

# Migros Group Sustainable Procurement Standards

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**Disclaimer**

*This document sets out the sustainable procurement requirements for suppliers. Incorporation into the relevant contract documents is expected to be rolled out by the end of 2026.*

**1 Objective/purpose**

Adopting a responsible approach is firmly embedded in Migros' DNA. Migros' Articles of Association and mission statement require it to act in the interests of society and the environment in a way that no other company does. We have set ourselves the goal of offering all of our customers access to environmentally responsible, socially fair and animal-friendly products and services at an affordable price. This document governs the sustainability requirements for suppliers and products of Migros Group companies.

**2 Scope**

The Sustainable Procurement Policy applies to all suppliers and products of Migros Group companies, hereinafter referred to as 'Migros companies'. Migros Group companies are considered to be all Migros cooperatives and the Federation of Migros Cooperatives, as well as all companies they control individually or jointly, directly or indirectly. The provisions apply exclusively to direct procurement and, unless otherwise specified, to third-party and own-brand products as well as all third-party customer business conducted by the Migros company.

**3 General requirements**

Suppliers shall comply with the applicable legal provisions at all times with regard to their products and services as well as their general business activities.

**3.1 Transparent supply chains**

The suppliers of Migros companies shall ensure the traceability of the supply chain for own brands at least up to the last value-adding processing stage. In the case of own-brand products with critical raw materials<sup>1</sup>, suppliers shall be able to demonstrate to the greatest extent possible traceability down to the primary production stage for these and the associated production steps. Suppliers shall provide information on the origin, quantity and certification of critical raw materials for own-brand products at the request of Migros companies (or third parties on behalf of Migros companies).

**3.2 Human rights due diligence**

The suppliers of Migros companies shall take appropriate measures in the supply chains to ensure compliance with the country-specific legal provisions and the relevant conventions and guidelines of the United Nations (UN), the OECD and the International Labour Organization (ILO). This means suppliers shall introduce a process and risk-based due diligence system adapted to their business model that addresses human rights risks in their supply chains. The amfori BSCI principles, set out in the amfori BSCI Code of Conduct, constitute the general minimum requirements in the area of human rights due diligence for the supply chain and shall be complied with throughout the entire business relationship with Migros companies. The requirements specified in Sections 4, 5 and 6 also apply to defined high-risk raw materials. Based on the 'Human rights risk countries' list (see Annex) , the following additional provision applies to own brands and third-party business:

Scope	Requirement
<b>All suppliers</b>	Approval of amfori BSCI Code of Conduct by suppliers before initiating or presenting equivalent codes of conduct (review and decision by Migros Group Sustainability department)
<b>Supply chain requirement</b>	
<b>Category 1 producers</b> (See Human rights risk countries in the Annex)	Producers (made-in; last processing stage) generally do not have to undergo a social audit. This does not apply in the event of exceptional incidents (e.g. serious violations of applicable labour law or evidence of child labour). Audits/evidence for other producers along the value chain (upstream stages) in category 3 and 4 risk countries may be requested by Migros companies on a risk-based basis.

<sup>1</sup> Critical raw materials and raw material groups: Flowers and plants, Eggs, Fruit and vegetables, Fats and oils, Fish and seafood, Meat and poultry, Cereals, Wood, Paper and pulp, Coffee, Cocoa, Seeds and nuts, Rice, Milk, Soya, Tea, Textiles

<p><b>Category 2 producers</b> (See Human rights risk countries in the Annex)</p>	<p>Specific requirements apply to agricultural producers depending on the raw material (see Section 5). All other producers (made-in; last processing stage) generally do not have to undergo a social audit. This does not apply in the event of exceptional incidents (e.g. serious violations of applicable labour law or evidence of child labour). Audits/evidence for other producers along the value chain (upstream stages) in category 3 and 4 risk countries may be requested by Migros companies on a risk-based basis.</p>
<p><b>Category 3 and 4 producers</b> (see Human rights risk countries in the Annex)</p>	<p>All producers (made-in; last processing stage) must undergo a social audit (amfori BSCI or equivalent standards/labels). Additional audits/evidence for other producers along the value chain (upstream stages) in category 3 and 4 risk countries may be requested by Migros companies on a risk-based basis.</p>

The suppliers of Migros companies shall provide the audit reports/certificates of the relevant producers in their supply chains upon the request of the Procurement or specialist units of Migros companies. If shortcomings in relation to minimum social requirements or compliance with human rights are identified at producers, the producers shall take appropriate improvement measures. Suppliers and the Migros companies shall also be responsible for ensuring the relevant producers implement the appropriate measures.

