



Gary Coombe

Chief Executive Officer - Grooming

Gary Coombe leads P&G's global grooming business, including the biggest shaving brands in the world—Gillette, Venus, Braun, joy and The Art of Shaving. The Grooming business is responsible for 10% of total company revenue, serving nearly 800 million consumers around the world.

Since joining P&G in 1986 as a sales representative in the U.K., Gary has been at the heart of the consumer goods industry, working on some of P&G's most recognizable and successful brands, including regional and global leadership roles in two of P&G's biggest categories: Fabric Care and Home Care. Gary was also responsible for global innovation and new business development on P&G's Fabric and Air Care businesses, leading the creation of the Tide Dry Cleaners franchise, growing Febreze to billion-dollar-brand status and leading the acquisition of Ambi Pur. Appointed President of Europe in 2014, Gary was responsible for one-third of P&G's global workforce and a quarter of total company sales and profit.

Gary is passionate about coaching the next generation of leaders in and outside of P&G. He is a strong advocate of servant leadership and dedicates much of his time to coaching, leadership training, and guest-lecturing at universities. He is an active champion for diversity and inclusion, acting as executive sponsor for P&G's Gender Equality and LGBT+ affinity groups during his time in Europe and now in Boston, and is a leading voice in the industry on men's role in gender equality—recognized in 2018 on *Management Today's* Agents of Change Power List.

Birthplace

Barnet, United Kingdom

Year

2019

Positions Held

Chief Executive Officer - Grooming

Education

Aston University, U.K.
B.Sc. Business Management

2018

President, Global Grooming

2014

President, Europe Selling & Market Operations (SMO)

2013

Vice President, Home Care, Europe, Middle East and Africa and Global Brand Franchise Leader (BFL), Air Care

Date Joined P&G

September 1, 1986

2010

Vice President, Home Care, Western Europe and BFL, Air Care

2007

Vice President, Fabric & Home Care, Global New Business Development and BFL, Air Care

2006

General Manager, Fabric & Home Care, Global New Business Development and BFL, Air Care

2005

General Manager U.K. and ROI, Gillette and Health & Beauty

Continued...

Gary Coombe (cont'd)

Year	Positions Held
2003	Manager, Customer Business Development, United Kingdom (U.K.) and ROI
2001	Marketing Director, Laundry, U.K., Nordic and Benelux
1999	Marketing Director, Laundry, North Europe
1997	Marketing Director, Laundry, U.K.
1995	Associate Marketing Director, Pampers, U.K.
1994	Brand Manager, Fairy Non Bio and Dreft, U.K.
1991	Department Head, Customer Marketing Organization, U.K.
1990	Manager, Customer Marketing Organization, Paper, U.K.
1989	National Account Manager, Asda, U.K.
1988	Area Sales Manager, North West England
1988	District Field Assistant, Midland District, U.K.
1986	Sales Representative, Soap & Detergents, East Midlands, U.K.

Affiliations, Activities and Recognition

Boston Chamber of Commerce, Board Member

Green Earth, former Board Member

St. Petersburg Graduate School of Management, former Advisory Board Member

Swiss-American Chamber of Commerce, former Board Member

AIM – Association of European Branded Goods, former Board Member and Vice President

Management Today and The Women's Business Council, Agents of Change Power List, 2018