

Employee relations policy

REMA 1000 wishes to be a fun, profitable, and responsible workplace that treats our employees fairly and ethically while working for our employees' job satisfaction, well-being and health.

At the same time, we wish to be a workplace that reflects the society we are a part of – locally and nationally – therefore, we actively promote a diverse workplace for all, regardless of their gender, age, religious affiliation, ethnicity, nationality, sexuality, race, disability, civil status etc.

REMA 1000 commits to

- Ensuring good working conditions that comply with national laws and international human rights, including the right to negotiate pay and employment by mutual agreement.
- Ensuring that our employees have a healthy and good working environment free from discrimination and harassment, and that our employees' safety, health and well-being are at the forefront.
- Clearly communicating to our employees what we expect from them and what they can expect from us through our employee manual, which must be available to all employees and reviewed by appointment.
- Working towards a more diverse workplace and create initiatives to increase the proportion of the underrepresented gender, especially in our senior management, board and among our store owners, until equal representation is achieved in REMA 1000. This should be achieved by focusing, among other things, on our recruitment processes and our educational offers.
- Creating meaningful employment for people on the edge of the job market, through specially designed employment offerings, in close cooperation with other organisations and authorities.
- Setting targets and goals for the underrepresented gender in REMA 1000s senior management and board of directors and annually report on the status in our annual report cf. The Danish Financial Statements Act §99b.
- Reporting annually on our progress and work with securing a sound social and employee conditions.

REMA 1000
Discount with an attitude!

