

# Policy and Action Plan for Responsible and Sustainable Palm Oil

At REMA 1000, we aim to offer our customers goods that are produced under responsible and sustainable conditions. We take responsibility for our entire value chain, and we therefore require our suppliers to act in an ethically, socially, and environmentally responsible way in accordance with our Supplier Code of Conduct.

A wide range of our products include palm oil. Palm oil is popular, among other things, because it is taste neutral, does not rancid, and has a high yield per area compared to other oils, which contributes to making it a very competitive vegetable oil. Today, palm oil is included in the production of many different types of foods and groceries ranging from shampoo, soap and candles to biscuits, chocolate, and ready meals.

Unfortunately, many parts of palm oil production are associated with very significant environmental and social challenges. Among other things, large areas of rainforest have been cleared and are still being cleared to make way for palm oil plantations in particularly Indonesia and Malaysia, and in areas in Africa and Latin America.

This transformation of natural rainforests degrades biodiversity and contributes to climate change. In addition, there are social problems related to the production of palm oil in several places, including respect for the human rights of workers employed in palm oil plantations.

### REMA 1000 has been working on sustainable palm oil since 2011

In 2011, we joined the Roundtable on Sustainable Palm Oil (RSPO). In the same year, we set an ambitious goal that 100% of the palm oil included in our own brand products should be RSPO certified.

We developed the objective in close cooperation with the World Wildlife Fund (WWF). We achieved our goal of 100% RSPO certified palm oil in our own brand products in 2015.

In 2017, we began labelling the RSPO logo on our own brand products, which include palm oil, to guide and inform our customers that the products in question contain palm oil and that the palm oil is sustainably sourced.



REMA 1000
Discount with an attitude!

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#### Our ambition is to contribute to a responsible and sustainable palm oil production

At REMA 1000, we want to ensure that all palm oil imported to Denmark is produced responsibly and sustainably. In 2020, we have therefore joined the Danish Alliance for Responsible Palm Oil. The goal of the alliance is to gather relevant Danish actors in a committed relationship to ensure progress towards responsibly produced palm oil.

### As a participating company in the alliance, we are committed to:

- Preparing and publishing an action plan for responsible palm oil describing our work on responsible palm oil and initiatives to ensure momentum towards the alliance's vision that all palm oil imported to Denmark is produced responsibly and legally and to contribute to a Danish effort to improve palm oil production on a global scale.
- Reporting progress annually to the Alliance Secretariat – the first time by the end of May 2021.

#### Initiatives and timetable

REMA 1000's ambition is to contribute to a responsible and sustainable production of palm oil by setting high requirements for our suppliers — both those who produce our own brand products and those who supply branded products for our product range. Our objectives in this area are:

- To maintain the requirement that 100% of the palm oil included in our own brand products must be RSPO certified at the 'segregated' level and if this is not possible at the 'mass balance' level].
- To map how far the suppliers of branded products for our range product range have come in working with certified palm oil, so that we can make a timetable for when 100% of all palm oil included in our product range should be RSPO certified.

To achieve our two objectives for our own brand and branded products included in our product range, we will implement the following initiatives in the work to contribute to a responsible and sustainable production of palm oil:

- In 2021, we will begin a study aimed at mapping the status of palm oil consumption and the prevalence of certifications among the suppliers of branded products included in our product range. The result will be ready by the end of 2022.
- We will continue to work to make it easy for customers to see which products contain RSPO certified palm oil by clearly labelling this on packaging.
- We will actively engage with the Danish Alliance for Responsible Palm Oil and contribute to initiatives aimed at strengthening responsible palm oil production on a global scale.

\*) REMA 1000s own brand products with palm oil must contain RSPO-certified palm oil on 'segregated level'. If our supplier fails to obtain segregated palm oil, 'mass balance' palm oil is accepted provided that: the supplier actively works towards obtaining segregated palm oil when the market allows for this. In such a case, the supplier must develop an action plan, which is sent to REMA 1000.