**3.3 Environmental requirements**

The suppliers of Migros companies shall minimise the carbon footprint of production, packaging and transport activities wherever possible. Additional specific minimum requirements apply to certain product ranges, raw materials and products in accordance with Sections 4, 5 and 6.

**3.3.1 Climate targets**

The Migros Group is committed to the Science Based Targets initiative (SBTi) and has set ambitious CO2 reduction targets that are in line with the Paris Agreement. As part of this commitment, one of the targets the Migros Group has set itself is to reduce its absolute Scope 3 forest, land and agricultural (FLAG) greenhouse gas emissions caused by the products and services it procures by 33.3% by 2030 and by 72% by 2050 compared to 2019.

Migros Group suppliers are required to commit to and validate the Science Based Targets initiative (or equivalent) climate targets. Unless already done, the contact person responsible for the supplier at the Migros company (e.g. Category or Product Manager) or the Migros Group Sustainability department directly (by email to [nachhaltigkeit@mgb.ch](mailto:nachhaltigkeit@mgb.ch)) must be informed as soon as the supplier has committed to complying with these targets and once again when the climate targets have been validated.

**3.3.2 Deforestation-free and conversion-free supply chains**

The Migros Group aims to avoid deforestation and conversion in its supply chains. The cut-off date<sup>2</sup> is 31 December 2020. This goal includes raw materials with a high risk of deforestation and conversion, i.e. cocoa, coffee, palm, cattle, soya and wood. The specific requirements for suppliers of own brands and third-party business on implementing deforestation-free and conversion-free supply chains are set out in Sections 4, 5 and 6.

**3.4 Packaging**

Suppliers of Migros companies' own brands are required to design packaging in such a way that has minimal environmental impact over its entire life cycle. Optimising recyclability and minimising the CO<sub>2</sub>e footprint are key aspects of this requirement. Specific requirements for environmentally friendly packaging may be defined in calls for tender. As a general rule, bioplastic packaging is only permitted after being checked by the Migros Group's Sustainability department. Enquiries must be made via the contact person responsible for the supplier (e.g. the Category or Product Manager).

**3.5 Transport**

Wherever possible, transport within and to Europe shall be by ship, rail or intermodal transport. If goods are transported by road, HGV engines shall be continuously/increasingly converted to renewable energy sources (electricity, hydrogen or biofuels). Air transport shall be avoided wherever possible. If items have to be transported by air for quality or delivery speed reasons, these items shall be reported to the contact person responsible for the supplier (e.g. the Category or Product Manager), stating the quantity, country of origin and aircraft type (cargo or belly).

<sup>2</sup> Date after which deforestation and conversion may no longer have taken place.

### **3.6 General prohibitions**

The following prohibitions apply to all products (own and third-party brands, third-party customer business) of all Migros companies.

#### **3.6.1 Genetically modified organisms**

No declarable products from genetically modified organisms (GMO products) in accordance with the Ordinance on Genetically Modified Foodstuffs (GMFO).

#### **3.6.2 Endangered species**

As a general principle, no products (of animal origin: meat, poultry or plant) may be procured or sold that belong to endangered species in accordance with the International Union for Conservation of Nature (IUCN) or if they are animal or plant species that are on the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) list.

The general principle for fish and seafood is that no species classified by the IUCN as 'endangered' or 'critically endangered' are permitted to be procured or sold. The only exception is if the fishery from which the products originate is certified by the Marine Stewardship Council (MSC).

In accordance with the ordinance that governs the import of fish, any fish or seafood sourced from illegal, undocumented or uncontrolled catches may not be procured or sold.

The Migros Group also categorically refrains from using the following endangered species:

- All species of sharks as well as products made from sharks
- Sea turtles and products made from sea turtles
- All species of marine mammals as well as products made from marine mammals
- Wild-caught sturgeons and products made from wild-caught sturgeons
- All species of rays and sawfish as well as products made from rays and sawfish
- Eels
- Octopus/squid from aquaculture

**4 Additional requirements for food products and raw materials (of animal origin)**

The recognition of other equivalent standards or certificates that are not listed in the following tables requires individual approval by the Migros Group Sustainability department. Enquiries must be made via the contact person responsible for the supplier in the Migros company (e.g. the Purchasing, Category or Product Manager).

