

Mannington's Environmental Policy

Mannington recognizes its potential to adversely impact environmental health and must act to reduce and eliminate such impact by conducting our business in a responsible, considerate, and thoughtful manner.

Therefore, Mannington will:

- Integrate health, safety, and environmental factors into our day-to-day and strategic business decisions and actions.
- Comply with all relevant legal obligations and will commit to continual improvement activities in accordance with the international standard ISO 14001
- Involve management, associates, and stakeholders in the identification of potential environmental impacts of our processes.
- Manage its resources to decrease energy consumption, advance circularity principles, and prevent polluting the environment.

Therefore, we are committed to:

- Reducing and limiting our negative impact on the environment.
- Reducing the waste generated from our production activities.
- Recycling unavoidable waste wherever possible.
- Increasing our use of pre-consumer and post-consumer recycled content.
- Increasing the recyclability of our products.
- Working with industry to increase actual recycling.
- Continually reduce our greenhouse emissions.
- Educating our associates of their opportunities and responsibilities regarding their own energy use and its impact on the environment.

Mannington's Energy Policy

Mannington believes that as a responsible company we have a leadership role in protecting and enhancing the environment and its natural resources.

Therefore, Mannington will:

- Recognize our responsibility to educate our associates on their role in using energy resources efficiently and the consequences of their use.
- Commit to the comprehensive management of energy within our facilities and within our processes.
- Comply with all relevant legal obligations and will commit to continual improvement activities in accordance with the international standard ISO 14001.

Therefore, we are committed to:

- Quantifying our energy consumption and establishing a baseline for measuring progress toward reduction goals.
- Providing the information and resources needed to meet our energy performance objectives and targets.
- Fifty percent greenhouse gas emissions reductions by 2030 and net zero emissions by 2050.
- Reporting annually on our reduction progress.
- Ensuring continual improvement in our energy performance.
- Compliance with applicable legal and other requirements.
- Effectively procure and utilize energy-efficient products and services
- Incorporating energy performance improvements in design and modification of our facilities, equipment, systems, and processes.
- Prioritizing the utilization of clean energy resources, such as solar, in our facilities.
- Educating our employees of their opportunities and responsibilities regarding their own energy use and its impact on the environment.