



Brown's School Behaviour Policy COVID-19 Addendum



Full Name of Policy	Behaviour Policy COVID-19 Addendum
Date of Approval	January 2021
Date of Approval	January 2021
Date of Next Formal Review	September 2021





Covid-19 Addendum

Brown's School believes that all students have the right to be taught in a safe environment to enable them to optimise their learning and achievement. We expect all students to develop self-discipline and respect for others and to feel valued and supported. The school promotes the values of honesty, tolerance and fairness within a caring and nurturing environment.

Whilst expectations in our Behaviour Policy remain relevant, it is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safe return to school of pupils and staff.

The school recognises that for some pupils, including those with attachment disorders, and particularly for those with Autism, the change in routines and lack of familiarity will require additional readjustment.

This addendum should be read in conjunction with the school's Behaviour Policy, Anti-Bullying Policy, E-Safety Policy and Peer-on-Peer Abuse Policy.

The adjustments are set out below:

The main message remains that, if a child is displaying any symptoms of coronavirus, they must not be sent to school (COVID-19: guidance for households with possible coronavirus infection). If a pupil develops symptoms whilst at school, he/she will be put in isolation until he/she can be sent home to self-isolate for 10 days whereby a test should be arranged. Other members of the household (including any siblings) should self-isolate for 14 days from when the symptomatic person first displayed symptoms. The school will be following the NHS Test and Trace guidance and would expect families to do the same.

Arrivals, Departures and Moving round the school

Pupils will arrive at school and go straight to the waiting bay of their allocated form room. These areas will be permanently monitored by staff. Waiting bays will be used by pupils throughout the day and provide designated areas for them to safely queue for their lessons. These areas will be permanently supervised by staff. To further reduce mixing, the school has created one-way systems for pupils to move around the school safely.

Hand Washing and Hygiene

Regular hand washing and sanitising has been built into the timetable to ensure that high standards of hygiene are maintained. Pupils have been asked to bring their own tissues, wipes and sanitiser if possible. High use items such as door handles, light switches, etc will also be cleaned regular throughout the day in classrooms and public areas.

We are following the 'catch it, bin it, kill it' routine when in school. If a pupil needs to cough or sneeze, they should use a tissue or use the crook of their arm. Tissues should be put immediately in the bin. Pupils will be reminded not to touch their face, mouth, nose or eyes while in school.

Should a pupil choose not to follow these routines, disciplinary procedures and sanctions will be used (see below), however staff at Brown's School should be mindful of our pupils' difficulties and need for overlearning/reminders.





Social Distancing

Staff will ensure that pupils, wherever possible, adhere to social distancing measures. Where pupils are deliberately not complying, the usual disciplinary procedures and sanctions will be used.

Toilets

Pupils will be supervised to use the toilets one at a time. When a pupil has finished in the toilet they must wash their hands.

Lunchtimes and Playtimes

Form groups will have designated times and areas in the school to socialise with a limited number of pupils to reduce interactions between classes. Pupils will be supervised at all times and encouraged to remain socially distant from both peers and adults during social times. Pupils must stay in their designated area at all times. Lunches will be carried around in bags throughout the day or left in lockers and the school will not be able to store them together in a central location as normal.

Uniform

Pupils are expected to attend in school uniform, as usual, but will be asked to limit the items they bring into school to things that are strictly necessary, i.e. their lunch, a bottle of water and PE kit. All pupils will be provided with their own individual pencil cases and supplies that are to remain at school. Pupils will be able to use exercise books and textbooks as normal but should not share frequently used items such as pens.

Face coverings

Government guidance does not recommend face coverings as necessary in education settings, however school's 'have the discretion to require face coverings in communal areas where social distancing cannot be safely managed, if they believe that it is right in their particular circumstances'. The school does not consider

our circumstances to warrant the compulsory use of face coverings, but they may be worn in corridors by students and teachers if so wished. Face coverings should be removed in classrooms except in exceptional circumstances which must be discussed with the school. Safe wearing of face coverings requires cleaning of hands before and after touching them – including removing them or putting them on – and the safe storage of reusable ones in individual, sealable bags between use.

Rewards

Pupils will be praised for following the rules as well as for good work, attitude and behaviour. Praise and encouragement should be used as much as possible as we acknowledge that the lockdown period may have had an impact on children's and young people's behaviour upon return to school. Some may present with anxiety or frustration and some may have experienced bereavement or loss. For many, the process of re-engagement with learning and the school community, will require a great deal of additional input and encouragement from staff.





Hygienic Behaviour in school

Staff will explain to pupils what hygienic behaviour is and any deliberate non-hygienic behaviour will be treated with the utmost severity. Un-hygienic behaviour may include, but is not limited to:

- ∞ Spitting
- ∞ Fake coughing
- ∞ Throwing tissues on the floor
- ∞ Purposefully going against social distancing guidelines
- ∞ Chewing gum
- ∞ Deliberately touching other people's belongings
- ∞ Any act which may increase the chances of transmission of the virus.

Any of the above behaviour may result in pupils being sent home and excluded. Any instances of behaviour identified as deliberate unhygienic will be logged on our serious misbehaviour log as incidences of bullying and risk assessments on those pupils will be undertaken.

Pupils working from home

Any pupils who may still be shielding and working from home will have the opportunity to speak to a member of staff of their choice on a weekly basis. This could be a trusted adult to have a general chat with or a subject teacher to discuss any difficulties they may be having with their learning packs.

Pupils should continue to respect each other online and any cases of online bullying reported to the school will be investigated and parents informed.