**4.1 General prohibitions**

- No animal products from cloned animals
- No hormonal/antibiotic performance enhancers (for items originating from Switzerland and EU)
- No prophylactic use of antibiotics (for items originating from Switzerland and Europe)
- No products from slaughtered animals
- No frog legs

**4.2 Egg**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement
Whole eggs and products containing egg as an ingredient	No cage farming for laying hens (egg code 3) or at least deep litter farming (egg code 0 to 2)
Whole eggs and products that contain egg as an ingredient with Swiss origin	No killing of male laying hen chicks
Own-brand products last processing stage (made in) in category 3 and 4 human rights risk countries (see Annex) and risk-based in upstream stages in category 3 and 4 risk countries	amfori BSCI social audit or equivalent (see Annex)

**4.3 Fish and seafood**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
All products with fish as an ingredient	<ul style="list-style-type: none"> <li>• Sustainability assessment conducted by the Migros Group Sustainability department before product launch</li> <li>• At least 2 stars M-Check/IMPACT or WWF orange fish rating</li> </ul>	–

Wild caught own-brand products	'Human Rights Due Diligence Declaration' signed by suppliers	–
All cephalopods (risk-based)	Complete supply chain transparency	–
Aquaculture (farm) own-brand products, fish from caged production	GLOBALG.A.P.	ASC or equivalent standards
Aquaculture (farm) own-brand products in category 3 and 4 human rights risk countries (see Annex)	ASC or GLOBALG.A.P. + GRASP	EU Organic and Bio Suisse only in combination with an amfori BSCI, Fairtrade USA or Naturland social audit or an equivalent social audit (see Annex)
Aquaculture and wild-caught own-brand products, last processing stage (made in) in category 3 and 4 human rights risk countries (see Annex) and risk-based in upstream stages in category 3 and 4 risk countries	amfori BSCI social audit	SMETA, SIZA or equivalent (see Annex)

**4.4 Meat and poultry**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement
All products with meat or poultry (all species) as an ingredient	Sustainability assessment conducted by the Migros Group Sustainability department before product launch
Own-brand products (all species) with Swiss origin	QM meat / Suisse Garantie
Own-brand products (all species) with an M-Check/IMPACT animal welfare rating	At least 2 stars in the M-Check/IMPACT animal welfare rating <ul style="list-style-type: none"> <li>From 01.01.2027: Fresh produce and frozen mono-products product range (meat as the main ingredient)</li> <li>From 01.01.2028: Convenience, tinned and composite frozen products product range</li> </ul>
Own-brand products (all species), last processing stage (made in) in category 3 and 4 human rights risk countries (see Annex) and risk-based in upstream stages in category 3 and 4 risk countries	amfori BSCI social audit or equivalent (see Annex)

**4.4.1 Beef (incl. calf and cow)**

Scope	Minimum requirement
Beef ingredients (incl. animal feed) in own-brand products and the third-party business of Migros Industrie	<ul style="list-style-type: none"> <li>• Sources without deforestation risk (see <a href="#">EUDR country classification list</a>) or other evidence of a deforestation-free supply chain</li> <li>• Deforestation-free feed soya (e.g. in accordance with the Swiss Soya Network)</li> </ul>

**4.4.2 Poultry**

Scope	Minimum requirement
Own-brand chicken products with non-EU/non-CH origin	Migros Group Animal Welfare (MAW) From 01.01.2027: Fresh produce and frozen mono-products product range (meat as the main ingredient) From 01.01.2028: Convenience, tinned and composite frozen products product range
Own-brand goose, quail, guinea fowl and capon products	Label Rouge (free-range, France) From 01.01.2027: Fresh produce and frozen mono-products product range (meat as the main ingredient) From 01.01.2028: Convenience, tinned and composite frozen products product range

**4.4.3 Rabbit**

Scope	Minimum requirement
All rabbit products	No declarable rabbit products
Own-brand rabbit products of Swiss origin	IP-Suisse From 01.01.2027: Fresh produce and frozen mono-products product range (meat as the main ingredient) From 01.01.2028: Convenience, tinned and composite frozen products product range
Own-brand rabbit products that are imported into Switzerland	Migros Group Animal Welfare (MAW) From 01.01.2027: Fresh produce and frozen mono-products product range (meat as the main ingredient) From 01.01.2028: Convenience, tinned and composite frozen products product range

**4.5 Milk**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement
Milk and dairy products with Swiss origin	Swiss Milk Green industry standard
Own-brand products with milk as an ingredient with an M-Check/IMPACT animal welfare rating <sup>3</sup>	At least 2 stars in the M-Check/IMPACT animal welfare rating From 01.01.2026: Dairy products (milk, dairy products incl. cheese) From 01.01.2028: Other products with milk as an ingredient

**5 Additional requirements for food products and raw materials (of plant origin)**

The recognition of other equivalent standards or certificates that are not listed in the following tables requires individual approval by the Migros Group Sustainability department. Enquiries should be made via the contact person responsible for the supplier in the Migros company (e.g. the Purchasing, Category or Product Manager).

**5.1 General prohibitions**

In general, the use of monkeys in the harvesting of coconuts is not permitted.

