

PART 3 – SET THE STANDARDS

BEHAVIOURS, EXPECTATIONS AND REQUIREMENTS

Every member of the Referee Association working and volunteering with children and young people will be expected to abide by the Child Wellbeing and Protection Policy including the Policy Statement, Procedures and all associated Practice Notes, and to demonstrate the Wellbeing and Protection Values – **Inclusive, Empowering, Approachable and Accountable**.

A breach of the Child Wellbeing and Protection Policy will be taken seriously and will be responded to in line with the Responding to Concerns Procedure and, where applicable, the Referee Association's Disciplinary Procedures.

The Referee Association recognises that we are all responsible for the wellbeing and protection of children and young people involved in football and expects its members to:

- Promote the rights of children and young people by treating them equally with dignity and honesty.
- Never engage in or tolerate offensive or abusive behaviour.
- Act upon any concerns they have about the wellbeing or safety by a child or young person.

The Referee Association is committed to the wellbeing, protection and development of young people who referee. To support young referees every Referee Association has a Child Wellbeing and Protection Officer and Youth Referee Ambassador. In addition, every member of the Referee Association will be expected to:

- Promote the best interests and wellbeing of a young referee.
- Support and nurture their development as a referee.
- Support young referees to be involved in decisions that affect them.
- Report any concerns about a young referee, or support the young referee to report them directly, to the Referee Association's Child Wellbeing and Protection Officer.
- Encourage young referees to use the support of the Youth Referee Ambassador.

Child Wellbeing and Protection Policy for Scottish Football – Referee Associations

Agreeing to Set the Standards:

Through membership to a Referee Association, and by continuing their membership annually, every member of the Referee Association agrees to 'Set the Standards' and confirms that they have read and agree to abide by the Referee Association's Child Wellbeing and Protection Policy including the Policy Statement, Procedures and all associated Practice Notes.

They agree to abide and demonstrate the Wellbeing and Protection Values for Scottish football.

They understand that a breach of the Child Wellbeing and Protection Policy for Scottish Football will be taken seriously and will be responded to in line with the Responding to Concerns Procedure and, where applicable, the Referee Association's Disciplinary Procedure.