



ENVIRONMENTAL AND
SUSTAINABLE DEVELOPMENT POLICY
OF DUCATI MOTOR HOLDING S.p.A.

EMS/ESMS - POLICY

1_POL_5.2

Rev. 2

Date: 22/06/2022

Class 11.2

Creation Date 21/11/2017

Retention period 25 years from creation

Classification: Public

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Revision	Note	Date
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Ducati Motor Holding S.p.A., hereinafter referred to as Ducati, an AUDI Group company, develops, manufactures and globally distributes vehicles and services, with the aim of making them more environmentally friendly and more resource-conserving.

Climate change, resource availability and urbanisation are among the biggest global challenges the mobility industry must face. We are aware that when choosing a vehicle, in addition to performance, style and safety, the criteria of efficiency and sustainability are becoming increasingly important, both from the perspective of individual customers and society as a whole.

This is why we have set ourselves the goal of creating innovations that excite our customers and best meet their individual needs. At the same time, we strive to use forward-looking concepts to promote safe and efficient mobility for society as a whole. In this respect, as a company, we aim to be pioneers and leaders in our industry.

Guided by Volkswagen Group's Global Environmental Policy, Ducati is committed to meeting the following requirements:

1. Leadership:

Our managers at all organisational levels and in all Ducati Group companies are aware of the environmental risks arising from their activities. Through words and actions, they confirm their commitment and attitude to acting in accordance with the law and the company, and to accepting their function as role models with regard to the environment. They are responsible for ensuring that the requirements described in this Environmental and Sustainable Development Policy are implemented and respected in their own areas of responsibility. Our managers ensure that all employees and collaborators are informed and trained regarding environmental and sustainability issues, with the aim of creating an appropriate framework in which employees and business partners can communicate sensitive environmental and energy issues openly and without fear of negative consequences. In company decisions, environment, energy and sustainability issues are considered on an equal footing with other criteria relevant to the Company.

2. Compliance

We comply with legal and regulatory requirements as well as voluntary commitments, standards and corporate objectives. Our environmental and energy compliance management systems ensure that environmental aspects and obligations in our business activities are identified and properly considered.

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This includes the prevention of incidences and the limitation of their consequences as well as the aspects of plant safety and of energy consumption. Environment-related misconduct and intentional disregard or deception are treated as regulatory violations, in accordance with our organizational policies and operational regulations, and may result in consequences under labour law. Consistently with our Ethical Rules, the respect for internationally recognised human rights is a fundamental prerequisite for any business relationship. Collaboration with control bodies, authorities and institutions is based on transparency and mutual trust, in order to guarantee a communicative flow with all the interested parties. The compliance of our actions with the requirements of this Environmental and Sustainable Development Policy is assessed on an annual basis and communicated to Ducati's Management Committee.

3. Environmental protection

The management geared to reducing the environmental impact throughout the life cycle of our operations, products and services, provided it is economically sustainable, is one of the priority objectives of our strategy. These include among other things the progressive integration of renewable energies, decarbonization, sustainable supply chains, resource efficiency (e.g., by applying principles of a circular economy) and improving energy efficiency. Measures to reduce the ecological impact are to be given a higher priority than has previously been the case. We also promote care and protection of the environment through the promotion and enhancement of the territory. Our understanding of sustainability means bringing our activities with regard to environmental, social and governance matters into harmony such that our actions also make us successful in economic terms. That is the only way we can continue to produce innovative technologies. To demonstrate that we are achieving our goals, we disclose every year key environmental performance indicators (KPIs) and report transparently on the progress of our efforts.

4. Collaboration with stakeholders

The involvement of our employees, customers, suppliers, public authorities and other stakeholders is very important to us, which is why we guarantee equal opportunities and equal treatment with regard to stakeholders no matter their ethnic origins, skin colour, sex, religion, nationality, sexual orientation, any handicap, walk of life, and political leanings, as long as democratic principles are respected and there is tolerance for all ideas and ideologies. We communicate with our stakeholders in a clear, truthful and impartial way, in accordance with the law, the principles of professional fairness and our Ethical rules. We are committed to communicating and disseminating our environmental and sustainability objectives to the

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stakeholders that are able to influence or be influenced by these aspects. We want to improve our understanding of their environmental and energy expectations and requirements. Stakeholder requests are considered and reflected in our environmental compliance management system and in our operations, products and services. Collaboration with control bodies, authorities and institutions is based on transparency and mutual trust, in order to guarantee a communicative flow with all the interested parties. We are committed to managing our activities, including events, in order to meet and fulfil the expectations of stakeholders, by involving them as active partners with the aim of breaking down geographical borders and barriers.

5. Continuous improvement

As part of our commitment to continuously improve the environmental impact of our products, services and processes, including events, we implement internationally recognised, third-party verified environmental compliance management systems that integrate environmental and sustainable development requirements into our decision-making processes. Our own environmental compliance management systems are also subject to a continuous improvement process. This ensures that environmental and energy requirements are taken into account not only in our core businesses but also in our decision-making processes. We contribute to research projects that lead to improving the impact on the environment, people and society. We strive to exceed our goals and others' expectations. We assume this special responsibility, which stems from the international nature of our Group.

This Environmental and Sustainable Development Policy is binding for all Ducati Group employees, offices, services and processes.

Bologna, September 2022

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