**5.2 Fruit and vegetables (fresh produce)**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
All fresh fruit and vegetables with Swiss origin	SwissGAP	–
All fresh fruit and vegetables that are imported into Switzerland	GLOBALG.A.P.	–
All fresh fruit and vegetables that originate from category 3 and 4 water risk countries (see Annex)	From 01.01.2028 GLOBALG.A.P. + SPRING	Alternative to SPRING: Alliance for Water Stewardship (AWS), Bio Suisse, Naturland, Fairtrade, Rainforest Alliance, FSA Gold
All producers (farms and packing houses) from category 2 human rights risk countries (see Annex)	GLOBALG.A.P. + GRASP	Alternative to GRASP: amfori BSCI social audit or equivalent (see Annex)

<sup>3</sup> From 20% animal content (milk) or if milk is a 'defining characteristic'

All producers (farms and packing houses) from category 3 and 4 human rights risk countries (see Annex)	GLOBALG.A.P. + amfori BSCI social audit	Alternative to social audit: <ul style="list-style-type: none"> <li>• Rainforest Alliance, SIZA, Fairtrade, SMETA, Naturland</li> <li>• GRASP (for GLOBALG.A.P. option 2)</li> </ul>
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**5.3 Coffee**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
Coffee ingredients in own-brand products and the third-party business of Migros Industrie	Rainforest Alliance Segregated (SG) / Identity Preserved (IP)	<ul style="list-style-type: none"> <li>• Fairtrade, Demeter</li> <li>• EU Organic and Bio Suisse only in combination with Rainforest Alliance or Fairtrade</li> </ul>

**5.4 Cocoa**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
Cocoa ingredients in own-brand products and the third-party business of Migros Industrie	Cocoa beans: Rainforest Alliance Segregated (SG) / Identity Preserved (IP)	<ul style="list-style-type: none"> <li>• Fairtrade VPT, Demeter</li> <li>• EU Organic and Bio Suisse only in combination with Rainforest Alliance or Fairtrade</li> </ul>
	Cocoa powder and cocoa butter: Rainforest Alliance Segregated (SG) / Identity Preserved (IP)  or Rainforest Alliance Mass Balance (MB) + other evidence of a deforestation-free supply chain	<ul style="list-style-type: none"> <li>• Fairtrade VPT, Demeter</li> <li>• EU Organic and Bio Suisse only in combination with Rainforest Alliance or Fairtrade</li> </ul>

**5.5 Nuts and seeds**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
<b>Almonds:</b> Own-brand products with mono items and mixtures, whole and chopped/ground	From 01.01.2028 Signing of the Migros Group due diligence declaration on water management for almonds	<ul style="list-style-type: none"> <li>• California Almond Stewardship Platform (CASP, USA only), AWS,</li> </ul>

		Rainforest Alliance, Fairtrade, EU Organic • GLOBALG.A.P. + SPRING
<b>Hazelnuts:</b> Own-brand products with mono items and mixtures, whole and chopped/ground, at all processing stages in category 3 and 4 human rights risk countries (see Annex) and Georgia	From 01.01.2028 Rainforest Alliance or social audit, e.g. amfori BSCI, SMETA or equivalent (see Annex)	• Fairtrade • Bio Suisse or EU Organic in combination with social audit in cultivation • GLOBALG.A.P. + GRASP
<b>Cashews:</b> Own-brand products with mono items and mixtures, whole and chopped (bakery, aperitif and snacking), at all processing stages in category 3 and 4 human rights risk countries (see Annex)	From 01.01.2028 Rainforest Alliance or social audit, e.g. amfori BSCI, SMETA or equivalent (see Annex)	• Fairtrade • Bio Suisse or EU Organic in combination with social audit in cultivation • GLOBALG.A.P. + GRASP

**5.6 Palm oil, palm kernel oil and palm derivatives (food)**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
Palm oil and palm kernel oil ingredients in own-brand products and the third-party business of Migros Industrie	Roundtable on Sustainable Palm Oil (RSPO) Segregated (SG)/Identity Preserved (IP)	–
Palm derivatives in own-brand products and the third-party business of Migros Industrie	RSPO Mass Balance (MB)	RSPO Segregated (SG)/Identity Preserved (IP)

**5.7 Soya**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
Soya ingredients (excl. soya lecithin) in own-brand products and the third-party business of Migros Industrie	Segregated and certified in accordance with: Danube Soja/Europe Soya standard	Segregated and certified in accordance with: Round Table on Responsible Soy (RTRS), Pro Terra Europa, ISCC PLUS NonGMO (Europe), Bio Suisse, risk-free origin (e.g. Switzerland or EU; see <a href="#">EUDR country classification list</a> )

