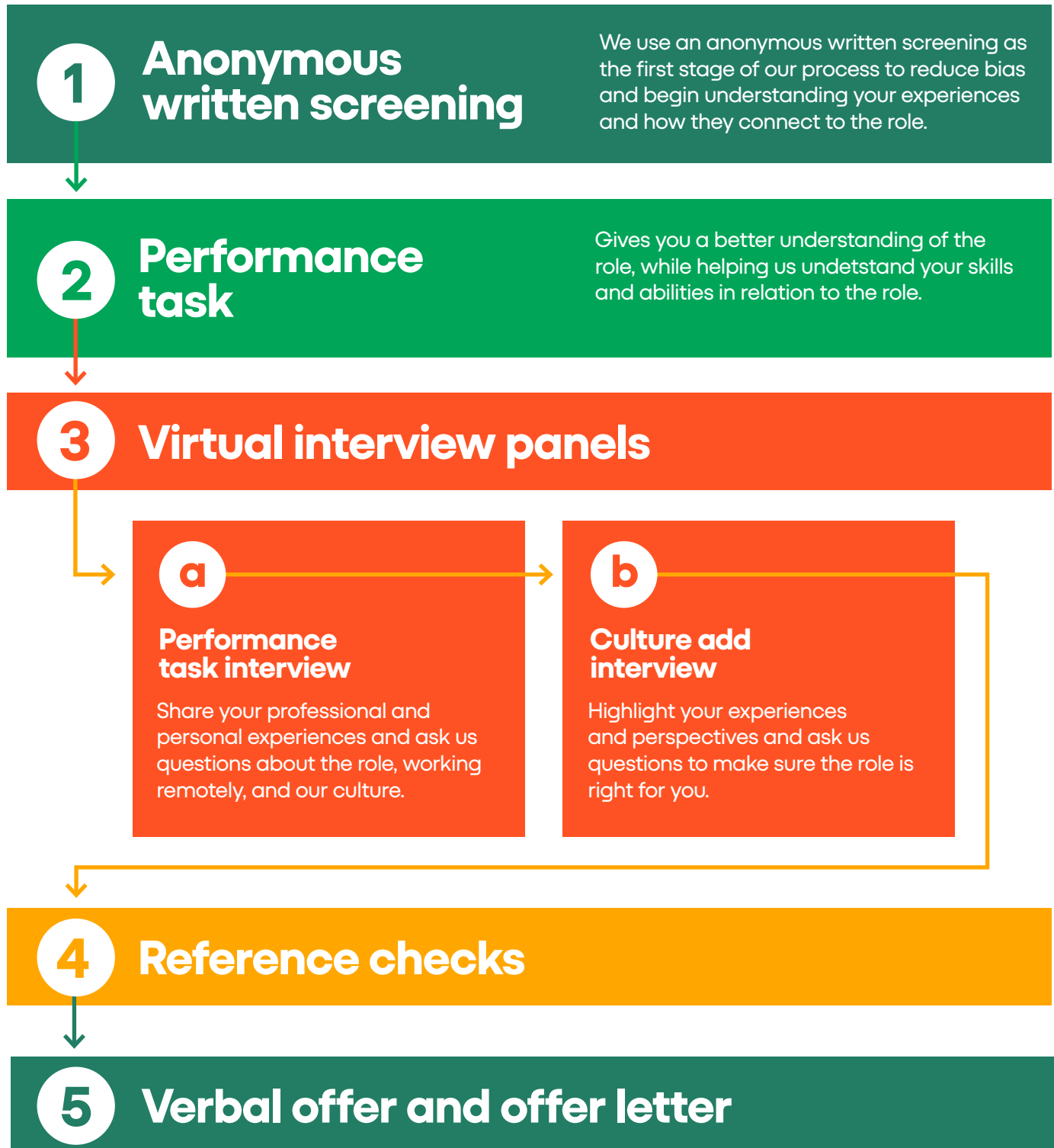


Virtual Events

We encourage employees to spend time together through a range of virtual events, including all-org social events, 1:1 chats, book clubs, workouts, and more.

What to expect in your interview process

Our interview process provides ample opportunity to make sure we're a good fit for one another and usually takes place over 3-4 weeks. The process includes:



Questions?

Check out our Candidate FAQs.

Drop us a line at

ee@gradientlearning.org.

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