Swiss Red Cross delegates



Swiss Red Cross

The Swiss Red Cross (SRC) is the largest humanitarian organization in Switzerland. We provide a broad range of services for the benefit of particularly vulnerable and disadvantaged people in Switzerland and around the world.

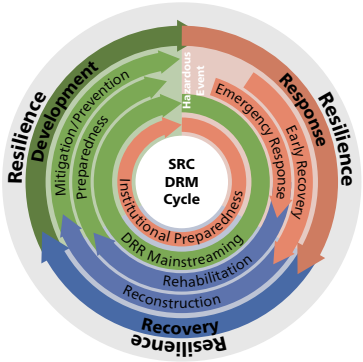
As a member of the International Red Cross & Red Crescent Movement, we assist in relief operations, reconstruction projects after natural disasters and in development cooperation programmes, especially in the health sector, disaster preparedness and the development of our fellow Red Cross and Red Crescent Societies.

Our mission countries



Job opportunities

Missions can last between one month and two years or even longer, depending on the project, while the type of mission depends on the delegate's specialization.





Emergency assistance

In the aftermath of natural disasters and refugee movements caused by violent conflicts, the SRC joins forces with other members of the Red Cross Movement to provides emergency aid appropriate for the needs of the victims. In consultation with the International Federation of Red Cross & Red Crescent Societies, it deploys logistics experts and medical personnel, but also experienced generalists.

It relies on a team of specialists in the logistics and medical sectors for its emergency response units (ERU). The emergency responders in these ERUs are trained and equipped so that they can take care of the victims and strengthen the local infrastructure. They are on call immediately after a natural disaster and available for missions lasting several weeks.



Reconstruction and prevention

Just a few days after a disaster, the reconstruction work needs to be planned and the SRC also helps with this stage. Homes, schools and health centres are built to resist earthquakes and storms. Appropriate construction techniques, environmental measures and information campaigns arm the local population against future disasters.

Reconstruction work involves generalists, but also people with experience in the necessary technical fields, such as providing shelter, livelihood or cash support. They assist our national partners and the government.

Depending on the situation, our reconstruction assistance may turn into a longer-term commitment. In those countries where the SRC decides to stay on, it might run prevention campaigns, help to provide drinking water supplies and build sanitary facilities, for example. It also helps to set up blood transfusion services, runs eye care programmes and trains medical staff. Local Red Cross volunteers are trained so that they can pass on their knowledge to villagers. We also focus on capacity-building in the local partner organisation.

Long-term delegates are responsible for implementing and monitoring the country programmes, while also providing support for the local partner. Their assignments last from three to 24 months, or sometimes longer depending on the programme or job.



Roles and duties

Health delegate

Providing direct curative and preventative healthcare
– Nurse (HF/ES) with additional training as a midwife or in public health
– Federally certified doctor with additional training in prevention and healthcare, infectiology, ophthalmology or tropical medicine
– Training in WASH or public health

Shelter delegate

Planning, coordinating and overseeing the reconstruction of houses, schools and health centres
– Knowledge of the ‚owner-driven' housing approach
– Expertise in construction planning
– Experience working with local partners

Logistics delegate

Coordinating, shipping and storing large quantities of incoming relief supplies for distribution
– Expertise in logistics

Country coordinator

Planning, coordinating and running programmes on-site
– Project management knowledge and leadership skills
– Experience in developing and running emergency aid projects and long-term development programmes
– Experience in advising local partner organisations

Disaster risk reduction delegates

Developing and running disaster risk reduction projects, such as storm-proof and earthquake-resistant constructions and information campaigns
– Expertise in geography and geology
– Experience in identifying disaster risks and initiating mitigation measures

Finance/administration delegate

Carrying out and overseeing financial/administrative duties on-site
– Knowledge of finance and administration
– Experience in financial management and controlling

Requirements
SRC delegates are subject to a broad range of stringent requirements, reflecting the varied and difficult duties required of them:
– at least 5 years' professional experience in your field
– at least 2 years' professional experience in emergency assistance, reconstruction or development cooperation
– Sufficient fluency (C1 and higher) in English, French or Spanish to conduct complex negotiations
– Proven intercultural competence and diplomacy skills
– Good state of physical and mental health



Applications
Would you also like to support Red Cross short and long-term projects abroad? Do you have suitable qualifications? Then we look forward to receiving your application!

You can find all current job offers a redcross.ch/en/working-at-the-src-worthwhile-and-challenging.
Please submit your application documents online in relation to the specific job description. There you will also find opportunities to submit an unsolicited application and sign up for notifications about newly published positions.

We thank you for your interest in working with the Swiss Red Cross and hope you will continue to follow our work.

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