Own-brand products with the ingredient soya (excl. soya lecithin), last processing stage (made in) in category 3 and 4 human rights risk countries (see Annex) and risk-based in upstream stages in category 3 and 4 risk countries	amfori BSCI social audit	SMETA, SA8000 or equivalent (see Annex)
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**5.8 Tea**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
Own-brand breakfast tea and iced tea products (incl. tea from concentrate): traditional tea (e.g. black tea and green tea) and rosehip, hibiscus and rooibos tea	From 01.01.2028 Rainforest Alliance	<ul style="list-style-type: none"> <li>• Fairtrade (FT), Demeter</li> <li>• GLOBALG.A.P., EU Organic and Bio Suisse only in combination with Fairtrade or social audit in cultivation (amfori BSCI or equivalent)</li> </ul>

**5.9 Other raw materials**

If a raw material is not explicitly listed, the requirements set out in Section 3 shall apply.

**6 Additional requirements for non-food products and raw materials**

The recognition of other equivalent standards or certificates that are not listed in the following tables requires individual approval by the Migros Group Sustainability department. Enquiries should be made via the contact person responsible for the supplier in the Migros company (e.g. the Purchasing, Category or Product Manager).

**6.1 General prohibitions**

- No sale of fertile, invasive and potentially invasive neophytes in accordance with the [Swiss Release Ordinance \(RO\)](#)<sup>4</sup>
- No sale of bagged soil containing peat
- No sale of plant protection products containing glyphosate or active ingredients critical to bees (see Active ingredients critical to bees in the Annex)
- No down from live plucking or force-feeding operations
- No leather products from endangered or illegally poached species
- No products featuring hair from angora rabbits
- No real fur in accordance with the Fur Free Retailer Programme: the only exception is rabbit fur from Switzerland, provided that the animals were not kept exclusively for the production of fur.

<sup>4</sup> Annex 2 of the RO contains the mandatory lists of prohibited invasive neophytes

**6.2 Flowers and plants**

These requirements apply in addition to the requirements defined in Section 3.

**Definition of flowers and plants:** cut flowers and potted plants (incl. crop plants such as herbs and seedlings)

Scope	Minimum requirement	Other accepted standards
Flowers and plants with Swiss origin	SwissGAP.	Bio Suisse
Flowers and plants that are imported into Switzerland	GLOBALG.A.P.	MPS-GAP, MPS-ABC, EU Organic, Florverde, BOPP, EHPEA, Kenya Flower Council (KFC), Fairtrade Max Havelaar, Rainforest Alliance
Flowers and plants, imported into Switzerland from category 2 human rights risk countries (see Annex)	GLOBALG.A.P. + GRASP	MPS-Socially Qualified
Flowers and plants, imported into Switzerland from category 3 and 4 human rights risk countries (see Annex)	amfori BSCI social audit	Fairtrade, MPS-Socially Qualified, Kenya Flower Council, GLOBALG.A.P. Floriculture Standards as of 2026

**6.3 Wood, paper and pulp**

These requirements apply in addition to the requirements defined in Section 3.

**Definition of wood, paper and pulp products:** If these are considered wood, paper and pulp products in accordance with EUDR or if wood, paper and pulp make up the main materials (>50%) of the product.

Scope	Minimum requirement	Other accepted standards
Own-brand fresh fibre products	FSC (FSC mix or FSC 100%)	<ul style="list-style-type: none"> <li>Swiss wood and Swissness label (for 100% Swiss wood)</li> <li>Exceptional cases<sup>5</sup>: PEFC or other evidence of a deforestation-free supply chain</li> </ul>

<sup>5</sup> Approval granted by the Migros Group Sustainability department

Own-brand recycled products	FSC (FSC mix or FSC recycling)	<ul style="list-style-type: none"> <li>• 100% Swiss recycled raw materials</li> <li>• Blue Angel</li> <li>• Exception<sup>6</sup>: PEFC recycled</li> </ul>
Own-brand products last processing stage (made in) in category 3 and 4 human rights risk countries (see Annex) and risk-based in upstream stages in category 3 and 4 risk countries	amfori BSCI social audit	SMETA, SA8000 or equivalent (see Annex)

**6.4 Palm oil, palm kernel oil and palm derivatives (non-food)**

These requirements apply in addition to the requirements defined in Section 3.

Scope	Minimum requirement	Other accepted standards
Palm oil and palm kernel oil ingredients for own-brand products and the third-party business of Migros Industrie	Roundtable on Sustainable Palm Oil (RSPO) Segregated (SG)/Identity Preserved (IP)	–
Palm derivatives in own-brand products	RSPO Mass Balance (MB)	RSPO Segregated (SG)/Identity Preserved (IP)
Own-brand products last processing stage (made in) in category 3 and 4 human rights risk countries (see Annex) and risk-based in upstream stages in category 3 and 4 risk countries	amfori BSCI social audit	SMETA, SA8000 or equivalent (see Annex)

<sup>6</sup> Approval granted by the Migros Group Sustainability department

**6.5 Textiles**

These requirements apply in addition to the requirements defined in Section 3.

