

Team Physiotherapist - Women's Programme Job Description

Founded in 1866, Harlequins is one of the **most iconic rugby clubs**. Recognised around the world, we are proud to be a founding member of the RFU, boasting more Presidents than any other club, as well as a healthy dose of current and legendary Men's and Women's international players.

As leaders of the game, we are **ambitious** to build on our success. To do this we move at **tempo**, we are **unconventional** in our thinking and approach, and we **recognise the value** that each role and each person in the team plays in delivering our success.

Our **Women's Physiotherapist** will support the delivery of a high-quality medical provision to the Harlequins FC Women's squad. The successful candidate will be a key member of the Women's Performance team and the women's staffing group.

The Role

- **Position:** Team Physiotherapist – Women's Programme
- **Location:** Surrey Sports Park, Guildford, GU2 7AD
- **Reports to:** Head of Medical – Women's Programme
- **Contract:** Full-time, Permanent
- **Working Pattern:** The role requires flexibility to work evenings, weekends, matchdays, and travel as required throughout the season.
- **Salary:** £30,000 per annum

Key Responsibilities

- Deliver high-quality physiotherapy assessment, treatment, rehabilitation, and return-to-play support for Women's Programme players.
- Collaborate closely with the Head of Medical, Team Doctor, Athletic Performance staff, and wider interdisciplinary team to optimise player health, availability, and performance.
- Implement evidence-informed rehabilitation and return-to-performance pathways using objective criteria-based progression.
- Undertake regular musculoskeletal screening, profiling, and injury risk reduction strategies, including the delivery of individualised prehabilitation programmes.
- Maintain accurate, contemporaneous, and confidential clinical records in line with HCPC, CSP, GDPR, and Club governance standards
- Support the delivery of player welfare, female athlete health, and education initiatives across the programme.
- Promote and uphold anti-doping education and practices in accordance with World Rugby and UK Anti-Doping guidelines.
- Assist with medical logistics, stock management, and matchday/tour medical preparation.
- Contribute to injury reporting, surveillance, and audit processes in line with RFU and Premiership Women's Rugby standards.
- Engage fully in departmental CPD, appraisal, reflective practice, and competency framework processes.
- Maintain professional standards and contribute positively to the culture and values of the Club.

Skills, Experience & Qualifications

Essential

- BSc (Hons) in Physiotherapy.
- Minimum of two years' postgraduate clinical experience.
- Current registration with the HCPC and membership of the CSP.
- Completion of core musculoskeletal and orthopaedic rotations.
- Excellent communication and interpersonal skills with the ability to work effectively within a multidisciplinary high-performance environment.
- Current pitch-side emergency care qualification, such as: RFU (PHICIS Level 2 or 3); FA (ITMMiF or ATMMiF); RFL (i-IMMOFP or IMMOFP)

Desirable

- MSc in Sports Physiotherapy, Sports & Exercise Medicine, Strength & Conditioning, or related discipline.
- Postgraduate musculoskeletal, orthopaedic, and neurological experience within elite sport and/or NHS settings.
- Experience working within professional or high-performance sport.
- Strong understanding of criteria-based rehabilitation and return-to-performance frameworks.
- Additional qualifications or experience in strength and conditioning or athletic performance.
- Knowledge and understanding of female athlete health and performance.

Personal Attributes

The successful candidate will demonstrate:

- High professional and ethical standards in all aspects of practice.
- A proactive, motivated, and collaborative approach to delivering high-quality player care.
- Strong emotional intelligence and interpersonal sensitivity when working with athletes, staff, and stakeholders.
- The ability to remain adaptable, organised, and composed within a fast-paced high-performance environment.
- A commitment to continuous professional development and reflective practice.
- Innovative thinking and the confidence to contribute positively to service development and performance enhancement initiatives.

The Culture and Behaviours we look for:

- **Tempo** – Manages their time appropriately to deliver high performance outcomes, but not at individual cost. Knows when to go fast, and also when its right to give things time for reflection and consideration.
- **Relate** – Understands the fundamental role of relationships in driving high performance and keeps this at the heart of everything they do for players, for the team and for themselves.
- **Unconventional** – Recognises the unconventional in the players they support and the team they work in and understands the benefits this diversity brings to the team and knows how to utilise it to drive great outcomes. Adapts what they offer to meet the needs of the individual player.
- **Enjoyment** – understands the importance of enjoyment in driving great outcomes for players and creates time for this.

Application Closing Date: 11 June 2026

Preferred Start Date: As soon as possible / Immediate availability preferred



How to Apply: Please provide a CV and covering letter (combined in 1 document) outlining why you should be considered for the role, to jobs@quins.co.uk

Harlequins is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

