



Safety and Wellbeing Policy

At Our Place, we believe that people are at the heart of our success, and are committed to their safety and wellbeing. We all have a role to play so that everyone has a safe place to work and shop.

Our Key Commitments

We Care About Team

- We promote an inclusive and supportive workplace, where everyone feels safe to share ideas and raise concerns.
- Your safety and wellbeing (physical and psychological) comes first. We believe that seeking help is a sign of strength and recognise that it is okay to not be okay.
- We are a people business; nothing is so important that you cannot take the time to do it safely.

Safety and Wellbeing is a Team Effort

- We share the responsibility for safety and wellbeing. We all have a role to play in keeping Our Place safe by looking out for each other and leading by example.
- We foster a safe and healthy environment by providing you with the knowledge, skills, and equipment to do your job safely.

We Listen and Learn

- We consult with our team - your ideas and feedback help us build a safer Woolworths Group for everyone.
- We promote a culture of safety where everyone is encouraged to report hazards, incidents and near misses. We want to learn from both what went right and what went wrong so we can keep improving.

Striving to Always Improve

- We build safety into everything we do—from how we design our stores and sites, to the way we handle daily tasks, and in how we interact with our customers, contractors, and suppliers, including our transport partners.
- We continuously look at how our safety plans are working in the real world so we can keep finding ways to make our workplace safer for everyone.

We Do the Right Thing

- We focus on actively identifying and addressing potential safety and wellbeing hazards. We focus on eliminating hazards where possible; and work to minimise risks when they cannot be eliminated.
- We manage changes in our business so that our focus on safety and wellbeing has a lasting impact.
- We apply these safety and wellbeing commitments - and our dedication to meeting regulatory obligations and industry standards - across all our operations in Australia, New Zealand, and Asia.

Safety is at the core of everything we do with our commitment demonstrated every day. We all want to go home safely every day to our family and friends.

Please join us in making these commitments a reality in everything we do.

Amanda Bardwell



CEO of Woolworths Group
1st September 2026

Sally Copland



Managing Director WWNZ
1st September 2026