**Definition of textile products:** at least 80% of textile products (by weight) are made from natural or synthetic fibres, incl. products of animal origin (e.g. leather). Made by: weaving, knitting, warp knitting, braiding, knotting or felting.

Scope	Requirement	Other accepted standards
All textile products	<ul style="list-style-type: none"> <li>Wool: Responsible Wool Standard (RWS)</li> <li>Fur: fur-free declaration</li> <li>Down: Responsible Down Standard (RDS), Downpass</li> <li>Leather: Leather Working Group (LWG) or OEKO-TEX Leather Standard</li> </ul>	
Own-brand textile products – chemicals management	<ul style="list-style-type: none"> <li>Prohibited chemicals in accordance with Migros RSL &amp; MRSL<sup>7</sup></li> <li>Oeko-Tex Standard 100 in combination with Higg FEM</li> </ul>	OEKO-TEX MadeInGreen, Bluesign, GOTS, Migros Eco own label (until 31.12.26)
Own-brand textile product made from cotton	Better Cotton in accordance with the Better Cotton Initiative (BCI)	GOTS (Global Organic Textile Standard), Fairtrade Cotton, Cotton made in Africa, OEKO-TEX, MadeInGreen
Own-brand textiles product last processing stage (made in) in category 3 and 4 human rights risk countries (see Annex) and risk-based in upstream stages in category 3 and 4 risk countries	amfori BSCI social audit	SMETA, SA8000 or equivalent (see Annex)

**6.6 Other raw materials**

If a raw material is not explicitly listed, the requirements set out in Section 3 shall apply.

**7 Implementation**

The supplier is responsible for compliance with the requirements defined in this document. Exceptions are only permitted under specific circumstances and subject to prior agreement with the respective Migros company.

<sup>7</sup> RSL = Restricted Substances List, MRSL = Manufacturing Restricted Substances List

**8 Annex**

**8.1 Human rights risk countries**

The classification of countries into the categories low risk (category 1), medium risk (category 2), high risk (category 3) and extreme risk (category 4) is based on publicly available global indexes (e.g. World Bank, UNICEF, World Justice Project, Transparency International) as well as on supply chain-specific risk data on human and labour rights at country level. This list is updated regularly. It serves as a risk assessment tool and should not be regarded as an assessment or qualification of countries under international law by Migros Group companies.

<b>Category 1: Low risk</b>		
Andorra	French Guiana	Monaco
Anguilla	Germany	Netherlands
Austria	Greenland	New Zealand
Belgium	Iceland	Norway
Cayman Islands	Ireland	Slovenia
Denmark	Liechtenstein	Sweden
Estonia	Luxembourg	Switzerland
Finland	Malta	

<b>Category 2: Medium risk</b>		
Antigua and Barbuda	Greece	Qatar
Aruba	Grenada	Réunion
Australia	Guam	Romania
Bahamas	Hong Kong SAR	Saint Kitts and Nevis
Barbados	Hungary	Saint Lucia
Bermuda	Israel	Saint Vincent and the Grenadines
Brunei	Italy	San Marino
Bulgaria	Japan	Seychelles
Canada	Latvia	Singapore
Chile	Lithuania	Slovakia
Costa Rica	Macao SAR	South Korea
Croatia	Martinique	Spain
Cyprus	Mauritius	U.S. Virgin Islands
Czech Republic	Panama	United Kingdom

Dominica	Poland	United States
France	Portugal	Uruguay
Georgia	Puerto Rico	

<b>Category 3: High risk</b>		
Albania	Indonesia	Peru
Algeria	Jamaica	Philippines
American Samoa	Jordan	Russia
Argentina	Kazakhstan	Rwanda
Armenia	Kenya	Samoa
Azerbaijan	Kiribati	Sao Tome and Principe
Bahrain	*Kosovo	Saudi Arabia
Belarus	Kuwait	Senegal
Belize	Kyrgyzstan	Serbia
Benin	Laos	Sierra Leone
Bhutan	Lebanon	Solomon Islands
Bolivia	Lesotho	South Africa
Bosnia and Herzegovina	Liberia	Sri Lanka
Botswana	Madagascar	Suriname
Brazil	Malawi	Taiwan, Rep. of China
Burkina Faso	Malaysia	Tajikistan
Cape Verde	Maldives	Tanzania
China	Marshall Islands	Thailand
Colombia	Mexico	Togo
Côte d'Ivoire	Micronesia	Tonga
Cuba	Moldova	Trinidad and Tobago
Dominican Republic	Mongolia	Tunisia
East Timor	*Montenegro	Turkey
Ecuador	Morocco	Turkmenistan
Egypt	Mozambique	Tuvalu
El Salvador	Namibia	Uganda

