

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

At Expo City Dubai, we are working together to achieve better HSE performance. Our vision, Better Together, is founded on the values of Care, Respect and Pride.



CARE

We care about our visitors and workforce and protecting their health and safety.



RESPECT

We respect the environment and promote sustainable practices.



PRIDE

We take pride in the work we do and strive for operational excellence.

Our HSE policy is implemented through a risk based approach which delivers focused assurance activities, ensures compliance with legal requirements and strives for global best practice. Our policy includes a commitment to work with key stakeholders and implement comprehensive strategic and operational plans.

Six pillars provide the foundation for our policy and values-driven approach to HSE:

LEADERSHIP

- Leading by example and encouraging active involvement
- Defining clear roles, responsibilities, accountabilities
- Allocating adequate resources to achieve our goals and objectives

COMMUNICATION

- Providing regular and compelling information to raise awareness of our standards
- Simplifying communication to develop understanding across a diverse workforce
- Adopting an open and transparent approach to communication

COMPETENCY

- Setting and assessing competency levels against defined standards
- Shaping attitudes and behaviours to develop a positive culture

ENGAGEMENT

- Developing relationships with all stakeholders to create a partnership approach
- Enabling and empowering people to make the right choices
- Encouraging participation at all levels

REWARD AND RECOGNITION

- Recognising positive behaviours at an organisational and individual level
- Rewarding behaviours which exemplify our values
- Looking for opportunities for positive reinforcement

CONTINUAL IMPROVEMENT

- Constantly reviewing our approach to ensure it is fit for purpose
- Maintaining a comprehensive and effective management system
- Embracing innovation to set new benchmarks and accelerate improvement

Our HSE policy is applicable to all organisations operating at of Expo City Dubai. The policy will be reviewed periodically and in accordance with any significant change, including updates to. We look forward to working with you to continually improve HSE standards, culture and performance.



H.E. Reem Al Hashimy
Chief Executive Officer



Tony Matthews
Chief Operations Officer