



Anti-Bribery and Corruption

1. Commitment

Tradin is firmly committed to conducting business with integrity, transparency, and compliance with global anti-bribery and anti-corruption standards. We maintain a zero-tolerance approach to bribery in all its forms.

2. Applicability

This statement applies to all entities and individuals representing Tradin across jurisdictions, including employees, contractors, consultants, and other third-party agents.

3. Standards of Conduct

We prohibit:

- The offering, requesting, giving, or receiving of bribes or improper benefits.
- Use of third parties to engage in corrupt practices.
- Facilitation payments intended to speed up routine actions.

Any form of bribery—whether direct or indirect, financial or non-financial—is against our values and is strictly forbidden.

4. Regulatory Alignment

Tradin's anti-bribery practices reflect key principles from international legislation, including:

- The UK Bribery Act
- The US Foreign Corrupt Practices Act (FCPA)
- Prevention of Corruption Act 2002 (PoCA)
- Financial Intelligence and Anti-Money Laundering Act 2002 (FIAMLA)
- Companies Act 2001 and Securities Act 2005
- Other Applicable local Regulations

5. Third-Party Integrity

We expect all third parties acting on our behalf to uphold anti-bribery standards. Tradin incorporates ethical clauses in contracts and performs ongoing reviews to ensure compliance.

6. Ethical Business Practices

Gifts and hospitality must be proportionate, appropriate, and never designed to influence decision-making. We encourage transparency and discretion in all professional interactions.

7. Reporting Misconduct

We promote a culture where concerns can be voiced freely and responsibly. Allegations of unethical behavior or



corruption involving Tradin representatives may be reported directly to designated contact points. All reports are handled confidentially and with care.