Fiji	Nauru	Ukraine
Gabon	Nepal	United Arab Emirates
Gambia	Nicaragua	Uzbekistan
Ghana	Niger	Vanuatu
Guatemala	North Macedonia	Vietnam
Guyana	Oman	Zambia
Honduras	Palau	
India	Paraguay	

<b>Category 4: Extreme risk</b>		
Afghanistan	Eritrea	North Korea
Angola	Eswatini	Pakistan
Bangladesh	Ethiopia	Papua New Guinea
Burundi	Guinea	Somalia
Cambodia	Guinea-Bissau	*South Sudan
Cameroon	Haiti	Sudan
Central African Republic	Iran	Syria
Chad	Iraq	Venezuela
Comoros	Libya	*West Bank and Palestinian territories
Congo	Mali	Yemen
Djibouti	Mauritania	Zimbabwe
DR Congo	Myanmar	
Equatorial Guinea	Nigeria	

\*Due to a lack of data, these countries are categorised based on the Worldwide Governance Indicators.

**8.2 Equivalent social standards in comparison with the amfori BSCI requirements**

The recognition of other equivalent standards not listed in the table requires individual approval by the Migros Group Sustainability department. Enquiries should be made via the contact person responsible for the supplier (e.g. the Purchasing, Category or Product Manager).

<b>Name of standard/label</b>	<b>Required documents</b>	<b>Applicable to processing</b>	<b>Applicable to primary production</b>
<b>amfori BSCI</b>	Audit report	Yes	Yes
<b>Aquaculture Stewardship Council (ASC)</b>	Certificate/audit report	No	Yes
<b>Elevate Ersa 2.0</b>	Audit report	Yes	No
<b>Fair for Life</b>	Certificate/audit report	Yes	Yes
<b>Fairtrade International</b>	Certificate	Yes	Yes
<b>Fairtrade USA: Capture Fisheries Standard</b>	Audit report	Yes	Yes
<b>Fair Labour Association (FLA)</b>	Audit report	Yes	Yes
<b>Flor Ecuador</b>	Certificate	Yes	Yes
<b>FSA 2.0 (Farm Sustainability Assessment)</b>	Audit report	No	Yes
<b>Fair Wear Foundation (FWF)</b>	Audit report	Yes	No
<b>GLOBALG.A.P. GRASP</b>	Audit report	Yes	Yes
<b>Initiative Clause Sociale (ICS)</b>	Audit report	Yes	No
<b>ICTI Ethical Toy Programme (ETP)</b>	Certificate/audit report	Yes	No
<b>Kenya Flower Council</b>	Certificate/audit report	Yes	Yes
<b>MPS-Socially Qualified</b>	Certificate	Yes	Yes
<b>Naturland</b>	Certificate	Yes	Yes
<b>Responsible Business Alliance (RBA), formerly EICC</b>	Audit report	Yes	No
<b>Rainforest Alliance</b>	Certificate	No	Yes
<b>SA8000</b>	Certificate	Yes	Yes
<b>Sustainability Initiative of South Africa (SIZA)</b>	Certificate/audit report	Yes	Yes
<b>Sedex Members Ethical Trade Unit (SMETA)</b>	Audit report	Yes	Yes
<b>STEP</b>	Label (certificate)	Yes	No
<b>Worldwide Responsible Accredited Production (WRAP)</b>	Certificate/audit report	Yes	No

**8.3 Water risk countries**

The risk classification is based on the Aqueduct Water Filter of the World Resources Institute (WRI). The Water Depletion indicator is used to identify water risk countries, categorising the risks as low, medium, high and extremely high. This results in categories 1 to 4, into which the countries are categorised (Table 1).

