Team Physiotherapist - Women's Programme (Role Profile)

Founded in 1866, Harlequins is one of the **most iconic rugby clubs.** Recognised around the world, we are proud to be a founding member of the RFU, boasting more Presidents than any other club, as well as a healthy dose of current and legendary Men's and Women's international players.

As leaders of the game, we are **ambitious** to build on our success. To do this we move at **tempo**, we are **unconventional** in our thinking and approach, and we **recognise the value** that each role and each person in the team plays in delivering our success.

Our **Women's Physiotherapist** will support the delivery of a high-quality medical provision to the Harlequins FC Women's squad. The successful candidate will be a key member of the Women's Performance team and the women's staffing group.

The Details:

- Based at our Training Ground: Surrey Sports Park, Guildford, GU2 7AD
- Reports to Head of Medical- Women's Programme
- Will be required to work 3 evenings per week and weekends during the season.
- Full-time permanent
- Salary: Competitive

The Responsibilities:

- To appropriately treat and rehabilitate injured players.
- Work closely with the Head of Medical, Team Physiotherapist, Doctor, Athletic Performance coaches and other support staff to ensure the maintenance and / or return to fitness of all injured players.
- Complete regular player screening and profiling in order to issue specific injury prevention education and prehab plans to players.
- Maintain comprehensive and up to date medical notes utilising the RFU performance management system.
- Promotion of anti-doping practices in line with World Rugby recommendations
- Regular stock checks and organisation of medical supplies for all home and away games.
- Complete annual in house and RFU injury audit to monitor injury incidence and epidemiology.
- Actively engage in a fully functioning competency framework and integrated appraisal process.

The Skills, Experience and Qualifications needed:

<u>Essential</u>

- BSc (Hons) Physiotherapy with 2-years post graduate experience

- Registered physiotherapist with the HCPC and member of the CSP
- Have completed MSK and Orthopaedic student rotations
- Strong communication skills and the ability to work in a multi-disciplinary team
- Valid first aid certificate

Desirable

- MSc in a related subject e.g. SEM, Sports Physiotherapy, S&C
- Post-graduate MSK, orthopaedic, and neurological experience within the NHS setting
- Keen Interest in exercises rehabilitation with a deep understanding of criteria based RTP phases and pathways.
- Additional training in athletic performance and physical performance training
- Understanding of female health in sport through post-graduate education
- Experience of working with athletes in professional sport
- Completion of the RFU PHICIS course Level 2, 3 or equivalent

The successful candidate will be expected to demonstrate the following:

- Professionalism in all aspects of their work.
- Motivated and enthusiastic and work with passion to provide high quality care.
- Interpersonal sensitivity with the ability to work with a diverse group of individuals whilst demonstrating high emotional intelligence and collegiate behaviours.
- Use innovation to approach and solve problems with fresh thinking and taking action to achieve goals beyond what is expected which reflects the unconventional values of the whole Club.

The Culture and Behaviours we look for:

- **Tempo –** Manages their time appropriately to deliver high performance outcomes, but not at individual cost. Knows when to go fast, and also when its right to give things time for reflection and consideration.
- **Relate** – Understands the fundamental role of relationships in driving high performance and keeps this at the heart of everything they do for players, for the team and for themselves.
- **Unconventional –** Recognises the unconventional in the players they support and the team they work in and understands the benefits this diversity brings to the team and knows how to utilise
  it to drive great outcomes. Adapts what they offer to meet the needs of the individual player.
- **Enjoyment –** understands the importance of enjoyment in driving great outcomes for players and creates time for this.

Closing Date for applications: Monday 7th April 2025
Interview Date: Friday 18th April 2025
Role Start Date: 30th June 2025

How to Apply: Please provide a CV and covering letter (combined in 1 document) outlining why you should be considered for the role, to jobs@quins.co.uk

Harlequins is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.