ISO country code	Country (A–Z)	Aqueduct Water Risk Atlas, Water Depletion	Water country category	Minimum water requirement
ALB	Albania	High	3	GLOBALG.A.P. + SPRING
ARG	Argentina	Low	1	GLOBALG.A.P.
AUT	Austria	Low	1	GLOBALG.A.P.
BEL	Belgium	Medium	2	GLOBALG.A.P.
BWA	Botswana	High	3	GLOBALG.A.P. + SPRING
BRA	Brazil	Low	1	GLOBALG.A.P.
BFA	Burkina Faso	High	3	GLOBALG.A.P. + SPRING
CHL	Chile	Extremely high	4	GLOBALG.A.P. + SPRING
CHN	China	Extremely high	4	GLOBALG.A.P. + SPRING
COL	Colombia	Low	1	GLOBALG.A.P.
CRI	Costa Rica	Low	1	GLOBALG.A.P.
CIV	Côte d'Ivoire	Low	1	GLOBALG.A.P.
CYP	Cyprus	Extremely high	4	GLOBALG.A.P. + SPRING
CZE	Czech Republic	Medium	2	GLOBALG.A.P.
DNK	Denmark	Low	1	GLOBALG.A.P.
DOM	Dominican Republic	Medium	2	GLOBALG.A.P.
ECU	Ecuador	Low	1	GLOBALG.A.P.
EGY	Egypt	Extremely high	4	GLOBALG.A.P. + SPRING
SWZ	Eswatini	Low	1	GLOBALG.A.P.
ETH	Ethiopia	Medium	2	GLOBALG.A.P.
FRA	France	Medium	2	GLOBALG.A.P.
DEU	Germany	Medium	2	GLOBALG.A.P.

GRC	Greece	High	3	GLOBALG.A.P. + SPRING
GTM	Guatemala	Low	1	GLOBALG.A.P.
HND	Honduras	Low	1	GLOBALG.A.P.
HUN	Hungary	Medium	2	GlobalG.A.P.
IND	India	High	3	GLOBALG.A.P. + SPRING
IDN	Indonesia	Low	1	GLOBALG.A.P.
ISR	Israel	Extremely high	4	GLOBALG.A.P. + SPRING
ITA	Italy	Extremely high	4	GLOBALG.A.P. + SPRING
JOR	Jordan	Low	1	GLOBALG.A.P.
KEN	Kenya	Medium	2	GLOBALG.A.P.
LTU	Lithuania	Low	1	GLOBALG.A.P.
MDG	Madagascar	Medium	2	GLOBALG.A.P.
MYS	Malaysia	Low	1	GLOBALG.A.P.
MLI	Mali	Extremely high	4	GLOBALG.A.P. + SPRING
MEX	Mexico	Extremely high	4	GLOBALG.A.P. + SPRING
MAR	Morocco	Extremely high	4	GLOBALG.A.P. + SPRING
MOZ	Mozambique	Low	1	GLOBALG.A.P.
NAM	Namibia	Extremely high	4	GLOBALG.A.P. + SPRING
NLD	Netherlands	Low	1	GLOBALG.A.P.
NZL	New Zealand	Low	1	GLOBALG.A.P.
PAN	Panama	Medium	2	GLOBALG.A.P.
PER	Peru	High	3	GLOBALG.A.P. + SPRING
POL	Poland	Medium	2	GLOBALG.A.P.
PRT	Portugal	High	3	GLOBALG.A.P. + SPRING
PRI	Puerto Rico	Low	1	GLOBALG.A.P.
ROU	Romania	Medium	2	GLOBALG.A.P.
RWA	Rwanda	Low	1	GLOBALG.A.P.
SEN	Senegal	Extremely high	4	GLOBALG.A.P. + SPRING

SRB	Serbia	High	3	GLOBALG.A.P. + SPRING
SVK	Slovakia	Low	1	GLOBALG.A.P.
ZAF	South Africa	Extremely high	4	GLOBALG.A.P. + SPRING
ESP	Spain	Extremely high	4	GLOBALG.A.P. + SPRING
CHE	Switzerland	Low	1	GLOBALG.A.P.
TZA	Tanzania	Low	1	GLOBALG.A.P.
THA	Thailand	High	3	GLOBALG.A.P. + SPRING
TUR	Turkey	High	3	GLOBALG.A.P. + SPRING
UKR	Ukraine	High	3	GLOBALG.A.P. + SPRING
USA	United States	Extremely high	4	GLOBALG.A.P. + SPRING
URY	Uruguay	Medium	2	GLOBALG.A.P.
VNM	Vietnam	Low	1	GLOBALG.A.P.
ZMB	Zambia	Medium	2	GLOBALG.A.P.
ZWE	Zimbabwe	Extremely high	4	GLOBALG.A.P. + SPRING

**8.4 Active ingredients critical to bees**

- Glyphosate
- Imidacloprid (neonicotinoid)\*
- Thiamethoxam (neonicotinoid)\*
- Clothianidin (neonicotinoid)
- Fipronil (fipronil)\*
- Chlorpyrifos (organophosphate)\*
- Cypermethrin (pyrethroid)\*
- Deltamethrin (pyrethroid)\*

\*Active ingredients that are particularly critical to bees in accordance with the Greenpeace report entitled '[Bye bye Biene?](#)' ("Bye bye bees?')